

# OAK CREEK POLICE DEPARTMENT



## *ANNUAL REPORT*

*1994*



*Published July 1995*

# MISSION STATEMENT

THE MISSION OF THE OAK CREEK POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF OAK CREEK.

We can accomplish our mission by working to achieve goals of:

protecting life and property  
preserving the peace  
enforcing the law.

However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through the formation of a public/private partnership with us.

We, the members of the Oak Creek Police Department, commit ourselves to the following set of values that always guide our actions in this mission.

**HUMAN LIFE** We value human life above all.

**INTEGRITY** We believe integrity includes fairness, honesty and loyalty, which are essential for the public trust.

**RESPECT** We respect ourselves and all others. We strive to treat each other with dignity and compassion and to provide cooperation and teamwork.

**CONSTITUTION (AND LAWS)** We believe in both the federal and state constitutions; as well as recognizing & applying federal, state, and local laws.

**EXCELLENCE** We strive for excellence in all tasks performed. We also believe in the importance of knowledge and continual self-development in gaining excellence.

**ACCOUNTABILITY** We accept responsibility for our actions and are accountable to our community.

**ADAPTABILITY** We believe through a combination of imagination, ingenuity and common sense that we can be effective in our work of identifying and solving problems. We are also flexible and innovative enough to meet the demands of a dynamic, ever-changing community.

Michael R. Younglove  
Chief of Police

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*OAK CREEK*  
*POLICE DEPARTMENT*



*Chief Michael Younglove*





# City of Oak Creek

POLICE DEPARTMENT

7625 S HOWELL AVE ■ OAK CREEK, WI 53154-2112



MICHAEL R. YOUNGLOVE  
CHIEF OF POLICE



A. H. CLASEN  
CAPTAIN

(414) 762-8200  
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May 31, 1995

Citizens of Oak Creek  
Mayor Dale Richards  
Common Council  
Police and Fire Commission  
City Administrator Robert Kuftrin

Citizens, Mayor, Ladies and Gentlemen:

It is with pleasure and a tremendous amount of pride in the men and women of the Police Department that I present this annual report highlighting and summarizing some of the activities of the Oak Creek Police Department for the year 1994. As this report presents in more detail, 1994 was again an extremely busy year for the department with activity and demands for services continuing to increase as both those demands and the community continue to grow. This is a pattern the department has experienced for the past several years and one that we anticipate continuing for at least several more years.

The department began an extremely important community program during 1994--the Retired and Senior Volunteer Program (RSVP). This allows citizens to volunteer their time and expertise in areas they cooperatively with the department determine would best benefit the community and the department.

The department, through a great deal of effort and cooperation with other agencies in Milwaukee County, began the Suburban Mutual Assistance Response Team (SMART) with Oak Creek as the lead agency in the formation of this structured, preplanned countywide mutual assistance program.

The department purchased its first motorcycle, a 1994 Harley-Davidson FXRP, and also received a 1994 Kawasaki police motorcycle for evaluation from Oak Creek Motorsports. These motorcycles have been used and have proven to be extremely effective in specialized traffic enforcement, as well as special assignments requiring high mobility or high visibility.

The department was again successful in receiving several grants. Approximately \$25,000 was awarded by the State of Wisconsin for our Neighborhood Drug Use and Violence Prevention program for the fourth consecutive year. The department also received several grants from the National Highway Traffic Safety Administration used for additional patrol targeted at the apprehension of vehicle alcohol violators and speed enforcement.

I would like to take this opportunity to thank the employees of the Police Department for all of their efforts during 1994. Certainly the department and the community have many challenges that lay ahead and I have every confidence that we will be able to meet those challenges with the continued support of the community. We take this opportunity to thank our elected officials, appointed officials, community leaders, and citizens for their continued support, without which the department could not achieve its mission of "enhancing the quality of life within our community". Special thanks to Lt. Wilson and my secretary, Val Neuhart, for their extra efforts in compiling and editing this report.

Respectfully submitted,

Michael R. Younglove  
Chief of Police

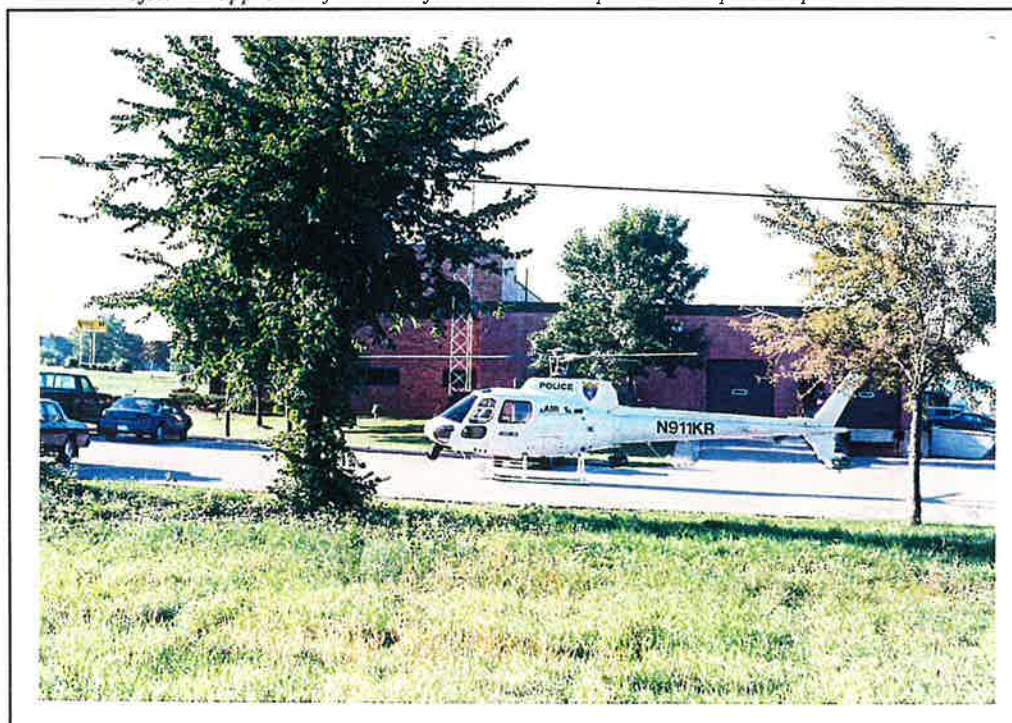
## **1994 AT A GLANCE**

- \* Oak Creek Police Department purchased its first motorcycle, a 1994 Harley Davidson FXRP. Oak Creek Motorsports also provided a 1994 Kawasaki policy motorcycle for evaluation.
- \* One patrol officer, two full-time dispatchers, and one part-time dispatcher positions were added. These positions were needed to keep abreast of the continued growth of the city and demands being placed on the department.
- \* Extensive remodeling was done to the booking area which has enhanced the safety of officers, prisoners and other personnel within the building.
- \* Telephone system was updated with computerized voice mail.
- \* Oak Creek Police Department had its first volunteer co-op student, a high school senior who came in part time during the day and assisted our clerical staff.
- \* Retired and Senior Volunteer Program (RSVP) is initiated. Senior citizens volunteering their time and expertise to assist the department.
- \* Neighborhood Drug Use and Violence Prevention Grant in the amount of \$25,408 was awarded to the department by the State of Wisconsin for the fourth consecutive year.
- \* Received a grant of \$9,000 from the National Highway Traffic Safety Administration to be used for additional patrol targeted at apprehension of vehicle alcohol violators.
- \* Suburban Mutual Assistance Response Teams (SMART) is initiated. Oak Creek Police Department was the lead agency that was responsible for putting this program together.
- \* Confidential Secretary position approved.

1994 AT A GLANCE...



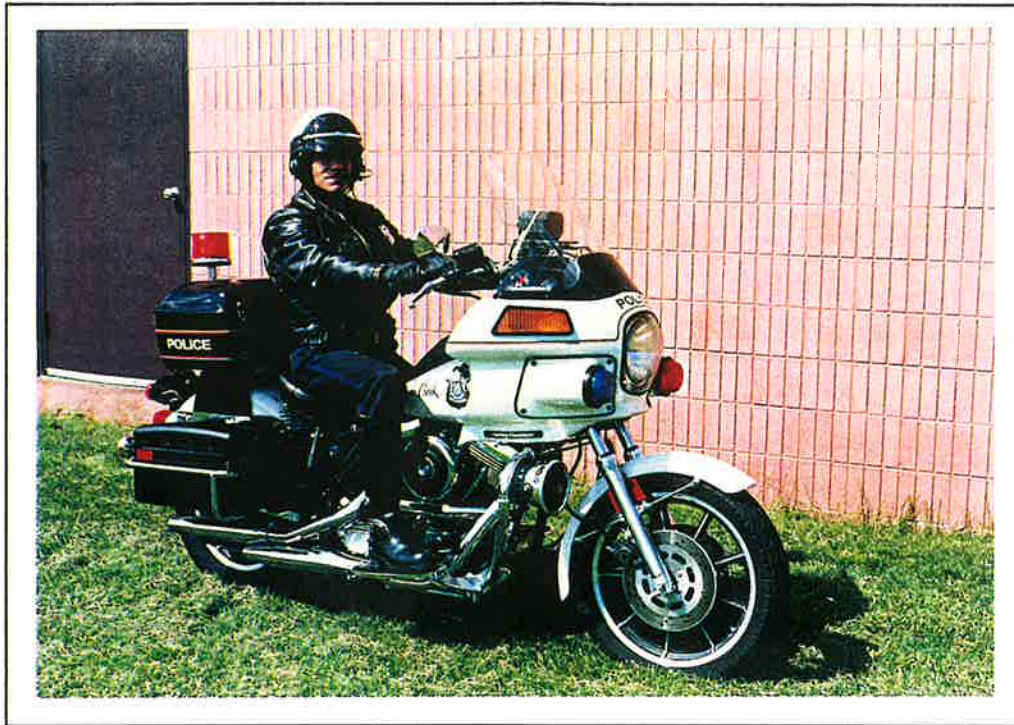
*Dispatchers Paget, Kowalkowski, and Corrigan were sworn in on April 11th after the approval of two new full-time and one part-time dispatcher positions.*



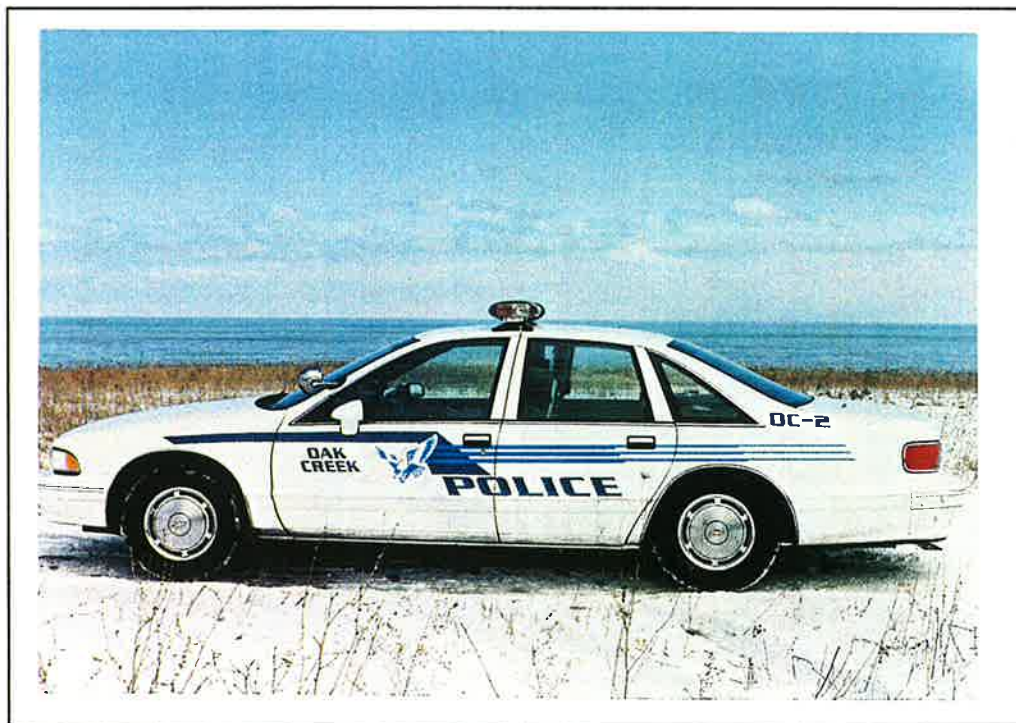
*Helicopter services available for search and rescue efforts as part of the Suburban Mutual Assistance Response Teams (SMART) program.*



1994 AT A GLANCE...



*Officer Jim Scholtz prepares for specialized traffic assignments on the 1994 Harley-Davidson FXRP.*



*Department squads were given a new look with a change in color and new graphic design.*



