

OAK CREEK POLICE DEPARTMENT



ANNUAL REPORT

1992



MISSION STATEMENT

THE MISSION OF THE OAK CREEK POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF OAK CREEK.

We can accomplish our mission by working to achieve goals of:

protecting life and property
preserving the peace
enforcing the law.

However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through the formation of a public/private partnership with us.

We, the members of the Oak Creek Police Department, commit ourselves to the following set of values that always guide our actions in this mission.

HUMAN LIFE We value human life above all.

INTEGRITY We believe integrity includes fairness, honesty and loyalty, which are essential for the public trust.

RESPECT We respect ourselves and all others. We strive to treat each other with dignity and compassion and to provide cooperation and teamwork.

CONSTITUTION (AND LAWS) We believe in both the federal and state constitutions; as well as recognizing & applying federal, state, and local laws.

EXCELLENCE We strive for excellence in all tasks performed. We also believe in the importance of knowledge and continual self-development in gaining excellence.

ACCOUNTABILITY We accept responsibility for our actions and are accountable to our community.

ADAPTABILITY We believe through a combination of imagination, ingenuity and common sense that we can be effective in our work of identifying and solving problems. We are also flexible and innovative enough to meet the demands of a dynamic, ever-changing community.

Michael R. Younglove
Chief of Police

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City of Oak Creek

POLICE DEPARTMENT

7625 S HOWELL AVE ■ OAK CREEK, WI 53154-2112



MICHAEL R. YOUNGLOVE
CHIEF OF POLICE



A. H. CLASEN
CAPTAIN

(414) 762-8200
FAX: (414) 768-7445

February 15, 1993

Citizens of Oak Creek
Mayor Dale Richards
Common Council
Police and Fire Commission
City Administrator Robert Kuftrin

Citizens, Mayor, Ladies and Gentlemen:

It is with pleasure and a great deal of pride in the men and women of the Police Department that I present this annual report highlighting some of the activities of the Oak Creek Police Department for the year 1992. As this presents in more detail, 1992 was again a very busy year for the department with activity in almost all areas increasing as demands upon the Police Department by the community continued to grow.

Project D.A.R.E. completed its third very successful year. It is a program that is supported through the cooperation of the community, the schools and the Police Department.

Enhanced 911 finally became a reality in the City of Oak Creek. This enhanced system allows our dispatchers to identify the location from which the call originated. This system, coupled with our new Computer Aided Dispatch, helps eliminate some of the duplication of data entry and enhances the dispatcher's ability to provide information quickly to officers responding to calls for service.

The department began or enhanced several programs during 1992. Included among them is the department's first Canine Unit, the formulation of the department's Emergency Response Unit, the evaluation and use of a motorcycle by department personnel for traffic and patrol assignments, as well as continued expansion in our Crime Prevention and proactive efforts.

A formal Mission Statement was adopted by the department after seeking input from all members of the department as well as the community and other government agencies. As in the past, this department will strive to provide the highest level of police services to all members of this community.

Difficult times and challenges lay ahead for the department and the community as the department continues to struggle to meet the ever-increasing demands for services placed upon it by the community without corresponding increases in resources. We must continue to look forward and seek ways to do more by utilizing technology, creativity and imagination.

Finally, I would like to take this opportunity to extend my personal thanks to all of you who have worked with us during the past year who without your constant support and help a difficult job would have been impossible. I would also like to extend my personal thanks to each and every member of the department who without your efforts and hard work the quality of life in this City could not be enhanced. Special thanks to Sergeant Wilson and Clerk Neuhart for their extra efforts in compiling and editing this report.

Respectfully submitted,

Michael R. Younglove
Chief of Police

1992 AT A GLANCE

- * Enhanced 911 became a reality for the department in 1992. Enhanced 911 enables our dispatchers to identify the location from which an emergency call is being placed. The Enhanced 911 system is interfaced with our new computer system, eliminating the need to re-key address information into the computer.
- * Father Charles Doan volunteered his services to become Police Department Chaplain. Father Doan is available to provide support to members of the department as well as to the public.
- * The department's Canine Unit was established in 1992, acquiring our police dog Putz in March. Putz and his handler, Officer Antisdell, were certified in May and the Canine Unit is now available 24 hours a day.
- * An Emergency Response Unit was created early in the year. Members were selected and have been participating in training exercises to enable the unit to be fully operational by mid-1993.
- * Our in-house computer system was installed in the first quarter of 1992 and we went on-line April 1st. The system is based on a mini-computer and includes CAD (computer aided dispatch), records management, master name, court management, and cash register modules.
- * Harley-Davidson provided a police motorcycle for the department to use and evaluate during 1992. Police Department members found the motorcycle to be extremely effective for traffic and patrol assignments.
- * Oak Creek Motorsports and The Cowboy Store donated a Kawasaki Jet Mate and trailer to the department. The Jet Mate is a 3-passenger jet-powered watercraft which can be used by the Dive/Rescue team.
- * Oak Creek Police Department wrote for and obtained a \$25,408.00 grant from the State of Wisconsin to be used for continued development and implementation of a Neighborhood Drug Use and Violence Prevention Program. This was the second consecutive year that we received this grant.
- * The Oak Creek Police Department's display was voted 1st place in the People's Choice category at the 1992 Oak Creek Business & Industry Fair.
- * The First Annual Crime Prevention and Drug Awareness Day was held in November at the Salvation Army Community Center. Alarm companies, glass block companies and other security retailers were represented, as well as social service organizations and SADD. The Department was represented by the Crime Prevention Unit, DARE officers, and members of the Oak Creek Police Auxiliary.

1992 AT A GLANCE...



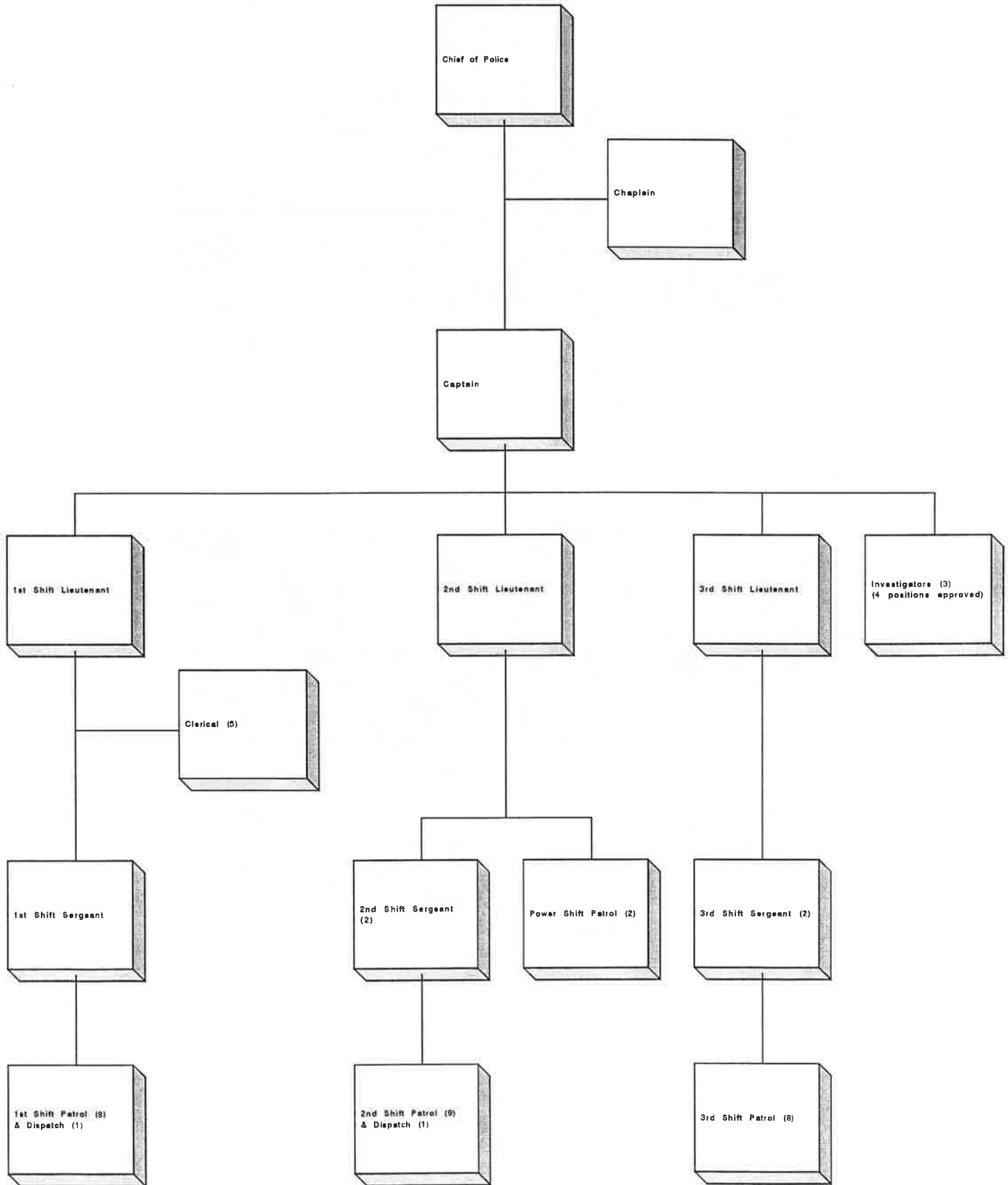
Harley Davidson police motorcycle used by Police Department members during 1992.



Kawasaki Jet Mate and trailer which were donated to the department and are being utilized by the Dive/Rescue Team.

