

Personnel and Finance Committee Meeting Minutes
August 25, 2021
12:00 P.M.

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 12:00 P.M.

Item 2. Roll Call

Committee members present Ald. Toman, Ald. Gehl, and Ald. Duchniak

Also Present: Assistant City Administrator/Comptroller Max Gagin, Police Chief Steve Anderson, Fire Chief Mike Kressuk, City Treasurer Barb Guckenberger, Human Resources Manager Judy Rogers, and Management Intern Josh Allain

Item 3. Approval of minutes from 07/28/2021

Ald. Duchniak made a motion to approve the minutes of 07/28/2021, seconded by Ald. Gehl. All aye; motion carried.

Item 4. Continue the discussion on the Police and Fire Departments wage compression

ACA Gagin presented a memorandum that provided additional details on the wage compression issue, including a recommended course of action and options for the Committee consider. The Committee agreed via consensus with the Administration's recommended course of action and would consider options as future budgets allow. Chief Anderson raised the concern that compression has led to some command staff police being surpassed in compensation by non-command staff officers, and would like to see the recommended course of action implemented as soon as possible with 2021 budgeted funds. Fire Chief Kressuk has stated that these discussions are premature for the Fire Department at the moment.

Item 5. Review and discuss 2022 Personnel request by the following Departments:

- Police
- Fire

Item 6. Adjournment

Ald. Toman made a motion to adjourn at 1:03 P.M., seconded by Ald. Duchniak. All aye; motion carried.

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak

Creek City Clerk at 766-7000, fax at 766-7976, or write to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.