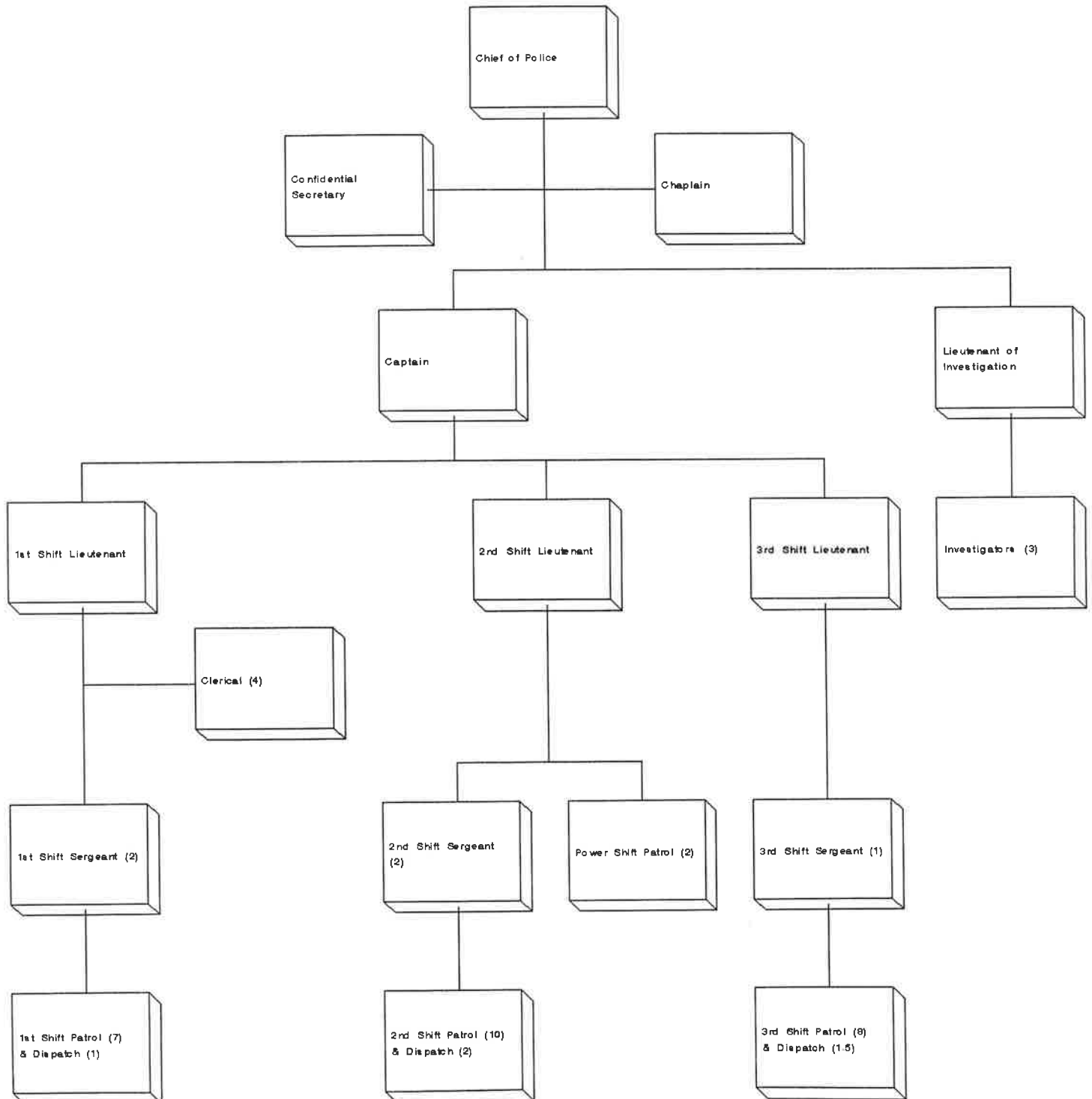
**DUTIES PERFORMED BY  
OAK CREEK POLICE OFFICERS**

A police officer's duties are varied and many. Below is a brief listing of some of the duties performed by one or more officers of the Oak Creek Police Department. The job description of a police officer employed with the Oak Creek Police Department can be found on pages 52-53.

Intoxilyzer Officer	Motorcycle Operator
Drug Investigator	Task Force Member
Canine Officer	Hostage Negotiator
Death Investigation	Traffic Enforcement
Crime Prevention	Police Artist
Crime Analysis	Firearms Instructor
Enforce Ordinances	Enforce State Statutes
Defensive Tactics Instructor	Radar Operator
Public Presentations	Firearms Instructor
Traffic Accident Investigations	DWI Enforcement
Emergency Response Unit Member	Dive Team Member
Grant Administrator	Field Training Officer
Investigator	Auxiliary Coordinator
Sexual Abuse Investigator	DARE Instructor
Evidence Technician	Alcohol Violation Enforcement
Sniper	Child Abuse Investigator
Police Explorer Advisor	Vehicle Defect Enforcement
Public Assists	Bicycle Safety Instruction
Hospital Liaison	Bank Security Liaison
Sensitive Crimes Investigation	Court Liaison Officer
Parking Enforcement	Traffic & Safety Instructor
Crime Scene Photographer	Supervisor

# OAK CREEK POLICE DEPARTMENT

1994



Command Staff...



*Chief Michael Younglove and his command staff.  
(Left to right:)  
Capt. Clasen, Lt. Lampe, Lt. Martinko, Chief Younglove, Lt. Wilson, Lt. Bauer*



*Front: Sgt. Artka, Sgt. Endthoff, Lt. Lampe, Lt. Bauer, Lt. Wilson, Capt. Clasen  
Back: Chaplain Doan, Sgt. Mitchell, Sgt. Jurk, Sgt. Hermann, Chief Younglove, Lt. Martinko*



**OAK CREEK POLICE DEPARTMENT PERSONNEL**

<b>TITLE</b>	<b>NAME</b>	<b>DATE OF HIRE</b>	<b>DATE OF RANK</b>
<b>COMMAND STAFF</b>			
CHIEF OF POLICE	MICHAEL R. YOUNGLOVE	09-28-90	
CAPTAIN OF POLICE	ALBERT H. CLASEN	12-17-56	03-31-84
<b>INVESTIGATIVE DIVISION</b>			
LIEUTENANT OF DETECTIVES	WILLIAM W. WILSON	09-26-77	03-12-93
DETECTIVE	JOHN E. SIARKIEWICZ	07-16-69	08-01-82
DETECTIVE	JOSEPH C. GALEWSKI	07-16-69	11-04-88
INVESTIGATOR	DANIEL R. DAILY	04-01-80	09-10-91
<b>PATROL DIVISION</b>			
<b>DAY SHIFT (0700 - 1500 HRS)</b>			
SHIFT COMMANDER - LIEUTENANT	THOMAS P. BAUER	09-26-77	01-05-92
SHIFT SERGEANT	WARREN N. ENDTHOFF	04-01-80	11-04-88
SHIFT SERGEANT	DANIEL S. HERMANN	08-02-82	02-19-90
POLICE OFFICER	THOMAS R. PETERSON	10-31-72	
POLICE OFFICER	MICHAEL L. WILLAN	07-22-74	
POLICE OFFICER	WILLIAM M. BAUER	09-26-77	
POLICE OFFICER	RONALD G. SCHMIDT	07-01-78	
POLICE OFFICER	JAMES A. LIEGLER	07-01-78	
POLICE OFFICER	DANIEL C. SIETTMANN	03-26-84	
POLICE OFFICER	JOHN O. EDWARDS	03-25-85	
<b>SECOND SHIFT (1500 - 2300 HRS)</b>			
SHIFT COMMANDER - LIEUTENANT	WAYNE E. MARTINKO	12-16-67	06-14-92
SHIFT SERGEANT	PATRICK L. MITCHELL	08-02-82	06-14-92
SHIFT SERGEANT	SCOTT J. JURK	05-06-91	10-18-93
POLICE OFFICER	SAVAN N. LENDA	02-11-80	
POLICE OFFICER	JAMES E. SCHOLTZ	04-05-82	
POLICE OFFICER	JAMES A. DAILEY	11-28-88	
POLICE OFFICER	ANDRE S. ANTREASSIAN	11-28-88	
POLICE OFFICER	JOHN H. LEGWINSKI	12-01-88	
POLICE OFFICER	CLINT BAUER	02-13-89	
POLICE OFFICER	MICHAEL R. BOLENDER	04-08-91	
POLICE OFFICER	BRIAN J. MURPHY	04-15-91	
POLICE OFFICER	KELLY R. WINEGARDEN	07-22-91	
<b>POWER SHIFT (1930 - 0330 HRS)</b>			
POLICE OFFICER	JAMES G. ANTISDEL	03-25-85	
POLICE OFFICER	JULIE M. GRAUBERGER	07-22-91	
POLICE OFFICER	SEAN T. MARS	05-23-94	

OAK CREEK POLICE DEPARTMENT PERSONNEL

(Con't)

THIRD SHIFT (2300 - 0700 HRS)

SHIFT COMMANDER - LIEUTENANT	JAMES M. LAMPE	06-13-66	09-27-88
SHIFT SERGEANT	GEORGE M. ARTKA	10-09-78	01-05-92
POLICE OFFICER	PATRICK A. HAMMERNIK	03-25-85	
POLICE OFFICER	ANN E. GOLOMBOWSKI	02-27-89	
POLICE OFFICER	STEVEN J. ANDERSON	07-22-91	
POLICE OFFICER	MICHAEL J. BERGLUND	01-27-92	
POLICE OFFICER	JOHN H. FINCO	08-03-92	
POLICE OFFICER	STEVEN M. GALLAGHER	01-04-93	
POLICE OFFICER	RONALD P. PIOJDA	01-18-93	
POLICE OFFICER	RANDALL A. KNITTER	05-23-94	

CLERICAL STAFF

CONFIDENTIAL SECRETARY	VALERIE M. NEUHART	05-06-90	
CLERK/MATRON	KATHLEEN M. WOOD	04-07-80	
CLERK/MATRON	VICKI L. SIARKIEWICZ	04-07-80	
CLERK/MATRON	DIANA L. WIZA	02-20-89	
CLERK/MATRON	DEBORAH A. TUTAJ	01-14-91	

EMERGENCY SERVICES DISPATCHER

DISPATCHER	JOANN M. STENCEL	05-06-91	
DISPATCHER	ROXANNE L. GIZA	01-27-92	
DISPATCHER	DEBORAH A. PAGET	04-11-94	
DISPATCHER	KATHY M. KOWALKOWSKI	04-11-94	
DISPATCHER (PART-TIME)	DOREEN M. CORRIGAN	04-11-94	

POLICE CHAPLAIN

CHAPLAIN	CHARLES C. DOAN		
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NEW PERSONNEL/PROMOTIONS/RETIREMENTS

There were no promotions in 1994.

During 1994, Oak Creek Police Department hired the following:

<u>NAME</u>	<u>DATE OF HIRE</u>
CORRIGAN, Doreen M.	04-11-94
KOWALKOWSKI, Kathy M.	04-11-94
PAGET, Deborah A.	04-11-94
KNITTER, Randall A.	05-23-94
MARS, Sean T.	05-23-94

OAK CREEK POLICE DEPARTMENT PERSONNEL  
(Con't)

During 1994, the following members retired from the Oak Creek Police Department:

<b>NAME</b>	<b>DATE OF HIRE</b>	<b>RETIREMENT DATE</b>
BRICKLER, David T.	01-03-67	01-03-94

During 1994, the following members resigned from the Oak Creek Police Department:

<b>NAME</b>	<b>DATE OF HIRE</b>	<b>RESIGNATION DATE</b>
KOWALKOWSKI, Kathy M.	04-11-94	10-25-94

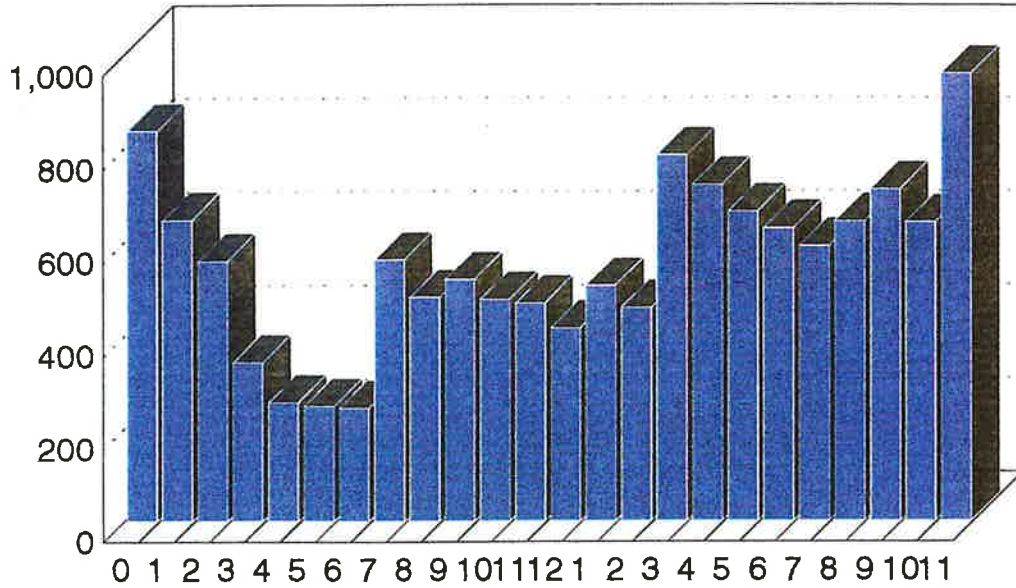


*May 23, 1994  
Deputy City Clerk swears in Officers Randall A. Knitter and Sean T. Mars.*



