

OAK CREEK POLICE DEPARTMENT



ANNUAL REPORT

1993

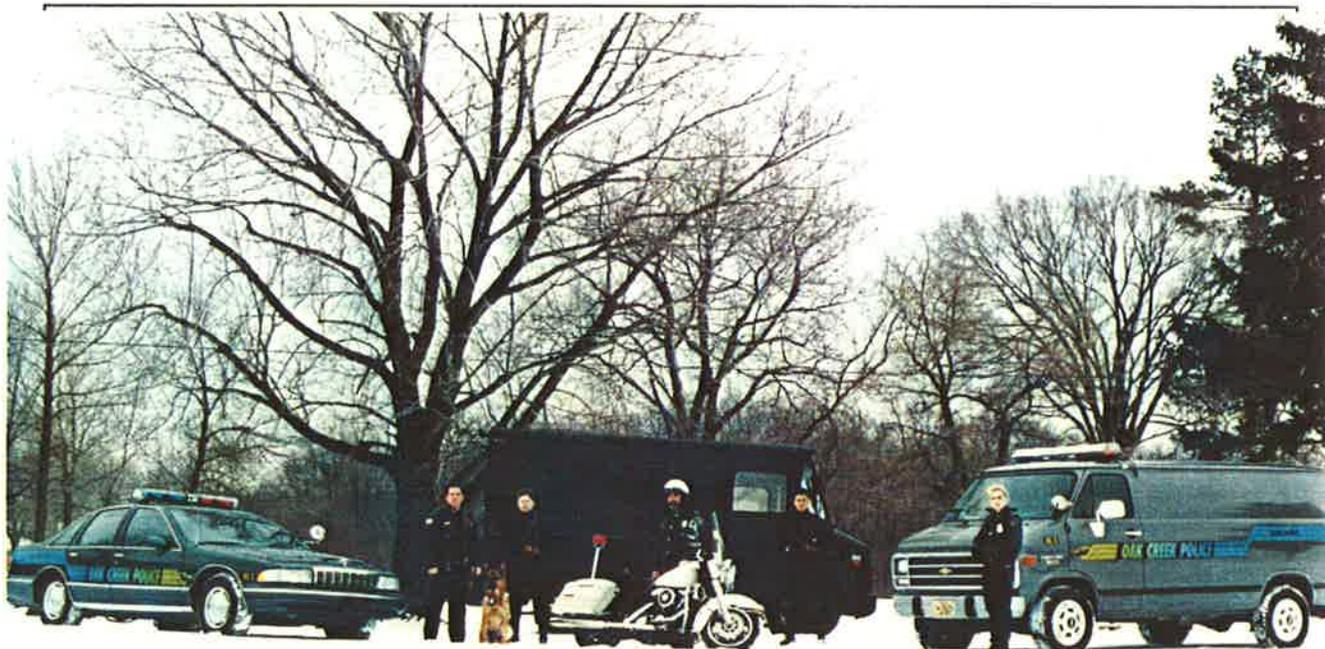


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OAK CREEK
POLICE DEPARTMENT



Chief Michael Younglove



City of Oak Creek

POLICE DEPARTMENT

7625 S HOWELL AVE ■ OAK CREEK, WI 53154-2112



MICHAEL R. YOUNGLOVE
CHIEF OF POLICE



A. H. CLASEN
CAPTAIN

(414) 762-8200
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March 15, 1994

Citizens of Oak Creek
Mayor Dale Richards
Common Council
Police and Fire Commission
City Administrator Robert Kuftrin

Citizens, Mayor, Ladies and Gentlemen:

It is with pleasure and a great deal of pride in the men and women of the Police Department that I present this annual report highlighting, detailing and summarizing some of the activities of the Oak Creek Police Department for the year 1993. As this report presents in more detail, 1993 was again an extremely busy year for the department with activity and demands for services continuing to increase as both those demands and the community continue to grow.

The department's Investigative Unit underwent reorganization, including placing it under the command of a newly created lieutenant's position.

The department's Emergency Response Unit (ERU) became fully operational and will be used as a tool to support the operations of the department in achieving to meet its goals and objectives as outlined by the department's Mission Statement.

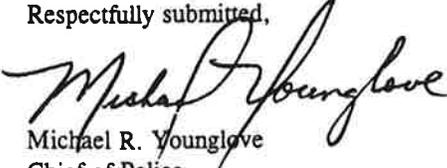
For the first time in the department's history, the department is participating in a federal drug task force by assigning one of the detectives to that task force, joining the efforts and resources of our local department with those of the federal government in our continued efforts to reduce the proliferation of drug abuse in our community.

Harley-Davidson Motorcycle Company provided police motorcycles for the department's use and evaluation during the warm weather months of 1993. These motorcycles continue to be extremely effective for specialized traffic enforcement as well as special assignments.

The department was again successful in receiving several grants. \$25,000 was awarded by the State of Wisconsin for our Neighborhood Drug Use and Violence Prevention program for the third consecutive year. The department also received approximately \$20,000 of National Highway Safety funds to implement a speed enforcement program to aid in the reduction of traffic crashes, and an underage alcohol violator effort.

As in the past, difficult and challenging times certainly lay ahead for the department and the community as a whole. The department continues to strive to meet and exceed the demands of the community with limited resources. None of these initiatives, programs, or successes would be possible without the continued support of our elected officials, appointed officials, community leaders, and citizens; but most importantly the individual members of the department who contribute greatly of themselves, oftentimes in the face of diversity within a society that at times seems bent on self-destruction. Special thanks to Lt. Wilson and Clk. Neuhart for their extra efforts in compiling and editing this report.

Respectfully submitted,



Michael R. Younglove
Chief of Police

1993 AT A GLANCE

- * Emergency Response Unit (ERU) became fully operational. An ERU van was painted and equipped for tactical use by members of the department after the van was donated by ARA Services.
- * Reorganized the department's Investigative Unit, placing it under the command of a newly created lieutenant's position.
- * An Oak Creek Police Department officer was assigned to the Drug Enforcement Administration Task Force.
- * Increased community policing efforts, instigating "Reciprocal Policing" whereby community policing is carried one step further to form a partnership between the police and citizens who then work together to make their neighborhood safer.
- * Implemented the use of a Customer Survey, seeking feedback from citizens who have had contact with the department and asking them to evaluate the quality of our services.
- * The department held its second Open House, inviting City officials and citizens of the community to tour our facility. This event was once again a huge success.
- * Added a full size prisoner transport van to our fleet of vehicles.
- * Harley-Davidson again provided police motorcycles for the department to use and evaluate during 1993. These motorcycles continue to be extremely effective for traffic and patrol assignments.
- * Successfully acquired an additional radio frequency to be used by our tactical unit.
- * Added laser technology to our speed enforcement program.
- * The Oak Creek Police Department's display was voted 1st place in the People's Choice category at the 1993 Oak Creek Business & Industry Fair.
- * Neighborhood Drug Use and Violence Prevention Grant in the amount of \$25,408 was awarded to the department by the State of Wisconsin for the third consecutive year.
- * Received a grant of \$10,999.75 from the National Highway Traffic Safety Administration to implement a speed enforcement program to aid in the reduction of traffic crashes.
- * The Underage Alcohol Violator Effort, a program focusing on the apprehension of underage persons consuming or in possession of intoxicants, was implemented. Reimbursement of costs for this program (\$9,363.39) were provided by National Highway Traffic Safety Administration and Wisconsin Department of Transportation.

1993 AT A GLANCE...



Sgt. Scott Jurk monitoring traffic using the department's new LTI 20-20 laser device.



Officer Jim Scholtz with one of the Harley-Davidson motorcycles which were on loan to the department for traffic enforcement.

1993 AT A GLANCE...



Citizens get an "up close" look at police department vehicles and equipment during our Open House.



Chief Michael Younglove and Lieutenant Thomas Bauer ready to answer citizens' questions during Open House.

