



OAKCREEK
— WISCONSIN —

Class Title: Tactical EMS Provider (TEMS)
Department: Fire

Location: Fire Station
FLSA Status:

Summary Description

To provide medical support to police officers, citizens, victims, and/or suspects who are injured and are positioned in an area that hasn't been completely secured.

Supervision/Accountability

This position is directly accountable to the ERU team leader; and assists team leader with any medical aspects pertaining to the operation.

Major Duties/Essential Functions

Provide rapid Emergency Medical Service (EMS) care and monitoring to injured individuals within the area controlled by the Emergency Response Unit (ERU), up to and including transport, if necessary.

Provide medical monitoring of personnel for the effects of environmental conditions during tactical or training missions.

Assist with training for the ERU.

Perform extrication and rescue of ERU personnel, citizens, and others during operations, as required.

Maintain compliance with ERU and Tactical Emergency Medical Services (TEMS) policy and procedures.

Participate in assigned ERU and TEMS training.

Maintain baseline medical data for all ERU members.

Follow directions and orders given by ERU and TEMS supervisors.

Offer initial critical incident stress debriefing if needed, until the Employee Assistance Program (EAP) is activated.

Formulate medical threat assessment (MTA) plan for mission briefing.

Act as liaison between local EMS services and ERU.

Complete EMS reports when appropriate.

Minor Duties/Responsibilities

Maintain and inventory all TEMS team medical equipment.

Project a favorable image for the department with the citizens and media.

Enhance medical safety and provide opportunities for medical cross training for team members.

Act as medical resource for team members.

Offer assistance to families of injured individuals, as needed.

Assist in training new TEMS providers as assigned.

Knowledge

Knowledge and understanding of: tactical standard operating procedures; ERU tactics; making weapon systems used by team members, safe; medical protocols and standing orders.

Skills competency at prescribed levels of practice as set forth by Milwaukee County EMS system.

Skills/Ability

Ability to: act effectively in emergency and stressful situations; communicate effectively orally and in writing; deal with difficult working conditions, hazardous areas and all types of weather; follow instructions; accept responsibility; make decisions; effectively prioritize work; ensure and follow standard safety practices and procedures; speak and understand the English language fluently, and use proper grammar, punctuation and spelling.

Education/Experience

Priority given to full practice paramedics; then to limited or special reserve, or intern paramedics; and then finally to EMT-D's.

Training

Initial training period of 6 months for approximately 8 hours a month required; then TEMS members train for approximately 8 hours each quarter,

Qualifications

At a minimum: certified as an Emergency Medical Technician – Defibrillator (EMT-D); certified as a Wisconsin Firefighter Level II and possession of a valid Wisconsin driver's license required. Wisconsin Emergency Medical Technician – Paramedic (EMT-P), Wisconsin Fire Apparatus Drivers/Operator and Emergency Medical Technician – Tactical (EMT-T), certifications desirable.

Physical Abilities

Must successfully complete the City's ERU/TEMS Physical Agility Qualification Course.

The duties listed above are intended only as illustrations of the various types of work that may be

performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position. The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Approved By: 
City Administrator

Reviewed By: 
HR Manager

Reviewed By: _____
Fire Chief

Revision History:

April 1, 2020
March 23, 2005