# CALLS FOR SERVICE

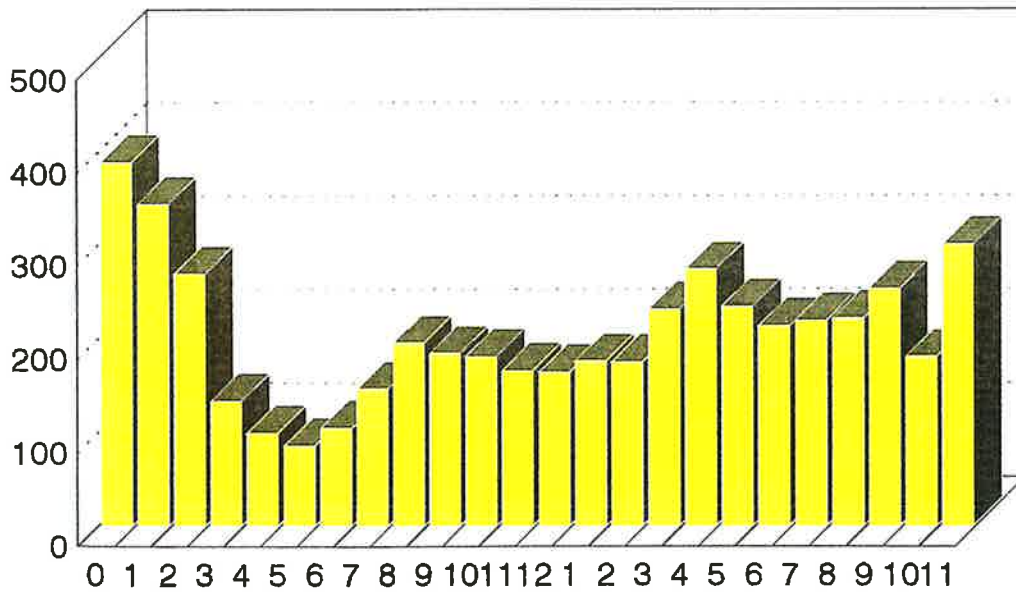
By Hour of the Day



Starting from 12AM

# ARRESTS

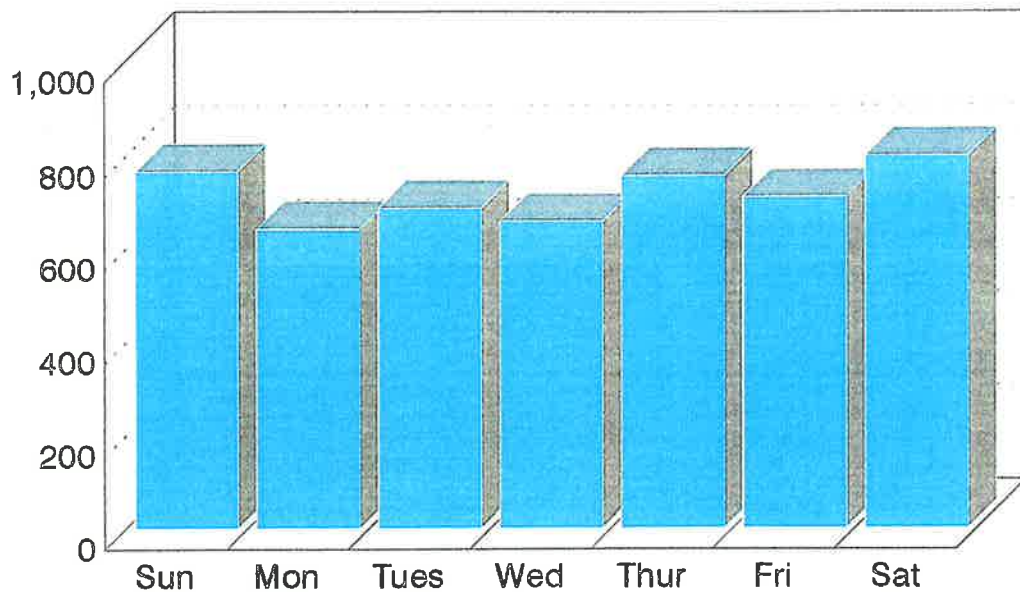
By Hour of the Day



Starting from 12AM

# ARRESTS

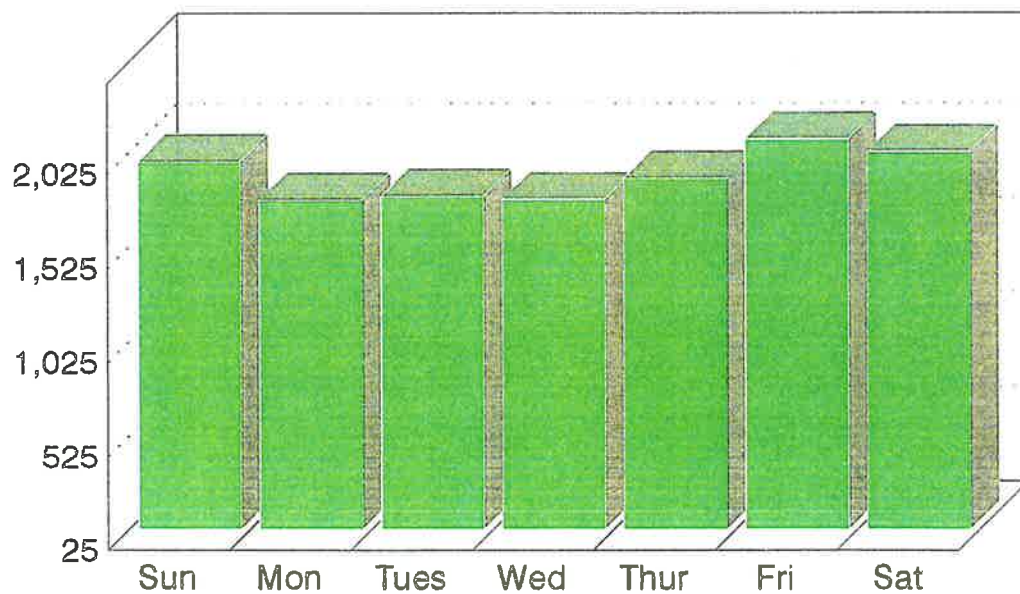
By Day of the Week



Total arrests for 1994 was 5,021

# CALLS FOR SERVICE

By Day of the Week

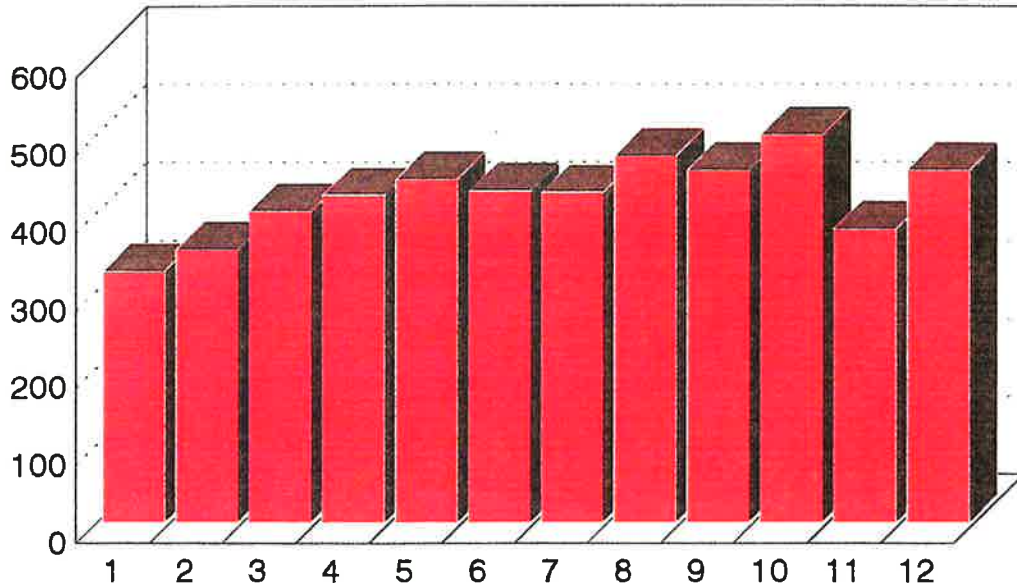


Total Calls For Service in 1994 was 21,003

# ARRESTS

## BY MONTH (1994)

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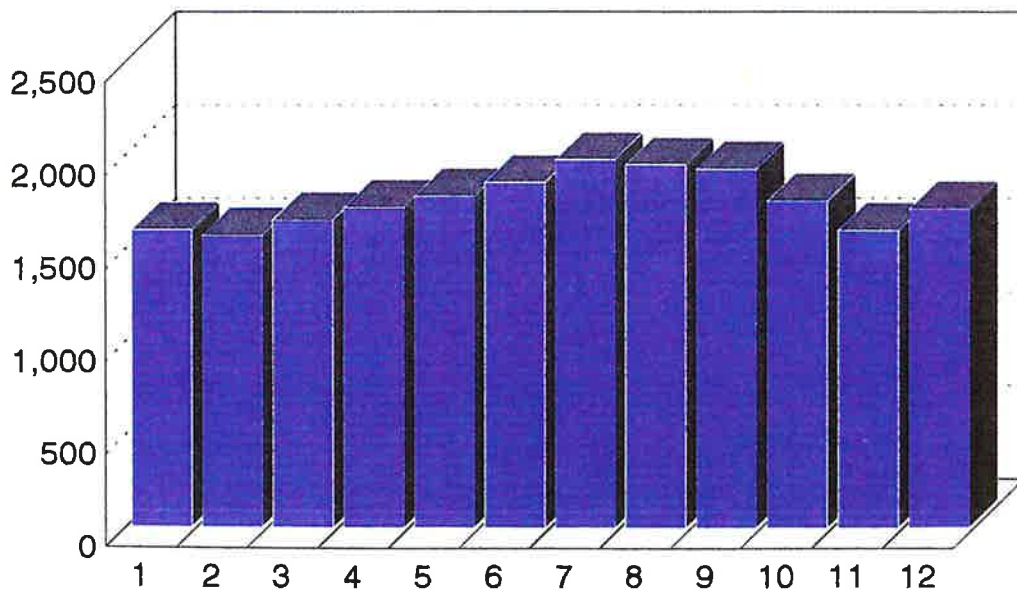


Total Arrests for 1994 = 5,021

# CALLS FOR SERVICE

## BY MONTH (1994)

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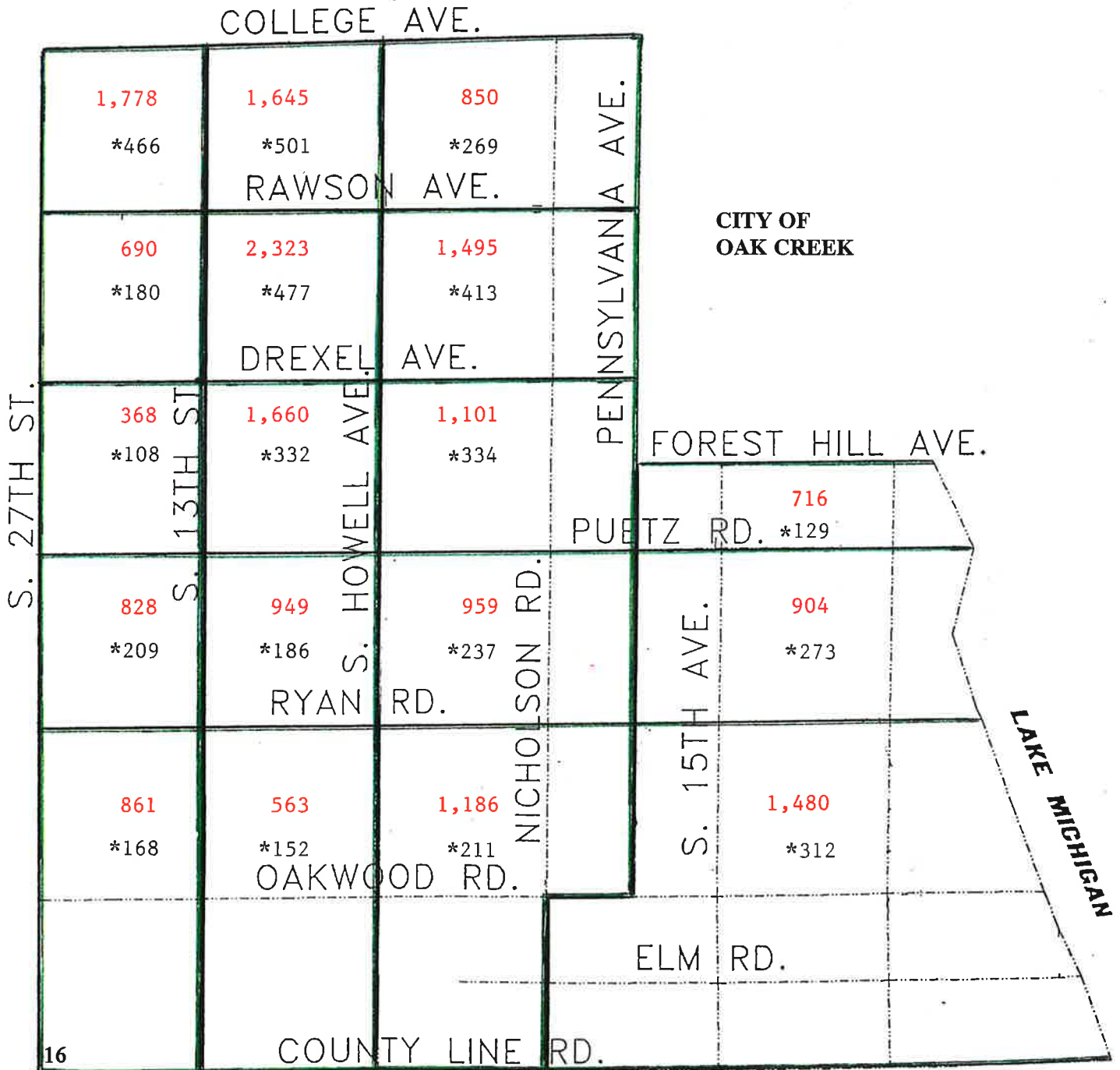


Total Calls for Service for 1994 = 21,003



**Breakdown of Calls for Service  
and Arrests by Area of the City**

During 1994 the Oak Creek Police Department received a total of 21,003 calls for service and made 5,021 arrests. The map below shows the City of Oak Creek with a breakdown by area of calls for service and arrests. The specific areas are sectioned off in green, the numbers in red represent calls for service, and the numbers in black with an asterisk (\*) in front of them represent the number of arrests in that specific area. It should be noted that 84 arrests were made outside of the City.

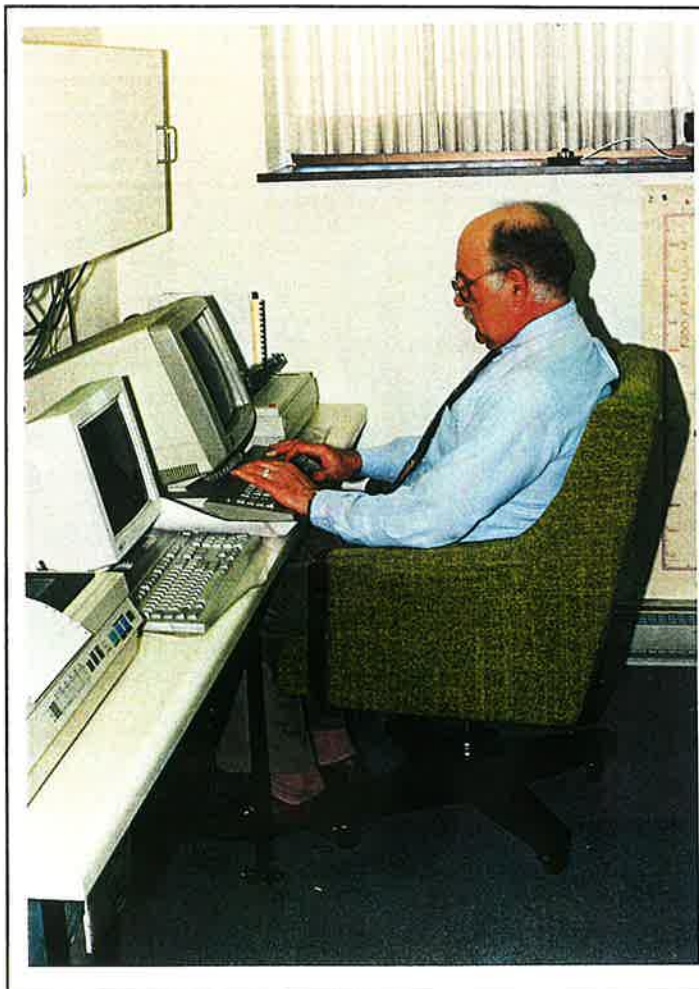


## INVESTIGATIVE BUREAU

The Investigative Bureau is a division of the Police Department whose main responsibility is to supplement the efforts of the patrol section. While the responsibility of initial investigations rests with the patrol officer, the follow-up investigation is generally the responsibility of the Bureau. The Investigative Bureau currently consists of one lieutenant, two detectives and one investigator. The lieutenant responds to major crime scenes, supervises and assigns cases. The two detectives are permanently assigned to the Bureau. The investigator position allows for one officer to rotate into the Bureau for a two-year period (with a one-year extension if authorized by the Chief). One of the detectives is currently assigned to the Drug Enforcement Administration Task Force.