1993 AT A GLANCE...



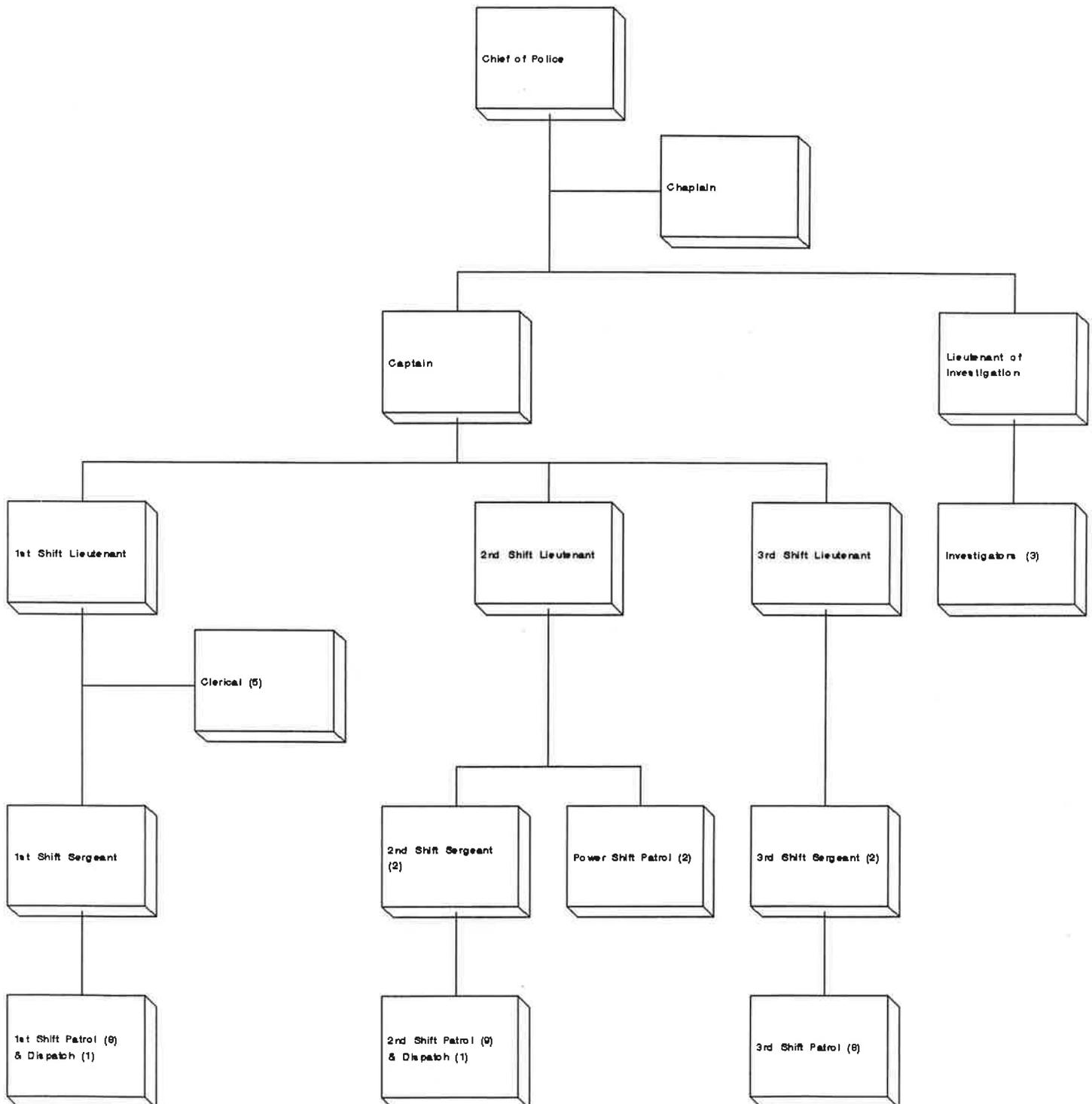
During an annual civic event, Officer Rocky Bauer speaks with citizens about the importance of using child safety restraint seats.



Officer Kelly Winegarden rewards a young citizen with a junior police badge after discussing the benefits of seat belt use.

OAK CREEK POLICE DEPARTMENT

1993





Oak Creek Police Department staff discusses department policies and procedures during be-weekly staff meetings.



OAK CREEK POLICE DEPARTMENT PERSONNEL

<u>TITLE</u>	<u>NAME</u>	<u>DATE OF HIRE</u>	<u>DATE OF RANK</u>
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COMMAND STAFF

CHIEF OF POLICE	MICHAEL R. YOUNGLOVE	09-28-90	
CAPTAIN OF POLICE	ALBERT H. CLASEN	12-17-56	03-31-84

INVESTIGATIVE DIVISION

LIEUTENANT OF DETECTIVES	WILLIAM W. WILSON	09-26-77	03-12-93
DETECTIVE	JOHN E. SIARKIEWICZ	07-16-69	08-01-82
DETECTIVE	JOSEPH C. GALEWSKI	07-16-69	11-04-88
INVESTIGATOR	DANIEL R. DAILY	04-01-80	09-10-91

PATROL DIVISION

DAY SHIFT (0700 - 1500 HRS)

SHIFT COMMANDER - LIEUTENANT	THOMAS P. BAUER	09-26-77	01-05-92
SHIFT SERGEANT	WARREN N. ENDTHOFF	04-01-80	11-04-88
POLICE OFFICER	DAVID T. BRICKLER	01-03-67	
POLICE OFFICER	THOMAS R. PETERSON	10-31-72	
POLICE OFFICER	MICHAEL L. WILLAN	07-22-74	
POLICE OFFICER	WILLIAM M. BAUER	09-26-77	
POLICE OFFICER	RONALD G. SCHMIDT	07-01-78	
POLICE OFFICER	JAMES A. LIEGLER	07-01-78	
POLICE OFFICER	DANIEL C. SIETTMANN	03-26-84	

SECOND SHIFT (1500 - 2300 HRS)

SHIFT COMMANDER - LIEUTENANT	WAYNE E. MARTINKO	12-16-67	06-14-92
SHIFT SERGEANT	DANIEL S. HERMANN	08-02-82	02-19-90
SHIFT SERGEANT	SCOTT J. JURK	05-06-91	10-18-93
POLICE OFFICER	JAMES E. SCHOLTZ	04-05-82	
POLICE OFFICER	JAMES A. DAILEY	11-28-88	
POLICE OFFICER	ANDRE S. ANTREASSIAN	11-28-88	
POLICE OFFICER	JOHN H. LEGWINSKI	12-01-88	
POLICE OFFICER	CLINT R. BAUER	02-13-89	
POLICE OFFICER	MICHAEL R. BOLENDER	04-08-91	
POLICE OFFICER	BRIAN J. MURPHY	04-15-91	
POLICE OFFICER	KELLY R. WINEGARDEN	07-22-91	
POLICE OFFICER	RONALD P. PIOJDA	01-18-93	

POWER SHIFT (1930 - 0330 HRS)

POLICE OFFICER	JAMES G. ANTISDEL	03-25-85	
POLICE OFFICER	JULIE M. GRAUBERGER	07-22-91	

(Con't)

OAK CREEK POLICE DEPARTMENT PERSONNEL
(Con't)

THIRD SHIFT (2300 - 0700 HRS)

SHIFT COMMANDER - LIEUTENANT	JAMES M. LAMPE	06-13-66	09-27-88
SHIFT SERGEANT	GEORGE M. ARTKA	10-09-78	01-05-92
SHIFT SERGEANT	PATRICK L. MITCHELL	08-02-82	06-14-92
POLICE OFFICER	SAVAN N. LENDA	02-11-80	
POLICE OFFICER	JOHN O. EDWARDS	03-25-85	
POLICE OFFICER	PATRICK A. HAMMERNIK	03-25-85	
POLICE OFFICER	ANN E. GOLOMBOWSKI	02-27-89	
POLICE OFFICER	STEVEN J. ANDERSON	07-22-91	
POLICE OFFICER	MICHAEL J. BERGLUND	01-27-92	
POLICE OFFICER	JOHN H. FINCO	08-03-92	
POLICE OFFICER	STEVEN M. GALLAGHER	01-04-93	

POLICE CLERK/MATRON

CLERK/MATRON	KATHLEEN M. WOOD	04-07-80
CLERK/MATRON	VICKI L. SIARKIEWICZ	04-07-80
CLERK/MATRON	DIANA L. WIZA	02-20-89
CLERK/MATRON	VALERIE M. NEUHART	05-06-90
CLERK/MATRON	DEBORAH A. OTTO	01-14-91

EMERGENCY SERVICES DISPATCHER

DISPATCHER	JOANN M. STENCEL	05-06-91
DISPATCHER	ROXANNE L. GIZA	01-27-92

POLICE CHAPLAIN

CHAPLAIN	CHARLES C. DOAN
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NEW PERSONNEL/PROMOTIONS/RETIREMENTS

During 1993, the following Oak Creek Police Department members were promoted:

<u>NAME</u>	<u>DATE OF HIRE</u>	<u>DATE OF PROMOTION/NEW RANK</u>
Sgt. William W. Wilson	09-26-77	03-12-93/Lieutenant
Ptm. Scott J. Jurk	05-06-91	10-18-93 /Sergeant

During 1993, Oak Creek Police Department hired the following:

<u>NAME</u>	<u>DATE OF HIRE</u>
GALLAGHER, Steven M.	01-04-93
PIOJDA, Ronald P.	01-18-93

There were no retirements from the Oak Creek Police Department in 1993.

COMMAND STAFF/PROMOTIONS...



*1993 Command Staff
Capt. Clasen, Lt. Lampe, Lt. Martinko, Chief Younglove, Lt. Wilson, Lt. Bauer*



*October 18, 1993
Officer Scott Jurk is congratulated by
Chief Younglove on his promotion to Sergeant.*

NEW PERSONNEL...



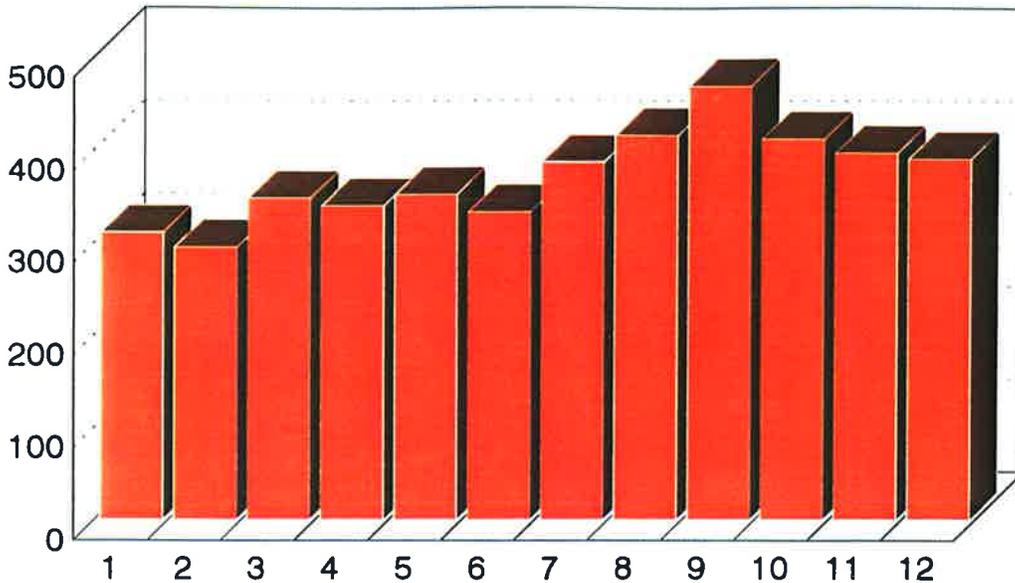
*January 4, 1993
Chief Younglove welcomes Officer Steven J. Gallagher.*