OAK CREEK POLICE DEPARTMENT

1992



OAK CREEK POLICE DEPARTMENT PERSONNEL

<u>TITLE</u>	<u>NAME</u>	<u>DATE OF HIRE</u>	<u>DATE OF RANK</u>
<u>COMMAND STAFF</u>			
CHIEF OF POLICE	MICHAEL R. YOUNGLOVE	09-28-90	
CAPTAIN OF POLICE	ALBERT H. CLASEN	12-17-56	03-31-84
<u>INVESTIGATIVE DIVISION</u>			
DETECTIVE	JOHN E. SIARKIEWICZ	07-16-69	08-01-82
DETECTIVE	JOSEPH C. GALEWSKI	07-16-69	11-04-88
ACTING DETECTIVE	DANIEL R. DAILY	04-01-80	09-10-91
DETECTIVE	(VACANCY)		
<u>PATROL DIVISION</u>			
<u>DAY SHIFT (0700 - 1500 HRS)</u>			
SHIFT COMMANDER - LIEUTENANT	THOMAS P. BAUER	09-26-77	01-05-92
SHIFT SERGEANT	WILLIAM W. WILSON	09-26-77	09-27-88
POLICE OFFICER	DAVID T. BRICKLER	01-03-67	
POLICE OFFICER	THOMAS R. PETERSON	10-31-72	
POLICE OFFICER	MICHAEL L. WILLAN	07-22-74	
POLICE OFFICER	WILLIAM M. BAUER	09-26-77	
POLICE OFFICER	RONALD G. SCHMIDT	07-01-78	
POLICE OFFICER	JAMES A. LIEGLER	07-01-78	
POLICE OFFICER	JAMES E. SCHOLTZ	04-05-82	
<u>SECOND SHIFT (1500 - 2300 HRS)</u>			
SHIFT COMMANDER - LIEUTENANT	WAYNE E. MARTINKO	12-16-67	06-14-92
SHIFT SERGEANT	DANIEL S. HERMANN	08-02-82	02-19-90
SHIFT SERGEANT	PATRICK L. MITCHELL	08-02-82	06-14-92
POLICE OFFICER	DANIEL C. SIETTMANN	03-26-84	
POLICE OFFICER	JAMES A. DAILEY	11-28-88	
POLICE OFFICER	JOHN H. LEGWINSKI	12-01-88	
POLICE OFFICER	CLINT R. BAUER	02-13-89	
POLICE OFFICER	MICHAEL R. BOLENDER	04-08-91	
POLICE OFFICER	BRIAN J. MURPHY	04-15-91	
POLICE OFFICER	KELLY R. WINEGARDEN	07-22-91	
POLICE OFFICER	MICHAEL J. BERGLUND	01-27-92	
<u>POWER SHIFT (1930 - 0330 HRS)</u>			
POLICE OFFICER	JAMES G. ANTISDEL	03-25-85	
POLICE OFFICER	JULIE M. GRAUBERGER	07-22-91	

(Con't)

OAK CREEK POLICE DEPARTMENT PERSONNEL
(Con't)

THIRD SHIFT (2300 - 0700 HRS)

SHIFT COMMANDER - LIEUTENANT	JAMES M. LAMPE	06-13-66	09-27-88
SHIFT SERGEANT	WARREN N. ENDTHOFF	04-01-80	11-04-88
SHIFT SERGEANT	GEORGE M. ARTKA	10-09-78	01-05-92
POLICE OFFICER	SAVAN N. LENDA	02-11-80	
POLICE OFFICER	JOHN O. EDWARDS	03-25-85	
POLICE OFFICER	PATRICK A. HAMMERNIK	03-25-85	
POLICE OFFICER	ANDRE S. ANTREASSIAN	11-28-88	
POLICE OFFICER	ANN E. GOLOMBOWSKI	02-27-89	
POLICE OFFICER	SCOTT J. JURK	05-06-91	
POLICE OFFICER	STEVEN J. ANDERSON	07-22-91	
POLICE OFFICER	JOHN H. FINCO	08-03-92	

POLICE CLERK/MATRON

CLERK/MATRON	KATHLEEN M. WOOD	04-07-80
CLERK/MATRON	VICKI L. SIARKIEWICZ	04-07-80
CLERK/MATRON	DIANA L. WIZA	02-20-89
CLERK/MATRON	VALERIE M. NEUHART	05-06-90
CLERK/MATRON	DEBORAH A. OTTO	01-14-91

EMERGENCY SERVICES DISPATCHER

DISPATCHER	JOANN M. STENCEL	05-06-91
DISPATCHER	ROXANNE L. GIZA	01-27-92

POLICE CHAPLAIN

CHAPLAIN	CHARLES C. DOAN
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NEW PERSONNEL/PROMOTIONS/RETIREMENTS

During 1992, the following Oak Creek Police Department members were promoted:

<u>NAME</u>	<u>DATE OF HIRE</u>	<u>DATE OF PROMOTION/NEW RANK</u>
P.O. George Artka	10-09-78	01-05-92 / Sergeant
Sgt. Thomas Bauer	09-26-77	01-05-92 / Lieutenant
P.O. Patrick Mitchell	08-02-82	06-14-92 / Sergeant
Sgt. Wayne Martinko	12-16-67	06-14-92 / Lieutenant

During 1992, Oak Creek Police Department hired the following:

<u>NAME</u>	<u>DATE OF HIRE</u>
BERGLUND, Michael J.	01-27-92
GIZA, Roxanne L.	01-27-92
FINCO, John H.	08-03-92

OAK CREEK POLICE DEPARTMENT PERSONNEL
(Con't)

During 1992, the following members retired from the Oak Creek Police Department:

<u>NAME</u>	<u>DATE OF HIRE</u>	<u>RETIREMENT DATE</u>
MOSS, Lee E.	01-03-67	01-03-92
RUDOLL, Dean L.	12-17-56	05-19-92
PECK, Arthur L.	07-16-69	12-23-92
MANOIL, John S.	01-03-67	12-30-92

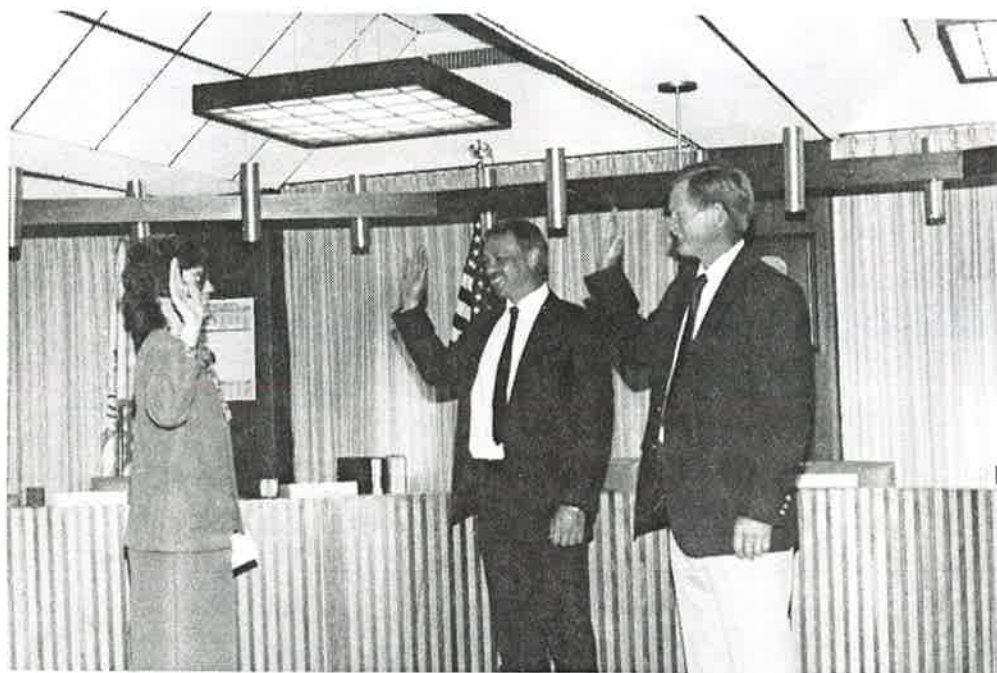
During 1992, the following members resigned from the Oak Creek Police Department:

<u>NAME</u>	<u>DATE OF HIRE</u>	<u>RESIGNATION DATE</u>
MORGAN, Julie M.	05-06-91	01-21-92

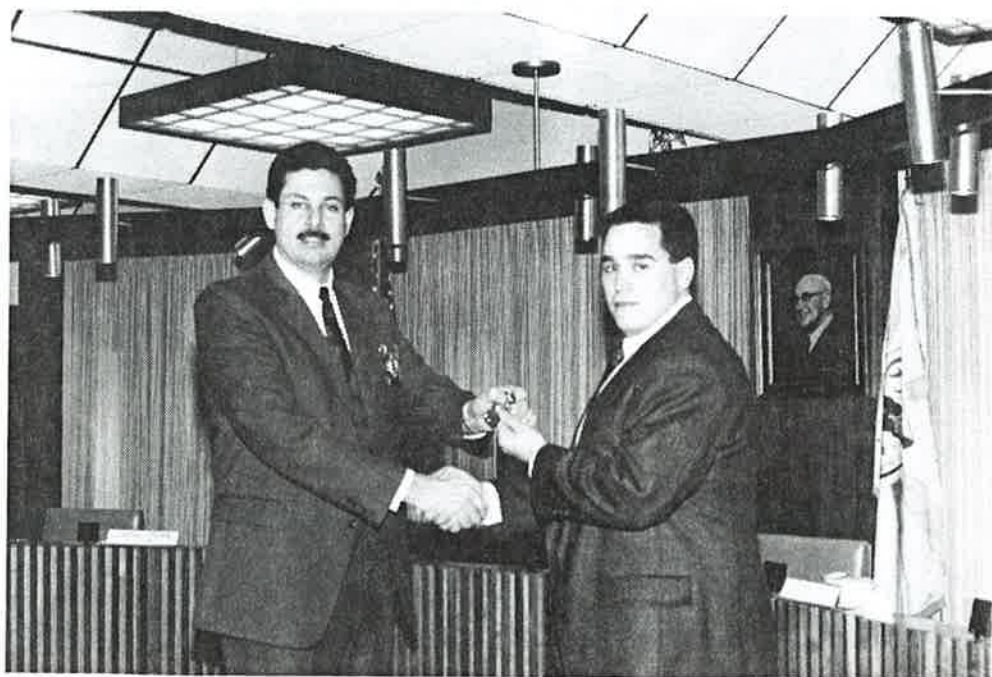


*January 5, 1992
Sgt. Thomas Bauer promoted to Lieutenant;
P.O. George Artka promoted to Sergeant*

NEW PERSONNEL/PROMOTIONS...



*June 14, 1992
Sgt. Wayne Martinko promoted to Lieutenant;
P.O. Patrick Mitchell promoted to Sergeant.*



*January 27, 1992
Chief Younglove presents Officer Michael J. Berglund
with his badge at his swearing in ceremony.*

NEW PERSONNEL/PROMOTIONS...



