

Oak Creek
Police Department
Annual Report



2001

09-11-01 "Lest we Forget"

Mission Statement

THE MISSION OF THE OAK CREEK POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF OAK CREEK.

We can accomplish our mission by working to achieve goals of:

**Protecting life and property
Preserving the peace
Enforcing the law**

However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through formation of a public/private partnership with us.

We, the members of the Oak Creek Police Department, commit ourselves to the following set of values that always guide our actions in this mission:

HUMAN LIFEWe value human life above all.

INTEGRITYWe believe integrity includes fairness, honesty and loyalty, which are essential for the public trust.

RESPECT We respect ourselves and all others. We strive to treat each other with dignity and compassion and to provide cooperation and teamwork.

CONSTITUTION (AND LAWS).....We believe in both the federal and state constitutions, as well as recognizing and applying federal, state, and local laws.

EXCELLENCE..... We strive for excellence in all tasks performed. We also believe in the importance of knowledge and continual self-development in gaining excellence.

ACCOUNTABILITYWe accept responsibility for our actions and are accountable to our community.

ADAPTABILITY.....We believe through a combination of imagination, ingenuity and common sense that we can be effective in our work of identifying and solving problems. We are also flexible and innovative enough to meet the demands of a dynamic, ever-changing community.

MESSAGE FROM THE CHIEF

To the Citizens of Oak Creek:

I'm proud to submit this report on behalf of our employees. Persons mainly responsible for this report include Support Services Manager JoAnn Stencel, Crime Prevention Officer Ron Pjoida, Staff Secretary Sue Ventela and our newest employee Chris Wenzel. The upgrades in this year's report are the direct result of the expertise and professionalism Chris brings to our department as our part time Crime Prevention Assistant. We are fortunate to have her on our staff.

Our cover this year summarizes 2001. September 11th had an obvious national impact on our personal security and freedoms. Usually national issues have some trickle down impact on localities. In this case, our public safety departments have been changed significantly. Our staff spent considerable time post September 11th dealing with the fallout of this national tragedy. Issues of anthrax scares, heightened awareness, and an unprecedented need for increased levels of federal state and local communication refocused our operations. I am especially proud of the level of cooperation exhibited by our Police and Fire commanders in developing a united response to the anthrax scares.

This was our third year of extensive planning of our Department's future facility needs. I want to extend a special acknowledgement to Capt. Bill Wilson for his attention to detail and commitment in the planning of our new home. We are very confident that our citizens and employees are getting the most cost efficient station at a premium value. We must thank Mayor Richards for his vision and strong sense of fiscal responsibility in leading the project team in this historic undertaking.

Not to be lost in the events of 2001 was the most complicated arrest and conviction in our history—the renewed investigation into the homicide of long-time resident Lorraine Molnar. This 1992 cold case was short on direct evidence. Detective André Antreassian and Investigator Rick Luell from the Wisconsin Department of Criminal Investigation redirected the investigation and worked diligently for 3 years to develop hundreds of pieces of circumstantial evidence that were expertly tied together by D.A. Jim Griffin to produce a conviction. This effort brings great honor upon those involved and has set an enduring standard of excellence for the present and future generations of Oak Creek police officers.

Finally, we are committed to represent all of you and continue to strive to be successful at our mission of "Enhancing the Quality of Life for you the Citizens of our community".

Sincerely,



Thomas P. Bauer
Chief of Police

Table of Contents

OCPD Background Information..... 1

2001 At a Glance..... 2

Department Organization..... 3

Oak Creek Police Department Organizational Charts/Staff Assignments 4-14

Department Personnel/Personnel Actions..... 15-19

Work Load Measures..... 20-24

Domestic Violence Statistics..... 25

State Charge Statistics/Conviction Performance..... 26-28

Use of Force Statistics..... 29

Crime Statistics 30

Uniform Crime Reporting Comparison 31-32

Crime Trends..... 33-34

Drunk Driving Statistics..... 35

Budget Spending Trends..... 39

Financial Measures 40

City of Oak Creek 2001 Annual Budget 41-51

2001 Citizen Survey Results..... 52-58

<p>Mayor Dale J. Richards</p>	<p>Police & Fire Commission James Moczynski, Pres. Robert Anderson Richard Picard Douglas Rottel James Schultz</p>	<p>City Administrator Robert Kufrin</p>
<p>Common Council</p> <p>1st Dist.-Elizabeth Kopplin 2nd Dist.-Allan Foeckler 3rd Dist.-Ann Lampe 4th Dist.-Merlyn Warner 5th Dist.-Larry Prochnow 6th Dist.-Alice Rudebusch</p>	<p>Chief of Police Thomas P. Bauer</p>	<p>Municipal Judge John Grahovac</p>
<p>City Attorney Larry Haskin Barry Book</p>		
<p>(listing as of 12/31/01)</p>		

OCPD Background Information

Oak Creek Police Department
7625 S. Howell Avenue
Oak Creek, Wisconsin 53154

Department Information (as of 12-31-01)

Population Served ¹	29,232
Number of Sworn Employees Allocated ²	49
Total Employees Allocated ²	76
2001 Operating Budget (millions) ²	5.4
2000 Operating Budget (millions) ²	4.9
1999 Operating Budget (millions) ²	4.6
1998 Operating Budget (millions) ²	4.3
1997 Operating Budget (millions) ²	4.1

Demographics

Service Area (square miles) ³	26
Average Service Area of Municipalities in Milwaukee County (square miles).....	12.8
Rank of Oak Creek among all Municipal Jurisdictions in Milwaukee County in size of service area ¹	3

Officer Ratio

Ratio of Officers per 1,000 residents in Oak Creek.....	1.7
Milwaukee County Ratio of Officers per 1,000 residents ¹ (excluding Milwaukee Police Department, Milwaukee County Sheriff's Office, University of Wisconsin-Milwaukee and State Fair Park Police)	1.9
Wisconsin Average Ratio of Officers per 1,000 residents ¹	2.3
National Average Ratio of Officers per 1,000 residents ¹	2.5