*January 18, 1993
Chief Younglove presents Officer Ronald P. Piojda
with his badge at his swearing in ceremony.*

ARRESTS

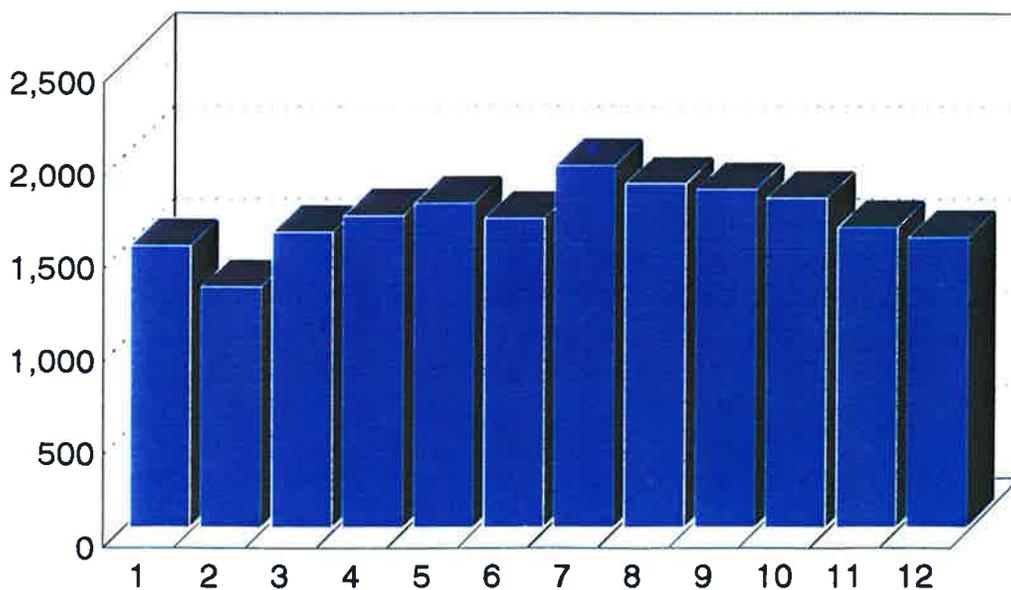
BY MONTH (1993)



Total arrests for 1993 = 4,432

CALLS FOR SERVICE

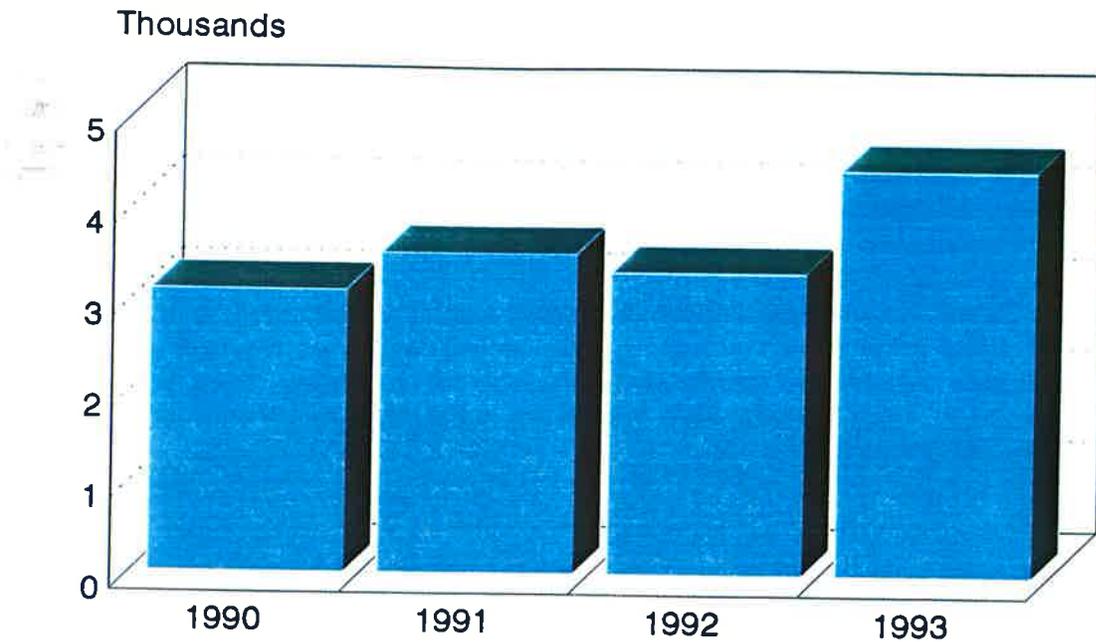
BY MONTH (1993)



Total Calls for Service for 1993 = 20,051

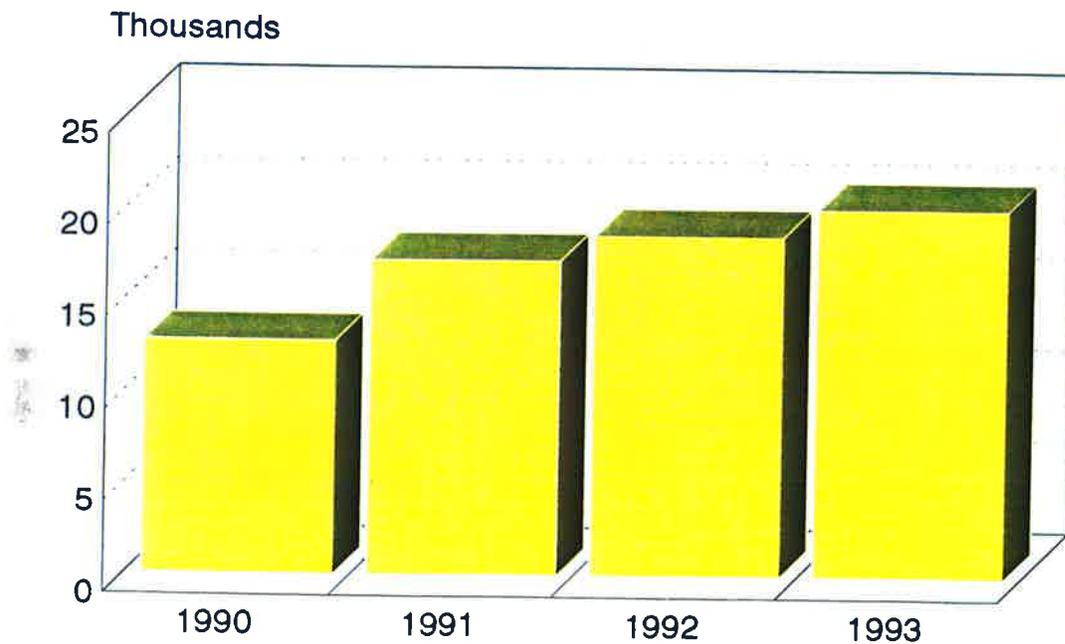
ARRESTS

4 YEAR COMPARISON



CALLS FOR SERVICE

4 YEAR COMPARISON



EMERGENCY RESPONSE UNIT

It has been an objective of the Oak Creek Police Department to develop, staff, and train a unit within the Police Department for the purpose of responding to high risk situations. During 1993 this goal was achieved with the Emergency Response Unit becoming an operational support unit of the Police Department.

The Emergency Response Unit's function is to respond to high risk situations, such as armed, barricaded subjects, hostage situations, high risk traffic stops, and search and arrest warrant execution. While these types of incidents are infrequent, when they do occur they can be extremely volatile, with a tremendous potential for injury and/or death to both citizens and officers. The role of the Emergency Response Unit is to respond to those incidents as a unit, utilizing special tactics, equipment, and training to resolve the situation as safely as possible.

The Emergency Response Unit is on call 24 hours a day, staffed by 12 members of the Police Department's patrol force. The members, all of whom requested this assignment, are issued pagers so in the event the Unit is needed it can be quickly and efficiently activated with a single telephone call.

The following personnel are currently assigned to the Emergency Response Unit: Team Leaders - Sgt. W. Endthoff & Sgt. D. Hermann; Assistant Team Leaders - Sgt. S. Jurk & Ptm. J. Antisdell; Team Members - Ptm. T. Peterson, Ptm. S. Lenda, Ptm. J. Scholtz, Ptm. J. Edwards, Ptm. J. Dailey, Ptm. A. Antreassian, Ptm. M. Bolender, and Ptm. B. Murphy.

During 1993, the Emergency Response Unit continued to acquire additional specialized equipment, adding walkie talkies with headsets, ballistic helmets with ballistic face shields, 2 sniper rifles, chemical munitions, tactical lights for weapons, an additional ballistic shield, distraction devices, laser sights, night vision equipment, cold weather clothing, and other miscellaneous equipment. A vast majority of the equipment purchased for the Emergency Response Unit was paid for with monies received from drug money seizures, which significantly reduces the cost of the Unit to the taxpayers of Oak Creek. This new equipment, combined with the Unit's existing equipment, provides the Emergency Response Unit with the necessary tools to respond to any critical high risk situation.

The Emergency Response Unit also completed the refurbishing of a used step van that was donated to the Unit by ARA Services, a local business. After the necessary mechanical repairs were made, both the vehicle's interior and exterior were repainted. The vehicle was then modified and equipped to carry all of the equipment currently assigned to the Emergency Response Unit. The majority of the work on the van was done by Unit members which limited the fiscal impact on the Police Department.

Training is an extremely important and ongoing component of the Emergency Response Unit. The Unit has in-house training once a month, where Unit members set up various training scenarios for the rest of the team members. During 1993, members of the Unit also attended various training sessions and conferences sponsored by the FBI, Milwaukee Police Department, Northwestern University, and the Association of SWAT Personnel. The entire Unit also underwent an intense three-day training session conducted by members of the Milwaukee Police Department's Tactical Enforcement Unit, which included room clearing, search warrant execution, chemical agent deployment, and the use of distraction devices.

