

Personnel and Finance Committee Meeting Minutes
May 26, 2021
12:00 P.M.

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 12:06 P.M.

Item 2. Roll Call

Committee members present Ald. Toman, Ald. Gehl and Ald. Duchniak.

Also Present: City Administrator Andrew Vickers; Assistant City Administrator/Comptroller Max Gagin, City Clerk Catherine Roeske, City Treasurer Barb Guckenberger, Human Resources Manager Judy Rogers, and Management Intern Josh Allain

Item 3. Approval of minutes from 05/12/2021

Ald. Duchniak made a motion to approve the minutes of 05/12/2021; seconded by Ald. Gehl. All aye; motion carries.

Item 4. Discuss the Tax Incremental District (TID) Nos. 14 and 15 cashflow analysis.

ACA Gagin provided a cash flow analysis of TID Nos. 14 and 15. A historical overview, as well as the potential future disposition of the TIDs, was also presented.

Item 5. Discuss SAP Initiative regarding undertaking a "Total Compensation Analysis."

Council members stated that they would like to see additional information and documentation on the "wage compression issue" expressed by the Fire and Police Departments before going to an outside vendor for a Classification and Compensation Study of any kind since doing a Study could potentially be costly.

Item 9. Adjournment.

Ald. Toman moves to adjourn at 1:19 P.M., seconded by Ald. Gehl. Aye, motion carries.

Dated this 24th day of May 2021

Posted 05/24/2021

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice.

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