Full-time employees

Ratio of full-time employees per 1,000 residents	2.3
Wisconsin Average Ratio of full-time employees per 1,000 residents in communities with less than 50,000 ¹	2.3
National Average of full-time employees per 1,000 residents ¹	2.5

¹ Crime and Arrests 1999, Wisconsin Office of Justice Assistance

² Oak Creek Police Department Budgets

³ Land and Water Area of Wisconsin Municipalities: 1990 Census, US Bureau of the Census

2001 At a Glance

- The major task for this past year was the ongoing process of determining the future space needs of our Department. The Chief's activities relating to this project included:
 - March—Council denied request by Oak Creek Citizens Action, Inc., to place the proposed police station building project and land purchase to a referendum.
 - June—Obtained approval from the Plan Commission for the certified survey map for the property at 301 W. Ryan Road. Discussion at the meeting also centered around potential additional shared revenue from an expansion plan for WEPCO that would offset some of the costs for the future police station.
 - July—Police Station Future Needs Committee submitted their findings report to the Common Council which included a recommendation to include the three components to the building project: court room, vehicle maintenance garage and range. This report also included three preliminary types of buildings for the Council to consider.
 - August—Requested that Council concur with the recommendation of the Project Team and Police Station Future Needs Committee regarding the exterior façade.
 - September—Land transaction was secured with a swap of City and County land and cash for the site at 301 W. Ryan Road. During this time, we also secured Planning Commission approval for the building plan for the facility.
 - October—The Mayor and Police Station Future Needs Committee conducted a groundbreaking ceremony.
 - November—Requested from the Council a Resolution of Final Determination to proceed with the construction of the new police station on Ryan Rd.
 - December—Recommended to the Council the awarding of the construction contract bid to J.P. Cullen in the amount of \$7,835,373 (approval granted in January, 2002).
- Lt. Hermann successfully completed a 3-month management course at Northwestern University.
- We were successful for the 4th straight year in obtaining state grants for a variety of traffic enforcement projects. A total of \$4,000 was awarded for seatbelt enforcement and \$3,000 for Comprehensive Alcohol Risk Reduction.
- We instituted a system of property/evidence “bar-coding” called the “Beast”. The utilization of this system creates a better chain of custody and increases officer efficiency.
- We ceased our involvement with D.A.R.E. after extensive consultation with the School District. School counselors will now instill the main lessons of D.A.R.E. in their curriculum. Impact of our transition will be monitored.
- Due to low interest, the sixth-annual Citizens' Academy was cancelled.
- Reformulation of the Brighter Futures Initiative Grant resulted in an allocation of those monies to communities with more urban-based needs. Our Department was not awarded funding. This marks the end of our past 10 consecutive years of securing this \$23,000 annual grant.
- Conviction was obtained against Thaddeus Rudnicki for *conspiracy to commit burglary*. This key witness testified against William Haessly and aided in securing a conviction of the prime suspect in the homicide of Lorraine Molnar.
- Conviction was obtained against William Haessley for *first degree intentional homicide* of Lorraine Molnar closing this 1992 case.
- Conviction was obtained against Matthew Sowinski, Jr. for *aiding a felon*. This key witness testimony led to the successful prosecution of his father, Matthew Sowinski, Sr., in the death of Daryl Jones.
- Conviction was obtained against Matthew Sowinski for *theft from person, aiding a felon, and delivery of a controlled substance* and was sentenced to 18 years, closing the homicide investigation of Daryl Jones.



Department Organization

Department Organization

The Oak Creek Police Department is headed by the Chief of Police. His direct support staff includes a secretary and a chaplain position. The Department is divided into two functional divisions: the Administrative Division and the Operations Division.

A Captain commands the Administrative Division. It includes the Administrative Support Bureau, the Investigative Bureau and the Crime Prevention Bureau. The Administrative Support Bureau is responsible for the dispatch center, the clerical unit and the clerk of courts. The Investigative Bureau is responsible for the investigation of cases that require expertise or time beyond that available at the patrol level. The Crime Prevention Bureau is responsible for maintaining the department's crime prevention program.