When detectives are assigned a case, it requires they observe or inquire in detail, examine all facets of the case systematically, and discover or discern the existence or presence of evidence. All evidence is collected and processed, the facts are documented and the case is reviewed by lay and legal personnel (i.e., assistant district attorneys, city attorney, etc.). The goal of the Investigative Bureau is to bring a case to closure within 21 days. This, of course, excludes heinous crimes (i.e., homicide, sexual assault, robbery, etc.). Investigating this type of crime oftentimes takes many hours. An example of this is a homicide investigation that began on January 16, 1994. By June of 1994, over 420 hours had been spent on the investigation by the Investigative Bureau; in effect, a detective spent 1/5th of a year on that investigation.

During 1994 out of the cases that were assigned to the Investigative Bureau, 38% resulted in arrest, 43% were placed on inactive status, 8% were unfounded and 12% were exceptionally cleared.



*Detective Galewski queries the computer system to aid in an investigation.*

## DRUG ENFORCEMENT UNIT

The Oak Creek Police Department Drug Enforcement Unit consists of a lieutenant, one sergeant, one detective, and four patrol officers. At present, one of the members of the Unit is assigned to the Drug Enforcement Administration Task Force.

1994 was a very busy year for the Drug Enforcement Unit. The Unit members continued to attend seminars to exchange information and learn new trends that are needed to fight the war on drugs. Five members of the Unit attended the Wisconsin Narcotics Officer's Association training seminar which was held in Green Bay, WI. Other training seminars included sessions hosted by the Milwaukee Metro Drug Enforcement Unit, United States Department of Justice, Wisconsin Department of Narcotics Enforcement, and the Drug Enforcement Administration.

Our Drug Enforcement Unit members continue to give talks to the community about drug abuse. Recently our members gave talks to area businesses, schools, and community events like the Business and Industry Fair.

We are looking forward to 1995. The City Council has given the needed funds to purchase a drug detection dog. The dog and its handler should be available in early May of 1995.

The Oak Creek Drug Enforcement Unit accounted for 19 felony arrests. These arrests varied from delivery, possession, to manufacturing of a controlled substance. Many arrests had penalty enhancers for being within 1000 feet of a school. In all, there were 116 arrests for substance abuse in the city of Oak Creek. Of these arrests, a total of 18 hits of LSD were seized, 62.5 grams of cocaine, 3,378 grams of marijuana, 10 grams of psilocybin mushrooms, and 2 grams of methamphetamine. The drugs which were seized had a total street value of \$36,000. The arrests accounted for the forfeiture of one vehicle.



*Small sample of drugs seized as a result of a drug and narcotics investigation during 1994.*

## **EMERGENCY RESPONSE UNIT**

The Emergency Response Unit (ERU) is a support unit of the Oak Creek Police Department, trained, staffed, and equipped to respond to high risk situations such as armed barricaded subjects, search and arrest warrant execution, hostage situations and high risk traffic stops.

During 1994, the first full year that the Unit has been in operation, the Unit executed six high risk narcotics search warrants, resulting in multiple arrests. The Unit was also activated one time for a domestic trouble complaint in which a weapon was displayed and fired by an intoxicated man. That situation was successfully resolved by the members of the Emergency Response Unit along with members of the patrol force, resulting in the arrest of the intoxicated subject.

The Emergency Response Unit, a part-time unit of the Police Department, is currently staffed by 12 members of the Police Department's patrol force. Unit personnel are on call at all times and through the use of personal pagers the whole unit can be activated with one phone call.

The following personnel are currently assigned to the Emergency Response Unit: Team Leaders - Sgt. W. Endthoff & Sgt. D. Hermann; Assistant Team Leaders - Sgt. S. Jurk & Ptm. J. Antisdell; Team Members - Ptm. T. Peterson, Ptm. J. Scholtz, Ptm. J. Edwards, Ptm. J. Dailey, Ptm. A. Antreassian, Ptm. M. Bolender, and Ptm. B. Murphy. (The Unit currently has one vacancy which will be filled in early 1995.)

Training is a very important function of the Emergency Response Unit. The Unit conducts in-house training twice monthly, which is broken down into two 4-hour blocks. Unit members are responsible for setting up the various training scenarios which encompass all of the areas unique to the Unit such as room clearing, search warrant execution, firearms, chemical agents, distraction devices, and high risk vehicle stops. Unit members also attended various training seminars and conferences sponsored by IACP, Association of SWAT Personnel, and the Wisconsin National Guard.

During 1994 the Emergency Response Unit also conducted a 3-day in-service that was instructed by Lt. Steve Ijames from the Springfield (Missouri) Police Department. Lt. Ijames instructed the Unit in advanced room clearing techniques. Lt. Ijames also conducted individual training and certified the following officers as instructors in three different areas: Sgt. Hermann, Sgt. Jurk, and Ptm. Antisdell as distraction device instructors; Sgt. Jurk, Ptm. Antisdell, and Ptm. Bolender as less lethal instructors; and Sgt. Jurk and Ptm. Bolender as chemical agent instructors.

As the result of Lt. Ijames' training, the Unit now has a physical fitness requirement. All Unit members will be tested four times each year and are required to pass a physical agility test to remain on the Unit.

The Mission Statement of the Oak Creek Police Department is to enhance the quality of life and, above all, the protection of human life within the City of Oak Creek. The Emergency Response Unit, through training and dedication to duty, is devoted to fulfilling that Mission Statement.



Emergency Response Unit...



*Emergency Response Unit members take time out from training to pose for a group picture.*



*Emergency Response Unit during training.*

## **GRANT ADMINISTRATION**

The Oak Creek Police Department has adopted a philosophy of actively pursuing monies that are available from federal, state and private sources to supplement the funds budgeted by the City Council. The Department writes for grants in order to provide enhanced service while limiting the tax burden to our citizens.

During 1994 the Department successfully wrote for and obtained a \$25,408 grant from the State of Wisconsin Department of Health and Social Services, Division of Community Services, for Neighborhood Drug Use and Violence Prevention. The monies were used to provide training to officers in, and supplies for, crime prevention, Drug Abuse Resistance Education (DARE), adult drug education programs, and public information campaigns. The grant also provided funds for overtime to enable officers to present DARE, crime prevention and drug abuse prevention talks as well as other presentations to the community. Department publications such as the Neighborhood Watch Newsletter were also funded by the grant.

The Oak Creek Police Department was also awarded a \$9,000 grant from the National Highway Traffic Safety Administration. This grant, administered by the Wisconsin Department of Transportation, Office of Transportation Safety, was for Alcohol Saturation Patrol. The grant allowed the Department to conduct six (6) patrols targeted at apprehension of vehicle alcohol violators. The resulting 134 hours of funded overtime was utilized to effect 198 arrests.

Through the National Crime Bill, the Oak Creek Police Department has applied for funds under the COPS FAST program. The Department is seeking funding to place additional officers on the street to bolster our patrol and community policing efforts. This application was not acted on by the Federal Government prior to the close of 1994.

Other grants applied for during 1994 for the upcoming year include a CARE speed enforcement grant, an Alcohol Saturation patrol grant, and a Video Patrol grant. The Office of Transportation Safety will not announce the awards of these Federal Highway Safety funds until early 1995.

## **FIRE INVESTIGATION UNIT**

The Oak Creek Police Department responded to 233 fires in 1994, of which 219 were miscellaneous types of fires ranging from garbage can fires to dwelling fires. The remaining 14 fires were determined to be intentionally set (arson) fires. When our officers respond to a fire a decision is made on whether a Police Department fire investigator is needed. A more involved fire which needs advanced technical skills to investigate calls for a fire investigator. In May and June the Department investigated four arson fires at an apartment complex. The hard work of both the fire investigators and the department's Investigative Bureau resulted in a suspect being charged and convicted of two counts of arson, resulting in a two-year jail sentence. In December, officers on the department arrested two juveniles responsible for causing a garage fire. The two were charged with negligent handling of burning materials, a charge used when intent cannot be proved. In October, the Unit along with the ATF and Fire Marshal investigated a pipe bomb explosion at a business in the city. That case is still being investigated.

The Fire Investigative Unit is comprised of one lieutenant, two sergeants, and four patrol officers. The investigation of fires is a very difficult and time consuming job which requires a great deal of training.

## CRIME PREVENTION UNIT

In 1994, the Crime Prevention Unit had several personnel changes. Officer Tom Peterson and Father Charles Doan both attended the National Crime Prevention Institute in Louisville, Kentucky, and came back with new ideas and projects for the Crime Prevention Unit.

Father Doan was instrumental in initiating several new programs upon his return from Louisville. One of the programs is the Retired and Senior Volunteer Program (RSVP) and another is the Visual Alliance with Police Program which is an emergency reporting system with the school bus company in Oak Creek.

Several new Neighborhood Watch programs were started throughout the city and the publication of the Neighborhood Watch Newsletter went from once every three months to every other month. The newsletter continues to bring interesting crime prevention tips to the community, as well as keeping the citizens apprised of the activities occurring around the city.

The Crime Prevention Unit introduced another new project: KidCare™ ID. This was held in conjunction with the Historical Society's Halloween Safe Site and over 130 children were photographed and fingerprinted for the project.

Oak Creek also became more involved in the Southern Milwaukee County CrimeStoppers program during 1994. Officer Golombowski, the CrimeStoppers liaison, did a public service announcement for CrimeStoppers which is aired numerous times every week with a "Crime of the Week". Because of this public service announcement and working with the local media, several valuable tips have been phoned in and rewards totaling over \$1400 were paid out in 1994.

The department once again participated in the Chamber of Commerce Business and Industry Fair and was awarded a beautiful plaque for our continued participation.

Continued education is a valuable asset to the Crime Prevention officers and they have attended many crime prevention symposiums put on by the Department of Justice, therefore enabling them to bring the citizens of Oak Creek the best possible information on staying a safe community.

As always, we remind everyone--citizens and business owners as well--that the Crime Prevention Unit has been developed and maintained for the sole purpose of working with the community in making Oak Creek one of the safest and enjoyable places to work and live.



*McGruff visits with a young citizen.*



## JUVENILE BUREAU

The Juvenile Bureau is the portion of the Oak Creek Police Department that is responsible for the final disposition of juvenile calls. The juvenile officer reviews juvenile complaints and, in many instances, makes a determination as to what is the best course of action for the juvenile involved. In many instances, the responding officer may refer the juvenile and parents in to speak with the juvenile officer. In these cases, the juvenile officer goes over the many options available to families that would best fit the situation. If it is determined by either the responding officer or the juvenile officer that the juvenile involved should be referred to Children's Court, it is the Juvenile Bureau's responsibility to ensure that all case files are complete and accurate and then forward them to the Court.

In addition to the duties mentioned above, the Juvenile Bureau is also available to answer questions that may come from other officers, as well as questions that parents may have in dealing with their children.

Finally, it is the responsibility of the Juvenile Bureau to keep abreast of the juvenile problems in the area and present that information not only to the department but also to the citizens of Oak Creek. The Bureau is called upon on a regular basis to give talks on juvenile problems such as gangs, graffiti, vandalism, and a variety of other juvenile related problems, to parent groups, civic organizations, and schools.

## DRUG ABUSE RESISTANCE EDUCATION (D.A.R.E.)

*D.A.R.E. is a collaborative effort by D.A.R.E. certified law enforcement officers, educators, students, parents, and community to offer an educational program in the classroom to prevent or reduce drug abuse and violence among children and youth. The classroom effort helps students recognize and resist the many direct and subtle pressures that influence them to experiment with alcohol, tobacco, marijuana, inhalants, or other drugs or to engage in violence.*  
*D.A.R.E. Officer's Instruction Book*

The D.A.R.E. program was introduced into the City of Oak Creek school curriculum five years ago and has not only been a positive program for our children but has proven to be an excellent bridge between school and police officials.

In 1994, the Oak Creek-Franklin School District applied for the "Federal Drug Abuse Resistance Education Grant". This was a statewide competitive grant. The District requested \$10,400 (maximum request) and was awarded that amount. These funds obtained through the District are administered to the Police Department and have been used to purchase D.A.R.E. supplies and to train and certify two additional D.A.R.E. officers.

During discussions in 1994, the D.A.R.E. officers and staff of the Police Department decided that it would be healthy for the program, officers, and children if the officers instructing changed on a five year rotation basis. Officers Kelly Winegarden and John Finco were selected for the intense two-week training certification to be completed in 1995. Upon graduation they will "replace" Officers Jim Liegler and John Edwards, who have completed their five year commitment to the D.A.R.E. program.

Officers Liegler and Edwards were instrumental in the development and implementation of the D.A.R.E. program in Oak Creek. They have received various accolades for their professionalism and dedication to the youth of our community and the "new" instructors will have big shoes to fill. We still have Officer Pat Hammernik to anchor the program and assist Kelly and John during their new assignments.

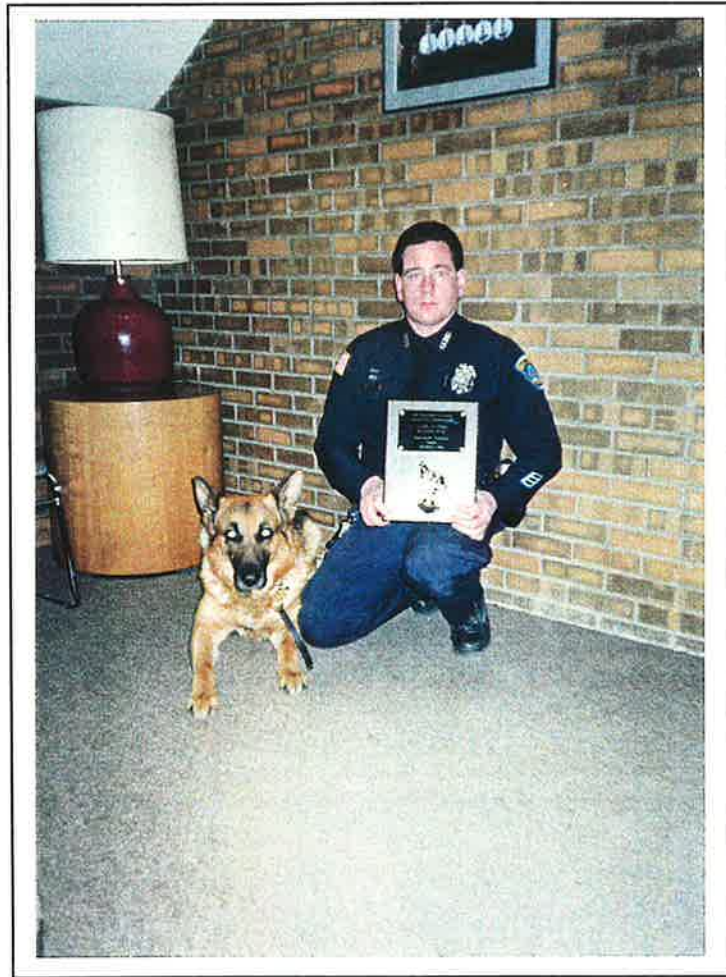


## CANINE UNIT

Congratulations to Officer James Antisdell and his K-9 partner Putz for their receipt of the award for Meritorious Canine Track with Apprehension from the Wisconsin Law Enforcement Canine Handlers Association in October of 1994. The award was a result of the apprehension of a burglary suspect in November 1993. The burglar was hiding in a field in some marsh grass when located by the team. This suspect was found to have been responsible for 10 burglaries in the area. The success of the team is the result of Officer Antisdell's hard work in training with the assistance of Officers Bolender and Berglund as agitators.