*August 3, 1992
Chief Younglove welcomes Officer John H. Finco.*

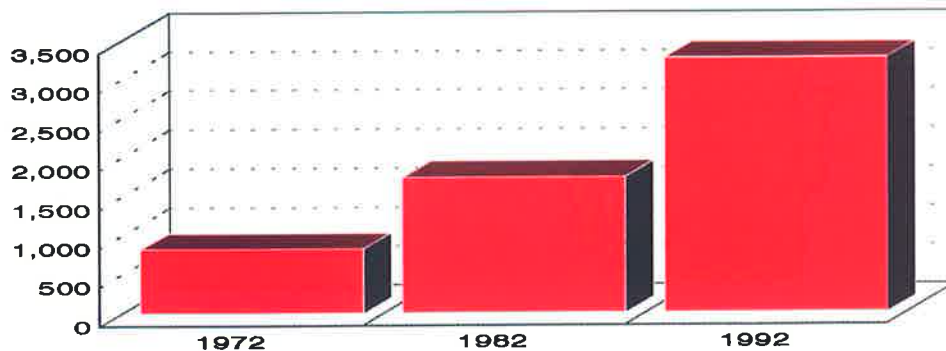


*January 27, 1992
Chief Younglove congratulates Dispatcher Roxanne Giza
as she joins the Oak Creek Police Department.*

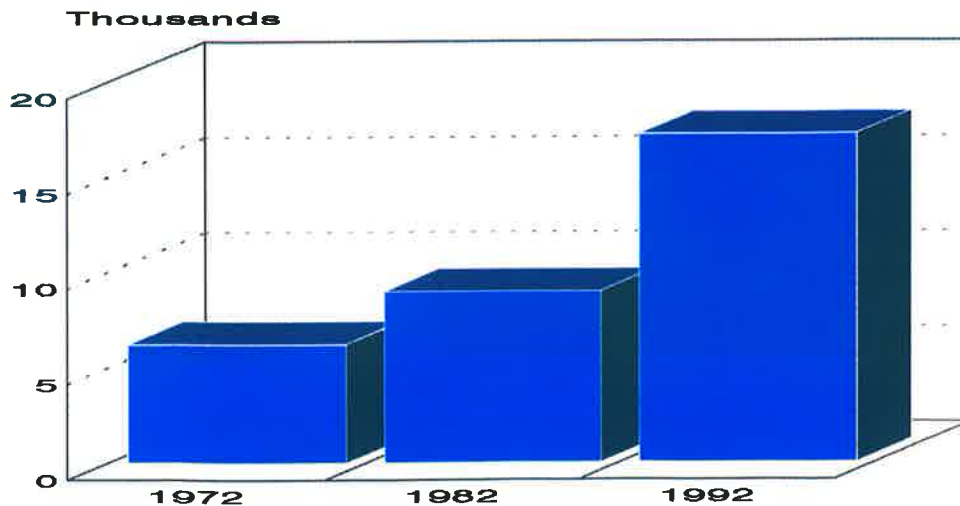
MANPOWER vs WORKLOAD - 20 YEAR COMPARISON

You will note that we have hired several new employees during the past year. The new employees were hired as replacements for employees retiring--*these were not additions to our department*. As the following charts indicate, there has been no increase in manpower since 1982, although calls for service have increased by 92% and arrests have increased by 87% during this same time period. Over the past 20 year period, calls for service have increased by 177% and arrests have increased by 293%, while manpower has only increased by 21%.

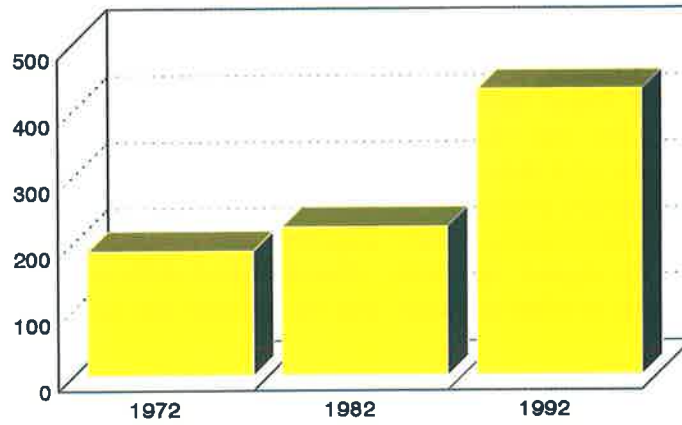
ARRESTS 20 YEAR COMPARISON



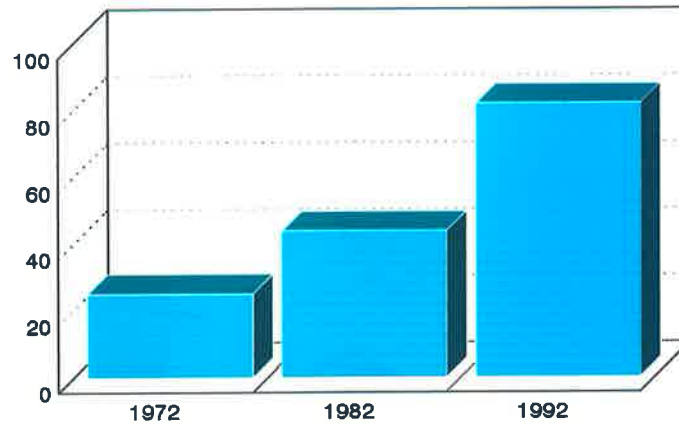
CALLS FOR SERVICE 20 YEAR COMPARISON



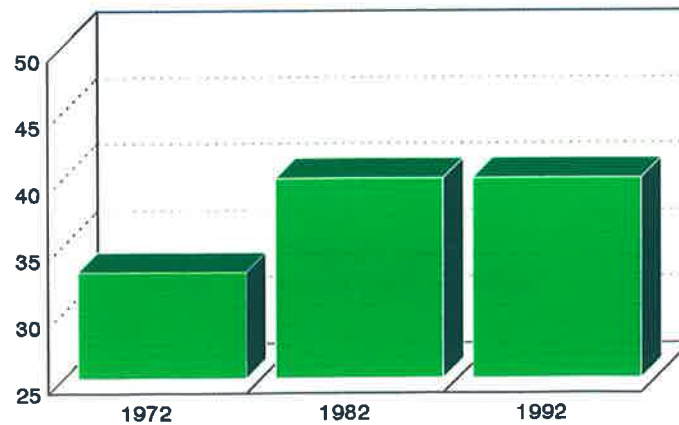
CALLS PER OFFICER 20 YEAR COMPARISON



ARRESTS PER OFFICER 20 YEAR COMPARISON



SWORN OFFICERS 20 YEAR COMPARISON



CHAPLAIN'S REPORT

It has been Father Doan's privilege to accompany officers on their various assignments. This enables us to become acquainted and enable the officers to know how they might choose to use their chaplain at future times. In the course of this there has also been the opportunity to assist people who request the assistance of the Oak Creek Police--such as administering last rites to the deceased as requested by the family; to support paramedics and victims in prayer; to provide requested information in domestic disputes; to discuss problems with those who request counseling. Additionally, participation in hostage negotiation training has enhanced previously attained skills. Further, there has been the opportunity to assist the department in special projects, thereby enabling some expansion of operations. The Chaplain's purpose continues to be a "by request" operation, offering varied skills and functions to those who choose such association. There is no problem/difficulty that we (collectively) cannot overcome--joint effort does pay dividends.



*Father Charles C. Doan
Oak Creek Police Department Chaplain*

CANINE UNIT

In early 1992 the department made the decision to establish a Canine Unit. While in the process of determining where our dog was going to be purchased from, South Milwaukee Police Department offered to give us their dog and equipment in exchange for mutual aid when they need a dog's assistance.

Officer James Antisdal was assigned as the canine handler as he had researched most of the program. In March of this year, Antisdal began getting acquainted with Putz who was still with the South Milwaukee Police Department handler. On March 18, Officer Antisdal took control of Putz.

In May the team was sent to the North Central Canine Institute for certification. After completing the certification the Oak Creek Police Department Canine Unit was operational under the direction of Sgt. Hermann.

Officer Antisdal was assigned a squad car which was set up specifically for Putz and takes this car home with him at the end of his tour of duty. This allows for quicker response to call outs when the team is needed outside of regular duty hours. Antisdal was also provided with a pager as he is on call 24 hours a day.

Putz is trained in the following areas: tracking, area searches, crowd control, officer protection, and building searches. Officer Antisdal trains with Putz in these areas on a daily basis and is assisted by Officers Bolender, Hammernik, C. Bauer and Legwinski. These officers assist by hiding in buildings, laying tracks and taking bites from Putz.

Antisdal also trains with other departments who have canine programs, including Milwaukee, Racine, Waukesha and Franklin.

Officer Antisdal and Putz have been called out to several other police departments under mutual aid and will be available for this purpose in the future.

The Canine Unit has given numerous demonstrations throughout the year and looks forward to giving more in 1993.



*Officer Antisdal (canine handler), Putz,
and Officer Antreassian (backup handler).*

EMERGENCY RESPONSE UNIT

Over the past few years, the Oak Creek Police Department has contemplated the idea of creating a unit within the department that would receive specialized training in tactical and high risk operations.

Such operations include situations involving barricaded subjects, hostage situations, armed subjects, high risk traffic stops and search and arrest warrant execution.

Although the Police Department may not deal with critical incidents on a daily basis, the highly unpredictable nature and evident danger presented to the public demands that personnel with specialized training respond to ensure the safety of our community and officers.

After a period of research into the feasibility of such a unit, the department took the first steps into its development. Chief Younglove and his staff created the name of "Emergency Response Unit" or ERU for short.

With this unit now being named, the initial development stages could now begin. In January 1992, interested officers were asked to submit a letter of interest to become a member of the Emergency Response Unit. The administrative staff considered several factors in the selection of the unit's members, from an officer's work performance to their proposed dedication to the unit. Together with Sgt. Endthoff, who was assigned during the unit's development, ten (10) patrol officers and one sergeant were assigned to comprise the unit.

The personnel chosen were Sgt. D. Hermann and patrol officers T. Peterson, W. Bauer, S. Lenda, J. Scholtz, J. Antisdell, J. Dailey, A. Antreasian, M. Bolender, B. Murphy, and S. Jurk. The officers selected encompass all four patrol shifts and draw on the experience of veteran officers and the enthusiasm of younger officers. This has proven to provide an excellent working balance to assure the unit's effectiveness while keeping the department's mission clear.

After the initial selection of the team members was completed, each team member was assigned a development topic such as uniforms, equipment, weapons, training and policy. All team members pooled their thoughts and knowledge, complementing the unit's development to date.