Since becoming an operational support unit of the Police Department, the Emergency Response Unit has successfully executed a number of drug search warrants resulting in multiple arrests.

Emergency Response Unit...

The mission statement of the Oak Creek Police Department is to enhance the quality of life and, above all, the protection of human life within the City of Oak Creek. The Emergency Response Unit and its members are dedicated to the task of fulfilling that mission statement.



Emergency Response Unit in action.

FIRE INVESTIGATION UNIT

The Oak Creek Police Department Fire Investigation Unit consists of one lieutenant, two sergeants and four patrol officers. This Unit also consists of one commander of the Oak Creek Fire Department. This Unit investigates fires which are considered suspicious by responding firefighters or police officers. On a major fire, several members of our Unit would be utilized to recover evidence and reconstruct the fire site in attempts to locate the fire's point of origin. Our Unit also works in conjunction with the State Fire Marshall's Office. On major losses or injury/deaths, the Fire Marshall would coordinate the investigation. In 1993 the Oak Creek Police Department responded to and investigated 195 fires as compared to 168 in 1992. A total of 10 fires were determined to have been arson in origin. This type of crime is difficult to detect and even more difficult to prosecute. There were no state charges for this crime in 1993.

Juvenile firesetting is generally not considered an arson because most juvenile actors do not intend to cause damage. In 1993 we were able to charge one juvenile on a local arson-related charge. One of our officers was able to resolve a juvenile firesetter problem in an apartment complex and three other juveniles were apprehended in recurring dumpster fires in another complex.

CANINE UNIT

The Oak Creek Police Canine (K-9) Unit underwent a transitional but exciting 1993. During the latter part of 1992 and early 1993, new training concepts were reviewed as a better option to help fulfill the mission of the K-9 Unit to better support patrol operations. A lot of time and effort were placed into the adopted training methods which we feel were very effective. The K-9 team (handler and dog), as well as the support personnel, put in an extensive amount of time to literally build the dog's ability in several areas. Under our current training system, a lot of emphasis is placed on the agitator/helper's role in the proper development of the dog. All of this, and a good amount of hard work, contributed to a great year.

The two instances that follow are indicative of the ways in which our K-9 Unit was utilized in 1993. In August, our K-9 Unit was requested by Caledonia Police to search for a felony drug suspect who had escaped from custody the previous evening. During a search of a 100+ acre field, which included five area law enforcement agencies, Racine Police K-9 Unit, and a Coast Guard helicopter, K-9 Putz located the suspect. This suspect was responsible for the largest crack cocaine seizure in Racine County. In November, the K-9 Unit was called out to search for a burglary suspect who fled into a large wooded/ swamp/field area. Near the very end of the search, K-9 Putz began barking. Handler Antisdell, upon approaching Putz, found the suspect burrowed in under some marsh grass and brush. It was subsequently learned that containment officers were previously 15 feet away from the suspect. This case cleared several burglaries in Oak Creek alone. Also in November, the Milwaukee County Sheriff's Department requested the K-9 Unit to search for an auto theft suspect. K-9 Putz did locate the suspect.

The following K-9 Unit statistics were compiled for 1993:

Calls for Service	80
On-Duty	65
Call-In	15
Calls on 1st Shift	2
Calls on 2nd Shift	38
Calls on 3rd Shift	40
Mutual Aid Requests	9
Felony Cases Cleared Using K-9 Unit	14

It goes without saying that the success of the K-9 Unit can be directly attributed to the effective performance of all officers involved, especially the agitators and helpers who put forth extra effort to make the K-9 Unit a success.



*Oak Creek Police Department K-9 Team
Officer Jim Antisdell & Putz*

DIVE/RESCUE TEAM

The Oak Creek Police Department's Dive/Rescue Team was established to handle any and all water-related rescue or recovery operations. The team currently consists of 3 certified divers and 5 top people or rope handlers. The team has been used to recover stolen vehicles that were submerged and has also assisted other departments in searching bodies of water for possible victims. In early Spring 1993, the Dive/Rescue Team, along with Franklin Police Department's team, gave a class to police and fire departments from both cities on ice rescue/first responder. Throughout 1993, the team has trained in areas of cold water rescue, low to zero visibility, underwater crime scene investigation and photography, and extraction from submerged vehicles. The members also continue to upgrade diving related certification and all diving members have been certified as equipment specialists in 1993.



Oak Creek-Franklin Dive/Rescue Team members training for ice rescue. Investigator Dan Daily (Oak Creek) and Officer Bill Kiekafer are partially submerged in the water.

MUNICIPAL COURT

In 1993, the following citations and affidavits were processed through Municipal Court. These figures do not indicate total citations issued for the year.

CASES DISPOSED						
	PARKING	TRAFFIC	OWI/BAC	ADULT NON- TRAFFIC	JUVENILE NON- TRAFFIC	TOTAL
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest	785	1788	32	396	194	3195
By dismissal		51	34	20	16	121
By plea of not guilty, regardless of disposition	20	734	46	226	51	1077
Totals	805	2573	112	642	261	4393

CASES TRANSFERRED						
	PARKING	TRAFFIC	OWI/BAC	ADULT NON- TRAFFIC	JUVENILE NON- TRAFFIC	TOTAL
To another Municipal Court		5		1	1	7
OWI cases to Circuit Court on jury trial request			10			10
Totals	0	5	10	1	1	17

Total cases disposed for 1992 is 3,64; Total cases disposed for 1993 is 4,410; Total increase of 769

FINES COLLECTED			
	1991	1992	1993
January	\$13,795.00	\$23,612.00	\$20,279.00
February	\$18,554.75	\$20,898.00	\$20,481.00
March	\$18,016.00	\$25,086.00	\$23,891.00
April	\$19,706.75	\$22,138.50	\$23,969.00
May	\$21,350.00	\$20,149.50	\$17,738.50
June	\$16,246.00	\$17,634.00	\$25,564.00
July	\$15,427.00	\$23,151.00	\$20,491.75
August	\$24,057.75	\$22,699.00	\$21,584.90
September	\$20,679.50	\$18,119.00	\$24,647.20
October	\$18,421.50	\$25,455.71	\$26,176.70
November	\$17,790.00	\$18,813.00	\$25,211.00
December	\$15,982.00	\$18,835.00	\$20,036.70
TOTALS	\$220,026.25	\$256,590.21	\$270,070.75

Increase/Decrease for 1993 + \$13,480.54

Parking ticket figures are not included.

A portion of fines collected is forwarded to the state and county (20% and \$10 per case respectively). On Operating While Under the Influence of Intoxicant cases, an additional \$250 driver surcharge is forwarded to the state. Occupational licenses approved by the court numbered 47, with 2 petitions being rejected. Each license costs \$40, with \$20 on each license being retained by the City (\$1,960 of which \$980 was retained).

DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.)

Our department is now in its fourth year of a strong relationship with the Oak Creek schools in presenting the D.A.R.E. program. Administrators from the schools and the Police Department, officers and teachers share a commitment to this effort and strive to bring about quality instructors to our students. In 1993, Officers James Liegler, John Edwards and Patrick Hammernik served as positive role models representing us and each provided a unique personality and sense of humor in delivering the D.A.R.E. message.

In the past years D.A.R.E. has been presented at the 6th grade level. The development of the middle school concept and the inclusion of the 6th graders into the middle school caused us to reevaluate at what level the program should be presented. It was decided that children should be exposed to this type of education prior to the entry into the middle school. The concern was that by dropping our instruction to the 5th grade we would "miss" a class in the transition. Eventually, a decision was reached to "double up" and instruct both 5th and 6th graders in the 1993/1994 school year. This extra time required was a drain on our patrol division personnel and on the D.A.R.E. instructors themselves. In the fall semester of 1993, approximately 450 students received certificates. We wish to acknowledge our officers' commitment in an extremely stressful transitional year of D.A.R.E. education.



*Students and parents in attendance
at 1993 D.A.R.E. graduation.*

COMMUNITY POLICING

The Oak Creek Police Department has taken on a new identity in our concept of policing. We have, through our Mission Statement, identified that community policing is a priority in the department. However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through the formation of a public/private partnership with us. Some of the goals of community policing are:

- * To deliver to the residents the type of service consistent with the community needs.
- * Working collectively with the residents to identify, determine and apply solutions.
- * Educate the community on how to resolve community issues.

Projects:

June 26, 1993: Officers C. Bauer, M. Bolender and S. Jurk identified that the graffiti on the railroad bridge overpass at 800 W. Drexel had become a problem. After researching ways to resolve this problem, the officers initiated action. The officers solicited help from the community. The City Council slated monies for the project and we rented a sandblaster and the Highway Department sandblasted the graffiti off of the bridge. With the help of about 20 youths from the area neighborhood, the Mayor and the officers, a special product was purchased and applied to the overpass that protects the concrete. When vandals paint graffiti on the bridge now a soap is the only thing needed to remove it.

October 09, 1993: Officers Winegarden and Jurk, who chose Willow Heights as their community policing area, hosted a "Fall Festival" for the children in the neighborhood. The idea behind this was to promote better community relations with the people in the area. The event was a great success. Approximately 30 children attended along with some of their parents. Prizes were donated for this event by Burger King and the Optimists Club. These prizes were awarded to the children for participation in the activities.

These are only a few of the ideas that our officers have initiated. The department looks forward to, and is receptive to, new ideas in ways to improve our community.



Children and officers participating in the Willow Heights Fall Festival.

COMMUNITY POLICING...