1994 was a quiet year for the team in comparison to 1993. The team is routinely used for building searches, inner perimeter security, and open field searches. In addition, the team has provided numerous demonstrations for the citizens of Oak Creek.

The department has decided to add another canine to the force and is in the process of acquiring a narcotics detection dog. Officer Michael Berglund has been chosen to be the handler and is scheduled to go to North Carolina in April 1995 to train with his new partner.



*Oak Creek Police Department K-9 Team  
Officer Jim Antisdell & Putz*

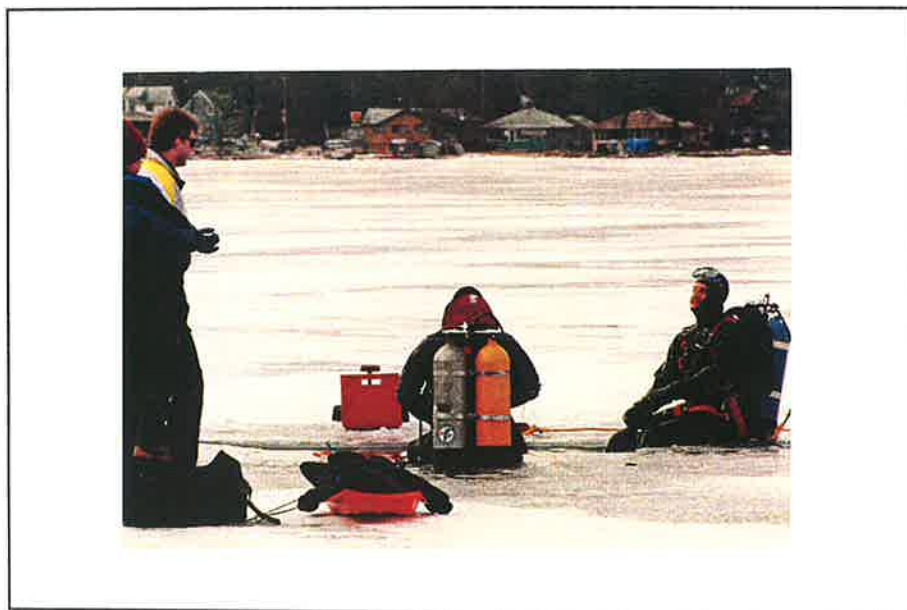
## DIVE/RESCUE TEAM

1994 was a good year for the Dive/Rescue Team. Thanks to generous donations from outside sources, we have been able to keep up to date not only on our training and skill levels, but we have also been able to keep up to date on the equipment that is so vital to our response and recovery efforts. We are currently awaiting delivery of two complete underwater communications systems. These systems will enable two divers to communicate with each other in the water.

In addition to upgrading equipment, 1994 has also been the year to advance all of our divers to a higher level of certification. To date, all certified divers on our team have at least seven levels of certification, with the ultimate goal of having all of our divers certified as dive masters.

Our team responds to a variety of calls which this year included assisting with the recovery of a drowning victim and searching a body of water where it was thought that a despondent adult may have wandered in an attempt to take his own life.

Along with certified divers, the Oak Creek Dive/Rescue Team consists of top people and rope handlers who are volunteer auxiliary police with our department.



*Oak Creek-Franklin Dive/Rescue Team members training for ice rescue.*

## MUNICIPAL COURT

In 1994, the following citations and affidavits were processed through Municipal Court. These figures do not indicate total citations issued for the year.

FINES COLLECTED			
	1992	1993	1994
January	\$23,612.00	\$20,279.00	\$22,159.20
February	\$20,898.00	\$20,481.00	\$16,791.10
March	\$25,086.00	\$23,891.00	\$29,806.10
April	\$22,138.50	\$23,969.00	\$23,496.30
May	\$20,149.50	\$17,738.50	\$23,729.00
June	\$17,634.00	\$25,564.00	\$25,080.10
July	\$23,151.00	\$20,491.75	\$18,752.40
August	\$22,699.00	\$21,584.90	\$22,989.60
September	\$18,119.00	\$24,647.20	\$27,904.80
October	\$25,455.71	\$26,176.70	\$28,938.90
November	\$18,813.00	\$25,211.00	\$24,108.00
December	\$18,835.00	\$20,036.70	\$21,540.00
<b>TOTALS</b>	<b>\$256,590.21</b>	<b>\$270,070.75</b>	<b>\$285,295.50</b>

Increase/Decrease for 1994 + \$15,224.75

Parking ticket figures are not included.

A portion of fines collected is forwarded to the state and county (22% and \$10 per case respectively). On Operating While Under the Influence of Intoxicant cases, an additional \$250 driver surcharge is forwarded to the state. Occupational licenses approved by the court numbered 61. Each license costs \$40, with \$20 on each license being retained by the City (\$2,440 of which \$1,220 was retained).

CASES DISPOSED						
	PARKING	TRAFFIC	OWI/BAC	ADULT NON- TRAFFIC	JUVENILE NON- TRAFFIC	TOTAL
By forfeiture due to non-appearance; found guilty in default; plea of guilty; or plea of no contest	680	2000	44	352	230	3306
By dismissal	---	3	46	9	3	61
By plea of not guilty, regardless of disposition	37	797	52	292	109	1287
<b>Totals</b>	<b>717</b>	<b>2800</b>	<b>142</b>	<b>653</b>	<b>342</b>	<b>4654</b>

**Municipal Court...**

CASES TRANSFERRED						
	PARKING	TRAFFIC	OWI/BAC	ADULT NON- TRAFFIC	JUVENILE NON- TRAFFIC	TOTAL
To another Municipal Court	---	14	---	5	12	31
OWI cases to Circuit Court on jury trial request	---	---	3	---	---	3
Totals	0	14	3	5	12	34

Total cases disposed for 1993 is 4410; Total cases disposed for 1994 is 4688; Total increase of 278



*Judge Grahovac and Court Clerk Wood during Municipal Court Session.*



## **FIELD TRAINING PROGRAM**

The Field Training Program has been a part of the Oak Creek Police Department since 1988. The purpose of the program is to provide the newly hired recruit with controlled and standardized training which will prepare him/her to perform the duties of a police officer and is meant to take up where the classroom leaves off. Through exposure to actual street experience and accompanying field problems, patrol situations and investigations, the recruit learns to apply classroom principles to real life situations.

The Field Training Program consists of a 12 week program in which a new officer is assigned to ride with selected veteran officers. These veteran officers have received specialized training in how to instruct, observe and evaluate the new officer and have been certified as "Field Training Officers" (FTOs). As such, these FTOs are required to complete both daily and weekly evaluations noting any shortcomings or deficiencies and making necessary corrections.

At the end of the 12 week period a determination is made to clear the recruit for street duty on his own, extend the program for a period of time, or terminate employment. To this end, the FTO is an integral part of the screening process to determine if a new hire is capable of becoming a competent police officer.

This past year, both of our recruits who were hired in May successfully completed the program and are now performing their duties in a very able and effective manner

## **HUNTER SAFETY PROGRAM**

Over the last several years, Officer Rocky Bauer has participated as an instructor in the Wisconsin Department of Natural Resources Hunter Safety Program. Hunter Safety instructors volunteer their time to support the efforts in teaching the knowledge and skills necessary to become a safe and responsible addition to those who consider themselves sportsmen.

In 1994, both a Spring and Fall edition of the Hunter Safety Class were given. There was a total of 48 students that graduated out of these two classes, and a total of 150 volunteer hours donated between Officer Bauer and the other volunteer instructors.

Initial classroom sessions are held at the Oak Creek Police Department. Practical and shooting sessions are held at the Wisconsin Electric Road and Gun Club in Oak Creek.

## **TRAFFIC AND SAFETY**

The commitment to traffic and safety by the department continued as a top priority during 1994. The department has again tapped resources available through NHTSA (National Highway Traffic Safety Administration) and administered by the Wisconsin Department of Transportation.

During the last two years our department has borrowed the State Patrol's "Big Convincer" which is a seatbelt crash simulator. Officer Thomas Peterson hosted the demonstrations that were presented at the Oak Creek High School during prom week and at the AC Rochester new car product line show. The Oak Creek Police Department conducted a seatbelt blitz during the summer of 1994 to continue the program begun by Officer Peterson and the Big Convincer. Through the blitz we were able to demonstrate a 17% increase in safety belt usage in the city of Oak Creek.

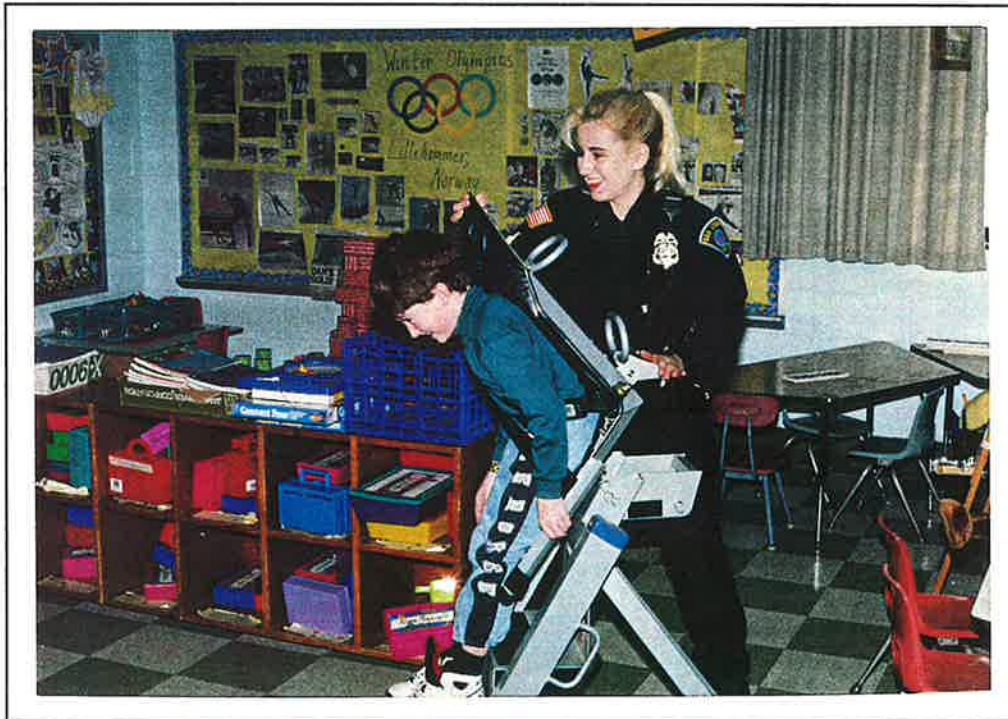
The department also participated in a federally funded state program of Alcohol Saturation patrols. The department participates in such programs to enhance its ability to provide safe streets and highways for the

## Traffic and Safety...

citizens of the community. Through this program the department received over \$5,000 to pay overtime for officers to conduct area saturation patrols. These patrols look for drivers who are operating under the influence of intoxicants. Officers participating in the program were able to make 215 arrests that would not otherwise have been possible. In addition to regular patrols officers also utilized the "Mobilizer", a 34 foot mobile law enforcement alcohol and drug unit containing all the necessary equipment to process operating while intoxicated arrests. Besides using the Mobilizer for processing arrests, the Oak Creek Police Department also used the Mobilizer as an educational tool at various functions throughout the City. Officers staffed the Mobilizer and gave tours during the Business Fair and at such events as the Salvation Army Children's Festival.

To promote public knowledge, the department has conducted an extensive public information and education campaign. Officer Kelly Winegarden has taken a lead with programs such as the "Little Convincer" and the "Bicycle Rodeo" to target the children of the community. The "Little Convincer" has been used in both public and private schools in the city to educate children on the importance of using safety belts. Bicycle rodeos have been sponsored by area businesses such as McDonald's Restaurant, and local civic organizations such as the Kiwanis. These bicycle rodeos teach children responsible biking with the added benefit of having their bikes safety checked, registered and having prizes awarded throughout the event. Officer Winegarden also initiated a program of rewarding children who were observed by officers to be biking responsibly while wearing a helmet. A certificate was awarded to each child by the Police Department in recognition of their safety conscious biking. In addition, Hardee's Restaurant participated by recognizing the children through donated coupons for free food.


The Oak Creek Police Auxiliary got involved in the traffic safety education push through appearing as "Vince and Larry", the "Crash Dummies", at various functions throughout the City. The Crash Dummies and uniformed officers passed out literature on all aspects of traffic safety, from pedestrian safety to speed enforcement.




*Officer Winegarden shows the importance of seatbelts using the Little Convincer.*

## CUSTOMER SURVEY

In 1994, through the use of the in-house computer system, the Oak Creek Police Department once again sent out Customer Surveys to one out of every twenty contacts randomly selected by the computer. These contacts include, but are not limited to, victims, witnesses, suspects and arrestees.



**City of Oak Creek**  
POLICE DEPARTMENT  
7400 S HOWELL AVE • OAK CREEK, WI 53154-8112



**MICHAEL R. YOUNGLOVE**  
CHIEF OF POLICE  
A. H. CLARKE  
SQUAD  
(414) 762-8200  
FAX: (414) 768-7443

### CUSTOMER SURVEY

The Oak Creek Police Department would like to do a better job of serving you and others. Since you recently had contact with us, we are asking for your help. Please take a few moments to fill out both sides of this questionnaire regarding your last contact with us. Your feedback will be of great assistance to us in our effort to make continuous improvements in the quality of our services.