Each team member is assigned the following equipment: black uniform pants and jacket, nylon duty belt and drop leg holster, tactical ammunition carrying vest, gas mask and radio carrier. In addition, the department is in the process of acquiring cold weather gear for each team member. Further, each team member has purchased comfort equipment on their own.

Equipment available to the Emergency Response Unit consists of two ballistic shields, two entry rams and forcible entry tool. Also, the team is currently conducting tear gas training for all team members. In the area of weapons, the team has been assigned ten specialty weapons for various operations, including fielding a sniper team. Where transportation is a concern, the department is reconditioning a delivery van that was donated for the team's use.

Existing equipment, specialty weapons, the vehicle and future equipment purchases are, for the most part, paid for without any cost to City residents. Old weaponry was traded in for new, modern weapons. Other equipment and future equipment has/will be purchased from seized drug money. This forfeiture money can only be used for very specific things, one of which is equipment for the Emergency Response

Emergency Response Unit...

Unit. Other items were made, developed or acquired from other City departments. Once the Unit becomes operational with all the necessary equipment, it will function on a small annual budget.

The Emergency Response Unit trains twice monthly. When time allows, individual team members will train on their respective shifts. One clear benefit to having this unit is that on several occasions other officers not in the unit are incorporated into informal training sessions, led by Unit members. The unique nature of this training does not allow for all department personnel to become proficient; however, through informal training, all officers can begin to grasp a working knowledge of the concepts employed.

The Unit will be on call 24 hours a day. The department has recently purchased pagers for the team members to ensure their response. All 12 team members can be activated by a single phone call.

The Emergency Response Unit is looking forward to 1993. In the early part of the year, the Unit will become operational as a support unit within the Police Department.

The mission of the Oak Creek Police Department is to enhance the quality of life in the City of Oak Creek. The team members of the Emergency Response Unit hold this mission in high regard. Our community can only benefit from the creation and availability of this unit.



Emergency Response Unit in action.

DIVE/RESCUE TEAM

Since the Dive/Rescue Team's conception, its members have been able to expand both in capability and availability. Due to the generous donations from both businesses and civic organizations, the team has acquired both the means to make most entries and the equipment to handle most rescue and recovery water-related operations.

The team continues to train at such locations as Lake Michigan, Red Granite Quarry, Beloit Lake (a lake set up for dive team training in Beloit, IL), as well as various locations throughout the cities of Oak Creek and Franklin.

Recently, members from both the Oak Creek and Franklin teams attended classes at the University of LaCrosse and were certified as ice rescue first responders. It is our team's hope that with this added knowledge our members will be better equipped to assist the emergency personnel from both cities should the need arise.



*Submerged vehicle being retrieved by
the Oak Creek-Franklin Dive/Rescue Team.*

DETECTIVE BUREAU

The Oak Creek Police Department Detective Bureau consists of one captain, two detectives, and one acting detective, with one slot remaining vacant. Members of the Detective Bureau also function in other capacities within the department structure as members of the Drug Unit and the Juvenile Bureau, sharing time as assigned.

The major focus of the Detective Bureau is investigating and following up on major occurrences where investigation leads outside of our city limits.

Examples of major occurrences include homicide, armed and unarmed robbery, sexual assault, forgery and industrial accidents, to name a few. Due to the mobility of our society criminals are travelling greater distances to commit crimes. The interstate highway system is affording the easy access and escape routes, as they can be in another city or county before the crime is reported.

Case preparation is also time consuming. Investigative facts must be taped and transcribed into finished reports, evidence collected and processed for trial. Major occurrence materials are taken to the Wisconsin Regional Crime Lab (WRCL) for analysis. In many instances the WRCL works on a priority basis; if a suspect is not in custody with a trial date pending you go to the bottom of the priority list and evidence is processed when possible, sometimes weeks later.

Once a suspect is in custody, all transportable materials and suspects are taken to the District Attorney's Office for a charging conference. This process is also time consuming and can take one to two days to get the formal complaint ready for the Intake Court. After going to Intake Court, a trial date is set as much as six to nine months later.

During the year 1992 the detectives were assigned approximately 120 new cases each. These cases included armed robbery, burglary, sexual assault, forgery, and industrial accidents. We also had two homicides in the city resulting in approximately 600 hours of time (man hours) to investigate. One of the homicides has been cleared by arrest and conviction of the accused. The second is still under investigation and may require many more man hours to bring it to a successful conclusion.

Examples of time spent on cases:

Armed Robbery (3)	Cleared	120 man hours
Industrial Accidents (2)	Cleared	80 man hours
Homicide (2)	1 Cleared	600 man hours & growing
Sexual Assaults (2)	Cleared	80 man hours

Even the simplest complaints can take from 2-5 man hours to complete.

The unique aspect of the Detective Bureau is the workload, for each time a major occurrence occurs it is added to the detectives' assigned caseload. With luck and "God's will" some cases are cleared in a day or two, while others stretch on for many months.

DRUG ENFORCEMENT UNIT

The Oak Creek Police Department Drug Enforcement Unit consists of a captain, three detectives, one sergeant and four patrol officers. All of the officers assigned to the unit perform their regular duties as well as the drug enforcement duties.

In 1992, two members of the unit attended a state sponsored school on drug enforcement. The school focused on case development, use of informants, testifying in court and an update on new drugs. Members of the unit also attended a state conference in Madison where legal updates were provided by members of the United States Attorney's Office. Two members of the unit are also D.A.R.E instructors, which gives them the added satisfaction of dealing with school age children on a more personal basis.

All of the members of the Drug Enforcement Unit are also members of the newly formed Wisconsin Narcotics Officers Association and one member was elected to a three year term on the board of directors of that organization.

The Drug Enforcement Unit accounted for 5 felony arrests for delivery of a controlled substance, 20 state arrests for possession of a controlled substance, and in all there were 113 arrests for substance abuse in the City of Oak Creek. Of these arrests, a total of 50 hits of LSD were seized, 200 grams of cocaine at a street value of \$22,000 and 1300 grams of marijuana with a street value of approximately \$6,500.

Members of the unit worked with county and federal officials resulting in the forfeiture of 3 vehicles by the federal government.

FIREARMS TRAINING

Work was finally completed on the renovation of the ventilation/exhaust system on our indoor range located in the basement of City Hall. The range, which was closed 5 years ago due to poor air quality, was retested by the Bureau of Safety Inspections. The results showed no health hazard and the range is now available for our use again.

Departmental firearms qualification was conducted at our indoor range. Officers qualified with their duty sidearms and with authorized off-duty firearms as well.

The department also participated in training sessions through the Racine County Sheriff's Department and Gateway Technical College. The training was conducted utilizing an electronic Firearms Training System which consists of full-size audio-video projections featuring shoot/don't shoot scenarios. The system creates a high stress situation under which decision, reaction and accuracy are scored and analyzed and the officer is immediately advised of the results.

FIRE INVESTIGATION UNIT

At this time the Oak Creek Police Department Fire Investigation Unit consists of one lieutenant, two sergeants and two patrol officers. The Fire Investigation Unit works closely with fire investigators from the Oak Creek Fire Department and the State of Wisconsin Fire Marshal's Office investigators, as well as with private insurance company fire investigators to determine the point of origin of the fire and to try to determine the cause of the fire being investigated.

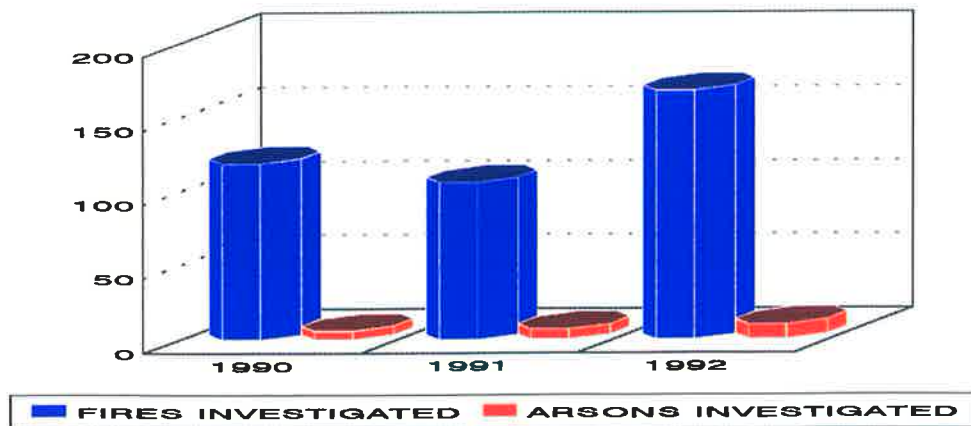
All fires that occur within the City of Oak Creek are first investigated by a patrol officer who is on duty at the time of the fire call. If the investigating officer determines that the fire is of suspicious origin, if there is a large loss resulting from the fire, or if there is injury or a fatality occurs as a result of the fire, the investigating officer will request a fire investigator to the fire scene for a more in-depth fire investigation.

The Oak Creek Police Department classifies all fires as either arson related or fires other than arson. Arson is defined as an intentionally set fire; therefore, most fires are classified as fires other than arson. After all fire investigations are complete, they are labeled as accidental, suspicious, undetermined or arson.

Because arson is such a difficult crime to prove, convictions or charges being issued are few and far between; therefore, it's vitally important that all fires, regardless of their size, be investigated immediately and as thoroughly as possible. Because of the difficulty in getting a conviction on an arsonist, fires for profit are becoming more and more common and therefore more important to investigate.

The total number of fires investigated during 1992 by either patrol officers and/or fire investigators is 168. That figure is up from 106 during 1991. The total number of fires classified as arson related was 10 in 1992, up from 7 arson related fires during 1991. There was one adult arrested and charged with arson during 1992; that fire was a fire intent on destroying an automobile for financial gain through a fraudulent insurance claim.

FIRE INVESTIGATION



OAK CREEK AUXILIARY POLICE

The Oak Creek Auxiliary Police was established in 1969. These volunteer officers enhance the regular police force by assisting with security and traffic control at community events, municipal court, and various other occurrences.

This year the Auxiliary Police expanded their community services. The Auxiliary is currently assisting with security at the South Shore YMCA middle school dances. The auxiliary also was involved in fingerprinting children at this year's Crime Prevention and Drug Abuse Awareness Day.

Oak Creek Auxiliary Police officers have the opportunity to ride along in the squads with the regular officers to observe police work and assist where they can.

The Auxiliary solicited donations from area businesses and civic organizations to purchase protective body armor for the auxiliary officers wishing to wear the vests while on duty. The response was excellent and the Auxiliary was able to provide this added protection to all of the current officers.

