

**Personnel and Finance Committee Meeting Minutes**  
**October 12, 2022**  
**12:00 P.M.**

Item 1. Call Meeting to Order

Ald. Gehl called the meeting to order at 12.00 P.M.

Item 2. Roll Call

Committee members present: Ald. Duchniak and Ald. Gehl, Ald. Kurkowski excused.

Also Present: Assistant City Administrator (ACA) Max Gagin, Police Chief Dave Stecker, Police Captain Dave Ashenhurst, Human Resources Manager Toni Vanderboom, Management Assistant Carly Persson, and Attorneys from Buelow Vetter including Christina Katt, Joel Aziere, and Rob Buikema (via phone).

Item 3. Approval of minutes from 09/28/2022

*Ald. Duchniak made a motion to approve the minutes of 09/28/2022, seconded by Ald. Gehl. All aye; motion carried.*

Item 4. Consider a motion to convene into closed session pursuant to Wis. Stats. Section 19.85(1)(c), (f) and (g) to discuss:

- Possible termination (non-disciplinary) of a Police Officer for failure to meet the necessary qualifications of employment for the position.

*Ald. Duchniak made a motion to convene into closed session pursuant to Wis. Stats. Section 19.85(1)(c), (f) and (g) to discuss possible termination (non-disciplinary) of a Police Officer for failure to meet the necessary qualifications of employment for the position.*

City and Buelow Vetter representatives informed the Committee that the State of Wisconsin Law Enforcement Standards Board recently rescinded Police Officer Brian Bialecki's law enforcement certification for failure to complete certain training as required by Wis. Stats. A Police Officer is required to hold a law enforcement certification per the job description; therefore, Brian Bialecki no longer meets the necessary qualifications of employment for the position.

Item 5. Consider a motion reconvene into open session.

*Ald. Duchniak made a motion to reconvene into open session, seconded by Ald. Gehl. All aye; motion carried.*

Item 6. Consider a motion to take action on any closed session item, if necessary.

*Ald. Duchniak made a motion to recommend to the Common Council that Police Officer Brian Bialecki's employment with the City of Oak Creek Police Department be terminated for non-disciplinary reasons as he does not meet the requirements of a Police Officer because he is not certified as a law enforcement officer by the Wisconsin Law Enforcement Standards Board, seconded by Ald. Gehl. All aye; motion carried.*

Item 7. Adjournment.

*Ald. Gehl made a motion to adjourn at 12:15 P.M., seconded by Ald. Duchniak. All aye; motion carried.*

## Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6<sup>th</sup> Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.