**1. Based on your most recent contact, please rate the following areas:**

	EXCELLENT	GOOD	FAIR	POOR	VERY POOR
Concern	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Helpfulness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Knowledge	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fairness	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Solving the Problem	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Putting You at Ease	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Professional Conduct	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Response Time	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Quality of Service	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other: _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**2. What was the nature of your most recent contact?**

<input type="checkbox"/> I called the Department to report an incident.	<input type="checkbox"/> I was arrested.
<input type="checkbox"/> I was the victim of a crime.	<input type="checkbox"/> I was issued a citation.
<input type="checkbox"/> I was a witness to a crime or incident.	<input type="checkbox"/> I was contacted about a problem or disturbance.
<input type="checkbox"/> I was involved in a motor vehicle accident.	<input type="checkbox"/> I was involved in another way with the Department.
<input type="checkbox"/> I requested information from the Department.	(please specify) _____

**3. How many contacts have you had with the Oak Creek Police in the past year?**

ONE       TWO       THREE OR MORE

---

**4. How can we improve the quality of our service in the future?**  
(Attach additional pages if necessary.)

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

---

**5. Personal Data (Optional):**

Name: \_\_\_\_\_ Date of Birth: \_\_\_\_\_

Street: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Home Phone: \_\_\_\_\_

**Thank you for taking time to fill out this questionnaire. Please return it in the enclosed, postage-paid envelope as soon as possible!**

*Customer Survey used to rate the quality of our service.*

Of the surveys that were returned, the department received an overall rating of "Excellent" or "Good" on 83% of the surveys; 8.5% rated the department as "Fair"; and 8.5% rated the department "Poor" or "Very Poor". We will continue to monitor the quality of our services through the use of this Customer Survey in 1995.



## CHAPLAIN'S REPORT

Chaplain services were extended in 1994. At the same time, there was increased activity in all areas of "normal" chaplaincy. This is seen in such activities as: death notifications, including accidental deaths and suicides; counseling with survivors/friends (in one case teenagers and their parents relative to suicide); conducting burial services for a family in which the above catastrophe occurred; assisting families in handling initial burial details; continued riding with personnel in the department, providing assistance where requested; participating in training functions relative to crime prevention and hostage negotiations; counseling personnel as requested; participation in public affairs such as the Business Fair; and handling anonymous "supervisory" evaluations, among other areas of activity.

One area developed in the past year has been the cooperation in the area of crime prevention. This included presentations to groups interested in neighborhood watch programs. There has also been generated -- with greater work to be done -- a "Visual Alliance With Police" program whereby local school busses, garbage collectors, etc., become the extended eyes of the Police Department for the purpose of reporting crime. Brochures and pamphlets have been developed which serve to remind the public of their abilities regarding

crime prevention, with such information including vacation check lists, shoplifting precautions, etc. Personal contact with the public has also been useful (such contacts regularly accomplished by all personnel operating in this area). This aspect of the program has been both interesting and challenging.



*Father Charles Doan, Police Chaplain*

Another area of endeavor has been the development of the Retired and Senior Volunteer Program. This area is described in greater detail under a special report. It has been a most rewarding effort.

A "fun" dimension of the work has been the ability to be a member of the department's trap shooting team, with said team winning a third place in the tournament.

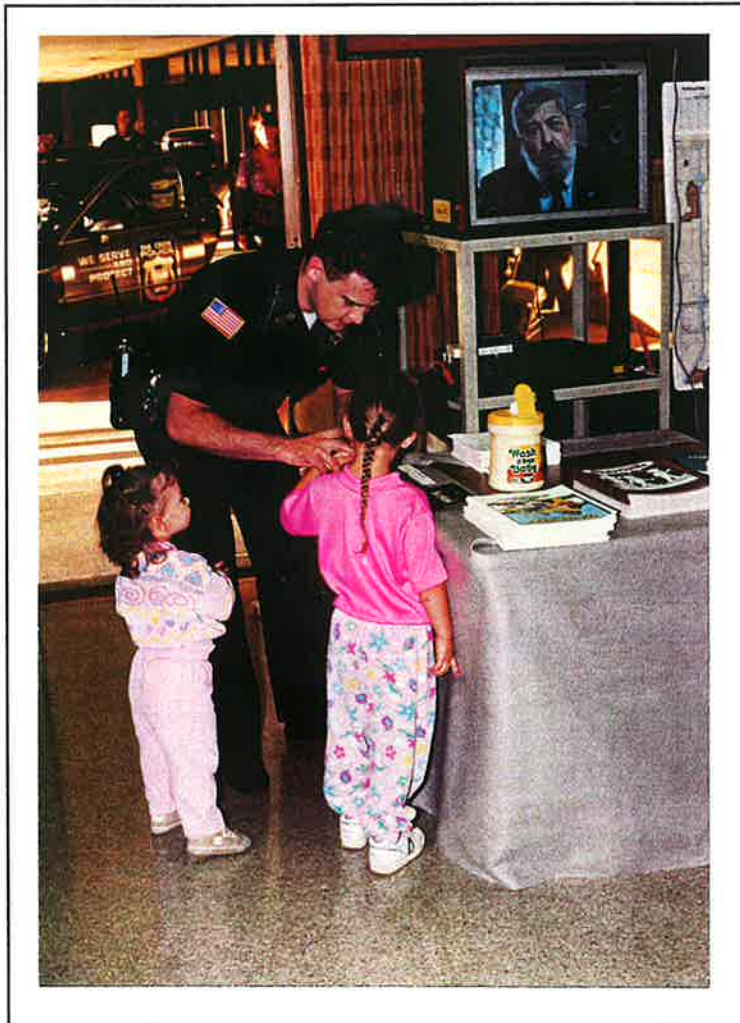
Father Doan look forward to continued usefulness in the coming year.



## OAK CREEK AUXILIARY POLICE

The Oak Creek Police Department Auxiliary Unit is comprised of 20 average citizens who take time out of their lives and donate their time and energy to serve the City and citizens of Oak Creek. During 1994, the Oak Creek Police Department Auxiliary officers volunteered over 800 hours of service to our community. Auxiliary officers helped with traffic control problems during holiday celebrations, 4th of July and other community events, the annual Lion's Festival, and St. Matthew's Festival. They also assist with any other crowd attracting events held each year in our community. Auxiliary officers also help with security and safety issues that occur during High School sporting and social events, dances, rallies, etc.

Each year our Auxiliary officers are requested for services by many local organizations, both private and non-profit. During these events the Auxiliary officers may assist with parking cars, ground patrol, or night time security.



*Auxiliary officer fingerprints children during a civic event.*

Each year Auxiliary officers assist regular sworn officers with fingerprinting children or assist by acting as McGruff, the crime fighting dog, during public presentations for crime prevention. They also play a vital part when they "role play" during training sessions for the department's ERU and Hostage Negotiation units. In their spare time, Auxiliary officers ride along on patrol with the regular sworn officers, acting as an extra set of eyes and ears.

### OAK CREEK POLICE EXPLORER POST 864

The Oak Creek Police Explorer Post has been chartered by the Oak Creek Police Department for the past 15 years. Explorer posts are a division of the Boy Scouts of America. Explorer posts were established to introduce young people to a certain career which they may want to pursue as an adult. At the end of 1994, there were 10 people between the ages of 14 and 21 registered to the Oak Creek Police Explorer Post.

The Explorers assist in traffic control for various civic and religious organizations. Some of these organizations in turn make contributions to the Post. This is necessary because the Explorer Post receives no money from the Police Department. In addition, the Post is active in fingerprinting of children and working at the Oak Creek Business and Industry Fair.

The Explorers are instructed in different phases of police work during the course of the year. The Post also has fun events for its members, including baseball league, camping and field trips.

### CITIZEN RIDE ALONG PROGRAM

The Oak Creek Police Department's Citizen Ride Along Program gives citizens of Oak Creek an opportunity to ride along on patrol with officers from their community. This program allows citizens to understand what "real" police work is like, not Hollywood make believe. Riding along shows people how their tax dollars are spent keeping their community safe, and what type of services are provided to them by the Police Department.

Citizens who take advantage of this program ride along on patrol for four or five hours. During their ride, the citizen can ask any and all questions of the officer assigned. The citizen gets to see first hand what happens in our community on any given day from a law enforcement viewpoint.

During 1994, 60 citizens took part in this program. Eight of these participants were citizens who rode along the year before and one citizen rode along again for the third time in three years.

### FIREARMS TRAINING

Firearms training was conducted on both the indoor facility at City Hall and the outdoor range at Wisconsin Electric. Officers are required to shoot accurately under various conditions and at different types of targets. This includes strong-hand and weak-hand shooting, firing while moving, and also shooting from a variety of different angles or positions.

All of our officers are required to qualify with their duty sidearm and the shotgun at least once a year and this took place in October 1994 at the outdoor range.

Additionally, several officers also participate in trap leagues sponsored by the Wisconsin Electric Rod and Gun Club.

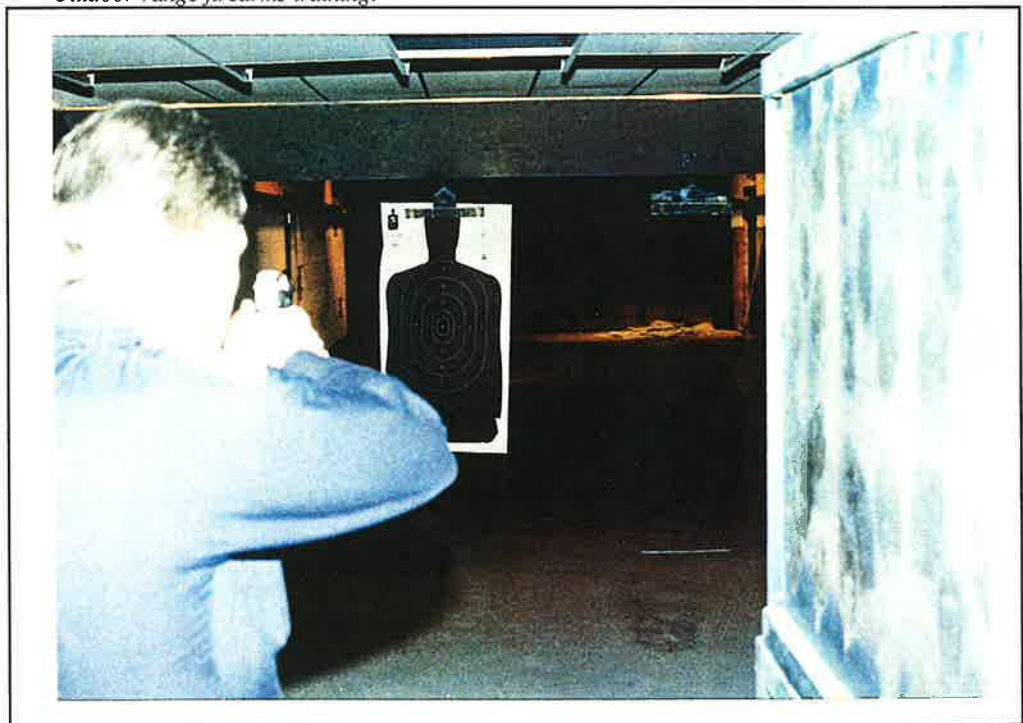
In December, officers participated in a test of the ventilation system at the still unopened indoor shooting range at the Milwaukee Area Technical College South Campus in our city. The testing was conducted by OSHA and officers were required to wear air quality monitoring devices while firing a variety of weapons.

## Firearms Training...

The range received a clean bill of health and the officers are looking forward to firing on the range on a regular basis when it officially opens in 1995.



*Outdoor range firearms training.*

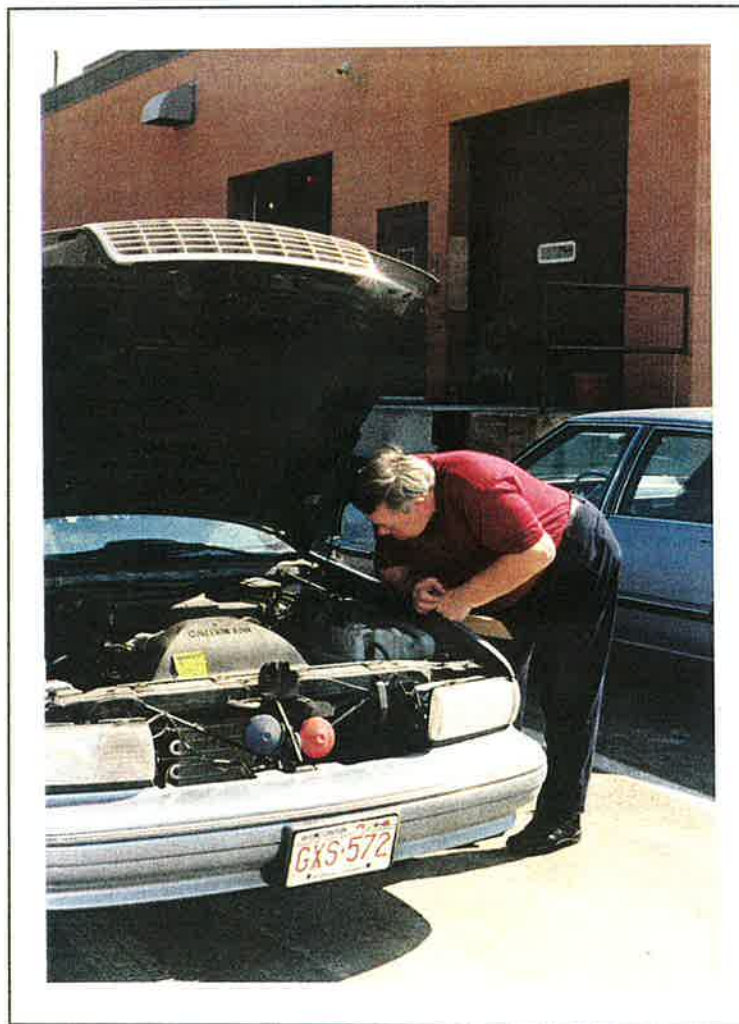


*Indoor range firearms training.*



### Senior Citizen Volunteer Program

The senior volunteer program has proven to be both exciting and rewarding. It was initiated upon return from a crime prevention school. This program enables senior citizens to offer their talents to Oak Creek Police Department and in so doing deriving great satisfaction from their "productivity". The program was started on a "careful" approach--enabling potential difficulties to be handled before they became big problems. We selected seven volunteers who were willing to enter the process wherein one of the volunteers was chosen to direct the program. A recent development has been contact with a federal program identified as RSVP (Retired and Senior Volunteer Program) wherein our volunteers may, at their choosing, join this umbrella organization and in turn receive certain benefits. This mutual venture will enhance the total operation. The retired volunteers do the work their talents suggest: filing, typing, errands, office tasks--whatever their talents enable. Their enthusiasm and dedication provide worthy role model figures. The Department is proud of this area of service by community members given to a grateful community.