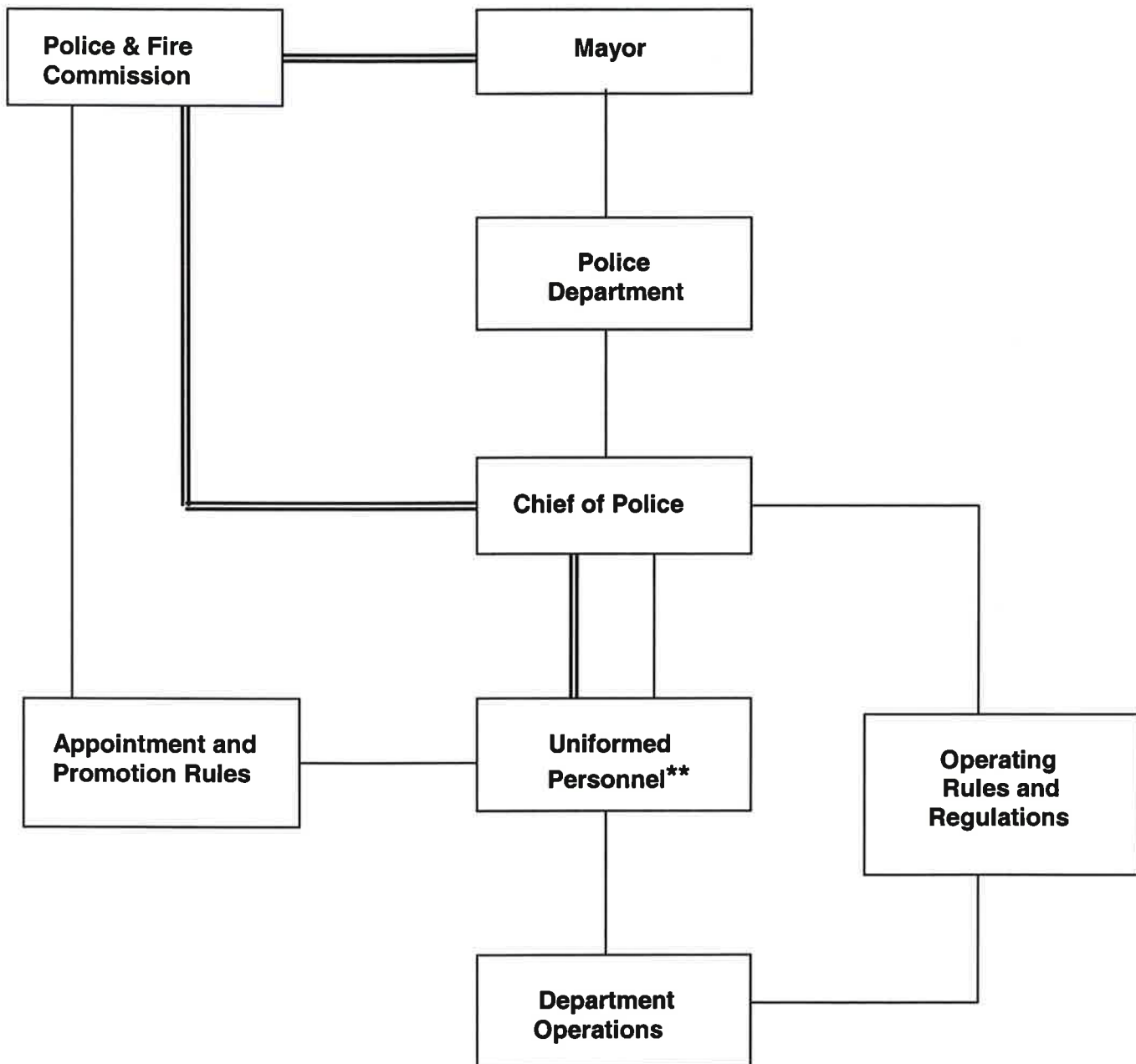
A Captain commands the Operations Division. It includes the Operational Support Bureau and the Patrol Bureau. The Operational Support Bureau consists of the Volunteer Program, the Auxiliary Officers Program, the department's crossing guards, fleet maintenance and buildings and grounds. The Patrol Bureau is divided into three shifts and is responsible for patrolling the city's streets and answering calls for service. The Operations Captain also oversees patrol officers that have extra duties in the department's various Special Operations units.

In order to maximize the department's organizational effectiveness, we have developed detailed organizational charts. The six types of charts are included in the pages that follow. They are:

- ◆ Lines of Authority in Wisconsin Cities
- ◆ Bureaus and Personnel Allocated
- ◆ Bureaus and Personnel Assigned
- ◆ Bureaus, Units, Programs and Tasks--Chief's Office
- ◆ Bureaus, Units, Programs and Tasks--Administrative Division
- ◆ Bureaus, Units, Programs and Tasks--Operations Division

Oak Creek Police Department Organizational Chart

*Lines Of Authority In Wisconsin Cities



— Functional Authority
 = Appointment Authority

* Ref. "Handbook for Police & Fire Commissioners"

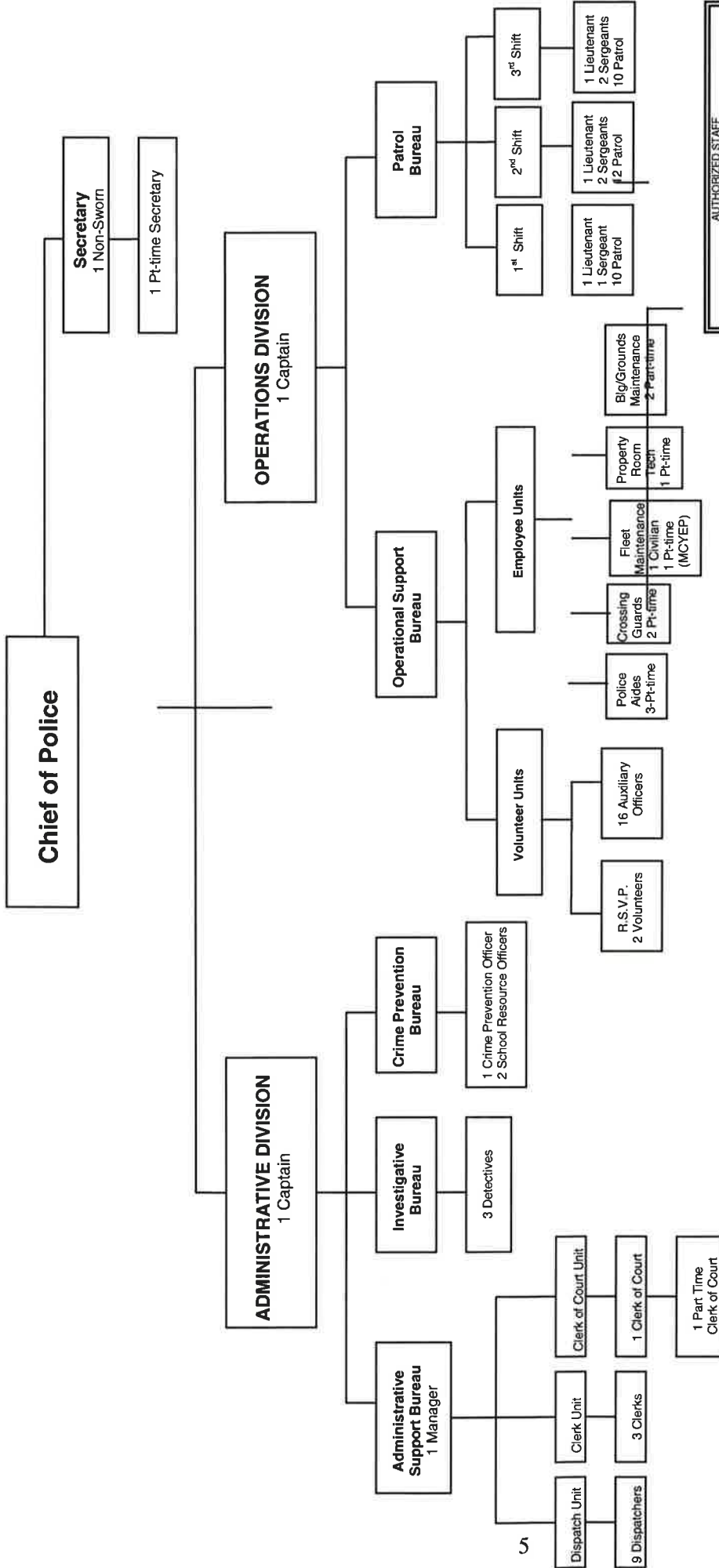
** Chief's appointments and promotions subject to Commission approval.

SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

1. Bureaus/Personnel Allocated
2. Bureaus/Personnel Assigned
3. Bureaus/Units/Programs/Tasks—Chief's Office
4. Bureaus/Units/Programs/Tasks—Admin. Division
5. Bureaus/Units/Programs/Tasks—Operations Division
6. Administrative Division Staff Assignments
7. Operations Division Staff Assignments
8. Chief's Office Staff Assignments

Oak Creek Police Department Organizational Chart

Bureaus/Personnel Allocated



AUTHORIZED STAFF	
Present	2001 Allocated
Police Chief	1
Captain	2
Lieutenant	3
Sergeant	5
Detective	3
Investigator	0
Police Officer	33
TOTAL SWORN	47
Admin. Support Services Mgr.	1
Clerk of Courts	1
Dispatchers	9
Secretary	1
Mechanic II	1
Crossing Guards	2
Part-Time Clerk of Courts	1
Part-Time Secretary	1
Part-Time Property Room Tech	1
Part-Time Police Aids	3
Part-Time Custodian II	2
Part-Time MCYEP	1
TOTAL NON-SWORN	27
TOTAL STAFF	74

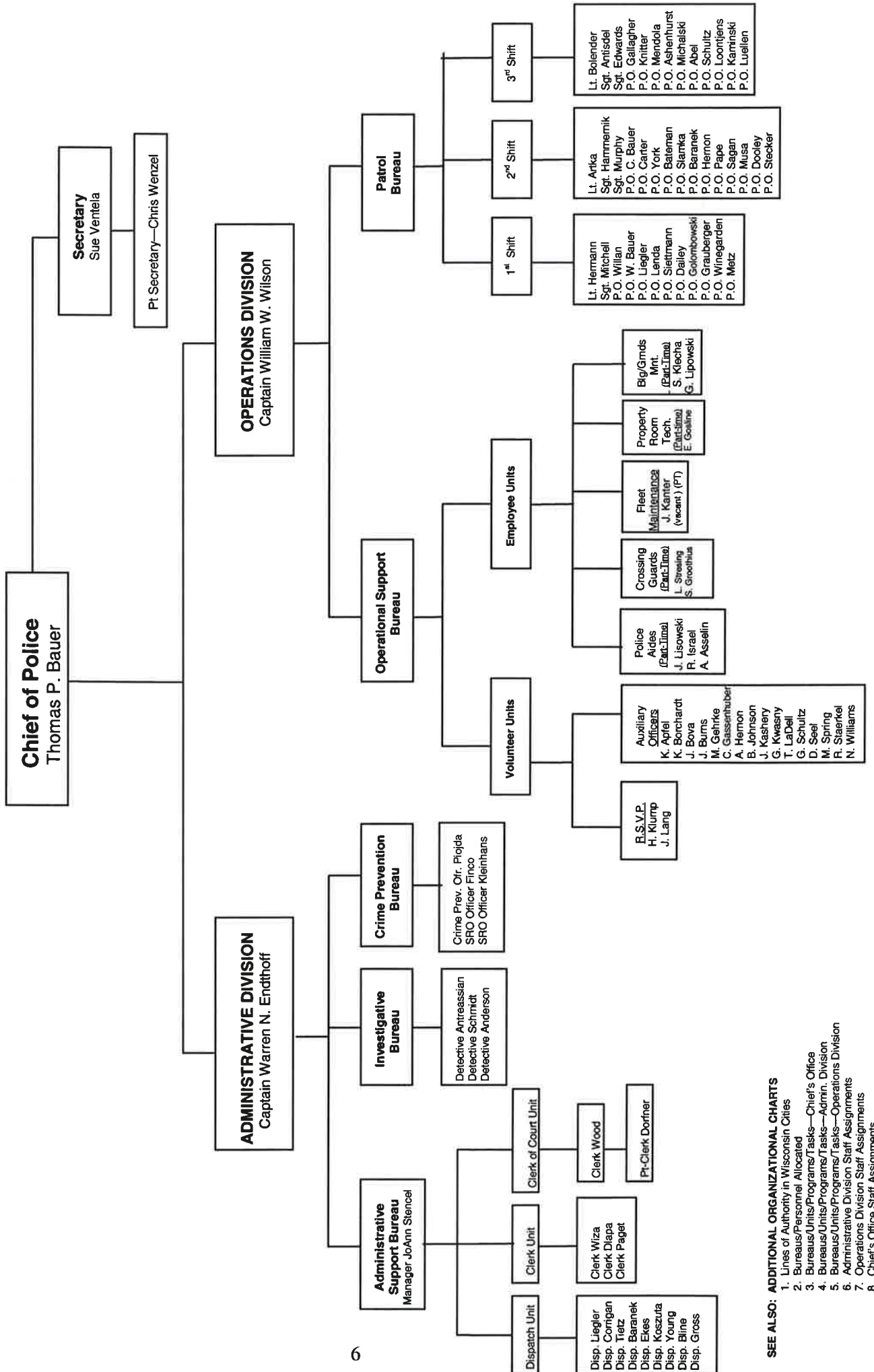
Note: Total numbers do not include volunteers.

SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

1. Lines of Authority in Wisconsin Cities
2. Bureaus/Personnel Assigned
3. Bureaus/Units/Programs/Tasks—Chief's Office
4. Bureaus/Units/Programs/Tasks—Admin. Division
5. Bureaus/Units/Programs/Tasks—Operations Division
6. Administrative Division Staff Assignments
7. Operations Division Staff Assignments
8. Chief's Office Staff Assignments

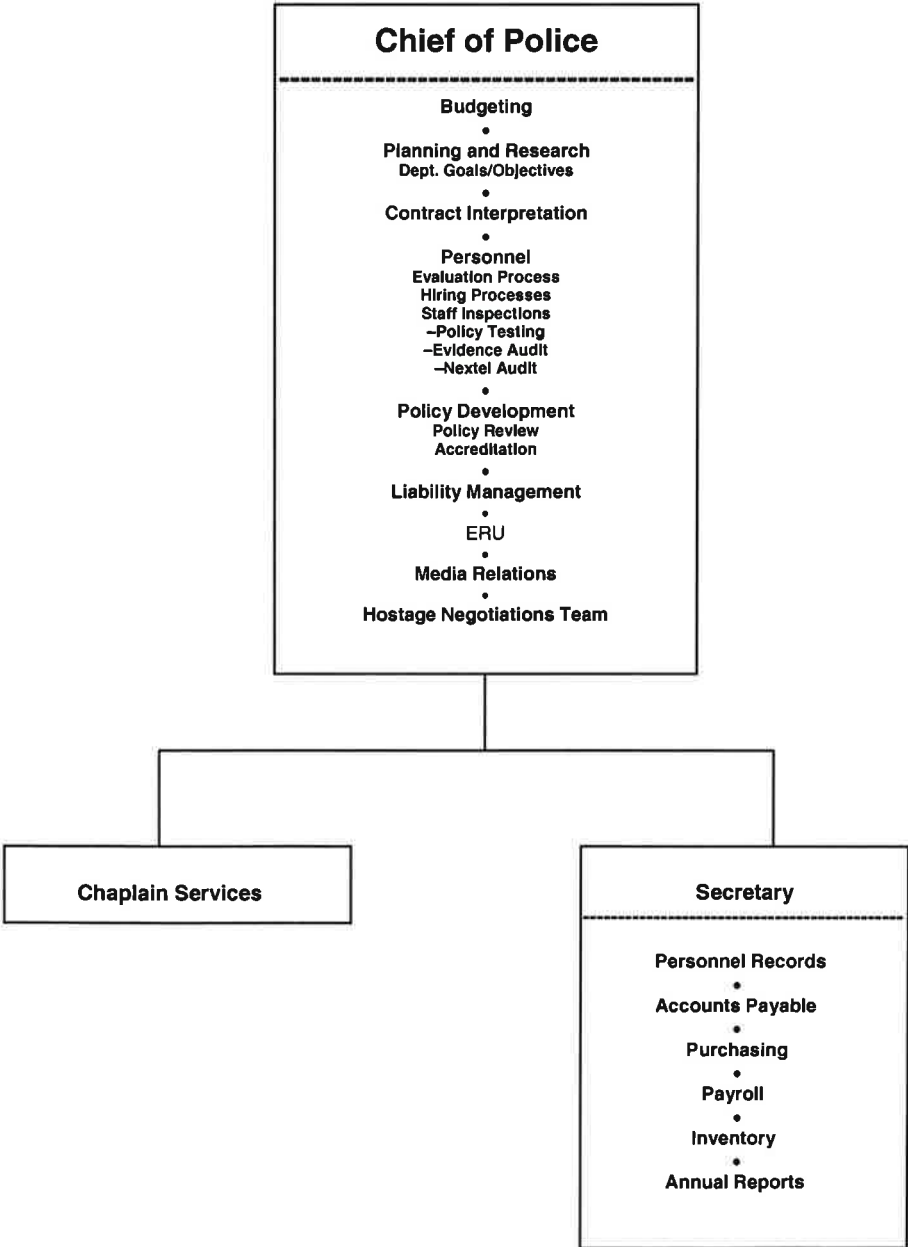
Oak Creek Police Department Organizational Chart

Bureaus/Personnel Assigned



- SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS**
1. Lines of Authority in Wisconsin Cities
 2. Bureaus/Personnel Allocated
 3. Bureaus/Units/Programs/Tasks—Chief's Office
 4. Bureaus/Units/Programs/Tasks—Admin. Division
 5. Bureaus/Units/Programs/Tasks—Operations Division
 6. Administrative Division Staff Assignments
 7. Operations Division Staff Assignments
 8. Chief's Office Staff Assignments

Oak Creek Police Department Organizational Chart
CHIEF'S OFFICE
 Bureaus/Units/Programs/Tasks

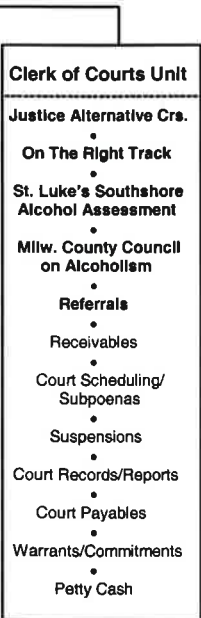
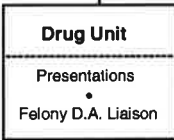
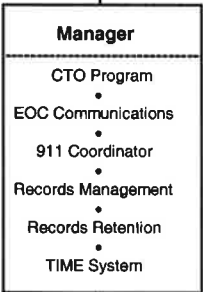
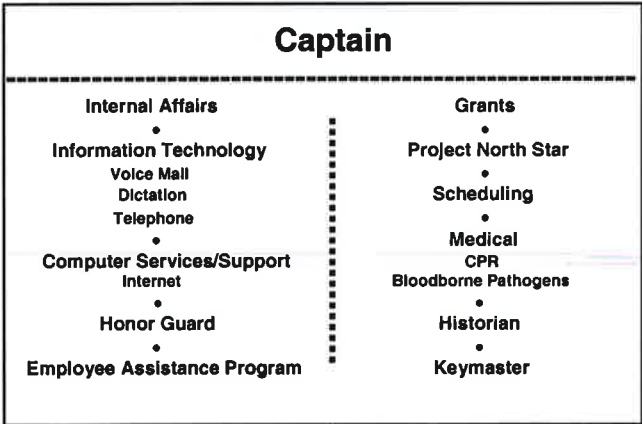


- SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS**
1. Lines of Authority in Wisconsin Cities
 2. Bureaus/Personnel Allocated
 3. Bureaus/Personnel Assigned
 4. Bureaus/Units/Programs/Tasks—Admin. Division
 5. Bureaus/Units/Programs/Tasks—Operations Division
 6. Administrative Division Staff Assignments
 7. Operations Division Staff Assignments
 8. Chief's Office Staff Assignments

Oak Creek Police Department Organizational Chart

ADMINISTRATIVE DIVISION

Bureaus/Units/Programs/Tasks



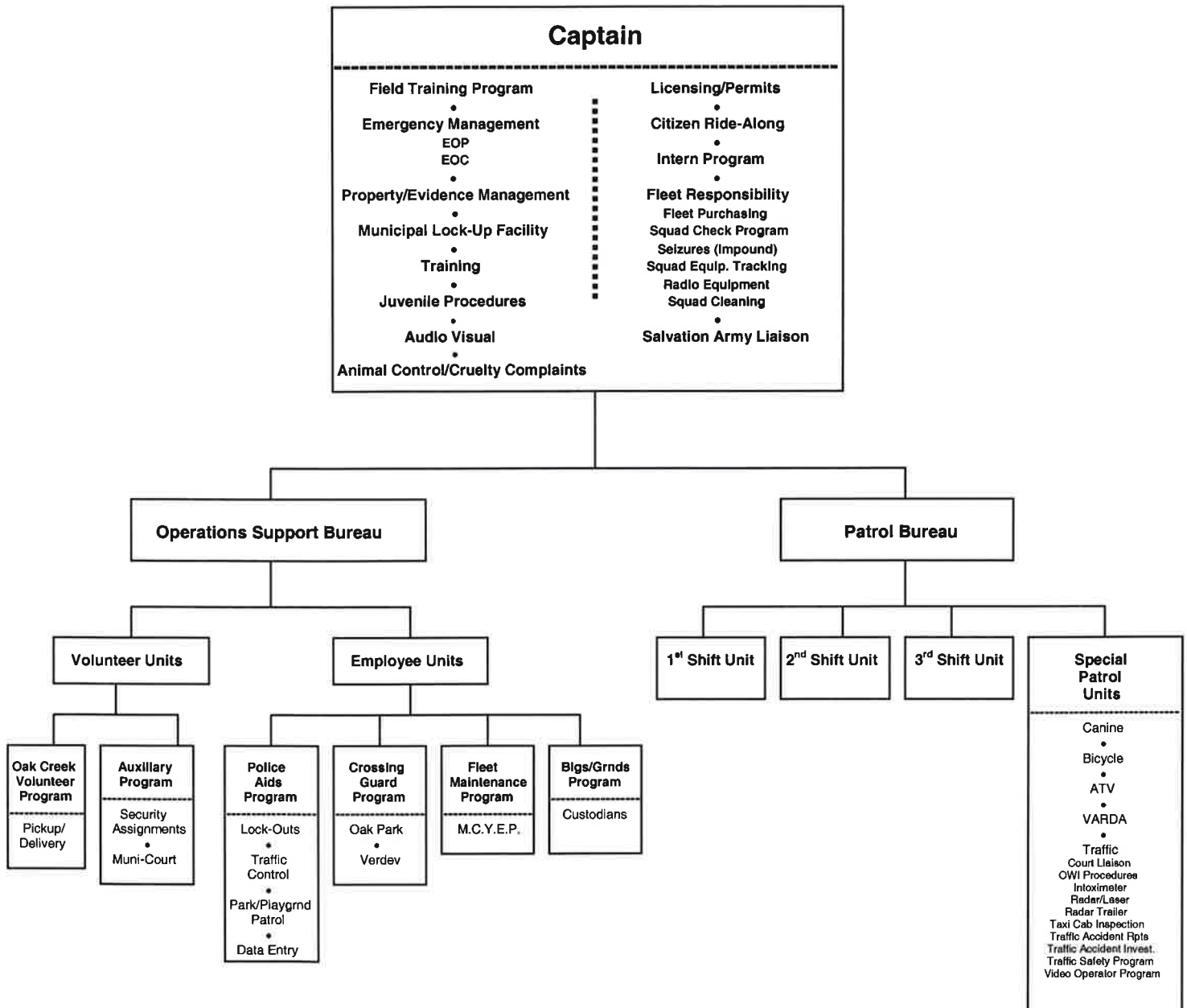
SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

1. Lines of Authority in Wisconsin Cities
2. Bureaus/Personnel Allocated
3. Bureaus/Personnel Assigned
4. Bureaus/Units/Programs/Tasks—Chief's Office
5. Bureaus/Units/Programs/Tasks—Operations Division
6. Administrative Division Staff Assignments
7. Operations Division Staff Assignments
8. Chief's Office Staff Assignments

Oak Creek Police Department Organizational Chart

OPERATIONS DIVISION

Bureaus/Units/Programs/Tasks



SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

1. Lines of Authority in Wisconsin Cities
2. Bureaus/Personnel Allocated
3. Bureaus/Personnel Assigned
4. Bureaus/Units/Programs/Tasks—Chief's Office
5. Bureaus/Units/Programs/Tasks—Administrative Division
6. Administrative Division Staff Assignments
7. Operations Division Staff Assignments
8. Chief's Office Staff Assignments

