

Personnel and Finance Committee Meeting Minutes
September 25, 2024
10:30 A.M.

Item 1. Call Meeting to Order

Ald. Kurkowski called the meeting to order at 10:30 A.M.

Item 2. Roll Call

Committee Members present: All Committee members present besides Ald. Gehl who was excused.

Also Present:

- Deputy City Administrator/Finance Officer (DCA) Maxwell Gagin
- Human Resources (HR) Director Toni Vanderboom
- City Management Assistant Francesca Loiacono
- City Treasurer Sara Kawczynski
- Fire Chief Michael Kressuk
- Lieutenant Aaron Krukowski

Item 3. Approval of Minutes from 8/28/2024

Ald. Ruetz made a motion to approve the minutes of 8/28/2024, seconded by Ald. Kurkowski. All aye; motion carried.

Item 4. Mobile Integrated Health (MIH) Coordinator

Lieutenant Aaron Krukowski presented this item to the Committee. Lt. Krukowski shared statistics highlighting the disparity between the decrease in calls for service related to fire, and the increase in calls for medical attention. Lt. Krukowski credits The Fire Department's fire prevention program for supporting a low level of calls related to fire. The City's population of senior residents is growing, and the Fire Department does not have a fully established medical incident prevention program. Lt. Krukowski shares that these two factors are contributing to the rising calls for medical attention. As a solution, the Mobile Integrated Health (MIH) Committee has decided that a Community Risk Reduction Program, with a full time Administrative Lieutenant of Community Risk Reduction is necessary to address the rise in these types of incidents. Lt. Krukowski explained the proposed duties, time commitments, expenditures of the new position and the Community Risk Reduction program overview. Fire Chief Michael Kressuk shared grant funding is available through the Milwaukee County Office of Emergency Management (OEM) through 2027 to aid with the associated costs.

Item 5. Consider a motion to recommend the Common Council approve a Memorandum of Understanding (MOU) between the City of Oak Creek and the International Association of Firefighters (IAFF) – Local 1848 of the Labor Agreement.

Ald. Ruetz made a motion to recommend the Common Council approve a Memorandum of Understanding (MOU) between the City of Oak Creek and the International Association of Firefighters (IAFF) – Local 1848 of the Labor Agreement subject to minor technical corrections. Seconded by Ald. Kurkowski. All aye; motion carried.

Item 6. Adjournment

Ald. Ruetz made a motion to adjourn at 11:01 a.m., seconded by Ald. Kurkowski. All aye; motion carried.