*Graffiti on railroad bridge
at 800 West Drexel Avenue.*



*Concerned citizens and officers working
together to remove graffiti.*

HUNTER SAFETY PROGRAM

Once again the 1993 Hunter Safety education courses sponsored by the Oak Creek Police Department were a great success. 52 students were graduated through the course led by Officer Rocky Bauer, a DNR certified Hunter Safety instructor. The class is given bi-annually and teaches students ages 12 years and up the knowledge and skills necessary to become a safe, responsible addition to those who are considered to be sportsmen.

The course consists of 16 hours of training over a period of 6 weeks. The training itself consists of classroom study explaining hunting heritage, hunter's responsibilities to wildlife, wildlife identification and game care, etc. Also incorporated in the classroom portion is initial hands-on training with firearms, including rifle, pistol and shotgun. From the classroom, the class heads out to the Wisconsin Electric Rod and Gun Club and is able to fire those types of firearms that are explained to the students in the classroom portion of the class. Also at the Gun Club, students are given instruction in bowhunting, first aid, and game tracking, just to name a few instruction topics. The area conservation warden also pays a visit to talk with the class.

The final class consists of a field test and written test that determine whether or not the student passes the class and is going to be state certified as a "safe hunter".

The class fee is \$14 and includes all classroom material, ammunition for firearms supplied and the certification card serves as a small game hunting license for the small game hunting season during that specific year.

Officers that assist in instruction of the course, including certified instructors, volunteer their time to put on the course. The money received from the course pays the student fee to the State of Wisconsin for the materials provided and the monies that are left over are used to purchase ammunition, videos, firearms, and all other materials needed to make the class a successful and productive learning experience for all students involved.

The Hunter Safety class is given in early spring and again in early fall and the limit of 24 students per class only puts a small dent into the number of people that are requesting to take the class. The class has been a great success thanks to those who have volunteered their time in putting the class on.

CRIME PREVENTION UNIT

1993 proved to be yet another very active and productive year for the Crime Prevention Unit.

The Neighborhood Watch Program continues to grow mainly because of the production and distribution of the quarterly *Neighborhood Watch Newsletter* that is now being distributed to over 4500 households in Oak Creek with the help of the Oak Creek Pictorial. The *Neighborhood Watch Newsletter* is filled with useful information and tips for the prevention of crime in our community. The newsletter is also used to promote continued participation in the program and to thank citizens who have become involved in making Oak Creek a safer place to live and work.

Crime prevention talks were given to a number of community organizations not only by the members of the Crime Prevention Unit, but also by many other members of the Police Department. We have reached out to

Crime Prevention Unit...

our community both professionally and personally by becoming more involved in these community organizations.

The Neighborhood Drug Use and Violence Prevention Grant was again awarded to the Oak Creek Police Department and continues to fund the major projects that the Unit is involved in. This grant pays for the development and distribution of the quarterly newsletter, as well as the continuing education of the officers involved in this unit. There have been many topics covered at conferences hosted by the Wisconsin Department of Justice which have been attended by many of the officers. The topics of the conferences have a direct impact on the residents and business owners of the City of Oak Creek and the knowledge attained at these conferences is being used to continually improve our service to the community.

The Oak Creek Chamber of Commerce again presented the Police Department with an award for their Crime Prevention and Drug Abuse Awareness booth which was well received at the annual Business Fair. Again in 1993 we were invited to attend MATC's Career Day and attended two Career Days at UWM.

As in years past we continue to encourage and educate our youth by being actively involved in the Drug Abuse Resistance Education (D.A.R.E.) program and Students Against Drunk Driving (S.A.D.D.) program.

The Oak Creek Police Department became the house for the Southern Milwaukee County CrimeStoppers organization's telephone and computer. SMCCS continues to assist eight communities in southern Milwaukee County in fighting crime.

The Oak Creek Police Department continues to emphasize community policing and many of the officers have become acutely in tune to the needs of the residents of Oak Creek. The Crime Prevention Unit continues to offer many educative and informative programs and, as always, encourages the residents and business owners of Oak Creek to utilize these services.



Officer Ann Golombowski and the Crime Prevention Display at the 1993 Business & Industry Fair. Awarded 1st Place for non-profit displays.

Traffic & Safety



Officer Kelly Winegarden uses the Little Convincer to demonstrate the importance of seat belts.



Officers speak with the public about Traffic & Safety issues at the 1993 Oak Creek Lion's Festival.

TRAFFIC AND SAFETY

During 1993, our department received funding from NHTSA (National Highway Traffic Safety Administration) for a speed enforcement program that targeted Highway 32 because of a high crash severity index rate. The other program funded was for the underage violator. While participating in the funded programs, our department developed several local programs that were aimed at encouraging motorists and their passengers to buckle up.

The programs included:

- * The purchase and display of 50 "*WE NEED YOU, BUCKLE UP*" signs by local businesses. The idea was to remind customers to buckle up for safety and come back again.
- * Buckle-Up t-shirts and key chains were given to drivers who were wearing their seat belts while their children were buckled up too. Officers on patrol would take the license plate number of motorists who appeared to be doing an exceptional job. The motorist was called at a later time and complimented on his/her attention to safety. The motorist was then invited to the Police Department, where they were given 2 buckle-up t-shirts, 2 buckle-up key chains and a certificate of appreciation signed by Chief Younglove.
- * A "Little Convincer" program was also started. The program involves two officers going to the kindergarten classes and giving a demonstration that encourages the use of seat belts. The presentations are done by Officers Clint Bauer, Kelly Winegarden and John Finco. Any school in Oak Creek may request that our officers bring the presentation to their school. This also provides youngsters with an opportunity to have contact with police and learn that we are just ordinary people. The cost of the Little Convincer was \$600, which was donated by the VFW Post 8482. VFW Commander Ed Garbe organized the funding prior to the school year in order that the program would be available during the 1993/1994 school year.
- * The department also started an Underage Alcohol Violations and Drug Abuse Program. This program provides persons charged with an alcohol related offense an alternative to traditional sentencing. The program alternative is assessment/counseling and, if successfully completed, can result in the court **not** imposing a suspension of driver's license as well as other financial considerations.

Speed Enforcement Program

The Wisconsin Department of Transportation (WIDOT) identified State Highway 32 (S. Chicago Road) as having a high injury severity index rate related to crashes occurring there. Because of this, Highway 32 was targeted for an aggressive enforcement campaign.

The National Highway Traffic Safety Administration (NHTSA) provided \$10,999.75 in funding for this effort, coordinated by WIDOT. Speed, alcohol, and a combination of speed and alcohol were common factors in these crashes. Another contributing factor related to the severity of injuries was not wearing seat belts. Not wearing seat belts had not previously been a high priority, but this program encouraged enforcement and changed our attitude to pro-seat belts and child safety restraint systems.

Enforcement times coincided with peak traffic periods and prime tavern hours on Friday and Saturday nights. Officers patrolled an additional 164 hours between June 15 and September 30. During this time frame, there

Traffic and Safety...

were 20 crashes representing a 28.5% improvement over the 28 crashes in 1992. As a requirement for receiving funding for this program, ten officers were required to receiving training in Occupant Protection Usage Enforcement (OPUE) and Standardized Field Sobriety Testing (SFST)

Several safety programs were also initiated during 1993. They are:

- * The Little Convincer program was started after the donation from the VFW Post 8482.
- * The Child Safety Seat program started with a \$400 donation from the Oak Creek Optimists Club.
- * The Oak Creek Chamber of Commerce also helped out by encouraging local businesses to purchase and display a colorful red, white and blue "*WE NEED YOU, BUCKLE UP*" sign.
- * MADD (Mothers Against Drunk Driving) donated \$2,142 for the purchase of six portable breath test instruments (PBTs) which are used to support probable cause in alcohol related arrests.

Overall, the program had several successes, including fewer crashes, fewer injuries and the implementation of several very worthwhile safety programs.

Underage Violator Effort

This program focused on the apprehension of underage persons consuming or in possession of intoxicants. The program received funding approval of \$9,363.39 by the National Highway Traffic Safety Administration (NHTSA) and the Wisconsin Department of Transportation (WIDOT). The program began on July 5 and ended on September 30, and was designed to confront drinking problems that occur in the summer months. Our officers concentrated their efforts on checking the dead ends along the Lake Michigan bluffs, the Milwaukee Metropolitan Sewerage District pier, liquor stores, grocery stores, and taverns, with an emphasis on Friday and Saturday nights.

The grant approved 220 hours of overtime for patrol officers to apprehend and prosecute violators. The contract included the printing of the forms necessary for the municipal court to defer cases for assessment and counseling. The assessment and counseling is a proactive approach to the problem and provides an alternative to the traditional fine and suspension of driver's licenses. In short, it gives a young person a second chance.

Some of the requirements under the contract were that ten officers were required to receive 4 hours of training in Occupant Protection Usage Enforcement (OPUE) and 24 hours of Standardized Field Sobriety Testing (SFST). These training costs were eligible for reimbursement under state requirements for in-service training. During the enforcement period, 48 alcohol related citations were issued and 38 drunk driving arrests were made. There were 20 alcohol related crashes, 8 fewer than for the same time period in 1992 (14% improvement.) Overall, the program was successful and we would like to do it again if funding is available.

COMPUTER SYSTEM

Our in-house computer system continues to be an asset to the department, enabling us to extract statistics which are used for crime analysis and to assist the command staff in making management decisions.

In 1993, through the use of the computer system, the Oak Creek Police Department was able to develop a Customer Survey which is sent to one out of every twenty contacts randomly selected by the computer. These contacts include, but are not limited to, victims, witnesses, suspects and arrestees. Most feedback from the survey has been positive even though many times the contact that these citizens had with the department was of an adversarial nature.