In 1992, the Auxiliary put on three new officers who are currently attending Milwaukee Area Technical College for auxiliary police training. The Auxiliary is hoping to expand further in 1993. They are currently accepting applications year around. The minimum age requirement has been changed to 18 and there is no longer a residency requirement.

The Oak Creek Auxiliary Police is planning to expand its community services to assist the Oak Creek Police Department is providing the ever-increasing and changing services that the community expects.



Police Auxiliary Douglas Barbian fingerprinting children at this year's Crime Prevention and Drug Abuse Awareness Day held at the Salvation Army Community Center.

CITIZEN RIDE ALONG PROGRAM

The Citizen Ride Along program was successful in 1992 with 49 residents participating by riding along with a patrol officer for 4 hours. The experience was educational for the officers as well as the ride along. The ride along learned that a policeman is just an ordinary person with a job to do, and the officers learned that the citizens are supportive of the Police Department.

The department also sponsored 2 police interns--one from MATC and one from WCTC police science programs. The students were each required to spend 144 hours at our department, where they learned about police work by riding along with an on-duty officer.

Our department once again invites Oak Creek residents to participate in the Citizen Ride Along Program by filling out an application that can be obtained at the Oak Creek Police Department. Past participants are also welcome.

OAK CREEK POLICE EXPLORER POST 864 AND POST 911

The Oak Creek Police Explorer Post has been chartered by the Oak Creek Police Department for the past 13 years. Explorer posts are a division of the Boy Scouts of America. Explorer posts were established to introduce young people to a certain career which they may want to pursue as an adult. At the end of 1992, there were 35 people between the ages of 14 and 21 registered to the Oak Creek Police Explorer Post. Several past and present members are attending MATC working toward their degree in police science or criminal justice.

Traffic stops, crime scene investigations, fingerprinting, and hand gun safety are just a few of the topics explorers are instructed on during the course of the year. Explorers have invited guest speakers from other police departments, as well as representatives from several government agencies.

Each year the Explorers attend a seminar at the Milwaukee Safety Academy. At this seminar the Explorers compete against law enforcement posts from southeastern Wisconsin. Members are placed in traffic stops and shoot-don't-shoot scenarios where the Explorers have to make split second decisions about shooting as they watch scenarios take place in front of them on a movie screen. They are graded on response time and shooting accuracy as well as on their decision to shoot or not to shoot. We again took a first place at the seminar, this time in physical agility.

The Explorers assist in traffic control for various civic and religious organizations. Some of these organizations in turn make contributions to the Post. This is necessary because the Post receives no money from the Police Department. In addition, the Post is active in fingerprinting of children. The Post again assisted Second Harvesters during the annual Boy Scout food drive along with manning a post at the Salvation Army.

CRIME PREVENTION UNIT

1992 found the Crime Prevention Unit continuing to expand in several ways to better reach the community of Oak Creek.

As always, the Neighborhood Watch Program continues to develop. Four new neighborhoods became part of this program in 1992. A Neighborhood Watch Program teaches the community ways in which to protect themselves, their families, their property and businesses. The apprehension of several criminal suspects can be attributed to the citizens of Oak Creek who have become part of this program.

Several personal home and business security surveys were conducted this year and, as always, this service continues to be available to the residents and business owners of Oak Creek free of charge. Because of the new False Alarm Ordinance, Crime Prevention Officers visited many local businesses to make sure their alarms were in proper working order. This also afforded the officers an opportunity to address the concerns of local business owners.

Communication with the community continues to be a main concern and we reach out in several ways, including ads and articles run in the Oak Creek Pictorial. These ads are paid for through a grant from the State of Wisconsin's Department of Health and Social Services, known as the Neighborhood Drug Use and Violence Prevention Grant. Thanks to this grant many additional programs and services are available.

The Neighborhood Drug Use and Violence Prevention Grant also made it possible for the Crime Prevention Unit to put on its First Annual Crime Prevention and Drug Abuse Awareness Day at the Salvation Army Community Center. Several aspects of crime prevention were addressed at this presentation, including alarm companies, glass block companies and other security retailers as well as social service organizations.

Again this year, the Oak Creek Police Department took first place as the Citizen's Choice at MATC's Annual Business & Industry Fair. We were also present for MATC's Career Day and UWM's Career Day, promoting Oak Creek's sense of community and the Police Department's attributes.

The education of our youth continues to be a major part of the Crime Prevention Unit's duties and 1992 saw the graduation of 398 6th grade students from the Drug Abuse Resistance Education (D.A.R.E.) program. We are actively involved in the Students Against Drunk Drivers (S.A.D.D.) program and laid the ground work to start a Crime Stoppers chapter in the Oak Creek Senior High School.

Oak Creek continues to be actively involved in the Southern Milwaukee County Crime Stoppers unit. This organization, previously consisting of Oak Creek, South Milwaukee, St. Francis, Cudahy and Franklin, added three new cities this year--Greenfield, Greendale and Hales Corners. We consist of members of community organizations located in these cities as well as a police coordinator from each of the above departments. These two groups work together in an attempt to solve crimes through information received through anonymous tips called in by concerned citizens. The caller receives an identification number and if the information he or she gives leads to the solving of a crime, the caller is eligible for a reward of up to \$1,000.

As always, the Crime Prevention Unit remains available to the residents and business owners of Oak Creek and encourages community interest and participation in any program we offer.

Crime Prevention Unit...



Sergeant Wilson and Trooper Schlitz demonstrate the need for seat belts through the use of the Little Convincer at this year's Crime Prevention and Drug Abuse Awareness Day.



McGruff visits with citizens at the Crime Prevention and Drug Abuse Awareness Day presentation.

DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.)

The D.A.R.E. Program is now in its third year in the Oak Creek schools. For the remainder of the '92-'93 school year the program will target the 6th grade students. The program will drop down to the 5th grade for the '93-'94 school year. At present there are 3 trained D.A.R.E. officers, with plans to train one additional officer in 1993. The D.A.R.E. program was funded this year by the generous donations of Oak Creek businesses. The program continues to be a great success, receiving praise from the Oak Creek/Franklin School District office as well as from the citizens, teaching staff and students that go through the program. To date, almost 1000 students have gone through the D.A.R.E. program. The first class taught will be reaching the High School in the '93-'94 school year.



D.A.R.E. student reading essay at D.A.R.E. graduation.

Officer Liegler presenting special D.A.R.E. award to student for writing exemplary essay on "Taking a Stand Against Drugs."



COMPUTER SYSTEM

In the first quarter of 1992 the Police Department installed its first completely in-house computer system (we were previously hooked up to the mainframe owned/operated by the school district). We now have a total of 15 workstations throughout the department, consisting of 9 terminals and 6 PC's networked together using an Aviiion 4120 mini-computer as a file server. The system runs on a Unix based environment using Milwaukee Software Inc. software, which is continuously upgraded to meet the constant and ever-demanding changes of law enforcement.

System Benefits:

- * Computer Aided Dispatch (CAD) which is interfaced with Enhanced 911.
- * More efficient and timely data entry, allowing for a reduction in Clerical Department and Clerk of Courts overtime.
- * Automatically generates Uniform Crime Report (UCR) statistics which prior to this system required extensive manhours on a monthly basis.
- * Integration of police department records, municipal court records and cash transactions, eliminating double and triple entries.
- * Integration of previous computer system records into current system.
- * Increased capabilities of statistical and crime analysis information.
- * Reduction of manhours for researching criminal activities and assisting in making management decisions.
- * Utilization of current police department personnel as system administrators.
- * User group meetings with other law enforcement agencies in Milwaukee County on the same system which allows for sharing of information on how to utilize the system more effectively. Also allows agencies to share the cost of updating software as required, thereby reducing the cost to the City.

PHOTO LAB

In 1992 we ended the process of developing our own film. We have contracted with the Milwaukee County Sheriff's Office to use their large capacity color developer. This allows us to re-utilize the two patrol officers who were assigned to the photo lab. It also allows the Sheriff's Department to get peak production out of their developer.

The color developer allowed us to upgrade from black and white to color prints. We will be using the old lab and refurbishing it for the Detective Bureau to use as a dusting room. In both booking and photo lab responsibilities, patrolmen had been responsible for the maintenance of the systems. We have now reassigned these responsibilities to the Clerical Department.

BUREAU OF IDENTIFICATION

The Bureau of Identification has the responsibility of processing all of the fingerprint cards generated by the Oak Creek Police Department, as well as the overall maintenance of the fingerprint files. All individuals arrested by the Oak Creek Police Department for state statute violations, city ordinance violations, and serious traffic offenses are fingerprinted during the booking process. The Oak Creek Police Department then retains one fingerprint card for each individual, which is placed in our in-house file, and one fingerprint card is forwarded to the Wisconsin Crime Information Bureau in Madison and for serious violations, a fingerprint card will be forwarded to the Federal Bureau of Investigation.

The purpose of fingerprinting individuals that have been arrested by the Oak Creek Police Department is twofold; one is to ensure the positive identification of that person and, secondly, to maintain a criminal history file on that individual.

In 1992 the Bureau of Identification processed 1,610 fingerprint cards and increased the number of fingerprint cards on file with the Bureau of Identification from 13,678 in 1991 to 15,280 in 1992.

PROPERTY ROOM

Property is defined as items taken by officers as evidence to be used in criminal or civil trials, items seized by our department, or found property. New items of property coming into our possession, aside from what we currently were in possession of, accounted for 530 "property records" being generated. This figure is up 175 from 1991. The department also holds approximately 300+ property records in secure custody at any given time throughout the year. These property records contain itemized lists of several thousand pieces of property which came into our control throughout the year. Examples of property held are: vehicles, weapons, money, recreational vehicles, bikes, and all types of personal property. Property officers spend approximately 40-50 hours a month maintaining the property room so that items may be returned to the owner as soon as possible.

No auction was held in 1992 due to the low amount of items that the department had available. The department is projecting to have its auction of all unclaimed pieces of property in the month of July 1993. An exact date will be posted at a later time.

HUNTER SAFETY PROGRAM

The Oak Creek Police Department recently started a Hunter Safety Program for youths 12 years of age and older. The classes will be held twice per year, once in the spring and another in late summer/early autumn. Our class space is limited to 16 persons per class and, if interested, enough time should be allowed in advance to sign up.

