

Personnel and Finance Committee Meeting Minutes
December 21, 2022
12:00 P.M.

Item 1. Call Meeting to Order

Ald. Gehl called the meeting to order at 12.01 P.M.

Item 2. Roll Call

Committee members present: All Committee members present.

Also Present: Assistant City Administrator (ACA) Max Gagin, Human Resources Manager Toni Vanderboom, Management Assistant Carly Persson, Police Officer Walter Pendzich, and Police Officer Zachary Case of Oak Creek Police Officer's Association (OCPPA).

Item 3. Approval of minutes from 11/30/2022

Ald. Kurkowski made a motion to approve the minutes of 11/30/2022, seconded by Ald. Gehl. All aye; motion carried.

Item 4. Consider a *motion* to convene into closed session pursuant to Wis. Stats. Section 19.85(1)(c), (e) and (g) to hear Oak Creek Police Officer's Association's Grievance 22-02 filed November 23, 2022.

Ald. Gehl made a motion to convene into closed session pursuant to Wis. Stats. Section 19.85(1)(c), (e) and (g) to hear Oak Creek Police Officer's Association's Grievance 22-02 filed November 23, 2022, seconded by Ald. Duchniak. All aye; motion carried.

A grievance was brought by OCPPA to the Committee regarding a Police Officer who was denied a requested waiver to the residency requirement. The Police Officer requested to reside approximately 24 miles from City limits opposed to the 20-mile radius outlined in the collective bargaining agreement. Discussion ensued among Committee members regarding the grievance and how to proceed.

Item 5. Consider a motion to reconvene into open session.

Ald. Gehl made a motion to reconvene into open session, seconded by Ald. Duchniak. All aye; motion carried.

Item 6. Consider a motion to take action on any closed session item, if necessary.

Ald. Gehl made a motion to deny the OCPPA Grievance 22-02 and direct Oak Creek Police Department management to explore the possibility of a Memorandum of Understanding (MOU) on the residency requirement, seconded by Ald. Duchniak. All aye; motion carried.

Item 8. Adjournment.

Ald. Kurkowski made a motion to adjourn at 1:07 P.M., seconded by Ald. Duchniak. All aye; motion carried.

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.