City of Oak Creek
POLICE DEPARTMENT
1000 S HOWELL AVE • OAK CREEK, WI 53151-5112



MICHAEL R. YOUNGLOVE
CHIEF OF POLICE
A. H. CLARKE
CAPTAIN
(616) 762-8800
FAX: (616) 768-3448

CUSTOMER SURVEY

The Oak Creek Police Department would like to do a better job of serving you and others. Since you recently had contact with us, we are asking for your help. Please take a few moments to fill out both sides of this questionnaire regarding your last contact with us. Your feedback will be of great assistance to us in our effort to make continuous improvements in the quality of our services.

1. Based on your most recent contact, please rate the following areas:

	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
Concern	<input type="checkbox"/>				
Helpfulness	<input type="checkbox"/>				
Knowledge	<input type="checkbox"/>				
Fairness	<input type="checkbox"/>				
Solving the Problem	<input type="checkbox"/>				
Putting You at Ease	<input type="checkbox"/>				
Professional Conduct	<input type="checkbox"/>				
Response Time	<input type="checkbox"/>				
Quality of Service	<input type="checkbox"/>				
Other: _____	<input type="checkbox"/>				
Other: _____	<input type="checkbox"/>				

2. What was the nature of your most recent contact?

<input type="checkbox"/> I called the Department to report an incident.	<input type="checkbox"/> I was arrested.
<input type="checkbox"/> I was the victim of a crime.	<input type="checkbox"/> I was issued a citation.
<input type="checkbox"/> I was a witness to a crime or incident.	<input type="checkbox"/> I was contacted about a problem or disturbance.
<input type="checkbox"/> I was involved in a motor vehicle accident.	<input type="checkbox"/> I was involved in another way with the Department.
<input type="checkbox"/> I requested information from the Department.	(please specify) _____

3. How many contacts have you had with the Oak Creek Police in the past year?

ONE TWO THREE OR MORE

4. How can we improve the quality of our service in the future?
(Attach additional pages if necessary.)

5. Personal Data (Optional):

Name: _____ Date of Birth: _____

Street: _____

City: _____ State: _____ Zip: _____

Home Phone: _____

Thank you for taking time to fill out this questionnaire. Please return it
in the enclosed, postage-paid envelope as soon as possible!

Customer Survey used to rate the quality of our service.

CHAPLAIN'S REPORT

The opportunities for involved service to the department have noticeably increased this year. There have been numerous occasions for counseling with some situations of an extended nature. Confidentiality has proven to yield such. As time passes and trust levels increase this should prove even more productive.

Of worthwhile note was the development of an attitude survey procedure which was used to provide supervisors with measures of their supervisory skills. This survey required establishing psychological qualifications with the test provider enabling the purchase of required tests. Chief Younglove endorsed the plan and requested that he be given the opportunity to be evaluated by his staff. Such endorsement encouraged consequent evaluations for other officers. All results were held in confidence and each supervisor was informed of two areas of measurement: (1) consideration and (2) structure. The individuals, for whom the anonymous attitude survey as solicited from their employees, were able to use the test results for whatever purpose they chose. The thrust of the procedure was to enable them to have definite information to work with. In addition, each supervisor was given a self-evaluation questionnaire in order to rate himself in the two categories indicated above. It was determined that the same procedure would be made available for sergeants in 1994. Such willingness to undergo such "appraisals" is most commendable--and progressive.

The process of riding with officers continues and has proven most helpful to myself as chaplain. I would hope that such is helpful/useful to the officers. This aspect of the work has enabled liaison with the public in areas of their difficulties and emergencies. It continues to surprise citizens to see the Oak Creek Police Chaplain accompany an officer in such responses. Varied situations such as death, injury, domestic disturbances, emergencies, shoplifting, etc., enable this chaplain's presence.

Participation in a hostage negotiation exercise continues as does presence at other training functions. All of these generate mutual "broadening" opportunities. Of special use was involvement in laser use for traffic control and bloodborne pathogen training exercises.

My desire is to be useful as a counselor and enabler--and to be as productive as trust levels allow.



Father Charles Doan, Police Chaplain

OAK CREEK AUXILIARY POLICE

The Oak Creek Police Department Auxiliary Unit is made up of 23 citizens who volunteer their time and energy to the community. The services provided by the members of the Police Auxiliary have been extremely valuable, particularly during major holiday celebrations (4th of July) and large community events (Lion's Festival). The Auxiliaries provide that little extra help needed during many civic and community events throughout the year which, without their help, would put an added strain on the already limited police manpower resources available.

The Auxiliary Police assist sworn police officers with traffic control problems that arise from civic and community events. They provide security at local football and basketball games, as well as assisting at other community events. The presence and services of the auxiliaries have been requested by organizers of almost every community and civic event that takes place within the City of Oak Creek. Auxiliary officers are present at all municipal court sessions, assisting the Clerk of Courts and the City Attorney. The Auxiliary members regularly ride along with regular sworn officers on patrol, assisting the officer and the community whenever possible.

Members of the Police Auxiliary have regularly volunteered and assisted with Police Department training programs. The department's Emergency Response Unit, the Hostage Negotiation Team, and the Dive/Rescue Team have all used members of the Police Auxiliary to conduct training successfully.

During 1993 the members of the Oak Creek Police Auxiliary have volunteered a combined total of 1162 hours of service to the City and citizens of Oak Creek.



Auxiliary Police Officers Paul Miller and Dan Alexander provide information about the Auxiliary Program at the Open House.

OAK CREEK POLICE EXPLORER POST 864 AND POST 911

The Oak Creek Police Explorer Post has been chartered by the Oak Creek Police Department for the past 14 years. Explorer posts are a division of the Boy Scouts of America. Explorer posts were established to introduce young people to a certain career which they may want to pursue as an adult. At the end of 1993, there were 20 people between the ages of 14 and 21 registered to the Oak Creek Police Explorer Post.

Traffic stops, crime scene investigations, and fingerprinting are just a few of the topics Explorers are instructed on during the course of the year.

Each year the Explorers attend a seminar at the Milwaukee Safety Academy. At this seminar the Explorers compete against law enforcement posts from southeastern Wisconsin. Members placed in traffic stops and shoot/don't-shoot scenarios where the Explorers have to make split second decisions about shooting as they watch scenarios take place in front of them on a movie screen. They are graded on response time and shooting accuracy as well as on their decision to shoot or not to shoot. We again took a first place at the seminar in shoot/don't shoot as well as crime scene. We also accepted the Chief's Award which goes to the Post that scored highest in outstanding behavior, attitude and sportsmanship.

The Explorers assist in traffic control for various civic and religious organizations. Some of these organizations in turn make contributions to the Post. This is necessary because the Post receives no money from the Police Department. In addition, the Post is active in fingerprinting of children. The Post again assisted Second Harvesters during the annual Boy Scout food drive along with manning a post at the Salvation Army. The Post has worked a total of 1294 hours this year.

The Post also has fun events for its members, including baseball league, camping, horseback riding, picnics, bowling, and field trips.



Oak Creek Explorer assists in fingerprinting of children at the Oak Creek Police Department's 1993 Open House.

CITIZEN RIDE ALONG PROGRAM

1993 was the second year of the Citizen Ride Along Program. During this year, 50 citizens joined members of the Oak Creek Police Department on patrol. The participants of this program were witness to the real life, day-to-day operations of their police department. Everything from traffic stops to routine complaint investigations, from the normal to the bizarre, was observed through the eyes of everyday Oak Creek citizens.

After filling out an application, a date is arranged to accommodate the schedule of the ride along candidate. On the prearranged date, a short tour of the Police Department is provided, accompanied by a verbal overview of the department's operations by the shift commander working on the day of the ride along. Once on the road, the Citizen Ride Along spends the next 4-6 hours with a regular patrol officer, accompanying that officer on whatever type of assignment the officer is dispatched to or involved in.

During this program's existence, not once has there been any type of negative comments or feedback from the citizens who participated in a ride along. Every participant expressed a better understanding of the real life complexities and problems faced by their Police Department and also their community.

The doors to the Oak Creek Police Department were also opened up to two students who were enrolled in police science programs; one student from Milwaukee Area Technical College and one student from Waukesha County Technical College. These students were involved in a 144 hour police intern program associated with their police science degree program at their respective school. Their internships were served exclusively at the Oak Creek Police Department. The internship program includes observing all the operations of a police agency, from dispatch to patrol, including all the paperwork involved. The students then must prepare and write reports and papers on their experiences and observations made during their internship. The Oak Creek Police Department is proud to announce that both students successfully completed their programs during 1993.

FIREARMS TRAINING

All officers participated in "shoot/don't shoot" training at our indoor range. The range was set up with a fire hydrant, car hood and doorway that the officers could use for cover and the 16mm film was projected on a screen. The 21 different scenarios that were presented gave the officers the opportunity to experience the actual recoil and sound of their weapon discharging, all the while under the stress of the decision to shoot or not to shoot. Shotgun qualification was conducted in April at the outdoor range at Wisconsin Electric and the handgun qualification was held in December at our indoor range. June, July and August saw officers receive handgun training at the outdoor range involving both paper silhouette targets and steel knockdown targets.

EDUCATION AND TRAINING

The schools, training and conferences listed below were attended by Oak Creek Police Department members to cope with the situations brought on by today's criminal element, as well as mandating knowledge and experience in dealing with the general public.