A hunter safety course helps make young people aware of firearm safety and hunter responsibilities. It molds an attitude of respect for wildlife, environment, landowners and others, and promotes positive hunting behavior. These are essential attitudes to achieve the goal of hunting remaining an accepted, respected form of lifetime outdoor recreation. If you are interested in taking the course or wish to have your children involved, contact the Oak Creek Police Department or wait to see it posted in the Oak Creek Pictorial. We hope to continue this very needed and in demand course and encourage you to get involved.

OPEN RECORDS

Not only does state law require us to comply with requests to inspect records, our Mission Statement's value of accountability guides us in accepting responsibility for our actions and that we are accountable to the community. One way in which we accept this responsibility is to be open in all of our dealings with the community. We strive to be complete, accurate and timely in records dissemination.

The Clerical Department handled the task of coordinating responses to insurance companies, private individuals and other government agencies. Two supervisors then scanned and edited the requests for sensitive material. Only 13 open records requests were denied in 1992 for being considered as sensitive. Most of these denials were because of juveniles involved as suspects or defendants.

Open Records Requests			
	1992	1991	1990
Total Requests	1547	390	231
Total Hours	321	649	180*
Total Revenue	\$6,040	\$6,000 **	\$548*

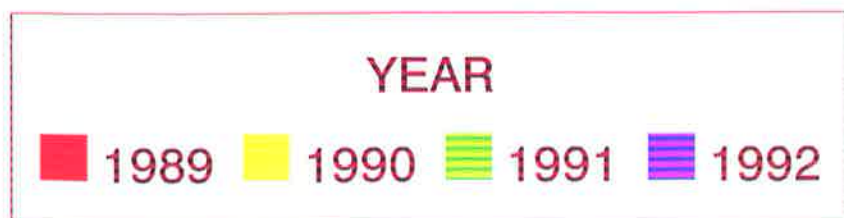
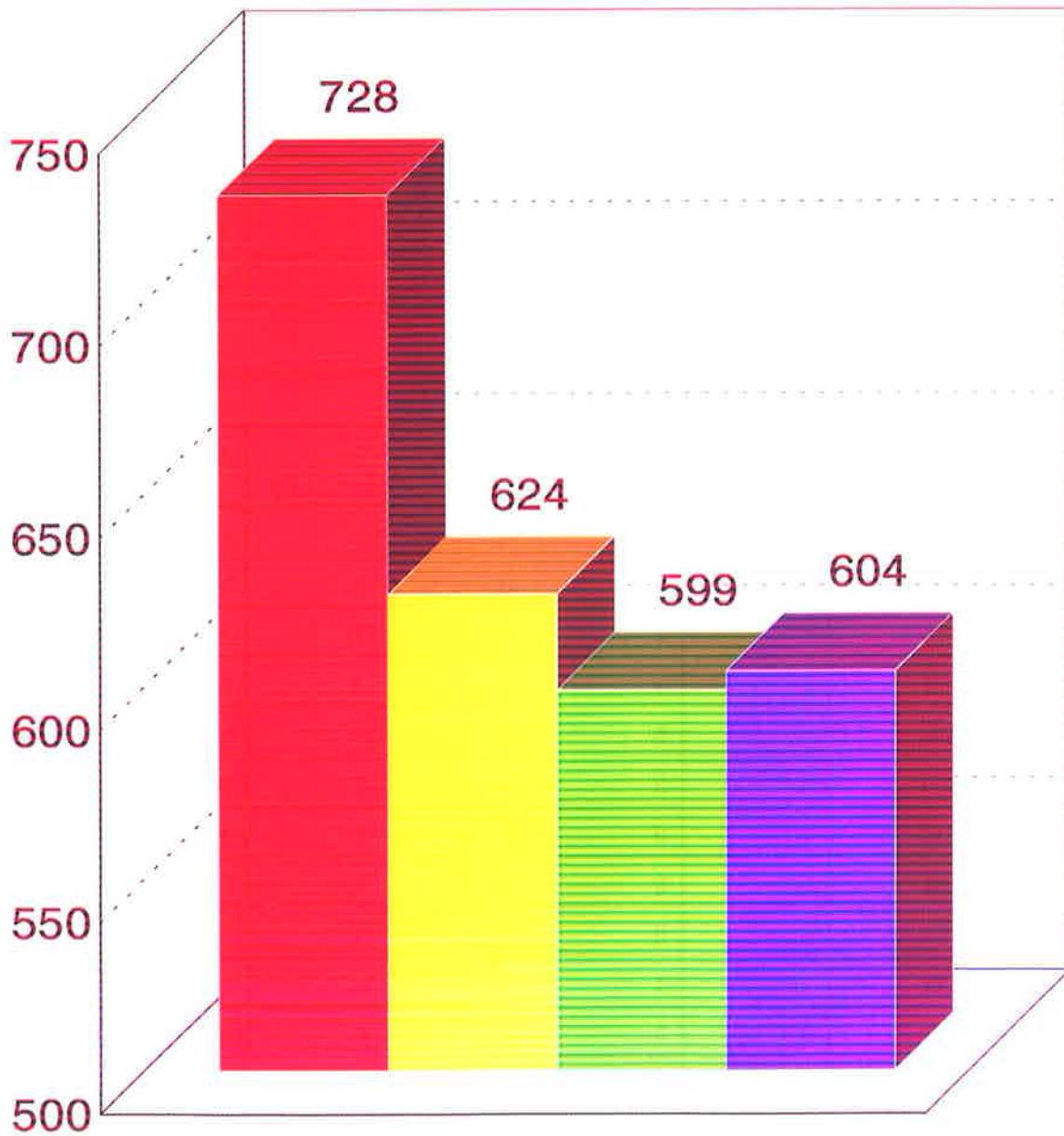
* Without Insurance Requests

** Revised Ordinance - Section 3.10 Fee Increases

1992 Open Records Breakdown							
Month	MV4000's	Photos	Audio	Requests	Not Picked Up	Denied	Total
January	150	2	0	40	---	---	192
February	86	2	1	33	3	1	126
March	81	4	0	44	11	1	141
April	75	1	0	26	13	1	116
May	124	6	0	51	21	1	203
June	104	1	0	19	2	0	126
July	114	1	0	31	3	1	150
August	58	1	0	40	1	1	101
September	75	3	0	33	11	3	125
October	72	2	1	27	4	3	109
November	72	3	0	23	5	0	103
December	97	0	1	30	5	1	134
TOTAL 1992	1108	26	3	397	79	13	1626
TOTAL HOURS	166.2	7.8	1.0	119.1	23.7	3.9	321.7

ACCIDENT INVESTIGATIONS

FOUR YEAR COMPARISON





CITY OF OAK CREEK

MILWAUKEE COUNTY WISCONSIN



HOUSING UNITS

Single Family	4,711
Two Family	130
Three Family	5
Four Family	3
Apartment Complex with more than 4 units	2,960
Total Housing Units	7,809

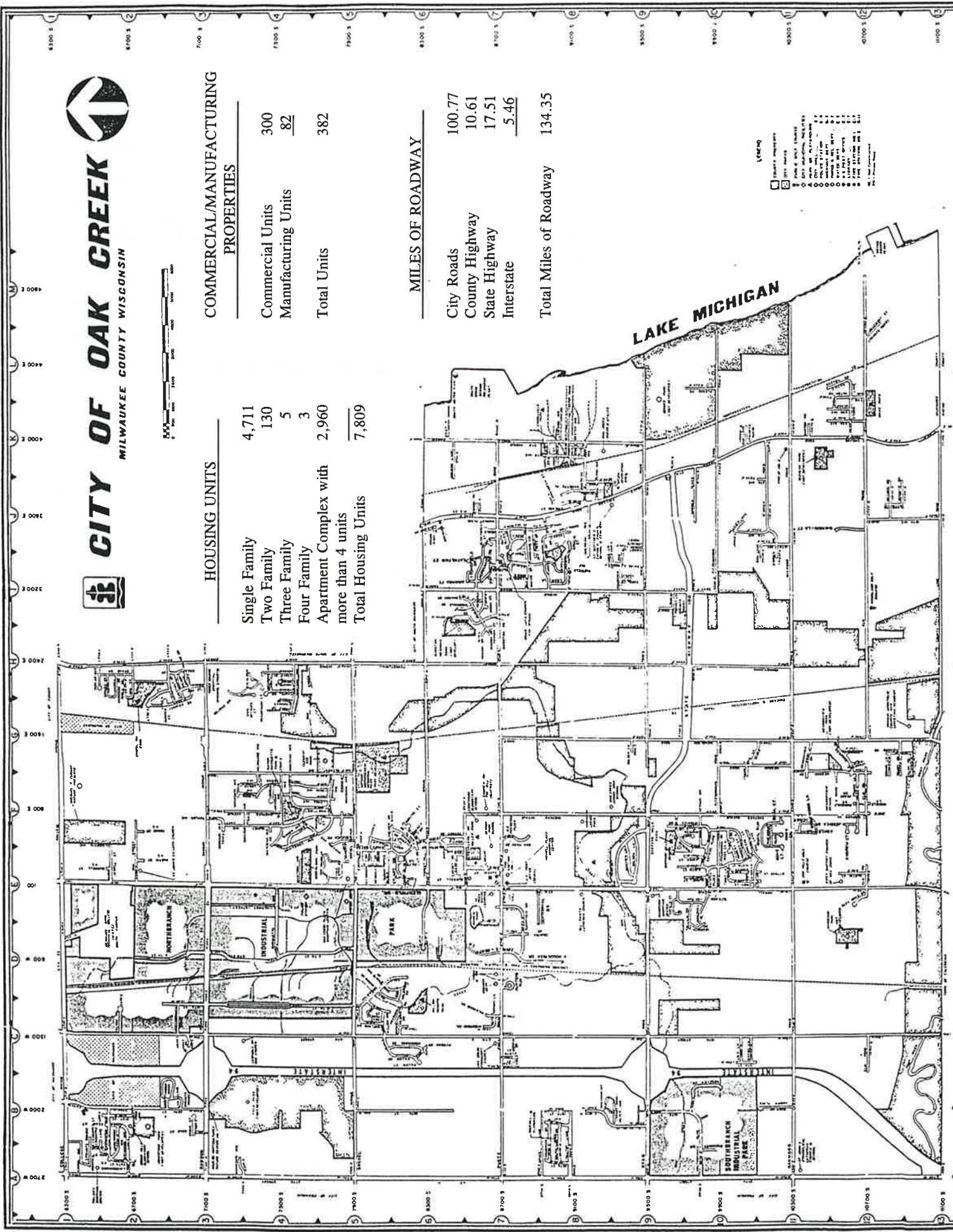
COMMERCIAL/MANUFACTURING PROPERTIES

Commercial Units	300
Manufacturing Units	82
Total Units	382

MILES OF ROADWAY

City Roads	100.77
County Highway	10.61
State Highway	17.51
Interstate	5.46
Total Miles of Roadway	134.35

- LEGEND
- Industrial Properties
 - City Parks
 - Public Buildings
 - City Schools
 - City Office Buildings
 - City Warehouse
 - City Garage
 - City Station
 - City Bus Stop
 - City Light Pole
 - City Street Light
 - City Fire Hydrant
 - City Sewer Manhole
 - City Water Manhole
 - City Storm Sewer Manhole
 - City Gas Manhole
 - City Telephone Manhole
 - City Electric Manhole
 - City Cable Manhole
 - City Fire Station
 - City Police Station
 - City Court House
 - City City Hall
 - City City Office
 - City City Warehouse
 - City City Garage
 - City City Station
 - City City Bus Stop
 - City City Light Pole
 - City City Street Light
 - City City Fire Hydrant
 - City City Sewer Manhole
 - City City Water Manhole
 - City City Storm Sewer Manhole
 - City City Gas Manhole
 - City City Telephone Manhole
 - City City Electric Manhole
 - City City Cable Manhole



LAKE MICHIGAN

MUNICIPAL COURT

In 1992, the following citations and affidavits were processed through Municipal Court. These figures do not indicate total citations issued for the year.

