



OAKCREEK
— WISCONSIN —

Position: Fire Cadet Intern (Seasonal)
Department: Fire

Unit: Non-Union
FLSA Status: Non-Exempt

Summary Description

The Fire Cadet Internship exists to provide members of the Oak Creek Fire Cadet group with the opportunity to further advance a career in the fire service. The Oak Creek Fire Department will further support the advancement by providing professional education and the possibility of future employment opportunity.

During the course of the program, the Fire Cadet Interns will be exposed to the many aspects of being a professional Fire Fighter within the Oak Creek Fire Department. This will allow the Intern the ability to make an educated career decision, build knowledge and skills associated with the fire service, and interact with professional Firefighters first hand.

Fire Cadet Interns will have the opportunity to gain first-hand fire service experience; acquire knowledge, skills and abilities to succeed in the fire service; be mentored by fire service professionals; become a certified firefighter (WI Level 1 and 2); become a Nationally Registered EMT-Basic; be considered for future employment with the Oak Creek Fire Department.

Supervision/Accountability

This position does not have formal supervisory responsibility, and will report to his/her assigned mentor and their respective Fire Officer.

Major Duties and Essential Functions

Reports to assigned duty/work assignment on time and prepared.

Responds to calls for service as a ride along to assist other responders and provide support functions.

Able to effectively communicate and operate as part of a team.

Prepares verbal and written reports when directed.

Participates in OCFD assigned trainings.

Participates in public education and community outreach when assigned.

Assists with fire inspections when assigned.

Possess and maintain an acceptable level of physical fitness to perform basic fireground functions.

Participate in a physical fitness program.

Fire gear, personal protective equipment and uniform shirt will be provided by the Oak Creek Fire Department. The intern will supply the remainder of the uniform.

May be assigned work detail congruent to their current certification level.

Knowledge

Able to acquire the knowledge necessary to succeed in the fire service. Minimally, Fire Cadet Interns should possess professional communication skills (verbal and written) and have a basic proficiency with mathematics.

Skill/Ability

Able to acquire the skills and abilities to succeed in the fire service

Education/Experience

Seventeen (17) years of age and on track to or successfully completed all high school credits. Must possess and maintain a valid driver's license.

Must be eligible to enroll in Firefighter 1 and EMT B and maintain a passing grade while attending any certification course. Required to be enrolled in Fire Cadet Program during internship (allowed by age).

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Fire Cadet Interns are not expected to initially meet all physical requirements, but should be progressing towards competency with all physical skills during the period of their internship. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to reach, finger, handle, feel or operate objects, tools, or controls and reach with hands and arms. The employee is regularly required to stand and talk or hear. The employee is regularly required to walk; stand; sit; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. The employee must be able to run, swim, grapple, climb, balance, bend and twist while performing normal operations. The employee must frequently lift, pull and/or move 100 pounds for extended periods and occasionally in excess of 100 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Far and near vision requirements as follows: 20/20 in one eye and 20/40 in other eye, both corrected. Must be certified to wear a self-contained breathing apparatus and other respirators required in the performance of job requirements.

The tasks listed below describe more specifically the abilities required for the position.

1. Stamina - vent a roof, pull charged hose line, strip roof with pike pole, climb stairs with equipment, carry hose up multiple flights.
2. Extend Flexibility - roll/pull hose, remove ceiling with poles, push ladder to peak, reach out from ladder, chop with ax, extricate victim, overhaul burned building, remove building parts.

3. Dynamic Flexibility - chop with ax, pick up hose, advance hose, strip roof, perform CPR/chest compression.
4. Static Strength - carry hose, lift/carry victim/patient, move charged hose, lift ladder, move generator.
5. Explosive Strength - force entry with ax/battering ram, raise ladder, run up stairs with equipment, breach walls, pull advance hose, chop with ax to vent roof.
6. Dynamic Strength - climb ladder/stairs in full turnout with equipment, climb aerial ladder.
7. Trunk Strength - pull charged hose, perform CPR, pick up equipment at fire, hold hose on fire target, lift victim.
8. Speed Limb Movement - dodge debris, chop with ax, use mask, pump manual pump, exit burning building, perform CPR, run/drive rig.
9. Gross Body Coordination - climb/descend ladder with victim, advance charged line while maintaining flow on target, walk across roof ridge, operate power saw, and work in confined spaces. Descend a fire pole.
10. Gross Body Equilibrium - walk icy roof peak at night, carry patient down stairs, swing ax from ladder.
11. Arm-Hand Steadiness - take blood pressure/pulse, operate power tools, perform CPR, apply traction to limb/neck of victim, and connect hose couplings.
12. Manual Dexterity - couple hoses; perform CPR, bandage patient, use tools/extraction equipment, use air bag ventilator, tie knots, use SCBA.
13. Finger Dexterity - maintain/open SCBA equipment, bandage patient, remove object from patient airway with Magill forceps, tie knots, perform infant CPR.
14. Near Vision - patient assessment, read manuals/pump control panel, computer entry.
15. Far Vision - drive to fire, visualization of fire conditions, see power lines for safe ladder placement, see addresses.
16. Visual Color Discrimination - determine fire status/hazards by smoke color, identify highway placards, assess patient.
17. Hearing - hear call for help in burning building, hear fire crackle in dense smoke, able to auscultate blood pressures using a stethoscope.
18. Mobility - advance hose line, climb ladder, search/rescue in building, move on roof, slide down pole, get on/off equipment.

19. Effort - chop/vent roof, overhaul burned buildings, advance charged line up stairs, climb stairs/ladder, use ax.

Approved By: 
City Administrator

Reviewed By: 
HR Manager

Revision History:
February 16, 2023