CHIEF'S OFFICE

Chief Bauer

Budgeting – Chief Bauer / Captain Endthoff / Captain Wilson

Chaplain Services Unit – (vacant)

Contract Interpretation - Chief Bauer

Emergency Response Unit (#93-1) – Captain Endthoff
Lt. Bolender
Sgt. Edwards, Team Leader

Hostage Negotiations Team – Lt. Bolender / Sgt. Hammernik

Liability Management – Chief Bauer
• CIVMIC Liaison – Lt. Hermann

Media Relations – Captain Wilson / Captain Endthoff

Personnel – Chief Bauer

- Evaluation Process – Captain Wilson
- Hiring Processes – Captain Endthoff
- Staff Inspections – Captain Wilson
 - ◆ Policy Testing – Lt. Hermann
 - ◆ Evidence Audit – Chief Bauer
 - ◆ Nextel Audit – Lt. Artka

Planning and Research – Chief Bauer / Staff / Crime Prevention

- Dept. Goals and Objectives – Chief Bauer / Staff

Policy Development – Chief Bauer

- Policy Review – Lt. Bolender / Sgt. Hammernik
- Accreditation – Lt. Bolender

Secretary Unit – Sec. Ventela

- Accounts Payable
- Annual Reports
- Inventory
- Payroll
- Personnel Records
- Purchasing

ADMINISTRATIVE DIVISION STAFF ASSIGNMENTS

Administrative Captain: Warren N. Endthoff

Revised 12/31/01

Administrative Support Bureau – Mgr. Stencil

- 911 Coordinator – Mgr. Stencil
- EOC Communications – Mgr. Stencil
- CTO Program – Mgr. Stencil
- Records Management – Mgr. Stencil
 - ◆ UCR – Clerk Paget
- Records Retention (#97-1) – Mgr. Stencil
- TIME System – Mgr. Stencil / Dispatchers
 - ◆ Validations – Dispatcher Liegler

Clerk Unit – Mgr. Stencil

- Open Records (#95-6) – Clerk Dlapa

Clerk of Courts Unit – Mgr. Stencil

- Municipal Court – Mgr. Stencil
 - ◆ Court Records/Reports – Clerk Wood
- Receivables – Clerk Wood

Community Services Unit

- Citizens' Academy – Lt. Artka
- Crime Victims' Rights Act – Lt. Bolender

Computer Services/Support - Captain Endthoff / Mgr. Stencil / Enforcer Technology

- Internet – Captain Endthoff

Crime Prevention Bureau – Captain Endthoff / Crime Prevention Officer

D.A.R.E. Unit – Sgt. Edwards

Dispatch Unit – Mgr. Stencil

- Business Files – Mgr. Stencil

Drug Enforcement Unit (D.E.U.) – Sgt. Edwards / Det. Antreassian

Employee Assistance Program – Clerk Wiza

Grants – Captain Endthoff

Historian – Retired Lt. Jim Lampe

Honor Guard - Captain Endthoff / Lt. Bolender

Information Technology – Captain Endthoff

- Voice Mail – Mgr. Stencil/Secr. Ventela
- Dictation
- Telephones

Internal Affairs (#92-5, #94-2, #95-2, #95-3) - Captain Endthoff

Investigative Unit – Captain Endthoff

- Criminal Intelligence – Captain Endthoff
- Criminal Investigations (#94-4) – Captain Endthoff
- Gang Intelligence – Captain Endthoff
 - ◆ Motorcycle Gangs – Det. Antreassian / Officer Mendola / Officer Bateman
 - ◆ Youth Gangs – Officer Kleinhans / Officer Finco
- Graffiti – Sgt. Murphy / Dick Picard
- Identification / Fingerprints – Captain Endthoff / Officer Michalski
- Major Crime Team – Captain Endthoff
- Sex Offender Registration Program (#97-3) – Captain Endthoff
- Warrant Squad – Captain Endthoff / P.O. Ashenhurst / P.O. Grauberger / P.O. Hernon

Keymaster - Captain Endthoff

Medical -

- Bloodborne Pathogens (#93-3) – Fire Dept. Liaison / Sgt. Hammernik
- CPR – Fire Dept. Liaison / Sgt. Hammernik
- AED's – Sgt. Hammernik

Project North Star - Captain Endthoff

Scheduling - Captain Endthoff / Mgr. Stencil

OPERATIONS DIVISION STAFF ASSIGNMENTS

Operations Captain: William W. Wilson

Revised 12/31/01

Audio/Visual -

- Digital camera – Captain Endthoff
- 35mm cameras – Officer Siettmann
- Camcorder – Officer Siettmann
- Major Crime Team Photographic Needs – Det. Anderson

Animal Control/Cruelty Complaints – Sgt. Mitchell

Buildings & Grounds Program

- Custodians – Captain Wilson

Citizen Ride-Along (#92-6) – Sgt. Mitchell

Crossing Guards Program - Captain Wilson

Emergency Management - Captain Wilson / Sgt. Mitchell / Fire Department

- EOP – City Administrator’s Office
- EOC

Fleet Maintenance Program

- M.C.Y.E.P. – Captain Wilson

Fleet Responsibilities

- Evidence Van – Officer C. Bauer
- Fleet Purchasing/Maintenance – Captain Wilson
- Squad Check Program – Sgt. Hammernik
 - ◆ Command Post Mnt. Check – Officers Abel/Siettmann/Ashenhurst
- Squad Cleaning – Lt. Hermann
- Squad Equipment Tracking – Sgt. Mitchell
 - ◆ Squad #7 Equipment – Sgt. Hammernik
- Seizures (Impound) – Lt. Hermann
- Radio Equipment – Captain Wilson/Lt. Artka

FTO Program – Lt. Hermann

- 1st shift – Officers Siettmann/Winegarden
- 2nd shift – Officers Bateman/York/Baranek/Carter
- 3rd shift – Officers Knitter/Gallagher

Intern Program – Lt. Artka

Juvenile Procedures – Sgt. Mitchell

Licensing/Permits - Lt. Artka

Municipal Lock-Up Facility (#91-4) - Sgt. Mitchell

Operations Division Staff Assignments (Continued)

Patrol Bureau - Captain Wilson

Police Aid Program – Lt. Artka

Property/Evidence Management (#91-1) – Det. Anderson
Officer Sagan, Property Officer
Gene Gosline (Part-Time Evidence Tech.)