CASES DISPOSED				
	PARKING TICKETS	TRAFFIC	NON-TRAFFIC	
			ADULT	JUVENILE
Non-Appearance Forfeiture	920	1273	270	113
By Plea of Guilty or NC	8	822	165	27
Trials Before Judge	1	26	5	4
To Other Municipal Court	0	7	0	0
Totals	929	2128	440	144

Total cases disposed for 1992 is 3,641
 Total cases disposed for 1991 is 3,603
 Total increase of 38

FINES COLLECTED		
	1992	1991
January	\$23,612.00	\$13,795.00
February	\$20,898.00	\$18,554.75
March	\$25,086.00	\$18,016.00
April	\$22,138.50	\$19,706.75
May	\$20,149.50	\$21,350.00
June	\$17,634.00	\$16,246.00
July	\$23,151.00	\$15,427.00
August	\$22,699.00	\$24,057.75
September	\$18,119.00	\$20,679.50
October	\$25,455.71	\$18,421.50
November	\$18,813.00	\$17,790.00
December	\$18,835.00	\$15,982.00
TOTALS	\$256,590.21	\$220,026.25

Increase/Decrease for 1992 + \$36,563.96

Parking ticket figures are not included.

A portion of fines collected is forwarded to the state and county (20% and \$10 per case respectively). On Operating While Under the Influence of Intoxicant cases, an additional \$250 driver surcharge is forwarded to the state. Occupational licenses approved by the court numbered 47, with 2 petitions being rejected. Each license costs \$40, with \$20 on each license being retained by the City (\$1,960 of which \$980 was retained).

EDUCATION AND TRAINING

The schools, training and conferences listed below were attended by Oak Creek Police Department members to cope with the situations brought on by today's criminal element, as well as mandating knowledge and experience in dealing with the general public.

JANUARY 1992

<u>TYPE OF TRAINING</u>	<u>HOURS</u>	<u>OFFICER</u>
5TH ANNUAL AMERICAN SOCIETY OF LAW ENFORCEMENT TRAINERS SEMINAR Milwaukee, WI	32	Lt. J. Lampe
LAW ENFORCEMENT MANAGEMENT TRAINING WITC Superior, WI	24	Sgt. B. Wilson

FEBRUARY 1992

ICE DIVING CERTIFICATION Professional Association of Diving Instructors Lake Nagawicka	8	Det. D. Daily P.O. J. Scholtz
D.O.T. DRIVERS SEMINAR Wisconsin Dept. of Transportation MATC	3	Sgt. W. Endthoff Sgt. W. Martinko Disp. J. Stencel Disp. R. Giza
INTERVIEW & INTERROGATION TECHNIQUES MATC	24	P.O. S. Anderson P.O. J. Grauberger P.O. K. Winegarden
IN-SERVICE TRAINING MATC	40	P.O. J. Liegler
CRIME PREVENTION OFFICER TRAINING-ADVANCED Dept. of Justice Fox Valley Technical College	40	P.O. A. Golombowski
TECHNICAL ACCIDENT INVESTIGATION Wisconsin Dept. of Transportation Gateway Technical College	80	P.O. R. Schmidt
IN-SERVICE TRAINING MATC	40	P.O. P. Mitchell

February 1992 (Con't.)

TIME SYSTEM CERTIFICATION Wisconsin Dept. of Transportation MATC	16	P.O. J. Edwards Disp. R. Giza Clk. D. Wiza Clk. V. Neuhart
WCPA MID-WINTER CONFERENCE Wisconsin Chiefs of Police Association Brown Deer, WI	24	Chief M. Younglove Lt. T. Bauer Lt. D. Rudoll
WTSOA CONFERENCE Wisconsin Traffic Safety Officers Association Wausau, WI	24	Sgt. W. Martinko P.O. C. Bauer
IN-SERVICE TRAINING MATC	40	P.O. J. Edwards P.O. B. Murphy
SEVERE WEATHER SPOTTER COURSE Milwaukee County Div. of Emergency Gov't. Oak Creek, WI	3	P.O. J. Grauberger P.O. K. Winegarten
TEACHING SAFE BICYCLING WORKSHOPS Wisconsin Dept. of Transportation Waukesha Expo Center	8	Det. D. Daily
DNE NARCOTICS INVESTIGATION Wisconsin Dept. of Justice LaCrosse, WI	40	P.O. A. Antreassian P.O. J. Dailey
LAW ENFORCEMENT LIABILITY Institute for Liability Brookfield, WI	8	Chief M. Younglove Lt. T. Bauer Lt. J. Lampe
INTOXILYZER CERTIFICATION Wisconsin State Patrol Milwaukee Police Academy	24	P.O. C. Bauer
AMERICANS WITH DISABILITIES ACT POLICY WORKSHOP Wisconsin Dept. of Justice, Training & Standards Brookfield, WI	8	Lt. J. Lampe Lt. T. Bauer
CPR CERTIFICATION/RECERTIFICATION	2	All Department Members

APRIL 1992

LAW ENFORCEMENT OFFICER CERTIFICATION MATC	400	P.O. M. Berglund
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April 1992 (Con't)

1ST LINE SUPERVISOR TRAINING MATC	80	Sgt. G. Artka
DISPATCHER IN-SERVICE TRAINING MATC	16	Disp. J. Stencil Disp. R. Giza
MANAGING CRIMINAL INVESTIGATIONS IACP Fond du Lac, WI	16	Sgt. W. Wilson
TIME SYSTEM INTRO. PART II Wisconsin Dept. of Transportation MATC	8	P.O. J. Edwards Disp. R. Giza
FTO TRAINING Wisconsin Dept. of Justice Lakeshore Technical College	24	P.O. A. Antreassian P.O. C. Bauer
HUNTER SAFETY INSTRUCTOR CERTIFICATION Wisconsin Dept. of Natural Resources Wauwatosa, WI	16	P.O. C. Bauer
LAW ENFORCEMENT MANAGEMENT IN-SERVICE MATC	24	Sgt. W. Endthoff Sgt. D. Hermann
INVESTIGATOR IN-SERVICE MATC	40	Det. J. Galewski
CRIME PREVENTION THROUGH ENVIRONMENTAL DESIGN - National Crime Prevention Institute Louisville, KY	40	P.O. J. Scholtz
SWAT TRAINING MATC	40	P.O. J. Antisdell P.O. A. Antreassian
CAPSTUN INSTRUCTOR CERTIFICATION Cudahy, WI	8	Sgt. W. Endthoff

MAY 1992

THE TOTAL SUPERVISOR University of Wisconsin-Milwaukee	40	Chief M. Younglove Lt. T. Bauer
CANINE CERTIFICATION North Central Canine Institute Muskego, WI	120	P.O. J. Antisdell Putz

May 1992 (Con't)

EMT RECERTIFICATION MATC	30	P.O. S. Jurk
EFFECTIVE SUPERVISORY PHILOSOPHIES Lakeshore Technical College	24	Lt. W. Martinko Sgt. G. Artka
PSYCHOLOGICAL PROFILING SEMINAR FBI MATC	8	Det. J. Galewski Det. D. Daily
LAW ENFORCEMENT LIABILITY UPDATE Glendale Crime Lab	8	Sgt. D. Hermann
ATTORNEY GENERAL'S CONFERENCE Stevens Point, WI	16	Chief M. Younglove
AMERICANS WITH DISABILITIES ACT University of Wisconsin-Milwaukee	8	Lt. J. Lampe
MICROCOMPUTER CERTIFICATE PROGRAM University of Wisconsin-Milwaukee	120	Clk. V. Neuhart
SENIOR POLICE EXECUTIVE INSTITUTE Stevens Point, WI	40	Lt. W. Martinko
AUTOMATED FIREARMS TRAINING Racine Sheriff's Office	1	All Sworn Officers
RIFLE/PISTOL BASIC FIREARMS INSTRUCTOR CERTIFICATION National Rifle Association Wauwatosa, WI	48	P.O. C. Bauer

JUNE 1992

SWAT BASIC TRAINING WCTC	40	Sgt. D. Hermann P.O. W. Bauer P.O. M. Bolender P.O. S. Jurk P.O. B. Murphy
COMMUNICATIONS/DISPATCH SEMINAR South Milwaukee Police Department	8	Disp. R. Giza
TOTAL QUALITY MANAGEMENT MATC	8	Chief M. Younglove Lt. J. Lampe Lt. T. Bauer

June 1992 (Con't)

DRUG SEMINAR Milwaukee Metro Drug Enforcement Unit Milwaukee, WI	8	Sgt. G. Artka Det. J. Galewski Det. J. Siarkiewicz P.O. J. Antisdel P.O. M. Bolender P.O. J. Edwards P.O. J. Liegler P.O. B. Murphy
RADAR CERTIFICATION WCTC	24	P.O. M. Berglund
CRIME SCENE COMPUTER DETECTION Wisconsin Dept. of Justice Milwaukee, WI	4	Sgt. W. Wilson
GOVERNOR'S CONFERENCE ON HIGHWAY SAFETY Wisconsin Dept. of Transportation Madison, WI	16	P.O. C. Bauer
POLICE CANINE UNIT TRAINING WCTC	24	P.O. J. Antisdel
SENIOR POLICE EXECUTIVE INSTITUTE Appleton, WI	40	Lt. W. Martinko

