

Personnel and Finance Committee Meeting Minutes
February 22, 2023
12:00 P.M.

Item 1. Call Meeting to Order

Ald. Gehl called the meeting to order at 12.01 P.M.

Item 2. Roll Call

Committee members present: Ald. Gehl, Ald. Duchniak, and Ald. Kurkowski.

Also Present: Assistant City Administrator (ACA) Max Gagin and Human Resources (HR) Manager Toni Vanderboom.

Item 3. Approval of minutes from 2/8/2023

Ald. Duchniak made a motion to approve the minutes of 2/8/2023, seconded by Ald. Gehl. All aye with Ald. Kurkowski sustained; motion carried.

Item 4. New Spouse Eligibility for Retiree Health Insurance

Toni Vanderboom, HR Manager, informed the Committee that a Fire union retiree recently contacted HR inquiring as to whether his new spouse can be enrolled in our Medicare Supplement Retirement Insurance Plan (i.e., Benistar). Staff reviewed past Labor Agreements between the City of Oak Creek and the International Association of Firefighters – Local 1848 (Local 1848) from when the former employee retired, and the Agreements are silent on the issue of coverage for new spouses. HR Manager presented the Committee with two options and asked for direction on how to proceed. The Committee directed that enrollment in retiree insurance coverage, including our Medicare Supplemental Retirement Insurance Plan, is frozen at the time of the employee's retirement.

Item 5. Adjournment.

Ald. Duchniak made a motion to adjourn at 12:10 P.M., seconded by Ald. Gehl. All aye; motion carried.

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.