*Volunteer Herb Klump performs routine maintenance on department squads.*

## Senior Citizen Volunteer Program...



*Senior Volunteer Mimi Schwaabe  
helps with clerical tasks.*

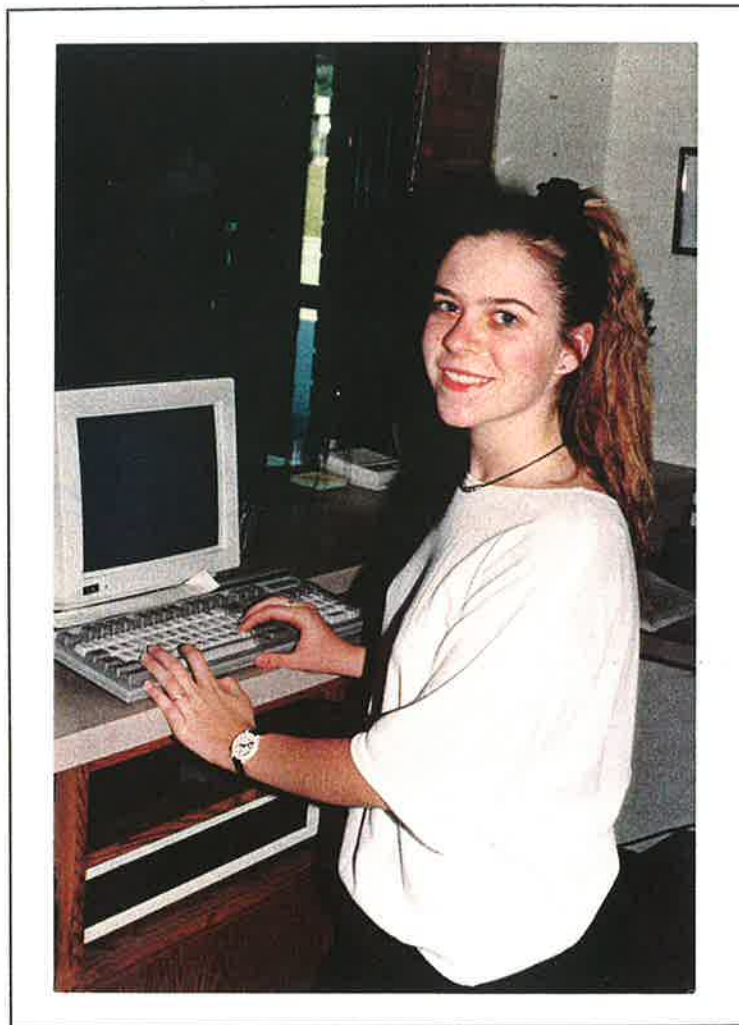
### **STUDENT CO-OP PROGRAM**

The philosophy of this program is to assist our Clerical Department and to give high school students exposure to a clerical workplace. It is our further commitment not to supplant the permanent clerical employees but only supplement them and to attempt to relieve some of the job stress by gaining assistance for them in some designated tasks.

### Student Co-op Program...

We had hoped to incorporate a budget funded co-op program in 1994. The original request was to fund two part-time student positions at the minimum wage. We were not successful at obtaining funds for 1994 but were still able to begin the program through an ambitious student.

South Milwaukee High School student Debbie Hagen "volunteered" to work as a co-op student. She was rewarded partially by obtaining class credit for her minimal 10 work hours per week. We utilized her skills to answer front window traffic and other minor clerical chores during the fall semester. We provided an evaluation of her efforts for the High School administration and were able to provide her with recommendations to improve her skills. We consider the program to be an advantage to both the student and to our agency in that they receive work experience and we receive assistance in supplementing our clerical work force. We continue to seek out more opportunities produced by students like Debbie.



*Co-op student Debbie Hagen.*



## Fleet Management

In 1994 we were budgeted five replacement vehicles and the purchase of a motorcycle. We used those funds to purchase five 1994 Chevrolet Caprice squad cars and a Harley-Davidson police pursuit motorcycle. We replaced four marked squads in excess of 75,000 miles and rotated out an older administrative vehicle.

As in the past two years, we were also able to obtain the use of the Kawasaki motorcycle through the generosity of Oak Creek Motorsports and also the use of the JetMate boat from Oak Creek Sportland Equipment. We continued to modify the donated "SWAT" van with using our own personnel for this project.

We were able to institute a squad "portering" program for the interior of our vehicles. This is overseen by a senior volunteer of the RSVP program and the actual cleaning has been done through a person sent to use by Milwaukee County Circuit Court Judge Kitty Brennan to serve 40 hours of community service.

Our fleet consists of the following vehicles:

- 5      Marked patrol squad vehicles
  - 4          1994 Chevrolet Caprice
  - 1          1993 Chevrolet Caprice
  
- 1      "Clean Top" (no roof mounted light bar) patrol squad  
         1993 Chevrolet Caprice
  
- 1      "Clean Top" supervisor's squad  
         1992 Chevrolet Caprice
  
- 1      Marked transport van  
         1992 Chevrolet G20 Van
  
- 4      Unmarked detective squads
  
- 3      Unmarked administrative vehicles
  
- 2      Undercover vehicles
  
- 1      Emergency Response vehicle  
         1970 Chevrolet Step Van donated by ARA Services
  
- 1      Dive Team JetMate boat  
         On loan from Sportland Equipment

Fleet Management...



*The new look for Oak Creek Police Department squads.*



*The department's Motorcycle Patrol Unit participates in 4th of July activities.*

## EDUCATION AND TRAINING

The schools, training and conferences listed below were attended by Oak Creek Police Department members during 1994. This list represents 6157 hours of training, which is the equivalent of approximately 3 officers assigned to full-time training.

<u>TYPE OF TRAINING</u>	<u>JANUARY 1994</u>	<u>HOURS</u>	<u>OFFICER</u>
TELETYPE RECERTIFICATION CIBR Oak Creek, WI		5	Lt. W. Martinko Lt. T. Bauer Sgt. W. Endthoff Sgt. D. Hermann Sgt. P. Mitchell P.O. P. Hammernik Disp. J. Stencil Disp. R. Giza Clk. V. Siarkiewicz Clk. K. Wood
STRESS REDUCTION WORKSHOP Career Track, Inc. Milwaukee, WI		8	Clk. D. Wiza Clk. D. Tutaj
BLOODBORNE PATHOGEN EXPOSURE Oak Creek Police Department Oak Creek, WI		4	Lt. W. Martinko Lt. T. Bauer Sgt. D. Hermann Sgt. P. Mitchell Det. D. Daily P.O. J. Scholtz Sec. V. Neuhart
ERU HOSTAGE NEGOTIATION Federal Bureau of Investigation Oak Creek, WI		8	Sgt. W. Endthoff Sgt. D. Hermann P.O. T. Peterson P.O. S. Lenda P.O. J. Scholtz P.O. J. Antidel P.O. J. Edwards P.O. J. Dailey P.O. A. Antreassian P.O. M. Bolender P.O. B. Murphy Disp. J. Stencil Disp. R. Giza
STANDARD FIELD SOBRIETY TESTING Wisconsin State Patrol State Patrol Academy		32	P.O. T. Peterson



January 1994 (Con't)

CRIME AND LOSS PREVENTION National Crime Prevention Institute Louisville, KY	40	P.O. T. Peterson
NORTHERN WISCONSIN LAW ENF. CONF. Wisconsin Indianhead Technical College Superior, WI	24	Lt. W. Wilson
ASSET FORFEITURE Wisconsin Narcotics Officers Assoc. Brookfield, WI	8	Sgt. G. Artka

**FEBRUARY 1994**

OCCUPANT PROTECTION USAGE Wisconsin Dept. of Transportation Stevens Point, WI	16	P.O. T. Peterson
1994 SWAT CONFERENCE Association of SWAT Personnel Oshkosh, WI	16	Sgt. D. Hermann P.O. J. Scholtz P.O. M. Bolender P.O. B. Murphy

**MARCH 1994**

MID-WINTER CHIEFS CONFERENCE Wisconsin Chiefs of Police Association Oshkosh, WI	24	Chief Younglove Lt. T. Bauer
DISPATCHER IN-SERVICE Moraine Park Technical College Beaver Dam, WI	24	Disp. J. Stencil Disp. R. Giza
NEW ISSUES IN LAW ENFORCEMENT Law Enforcement Coordinating Committee Milwaukee, WI	16	Lt. J. Lampe
INVESTIGATOR IN-SERVICE Milwaukee Area Technical College Oak Creek, WI	40	Det. J. Galewski
IN-SERVICE TRAINING Milwaukee Area Technical College Oak Creek, WI	40	P.O. W. Bauer P.O. S. Anderson
JUVENILE FIRESETTER SEMINAR International Assoc. of Arson Investigators Stevens Point, WI	12	P.O. J. Liegler P.O. J. Legwinski

**March 1994 (Con't)**

HOSTAGE NEGOTIATION UPDATE Federal Bureau of Investigation Waukesha, WI	16	Sgt. P. Mitchell P.O. R. Schmidt P.O. J. Grauberger Chaplain Doan
LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice South Milwaukee, WI	80	Sgt. W. Endthoff
PSYCHOLOGICAL PROFILING Waukesha County Technical College Waukesha, WI	8	P.O. J. Scholtz P.O. J. Dailey
TOPICAL CRIME PREVENTION SEMINAR Wisconsin Dept. of Justice Eau Claire, WI	16	Sgt. D. Hermann P.O. A. Golombowski
ADVANCED PHYSICAL SECURITY National Crime Prevention Institute Louisville, KY	40	P.O. J. Scholtz
SWAT SUPERVISOR TACTICS & MANAGEMENT Chippewa Valley Technical College Eau Claire, WI	32	Sgt. S. Jurk P.O. J. Antidel
NARCOTICS INVESTIGATION Dept. of Justice - DNE Appleton, WI	24	P.O. A. Antreassian
1994 WISCONSIN TRAFFIC & SAFETY CONF. Wisconsin Traffic & Safety Officers Assoc. Oshkosh, WI	20	P.O. C. Bauer P.O. K. Winegarten
CRIME PREV. THROUGH ENVIRONMENTAL DESIGN Fox Valley Technical College Appleton, WI	40	P.O. A. Golombowski

**APRIL 1994**

CPR RECERTIFICATION Oak Creek Police Dept. Oak Creek, WI	2	All Personnel
DISPATCHER TRAINING Milwaukee Area Technical College Oak Creek, WI	40	Disp. D. Paget Disp. K. Kowalkowski Disp. D. Corrigan

April 1994 (Con't)

DISCIPLINING & DISCHARGE SEMINAR Wisconsin Chiefs of Police Association Oconomowoc, WI or Oshkosh, WI	4	Lt. J. Lampe Lt. W. Martinko Lt. W. Wilson Sgt. G. Artka Sgt. W. Endthoff Sgt. P. Mitchell Sgt. D. Hermann Sgt. S. Jurk
TELETYPE RECERTIFICATION CIBR Oak Creek, WI	8	Lt. J. Lampe Sgt. G. Artka Det. J. Galewski Det. D. Daily P.O. T. Peterson
FBI NATIONAL ACADEMY Federal Bureau of Investigation Quantico, VA	440	Lt. W. Wilson
BASIC SWAT TRAINING Milwaukee Area Technical College Oak Creek, WI	40	P.O. S. Lenda
OLEORESIN CAPSICUM (OC) INSTRUCTOR Wisconsin Dept. of Justice Oak Creek, WI	8	Sgt. W. Endthoff P.O. M. Bolender
MIDWEST GANG INVESTIGATORS CONFERENCE Midwest Gang Investigators Association Cleveland, OH	24	Det. D. Daily
HIGHWAY DRUG INTERDICTION Illinois State Police Illinois State Police Academy	8	P.O. J. Scholtz P.O. D. Siettmann P.O. J. Legwinski P.O. A. Golombowski P.O. M. Bolender P.O. B. Murphy P.O. M. Berglund P.O. J. Finco P.O. S. Gallagher P.O. R. Piojda
SUB-MACHINE GUN TRAINING Drug Enforcement Administration Camp Douglas, WI	40	P.O. J. Scholtz P.O. J. Edwards



April 1994 (Con't)

LIVE FIRING RANGE FACT FINDING Springfield Police Department Springfield, OH	16	Sgt. S. Jurk P.O. J. Antisdell
EMT RECERTIFICATION Milwaukee Area Technical College Oak Creek, WI	30	Sgt. S. Jurk P.O. M. Berglund
FIRST LINE SUPERVISOR TRAINING Milwaukee Area Technical College Oak Creek, WI	80	Sgt. S. Jurk
CRIME & LOSS PREVENTION TRAINING National Crime Prevention Institute Louisville, KY	120	Chaplain C. Doan
INT'L CONFERENCE OF POLICE CHAPLAINS ICPC Beloit, WI	12	Chaplain C. Doan

MAY 1994

1994 ATTORNEY GENERAL'S CONFERENCE Wisconsin Dept. of Justice Stevens Point, WI	16	Chief Younglove
CRIMINAL JUSTICE INFORMATION SYSTEMS CJIS Milwaukee, WI	4	Sgt. G. Artka Disp. J. Stencel
HOSTAGE NEGOTIATION UPDATE Federal Bureau of Investigation Oak Creek, WI	16	Det. D. Daily P.O. J. Liegler P.O. D. Siettmann P.O. P. Hammernik
WISC. LAW ENFORCEMENT EXEC. DEV. COURSE Wisconsin Dept. of Justice Eau Claire, WI	40	Sgt. W. Endthoff
WEAPON RETENTION Waukesha County Technical College Waukesha, WI	8	P.O. P. Hammernik P.O. C. Bauer
CAP-STUN OC SPRAY Oak Creek Police Department Oak Creek, WI	4	P.O. J. Legwinski P.O. J. Finco P.O. R. Piojda P.O. R. Knitter P.O. S. Mars

May 1994 (Con't)

OFFICER SURVIVAL Lakeshore Technical College Cleveland, WI	24	P.O. K. Winegarden P.O. J. Grauberger P.O. M. Berglund P.O. J. Finco
BASIC DRUG SCHOOL Drug Enforcement Administration Madison, WI	80	P.O. B. Murphy P.O. M. Berglund
PERFORMANCE APPRAISALS Lakeshore Technical College Cleveland, WI	16	Sgt. S. Jurk
DISTRICT ATTORNEY'S OFFICE FAMILIARIZATION Milwaukee County District Attorney Milwaukee, WI	32	P.O. S. Mars