JANUARY 1992

<u>TYPE OF TRAINING</u>	<u>HOURS</u>	<u>OFFICER</u>
D.A.'s OFFICE FAMILIARIZATION Milwaukee County District Attorney's Office Milwaukee, WI	40	P.O. S. Gallagher
ICE RESCUE TRAINING LaCrosse Area Dive/Rescue Team LaCrosse, WI	8	Det. D. Daily P.O. J. Scholtz
LAW ENFORCEMENT DISPATCH TRAINING PowerPhone Whitewater, WI	16	Disp. J. Stencil
HARVARD GRAPHICS SOFTWARE TRAINING Entre Computer Center West Allis, WI	8	Lt. W. Wilson Clk. V. Neuhart
DRUG SEMINAR WNOA/Milw. Metro Drug Unit Brookfield, WI	4	Chief Younglove Sgt. G. Artka Det. D. Daily Det. J. Siarkiewicz P.O. J. Edwards P.O. J. Dailey
K-9 TRAINING UPDATE Waukesha County Sheriff's Office Waukesha, WI	40	P.O. Antisdell K-9 Putz
WINDOWS SOFTWARE TRAINING Entre Computer Center West Allis, WI	8	Lt. W. Wilson Clk. V. Neuhart
DISPATCHER IN-SERVICE MATC	16	Disp. R. Giza
WISC. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Brookfield, WI	40	Lt. W. Wilson

January 1993 (Con't)

FTO TRAINING Gateway Technical College Kenosha, WI	40	P.O. J. Edwards P.O. Scott Jurk
ADVANCED NARCOTICS INVESTIGATION Wisconsin Dept. of Justice Madison, WI	24	Sgt. G. Artka
MANAGING THE OFFICER INVOLVED SHOOTING MATC	8	Lt. J. Lampe Lt. T. Bauer Lt. W. Martinko

FEBRUARY 1992

WISC. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Brookfield, WI	40	Lt. W. Wilson
ARREST, SEARCH & SEIZURE UPDATE Public Safety Inst. - Rollins College Winter Park, FL	20	Chief Younglove
LAW ENFORCEMENT MGMT. TRAINING FOR NEW EXECUTIVES WCTC	32	Sgt. D. Hermann Sgt. G. Artka
INTERVIEWS & INTERROGATIONS FBI Greenfield, WI	24	P.O. S. Gallagher
1993 ASSOC. OF SWAT PERSONNEL CONFERENCE Association of SWAT Personnel Stevens Point, WI	16	Sgt. D. Hermann P.O. A. Antreassian P.O. T. Peterson P.O. S. Jurk
IN-SERVICE TRAINING MATC	40	P.O. C. Bauer P.O. J. Liegler
ICE RESCUE TRAINING OCPD/FRPD Dive/Rescue Teams MATC	4	P.O. M. Berglund P.O. M. Bolender P.O. J. Dailey P.O. P. Hammernik P.O. S. Jurk P.O. D. Siettmann
INVESTIGATOR IN-SERVICE Gateway Technical College Kenosha, WI	24	Det. D. Daily

February 1993 (Con't)

<p>STREET GANG SEMINAR Milwaukee Police Dept. Gang Squad Oak Creek Police Dept.</p>	2	<p>Lt. W. Wilson Det. D. Daily Det. J. Siarkiewicz P.O. S. Anderson P.O. J. Antisdel P.O. W. Bauer P.O. M. Bolender P.O. D. Brickler P.O. J. Finco P.O. S. Gallagher P.O. S. Jurk P.O. J. Legwinski P.O. R. Piojda P.O. R. Schmidt P.O. J. Scholtz P.O. K. Winegarden</p>
<p>HIGHWAY DRUG INTERDICTION Wisconsin State Patrol Franklin, WI</p>	8	<p>P.O. S. Anderson P.O. J. Grauberger P.O. P. Hammernik P.O. K. Winegarden</p>
<p>MID-WINTER TRAINING CONFERENCE Wisconsin Chiefs of Police Association Mount Pleasant, WI</p>	20	<p>Chief Younglove</p>

MARCH 1993

<p>DELINQUENCY CONTROL INSTITUTE UW-Madison Madison, WI</p>	80	<p>P.O. M. Berglund</p>
<p>LAW ENFORCEMENT MGMT. TRAINING FOR NEW EXECUTIVES WCTC</p>	32	<p>Sgt. D. Hermann Sgt. G. Artka</p>
<p>1993 WISC. TRAFFIC & SAFETY OFFICERS ASSOCIATION CONFERENCE Wisconsin Traffic & Safety Officers Association Brookfield, WI</p>	20	<p>Lt. W. Martinko P.O. C. Bauer</p>
<p>INVESTIGATOR IN-SERVICE Gateway Technical College Kenosha, WI</p>	24	<p>Det. J. Galewski</p>
<p>PHYSICAL/SEXUAL ABUSE EVIDENCE GATHERING Wisconsin Dept. of Justice, Madison, WI</p>	8	<p>Det. J. Siarkiewicz</p>

March 1993 (Con't)

LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Appleton, WI	40	Lt. W. Wilson
WISCONSIN LAW ENFORCEMENT CERTIFICATION WCTC	400	P.O. R. Piojda
RADAR CERTIFICATION WCTC	24	P.O. S. Gallagher P.O. R. Piojda
K-9 WORKSHOP Waukesha County Sheriff's Office Waukesha, WI	24	P.O. J. Antisdell K-9 Putz
CPR CERTIFICATION/RECERTIFICATION	2	All Department Members
TOPICAL CRIME PREVENTION CONFERENCE Wisconsin Dept. of Justice Wisconsin Dells, WI	16	Sgt. P. Mitchell P.O. A. Golombowski
VALIDATION OFFICER TRAINING CIB MATC	8	Clk. V. Siarkiewicz

APRIL 1993

D.A.'s OFFICE FAMILIARIZATION Milwaukee County District Attorney's Office Milwaukee, WI	40	P.O. R. Piojda
TRAFFIC ACCIDENT WORKSHOP Wisconsin Dept. of Transportation Sheboygan, WI	8	Lt. W. Martinko Sgt. P. Mitchell
SENIOR LAW ENFORCEMENT EXECUTIVE INST. Wisconsin Dept. of Justice Appleton, WI	24	Sgt. W. Endthoff
MANAGING THE POLICE OFFICER INVOLVED SHOOTING MATC	8	Chief Younglove Lt. W. Wilson Sgt. D. Hermann P.O. M. Berglund
CULTURAL DIVERSITY UNDERSTANDING & OFFICER ATTITUDE UWM	16	Lt. J. Lampe P.O. J. Legwinski P.O. S. Anderson
LAW ENFORCEMENT MANAGEMENT MATC	24	Capt. A. Clasen

April 1993 (Con't)

S&W ARMORER RECERTIFICATION MATC	40	P.O. R. Schmidt
MAKING & KEEPING THE BEST OFFICERS UW-Platteville Platteville, WI	24	Sgt. G. Artka
MDT TRAINING OCPD	2	P.O. S. Gallagher
1993 MIDWEST GANG INVESTIGATORS ASSOCIATION SEMINAR Midwest Gang Investigators Association Pewaukee, WI	24	Det. D. Daily
HIGH RISK INCIDENT MANAGEMENT Green Bay Police Department Green Bay, WI	24	Chief Younglove Sgt. W. Endthoff Sgt. D. Hermann P.O. J. Antisdell P.O. M. Bolender P.O. J. Dailey
CRIME SCENE TECHNICIAN MATC	40	P.O. D. Siettmann
POLICE SNIPER/COUNTERSNIPER FBI/Lakeshore Technical College Cleveland, WI	40	P.O. T. Peterson P.O. J. Scholtz
PBT TRAINING Wisconsin Dept. of Transportation OCPD	2	Lt. J. Lampe Sgt. P. Mitchell Sgt. S. Jurk P.O. S. Anderson P.O. A. Antreassian P.O. W. Bauer P.O. M. Berglund P.O. M. Bolender P.O. J. Edwards P.O. J. Finco P.O. S. Gallagher P.O. A. Golombowski P.O. J. Grauberger P.O. J. Legwinski P.O. S. Lenda P.O. B. Murphy P.O. T. Peterson P.O. R. Piojda P.O. K. Winegarden

MAY 1993

CROWD CONTROL TRAINING (BATON) Cudahy Police Dept./Fox Valley Technical Inst. Cudahy, WI	24	Sgt. P. Mitchell P.O. A. Antreassian P.O. M. Berglund P.O. J. Finco P.O. P. Hammernik P.O. S. Lenda P.O. J. Liegler P.O. B. Murphy P.O. J. Scholtz P.O. K. Winegarden
INVESTIGATOR IN-SERVICE Gateway Technical College	24	Det. J. Siarkiewicz
BASIC SWAT TRAINING MATC	40	P.O. J. Edwards
SENIOR LAW ENFORCEMENT EXEC. INST. Wisconsin Dept. of Justice Appleton, WI	24	Sgt. W. Endthoff
EFFECTIVE SUPERVISORY PHILOSOPHIES & LEADERSHIP STYLES Lakeshore Technical College Cleveland, WI	24	Sgt. P. Mitchell
MANAGING POLICE OFFICER INVOLVED SHOOTING MATC	8	Sgt. G. Artka P.O. A. Antreassian
OFFICER SURVIVAL Lakeshore Technical College Cleveland, WI	24	P.O. S. Anderson P.O. W. Bauer P.O. J. Dailey P.O. P. Hammernik
1993 LAW ENFORCEMENT ALCOHOL/ SAFETY BELT CHALLENGE Wisconsin Dept. of Transportation Madison, WI	6	Lt. W. Martinko P.O. C. Bauer
ROOM CLEARING Milwaukee Police Department/FBI Milwaukee Safety Academy	24	Sgt. W. Endthoff P.O. J. Antisdell P.O. A. Antreassian P.O. M. Bolender P.O. S. Lenda P.O. B. Murphy P.O. T. Peterson P.O. J. Scholtz

May 1993 (Con't)

