

Personnel and Finance Committee Meeting Minutes
February 8, 2023
12:00 P.M.

Item 1. Call Meeting to Order

Ald. Gehl called the meeting to order at 12.01 P.M.

Item 2. Roll Call

Committee members present: Ald. Gehl and Ald. Duchniak, Ald. Kurkowski excused.

Also Present: Assistant City Administrator (ACA) Max Gagin, Human Resources Manager Toni Vanderboom, Management Assistant Carly Persson, and Assistant Fire Chief Mike Havey.

Item 3. Approval of minutes from 1/25/2023

Ald. Duchniak made a motion to approve the minutes of 1/25/2023, seconded by Ald. Gehl. All aye; motion carried.

Item 4. Consider a *motion* to recommend the Common Council approve a Memorandum of Understanding (MOU) between the City of Oak Creek and the International Association of Firefighters (IAFF) – Local 1848 regarding Articles 18B and 32B (1) of the Labor Agreement.

ACA Gagin explained the IAFF – Local 1848 President reached out to City Administration inquiring about adjusting Article 18B (Holidays) to allow for holiday pay outs to be spread over multiple regular payroll checks as the current practice results in more federal and state tax withholding when combined on a single regular payroll check. After dialogue between the parties, a MOU was drafted to allow members to spread out the mandatory pay out of the three holidays over three consecutive payroll checks, and employees could sell back the remaining seven holidays at any time throughout the year. Additionally, the MOU adjusts Monitor pay so it is paid through the member's regular payroll check instead of accounts payable. Assistant Chief Havey iterated that the Committee would not be setting any sort of precedent by presenting this as a MOU.

Ald. Duchniak made a motion to recommend the Common Council approve a Memorandum of Understanding (MOU) between the City of Oak Creek and the International Association of Firefighters (IAFF) – Local 1848 regarding Articles 18B and 32B (1) of the Labor Agreement, seconded by Ald. Gehl. All aye; motion carried.

Item 5. Adjournment.

Ald. Duchniak made a motion to adjourn at 12:18 P.M., seconded by Ald. Gehl. All aye; motion carried.

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.