AUGUST 1992

LATENT FINGERPRINT TRAINING OCPD	2	All Patrol Officers
MDT INSTRUCTOR TRAINING Wisconsin Crime Information Bureau WCTC	8	Sgt. W. Wilson
LAW ENFORCEMENT OFFICER CERTIFICATION WCTC	400	P.O. J. Finco
WCPA CONFERENCE Wisconsin Chiefs of Police Association Middleton, WI	24	Chief M. Younglove

SEPTEMBER 1992

NATIONAL ASSOCIATION OF FIELD TRAINING OFFICERS CONFERENCE Wisconsin Dells, WI	16	Sgt. W. Wilson
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September 1992 (Con't)

LAW ENFORCEMENT DISPATCH PROGRAM PowerPhone Menomonee Falls, WI	16	Disp. R. Giza
WNOA CONFERENCE Wisconsin Narcotics Officers Association Madison, WI	20	Sgt. G. Artka Det. J. Siarkiewicz P.O. A. Antreassian P.O. J. Liegler
SWAT BASIC TRAINING WCTC	40	P.O. T. Peterson P.O. J. Dailey
SUPERVISOR IN-SERVICE MATC	40	Sgt. P. Mitchell
COMMAND POST TRAINING Federal Bureau of Investigation Cudahy, WI	8	Lt. J. Lampe Lt. W. Martinko Lt. T. Bauer Sgt. W. Endthoff Sgt. D. Hermann
WCPPA SEMINAR Wisconsin Crime Prevention Practitioners Assoc. Stevens Point, WI	20	Sgt. W. Wilson P.O. C. Bauer P.O. A. Golombowski P.O. S. Lenda P.O. J. Scholtz
FORENSIC SCIENCE SEMINAR Milwaukee Medical Examiners Office Brown Deer, WI	16	Det. J. Galewski
DEATH INVESTIGATION SCHOOL Wisconsin Dept. of Justice Green Lake, WI	80	Det. D. Daily
WISCONSIN LAW ENFORCEMENT EXECUTIVES DEVELOPMENT COURSE Wisconsin Dept. of Justice Wisconsin Dells, WI	40	Sgt. W. Wilson
CROWD CONTROL TRAINING Fox Valley Technical College Cudahy, WI	24	Sgt. G. Artka Sgt. W. Endthoff Sgt. D. Hermann P.O. W. Bauer P.O. J. Grauberger P.O. S. Anderson P.O. J. Legwinski

September 1992 (Con't)

CROWD CONTROL TRAINING (Con't)		P.O. T. Peterson P.O. D. Siettmann P.O. M. Willan
STREET SURVIVAL Calibre Press Moline, IL	24	P.O. A. Antreassian P.O. B. Murphy
INTERVIEW & INTERROGATION MATC	24	P.O. M. Berglund P.O. P. Hammernik
TIME INTRODUCTION PART II Wisconsin Crime Information Bureau MATC	8	Clk. D. Wiza Clk. V. Neuhart

OCTOBER 1992

AMERICANS WITH DISABILITIES ACT SEMINAR Occupational Medical Clinic Milwaukee, WI	4	Lt. J. Lampe
ROOM CLEARING WCTC	8	Sgt. W. Endthoff Sgt. D. Hermann P.O. J. Antisdel P.O. A. Antreassian P.O. W. Bauer P.O. M. Bolender P.O. S. Jurk P.O. S. Lenda P.O. T. Peterson
WISCONSIN LAW ENFORCEMENT CANINE HANDLERS ASSOCIATION CONFERENCE Wisconsin Law Enforcement Canine Handlers Association Pewaukee, WI	16	P.O. J. Antisdel
IN-SERVICE TRAINING MATC	40	P.O. J. Edwards P.O. M. Willan P.O. K. Winegarden
RADAR CERTIFICATION WCTC	24	P.O. J. Finco
STATEWIDE LAW ENFORCEMENT CONFERENCE U.S. Attorney General's Office Stevens Point, WI	16	Chief M. Younglove

October 1992 (Con't)

8TH ANNUAL SWAT SEMINAR Milwaukee County Sheriff's Office State Fair Park	16	Sgt. W. Endthoff Sgt. D. Hermann P.O. J. Antisdell P.O. A. Antreassian P.O. M. Bolender P.O. S. Lenda
IN-SERVICE TRAINING MATC	40	P.O. D. Brickler P.O. S. Jurk P.O. D. Siettmann
LABOR RELATIONS Wisconsin Public Employee Labor Relations Association Madison, WI	16	Lt. T. Bauer
MINIMIZING THE RISK OF NEGLIGENT HIRING Occupational Medical Clinic Milwaukee, WI	4	Chief M. Younglove Lt. J. Lampe Lt. W. Martinko
DISPATCHER IN-SERVICE MATC	16	Disp. J. Stencil
BASIC HOSTAGE NEGOTIATION MATC	24	Father C. Doan P.O. J. Grauberger
OLEORESIN CAPSICUM SPRAY TRAINING OCPD	4	All Sworn Personnel (Except Clasen & Peterson)
INCIDENT BASED REPORTING Office of Justice Assistance UW-Parkside	4	Lt. J. Lampe P.O. P. Hammernik
REPORT GENERATING Milwaukee Software Inc. Greenfield, WI	8	Sgt. W. Wilson Clk. V. Neuhart
MILWAUKEE COUNTY DISTRICT ATTORNEY'S OFFICE FAMILIARIZATION Milwaukee, WI	32	P.O. J. Finco
IN-SERVICE TRAINING MATC	40	P.O. J. Dailey P.O. P. Hammernik P.O. J. Legwinski P.O. R. Schmidt

October 1992 (Con't)

IACP CONFERENCE International Association of Chiefs of Police Detroit, MI	40	Chief M. Younglove
WSCSTA TRAINING CONFERENCE Wisconsin State Crime Stoppers Training Association Fond du Lac, WI	24	P.O. A. Golombowski
IN-SERVICE TRAINING MATC	40	P.O. M. Berglund P.O. J. Grauberger P.O. S. Lenda
PERSONAL COMPUTER EXPO PC Expo Chicago, IL	16	Sgt. W. Wilson Clk. V. Neuhart

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IN-SERVICE TRAINING MATC	40	P.O. W. Bauer P.O. S. Anderson P.O. A. Antreassian
1992 MUNICIPAL CLERK OF COURTS SEMINAR Wisconsin Dept. of Justice Appleton, WI	24	Clk. K. Wood Clk. V. Siarkiewicz
IN-SERVICE TRAINING MATC	40	P.O. J. Antisdell P.O. M. Bolender P.O. J. Manoil P.O. B. Murphy
WISCONSIN LAW ENFORCEMENT EXECUTIVES DEVELOPMENT COURSE Wisconsin Dept. of Justice Beaver Dam, WI	40	Sgt. W. Wilson
CRIME SCENE TECHNICIAN TRAINING MATC	40	P.O. A. Golombowski
POLICE ADMINISTRATIVE IN-SERVICE Lakeshore Technical College	16	Lt. W. Martinko
SECURITY & LOSS PREVENTION University of Wisconsin-Milwaukee Brookfield, WI	16	Lt. T. Bauer P.O. J. Edwards

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POLICE PROFESSIONAL LIABILITY SEMINAR Wisconsin League of Municipalities	8	Lt. J. Lampe Lt. W. Martinko
CPR INSTRUCTOR RECERTIFICATION Trinity Memorial Hospital	2	P.O. T. Peterson
HELPING A BOSS GET MORE ORGANIZED Keye Productivity Center Milwaukee, WI	8	Clk. V. Neuhart
INTERVIEW & INTERROGATION MATC	24	P.O. J. Finco P.O. B. Murphy
FTO TRAINING MATC	24	P.O. P. Hammernik P.O. D. Siettmann
EVIDENCE TECHNICIAN SCHOOL Wisconsin Dept. of Justice South Milwaukee, WI	24	P.O. S. Anderson P.O. J. Legwinski P.O. S. Lenda P.O. J. Scholtz

DECEMBER 1992

1ST LINE SUPERVISOR TRAINING MATC	80	Sgt. P. Mitchell
IN-SERVICE TRAINING MATC	40	P.O. A. Golombowski P.O. T. Peterson P.O. J. Scholtz
CPR INSTRUCTOR RECERTIFICATION Trinity Memorial Hospital	2	Sgt. W. Endthoff
SPECIAL EVENTS & DISASTER PLANNING Gateway Technical College	24	Lt. T. Bauer
CHEMICAL AGENT INSTRUCTOR COURSE Federal Bureau of Investigation MATC	40	Sgt. W. Endthoff
PRODUCING & DESIGNING NEWSLETTERS Newsletter Factory Milwaukee, WI	8	P.O. A. Golombowski Clk. V. Neuhart
NEW DRUNK DRIVING LAW WORKSHOP Wisconsin Dept. of Transportation Milwaukee Police Academy	5	Lt. W. Martinko

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STREET SURVIVAL Calibre Press Las Vegas, NV	24	P.O. C. Bauer P.O. S. Lenda P.O. M. Bolender P.O. J. Legwinski
ASSET FORFEITURE PROGRAM US Dept. of Justice Pewaukee, WI	4	Chief M. Younglove Sgt. W. Wilson Sgt. G. Artka Sgt. J. Siarkiewicz
POLICY ANALYSIS FOR NON-ANALYSTS University of Wisconsin-Madison	8	Capt. A. Clasen Sgt. D. Hermann
FTO REVIEW & UPDATE Gateway Technical College	8	Sgt. G. Artka Sgt. D. Hermann P.O. C. Bauer P.O. P. Hammernik P.O. A. Antreassian P.O. D. Siettmann

The Law Enforcement Code of Ethics



AS A LAW ENFORCEMENT OFFICER, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against violence or disorder, and to respect the Constitutional rights of all men to liberty, equality and justice.

I WILL keep my private life unsullied as an example to all; maintain courageous calm in the face of danger; scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided in me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I WILL never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I RECOGNIZE the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession. . . . law enforcement.



OAK CREEK
POLICE DEPARTMENT
COMMAND STAFF



*From left to right: Lt. Bauer, Lt. Martinko,
Chief Michael R. Younglove, Lt. Lampe, Captain Clasen*