LIQUIFIED NATURAL GAS TRAINING Wisconsin Natural Gas Oak Creek, WI	3	P.O. J. Finco P.O. K. Winegarden
PBT CALIBRATION CERTIFICATION Wisconsin Dept. of Transportation OCPD	2	Sgt. S. Jurk P.O. T. Peterson
CULTURAL DIVERSITY UNDERSTANDING & OFFICER ATTITUDE UWM	16	P.O. J. Dailey P.O. T. Peterson P.O. R. Schmidt
WISC. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Eau Claire, WI	40	Lt. W. Wilson
ERU TRAINING Milwaukee Police Department OCPD	24	Sgt. W. Endthoff Sgt. D. Hermann Sgt. S. Jurk P.O. J. Antisdell P.O. A. Antreassian P.O. M. Bolender P.O. J. Dailey P.O. J. Edwards P.O. S. Lenda P.O. B. Murphy P.O. T. Peterson P.O. J. Scholtz
DEVELOPMENTAL DISABILITIES/MENTAL ILLNESS Univ. of Wisconsin OCPD	5	P.O. J. Finco P.O. S. Gallagher P.O. A. Golombowski P.O. J. Grauberger P.O. J. Legwinski P.O. R. Piojda P.O. K. Winegarden
1993 ATTORNEY GENERAL'S CONFERENCE Wisconsin Dept. of Justice Stevens Point, WI	16	Chief M. Younglove

JUNE 1993

BASIC ARSON INVESTIGATION Wisconsin Arson Investigators Association Stevens Point, WI	24	P.O. J. Legwinski P.O. J. Liegler
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June 1993 (Con't)

OC SPRAY (CAPSTUN) TRAINING OCPD	4	P.O. S. Gallagher P.O. T. Peterson P.O. R. Piojda
OPEN MEETINGS & PUBLIC RECORDS Wisconsin Dept. of Justice Madison, WI	3	Clk. V. Siarkiewicz Clk. D. Wiza
SEXUAL HARASSMENT & LIABILITY MATC	8	Capt. A. Clasen Lt. J. Lampe Sgt. P. Mitchell
SENIOR LAW ENFORCEMENT EXEC. INST. Wisconsin Dept. of Justice Eau Claire, WI	24	Sgt. W. Endthoff
FIREARMS INSTRUCTOR RECERTIFICATION Wisconsin Dept. of Justice Milwaukee Safety Academy	24	Lt. J. Lampe Lt. T. Bauer Sgt. W. Endthoff P.O. S. Lenda
GOVERNOR'S CONFERENCE ON HIGHWAY SAFETY Wisconsin Dept. of Transportation Stevens Point, WI	16	Lt. W. Martinko P.O. C. Bauer
TOPICAL CRIME PREVENTION Wisconsin Dept. of Justice Eau Claire, WI	16	Det. D. Daily Det. J. Galewski P.O. C. Bauer P.O. A. Golombowski

JULY 1993

LASER RADAR INSTRUCTOR CERTIFICATION Laser Technology OCPD	8	Sgt. S. Jurk P.O. M. Berglund P.O. T. Peterson
INCIDENT BASED REPORTING Wisconsin Dept. of Justice Milwaukee Safety Academy	4	Lt. J. Lampe P.O. P. Hammernik

AUGUST 1993

FIREARMS INSTRUCTOR RECERTIFICATION Wisconsin Dept. of Justice MATC	24	Capt. A. Clasen
CRIME PREVENTION THRU ENVIRONMENTAL DESIGN Fox Valley Technical College	40	P.O. A. Golombowski

August 1993 (Con't)

INTOXILYZER CERTIFICATION Wisconsin Dept. of Transportation/OCPD Oak Creek, WI	24	P.O. S. Anderson P.O. M. Berglund P.O. M. Bolender P.O. J. Edwards P.O. J. Finco P.O. A. Golombowski P.O. J. Grauberger P.O. J. Legwinski P.O. B. Murphy P.O. K. Winegarden
CONFERENCE ON IMPAIRED DRIVING Wisconsin Dept. of Transportation Madison, WI	20	Lt. W. Martinko P.O. P. Hammernik
CRITICAL INCIDENT COMMUNICATION FOR DISPATCHERS Northwestern University Hartford, WI	8	Disp. R. Giza Disp. J. Stencil
BLOODBORNE PATHOGEN EXPOSURE CONTROL OCPD	4	All Personnel
FTO MEETING Wisconsin Chapter NAFTO WCTC	8	Lt. J. Lampe
ANNUAL TRAINING CONFERENCE Wisconsin Chiefs of Police Association Stevens Point, WI	16	Chief Younglove

SEPTEMBER 1993

1993 WISCONSIN NARCOTICS OFFICERS ASSOCIATION CONFERENCE Wisconsin Narcotics Officers Association Stevens Point, WI	16	Sgt. G. Artka Det. J. Siarkiewicz P.O. A. Antreassian P.O. J. Dailey P.O. J. Edwards P.O. J. Liegler
1993 WISCONSIN CHAPTER NAFTO CONFERENCE Wisconsin Chapter NAFTO Wisconsin Dells, WI	24	Lt. J. Lampe Clk. V. Neuhart
IDENTI-KIT TRAINING MATC	16	Det. D. Daily

September 1993 (Con't)

MUNICIPAL CLERK OF COURTS SEMINAR Wisconsin Dept. of Justice Green Bay, WI	16	Clk. K. Wood Clk. V. Siarkiewicz
WISCONSIN CRIME PREVENTION PRACTITIONERS ASSOCIATION CONFERENCE Wisconsin Crime Prevention Practitioners Association Fond du Lac, WI	24	Lt. W. Wilson P.O. C. Bauer P.O. A. Golombowski P.O. J. Scholtz
OCCUPANT PROTECTION USAGE AND AND ENFORCEMENT TRAINING Wisconsin Dept. of Transportation OCPD	4	P.O. J. Antidel P.O. W. Bauer P.O. D. Brickler P.O. J. Finco P.O. S. Gallagher P.O. P. Hammernik P.O. J. Legwinski P.O. T. Peterson P.O. R. Piojda
WISC. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice South Milwaukee, WI	40	Sgt. W. Endthoff
WISCONSIN JUVENILE OFFICERS ASSOCIATION SEMINAR Wisconsin Juvenile Officers Association Madison, WI	20	Det. D. Daily
MDT CERTIFICATION Wisconsin Dept. of Justice OCPD	2	P.O. R. Piojda

OCTOBER 1993

WISCONSIN LAW ENFORCEMENT CANINE HANDLERS ASSOCIATION CONFERENCE Wisconsin Law Enforcement Canine Handlers Association Eau Claire, WI	16	P.O. J. Antidel
STANDARDIZED FIELD SOBRIETY TESTING Wisconsin Dept. of Transportation Racine, WI	24	Sgt. S. Jurk P.O. T. Peterson
REID TECHNIQUE OF INTERVIEW & INTERROGATION Wisconsin Dept. of Justice Sun Prairie, WI	24	Det. D. Daily

October 1993 (Con't)

ELECTRICAL FIRES Racine Co. Arson Unit Racine, WI	8	P.O. S. Anderson P.O. J. Legwinski
IN-SERVICE TRAINING MATC	40	P.O. J. Grauberger P.O. D. Siettmann
COMMUNICATIONS TRAINING OFFICER PROGRAM	40	Sgt. W. Endthoff Disp. J. Stencil
ERU TRAINING Milwaukee County Sheriff's Office West Allis, WI	16	Sgt. D. Hermann Sgt. S. Jurk P.O. J. Antisdal P.O. M. Bolender P.O. J. Dailey P.O. J. Edwards P.O. B. Murphy P.O. T. Peterson P.O. J. Scholtz
PERSONAL COMPUTER EXPOSITION Chicago, IL	16	Lt. W. Wilson Clk. V. Neuhart
BASIC POLICE PHOTOGRAPHY MATC	16	P.O. S. Anderson P.O. J. Dailey
IN-SERVICE TRAINING MATC	40	P.O. M. Willan
ADVANCED CRIME PREVENTION University of Louisville Louisville, KY	40	P.O. J. Scholtz
IACP ANNUAL CONVENTION International Assoc. of Chiefs of Police St. Louis, MO	40	Chief Younglove

NOVEMBER 1993

WIS. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Appleton, WI	40	Sgt. W. Endthoff
IN-SERVICE TRAINING MATC	40	P.O. M. Berglund P.O. J. Finco P.O. R. Piojda P.O. K. Winegarden

November 1993 (Con't)

NEIGHBORHOOD DRUG USE CONFERENCE Wisconsin Dept. of Health & Human Services Beaver Dam, WI	8	Lt. W. Wilson P.O. A. Golombowski
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DECEMBER 1993

IN-SERVICE TRAINING MATC	40	P.O. S. Gallagher
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TOPICAL CRIME PREVENTION SEMINAR Wisconsin Dept. of Justice Racine, WI	16	Sgt. P. Mitchell Det. D. Daily Det. J. Galewski P.O. J. Scholtz
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MV 4000 ACCIDENT REPORT TRAINING OCPD	4	All Personnel
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MISSION STATEMENT

THE MISSION OF THE OAK CREEK POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF OAK CREEK.

We can accomplish our mission by working to achieve goals of:

protecting life and property
preserving the peace
enforcing the law.

However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through the formation of a public/private partnership with us.

We, the members of the Oak Creek Police Department, commit ourselves to the following set of values that always guide our actions in this mission.

HUMAN LIFE We value human life above all.

INTEGRITY We believe integrity includes fairness, honesty and loyalty, which are essential for the public trust.

RESPECT We respect ourselves and all others. We strive to treat each other with dignity and compassion and to provide cooperation and teamwork.

CONSTITUTION (AND LAWS) We believe in both the federal and state constitutions; as well as recognizing & applying federal, state, and local laws.

EXCELLENCE We strive for excellence in all tasks performed. We also believe in the importance of knowledge and continual self-development in gaining excellence.

ACCOUNTABILITY We accept responsibility for our actions and are accountable to our community.

ADAPTABILITY We believe through a combination of imagination, ingenuity and common sense that we can be effective in our work of identifying and solving problems. We are also flexible and innovative enough to meet the demands of a dynamic, ever-changing community.

Michael R. Younglove
Chief of Police