JUNE 1994

BASIC ARSON INVESTIGATION Wisconsin Arson Investigators Association Stevens Point, WI	24	P.O. S. Anderson P.O. J. Liegler
UNIFORM CRIME REPORTING (UCR) TRAINING Wisconsin Dept. of Justice West Bend, WI	16	Sec. V. Neuhart Disp. D. Paget
TIME TRAINING CERTIFICATION CIBR Oak Creek, WI	24	Disp. K. Kowalkowski Disp. D. Corrigan
POLICE MOTORCYCLE OPERATOR INSTRUCTOR Northwestern University/Harley Davidson Milwaukee, WI	40	P.O. W. Bauer P.O. J. Scholtz
PROMOTIONAL ASSESSOR TRAINING Promotional Assessment Center Consortium Menomonee Falls, WI	16	Sgt. G. Artka Sgt. W. Endthoff
ADVANCED REID TECHNIQUE FOR INTERROGATIONS Wisconsin Dept. of Justice Wauwatosa, WI	16	Det. D. Daily
GOVERNOR'S CONFERENCE ON HIGHWAY SAFETY Wisconsin Dept. of Transportation Stevens Point, WI	20	Sgt. S. Jurk P.O. K. Winegarden

**June 1994 (Con't)**

TOPICAL CRIME PREVENTION Wisconsin Dept. of Justice Oshkosh, WI	16	P.O. T. Peterson P.O. J. Scholtz P.O. A. Golombowski
DARE IN-SERVICE Wisconsin Dept. of Justice Waukesha, WI	20	P.O. J. Liegler P.O. J. Edwards P.O. P. Hammernik
CRIME SCENE FINGERPRINTING Wisconsin Dept. of Justice Milwaukee, WI	8	P.O. J. Grauberger P.O. S. Anderson
RADAR CERTIFICATION Waukesha County Technical College Waukesha, WI	24	P.O. R. Knitter

**JULY 1994**

VERBAL JUDO Milwaukee County Law Enforcement Exec. Assoc. Milwaukee, WI	16	All Sworn Personnel
SELF ESTEEM AND PEAK PERFORMANCE Career Track Milwaukee, WI	8	Clk. D. Tutaj
TASK FORCE ORIENTATION Drug Enforcement Administration Milwaukee, WI	40	Det. J. Siarkiewicz
K-9 TRACKING SEMINAR Wisconsin Law Enforcement Canine Handlers Assoc. Menomonie, WI	24	P.O. J. Antisdell Putz
CRIME SCENE FINGERPRINTING Wisconsin Dept. of Justice Milwaukee, WI	8	P.O. M. Berglund P.O. J. Finco

**AUGUST 1994**

1994 WCPA ANNUAL TRAINING CONFERENCE Wisconsin Chiefs of Police Association Green Bay, WI	24	Chief Younglove
BUILDING EFFECTIVE MEDIA RELATIONS Federal Bureau of Investigation Milwaukee, WI	8	Chief Younglove Lt. Wayne Martinko Lt. W. Wilson Lt. T. Bauer

August 1994 (Con't)

CRITICAL INCIDENT & COMMAND Springfield (MO) Police Department Milwaukee, WI	4	Chief Younglove Lt. J. Lampe Lt. W. Martinko Lt. W. Wilson Lt. T. Bauer
WNOA ANNUAL CONFERENCE Wisconsin Narcotics Officers Association Green Bay, WI	20	Det. J. Siarkiewicz Sgt. G. Artka P.O. J. Liegler P.O. J. Edwards P.O. A. Antreassian P.O. M. Berglund
ADVANCED SWAT TACTICS Springfield (MO) Police Department Oak Creek, WI	24	Sgt. W. Endthoff Sgt. D. Hermann P.O. S. Jurk P.O. T. Peterson P.O. J. Scholtz P.O. J. Antisdell P.O. J. Edwards P.O. J. Dailey P.O. A. Antreassian P.O. M. Bolender P.O. B. Murphy
COMPUTER COMPOSITES Visatek Corporation Willowbrook, IL	8	Det. D. Daily
LASER RADAR TRAINING Oak Creek Police Department Oak Creek, WI	8	P.O. P. Hammernik P.O. A. Golombowski P.O. S. Anderson P.O. S. Gallagher P.O. R. Piojda P.O. R. Knitter P.O. S. Mars
CHEMICAL MUNITIONS COURSE DEFTEC Portage, WI	16	Sgt. S. Jurk P.O. M. Bolender
CRIME SCENE FINGERPRINTING Wisconsin Dept. of Justice Milwaukee, WI	8	P.O. K. Winegarden P.O. S. Gallagher



SEPTEMBER 1994

MOBILE DATA TERMINAL TRAINING Wisconsin Dept. of Transportation Oak Creek, WI	2	P.O. R. Knitter Disp. D. Corrigan
ADMINISTRATION OF FTO PROGRAMS Wisconsin Chapter NAFTO Waukesha, WI	24	Lt. J. Lampe
DEATH INVESTIGATION SCHOOL Wisconsin Dept. of Justice Green Lake, WI	80	Det. J. Galewski
WCPPA ANNUAL CONFERENCE Wisconsin Crime Prevention Practitioners Assoc. LaCrosse, WI	24	P.O. T. Peterson P.O. A. Golombowski Chaplain C. Doan
IN-SERVICE TRAINING Milwaukee Area Technical College Oak Creek, WI	24	P.O. T. Peterson P.O. J. Liegler P.O. J. Antisdel P.O. M. Berglund P.O. S. Gallagher P.O. S. Mars
CRIME SCENE FINGERPRINTING Wisconsin Dept. of Justice Milwaukee, WI	8	P.O. W. Bauer P.O. J. Dailey P.O. B. Murphy P.O. R. Piojda
BASIC FIREARMS INSTRUCTOR Milwaukee Area Technical College Oak Creek, WI	40	P.O. P. Hammernik P.O. C. Bauer
DEFENSE AND ARREST TACTICS Fox Valley Technical College Appleton, WI	40	P.O. M. Bolender
FIELD TESTING DRUGS Oak Creek Police Department Milwaukee, WI	8	P.O. S. Anderson P.O. M. Berglund P.O. R. Piojda P.O. S. Mars

OCTOBER 1994

MUNICIPAL CLERK OF COURTS SEMINAR Wisconsin Dept. of Justice Lake Geneva, WI	16	Clk. K. Wood Clk. V. Siarkiewicz
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October 1994 (Con't)

<p>WISCONSIN CHAPTER NAFTO ANNUAL CONFERENCE                      Wisc. Chapter, National Assoc. of Field Training Officers                      Wisconsin Dells, WI</p>	<p>24</p>	<p>Sec. V. Neuhart                      P.O. C. Bauer</p>
<p>INCIDENT BASED REPORTING                      Wisconsin Dept. of Justice                      West Bend, WI</p>	<p>4</p>	<p>Disp. D. Paget                      P.O. P. Hammernik</p>
<p>DNR REGULATIONS AND ASSISTANCE                      Wisconsin Dept. of Natural Resources                      Oak Creek, WI</p>	<p>1</p>	<p>Lt. W. Martinko                      P.O. T. Peterson                      P.O. M. Willan                      P.O. J. Liegler                      P.O. R. Schmidt                      P.O. P. Hammernik                      P.O. J. Dailey                      P.O. C. Bauer                      P.O. R. Knitter</p>
<p>IN-SERVICE TRAINING                      Milwaukee Area Technical College                      Oak Creek, WI</p>	<p>24</p>	<p>P.O. M. Willan                      P.O. W. Bauer (-8 hrs)                      P.O. S. Lenda                      P.O. J. Scholtz                      P.O. D. Siettmann                      P.O. J. Edwards (-8 hrs)                      P.O. C. Bauer                      P.O. M. Bolender                      P.O. S. Anderson                      P.O. K. Winegarden                      P.O. J. Grauberger</p>
<p>JUVENILE JUSTICE UPDATE                      Office of Justice Assistance                      Milwaukee, WI</p>	<p>8</p>	<p>Det. D. Daily</p>
<p>SWAT TRAINING                      US Special Forces                      Volk Field</p>	<p>40</p>	<p>P.O. J. Antisdell                      P.O. J. Dailey</p>
<p>BASIC ACCIDENT INVESTIGATION                      Gateway Technical College                      Kenosha, WI</p>	<p>40</p>	<p>P.O. J. Legwinski                      P.O. S. Gallagher</p>
<p>WISCONSIN CRIME STOPPERS CONFERENCE                      Wisconsin Crime Stoppers                      LaCrosse, WI</p>	<p>16</p>	<p>P.O. A. Golombowski</p>

October 1994 (Con't)

DEFENSE AND ARREST TACTICS Fox Valley Technical College Appleton, WI	56	P.O. M. Bolender
ARSON INVESTIGATION Milwaukee Area Technical College Oak Creek, WI	40	P.O. S. Anderson
RADAR CERTIFICATION Waukesha County Technical College Waukesha, WI	24	P.O. S. Mars
MOBILE DATA TERMINAL TRAINING Wisconsin Dept. of Transportation Oak Creek, WI	2	P.O. S. Mars

NOVEMBER 1994

INTERNAL AFFAIRS: ISSUES & ANSWERS International Association of Chiefs of Police Milwaukee, WI	24	Chief Younglove Lt. W. Wilson
IN-SERVICE TRAINING Milwaukee Area Technical College Oak Creek, WI	24	P.O. R. Schmidt P.O. J. Dailey P.O. A. Antreassian P.O. A. Golombowski P.O. J. Finco P.O. R. Piojda P.O. R. Knitter
VERBAL JUDO Wisconsin Chiefs of Police Assoc. Madison, WI	16	Lt. W. Wilson Sgt. W. Endthoff P.O. M. Willan P.O. R. Schmidt P.O. S. Lenda P.O. J. Scholtz P.O. J. Dailey P.O. C. Bauer
SUCCESSFUL CRIMINAL JUSTICE GRANT WRITING Justice Planning & Management Associates Milwaukee, WI	8	Sgt. S. Jurk
PBT TRAINING Wisconsin Dept. of Transportation	2	P.O. R. Knitter P.O. S. Mars

DECEMBER 1994

TOPICAL CRIME PREVENTION SEMINAR Wisconsin Dept. of Justice Stevens Point, WI	16	P.O. T. Peterson P.O. J. Scholtz P.O. A. Golombowski Chaplain C. Doan
SEXUAL HARASSMENT SEMINAR League of Wisconsin Municipalities Milwaukee, WI	8	Chief Younglove Lt. T. Bauer
EVOC AND DAT TRAINING UPDATE Milwaukee Area Technical College Oak Creek, WI	8	P.O. R. Schmidt P.O. D. Sietmann P.O. P. Hammernik P.O. C. Bauer P.O. C. Winegarden P.O. J. Finco P.O. R. Knitter



## City of Oak Creek

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### POLICE OFFICER (GENERALIST) - OAK CREEK POLICE DEPARTMENT

#### **Summary Description**

The Police Officer is the main service provider and representative of the Police Department to the citizens and visitors of the City of Oak Creek. He/she provides the highest level of service possible within the community. He/she is entrusted with the awesome responsibility of enforcing all laws while at the same time safeguarding the constitutional rights of all segments of the community.

#### **Major Duties/Responsibilities**

Shall engage in proactive/aggressive patrol functions.

Responds to all calls for service, providing professional service to the public, and when necessary or appropriate, referring to the proper agency for the service requested.

Enforces traffic laws and ordinances, making a sufficient number of traffic contacts to ensure the orderly flow of vehicular traffic and promote voluntary compliance of traffic laws.

Protects life, property, civil rights and public order.

As assigned or originating officer, shall make preliminary or follow-up investigations of criminal or non-criminal complaints.

Shall prepare written reports, both official and internal, as required.

Enforces state law and city ordinances within the scope of his/her responsibility or as directed.

Investigates traffic crashes and takes appropriate educational and enforcement actions.

#### **Minor Duties/Responsibilities**

Shall keep the sergeant (shift commander) assigned to his/her shift apprised daily of any incidents which would require attention from the sergeant (shift commander).

Shall be thoroughly familiar with and responsible for following all department rules, regulations, policies, and procedures pertaining to the performance of a police officer's duties.

Utilizes selective enforcement as directed by the supervisor and department policy.

Uses various forms of patrol including, but not limited to, the following: foot patrol, building and security checks, to help ensure the protection of life and property.

### **Police Officer (Generalist)**

Responsible for the proper care and maintenance of department equipment which is issued to him/her.

Works cooperatively with all other department personnel.

Shall project a professional image for the department and for the police profession.

Shall participate in programs that help solve community problems.

Secures and processes evidence within departmental policy and procedural guidelines.

Shall provide necessary emergency medical assistance as required within the scope of his/her training.

Attends seminars and training when so assigned in order to improve working knowledge and skills.

Attends department meetings when directed by proper authority.

Responsible for maintaining good community relations.

Shall keep himself/herself abreast of modern police techniques in matters pertaining to his/her duties.

Performs other duties as assigned.

#### **Supervision/Accountability**

Accountable to and receives direct supervision from the shift's sergeant (shift commander) or, in the absence thereof, the Captain of Field Services. Has no supervisory responsibility.

#### **Knowledge**

Thorough knowledge of department policies, procedures and rules governing the operation of the Police Department. Ability to prepare and maintain accurate and complete reports. Basic knowledge of modern police principles.

#### **Skill/Ability**

Must be physically able to perform the duties required of a police officer. The ability to accept responsibility and to make decisions. Ability to establish and maintain effective interpersonal relationships with employees, other departments, and the public. Ability to communicate effectively verbally and in writing. Ability to communicate effectively with the public and other law enforcement professionals. Ability to use computer equipment to access, retrieve, or input information. Ability to work independently with only occasional review of work product. Ability to qualify as required by the department in the use of all weapons authorized for his/her use.

## **Police Officer (Generalist)**

### **License/Certifications**

Certified Police Officer by the Wisconsin Department of Justice, Division of Training and Standards. Possession of a valid Wisconsin motor vehicle operator's license. Willingness to use own transportation in the course of performing required duties; evidence of personal motor vehicle liability insurance. Loss of license or insurance is cause for demotion or termination.

### **Education/Experience**

Any combination equivalent to education and experience that provides the required knowledge and skills is qualifying. Must have a minimum of high school diploma or GED certificate, followed by a minimum of 60 accredited college credits. A currently certified police officer in the State of Wisconsin will satisfy the 60 accredited college credits.

**This job specification should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents will follow any other instructions, and perform any other related duties, as may be required by their supervisor.**