

**Personnel and Finance Committee Meeting Minutes
November 10, 2021 12:00 P.M.**

Item 1: Call Meeting to Order

The meeting was called to order at 12:06 P.M. by Ald. Toman

Item 2: Roll Call

Committee Members Present: Ald. Toman and Ald. Duchniak. Ald. Gehl was excused.

Also Present: Assistant City Administrator/Comptroller Max Gagin and Human Resources Manager Judy Rogers

Item 3: Approval of Minutes from 11/02/2021

Ald. Duchniak made a motion to approve the minutes of November 02, 2021, seconded by Ald. Toman. All aye, motion carried.

Item 4: Review and consider 2022 wage adjustment for all non-represented employees.

ACA Gagin and HR Manager Rogers presented the 2022 salary ordinance for all non-represented employees in a new format.

In the past, the salary and wage adjustment ordinances were three (3) separate ordinances covering full-time employees, part-time employees, and police lieutenants & sergeants. Within the full-time salary and wage ordinance, four (4) separate salary schedules were presented. This year, we merged these three ordinances into a single ordinance and arranged the data in a format that will facilitate the flow of information regarding a position's salary range.

The Staff also solicited feedback on the new ordinance format and the Alderman in attendance had no recommended changes.

Item 5: Adjournment

Ald. Toman made a motion to adjourn at 12:26 p.m., seconded by Ald. Duchniak. All aye, the motion carried.

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.