

Personnel and Finance Committee Meeting Minutes
July 20, 2022
12:00 P.M.

Item 1. Call Meeting to Order

Meeting called to order at 12:03 p.m. by Alderman Gehl.

Item 2. Roll Call

All Committee Members present.

Also Present: Assistant City Administrator (ACA) Max Gagin, Human Resources (HR) Manager Toni Vanderboom, Police Chief Dave Stecker, and Management Assistant Carly Persson.

ACA Gagin introduced HR Manager Toni Vanderboom to the Committee. Toni comes to Oak Creek from the City of Wausau where she served as the City's Human Resources Director. She has also worked for the City of Milwaukee.

Item 3. Approval of minutes from 05/25/2022

Ald. Duchniak made a motion to approve minutes from May 25, 2022, Ald. Kurkowski seconded, Ald. Gehl abstained. Motion carried.

Item 4. Approval of minutes from 06/15/2022

Ald. Kurkowski made a motion to approve minutes from June 15, 2022. Ald. Gehl seconded, Ald. Duchniak abstained. Motion carried.

Item 5. Police Department staffing update

Chief Stecker explained that there are three positions to fill at the Police Department and two officers retiring by the end of the year, for a total of five vacancies. It takes four months, at minimum, to get new recruits counted on the road and some need to be sent to the police academy which takes even longer. Chief Stecker would like to move forward using savings realized in the 2022 budget to hire two extra people now so we are not behind at the beginning of the year.

Item 6. Consider a *motion* to authorize the “pre-hire” of two Police Officers

Ald. Duchniak made a motion to authorize the “pre-hire” of two Police Officers, seconded by Ald. Gehl. All aye; motion carried.

Item 7. Adjournment

Ald. Kurkowski made a motion to adjourn at 12:35 p.m.; seconded by Ald. Duchniak. All aye; motion carried.

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Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 414-766-7000, fax at 414-766-7976, or write to the ADA Coordinator at 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.