*Day shift supervisors will have keys to the 30-day property locker.

Salvation Army Liaison – Captain Wilson

Special Patrol Unit

- ATV – Lt. Artka
- Bike Patrol (#95-8) - Lt. Artka
Officer Baranek
Officer Musa
Officer Lenda

- Canine (#92-11) – Lt. Hermann
- VARDA –
- Traffic – Lt. Artka will attend monthly Traffic & Safety meetings, check traffic citations & oversee the following: (w/Sgt. Murphy as an alternate & Officer Winegarden attending County meetings)
 - ◆ Court Liaison – Officer Golombowski
 - ◆ OWI Procedures – Lt. Artka
 - ◆ Intoximeter – Officer Schultz
 - ◆ Radar & Laser – Officer Bill Bauer
 - ◆ Radar Trailer – Sgt. Antisdell
 - ◆ Taxi Cab Inspection – Officer Bill Bauer
 - ◆ Traffic Accident Reports (MV4000) – Sgt. Murphy
 - ◆ Traffic Accident Investigations – Officer Gallagher
 - ◆ Traffic & Safety Program – Officer Winegarden
 - ◆ Video Operator Program – Lt. Artka / Lt. Bolender

Training - Captain Wilson

Volunteer Unit – Captain Wilson

- Auxiliary Program – Sgt. Hammernik
- Oak Creek Volunteer Program – Captain Wilson



Department Personnel

Department Personnel

As of 12/31/01

COMMAND STAFF				
Title	Name	Date of Hire	Date of Rank	Specialty Units and Skills
Chief of Police	Thomas P. Bauer	09-26-77	06-09-97	
Captain of Administration	Warren N. Endthoff	04-01-80	06-09-97	
Captain of Operations	William W. Wilson	09-26-77	04-28-96	
Lieutenant	Daniel S. Hermann	08-02-82	04-01-97	1 st Shift Commander; FTO Coordinator; K-9 Commander
Lieutenant	George M. Artka	10-09-78	06-09-97	2 nd Shift Commander; Traffic & Safety Coordinator; School Intern Coordinator
Lieutenant	Michael R. Bolender	04-08-91	04-01-98	Honor Guard Unit Leader, 3 rd Shift Commander, Emergency Response Unit Team Leader; DAAT & Firearms Coordinator; Hostage Negotiator Commander; Accreditation Manager
Sergeant	Patrick L. Mitchell	08-02-82	06-14-92	Fleet Manager; Jail Inspection; Emergency Operations Coordinator; Juvenile Enforcement Coordinator
Sergeant	James G. Antidel	03-25-85	03-10-96	Emergency Response Unit; Honor Guard
Sergeant	Patrick A. Hammernik	03-25-85	03-24-97	Police Auxiliary; Firearms Instructor; Hostage Negotiator; Medical Officer; Mobile Data Computer Instructor
Sergeant	John O. Edwards	03-25-85	03-24-97	Emergency Response Unit Team Leader; Drug Unit Coordinator; DAAT & Firearms Coordinator
Sergeant	Brian J. Murphy	04-15-91	04-23-01	Emergency Response Unit; Evidence Technician; Drug Unit

INVESTIGATIVE BUREAU				
Title	Name	Date of Hire	Date of Rank	Specialty Units and Skills
Detective	Andre S. Antreassian	11-28-88	04-01-98	Computer Voice Stress Analysis Operator
Detective	Ronald G. Schmidt	06-29-78	06-12-98	Computer Voice Stress Analysis Operator; Hostage Negotiator
Detective	Steven J. Anderson	07-22-91	10-09-00	Computer Voice Stress Analysis Operator, Property Room Coordinator

Department Personnel

As of 12/31/01

PATROL BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Police Officer	Michael L. Willan	07-22-74	
Police Officer	William M. Bauer	09-26-77	Radar Training Officer
Police Officer	James A. Liegler	07-03-78	
Police Officer	Savan N. Lenda	02-11-80	Emergency Response Unit; Firearms Trainer; OCPPA Union Treasurer; Bicycle Patrol
Police Officer	Daniel C. Siettmann	03-26-84	Department Photography Specialist; Hostage Negotiator; Command Post Operator
Police Officer	James A. Dailey	11-28-88	Emergency Response Unit; Firearms Instructor; Honor Guard
Police Officer	Clint Bauer	02-13-89	Firearms Instructor; Evidence Technician; Hostage Negotiator; Honor Guard
Police Officer	Ann E. Golombowski	02-27-89	Evidence Technician; Court Liaison
Police Officer	Julie M. Grauberger	07-22-91	Hostage Negotiator; Spanish Interpreter; Warrant Squad
Police Officer	Kelly R. Winegarden	07-22-91	D.A.R.E. Instructor; Field Training Officer; D.A.A.T. Training Officer; Traffic & Safety Coordinator
Police Officer	John H. Finco	08-03-92	School Resource Officer; D.A.R.E. Instructor
Police Officer	Steven M. Gallagher	01-04-93	Emergency Response Unit; Accident Reconstruction Specialist; Evidence Technician; Honor Guard; OCCPA Vice-President
Police Officer	Ronald P. Piojda	01-18-93	Crime Prevention Officer; Emergency Response Unit; OCPPA President; Cardio/Fitness Room Manager; Honor Guard
Police Officer	Randall A. Knitter	05-23-94	Field Training Officer
Police Officer	Steven M. York	08-14-95	K-9 Officer; Drug Unit; Field Training Officer
Police Officer	Joel H. Bateman	08-21-95	Emergency Response Unit; Drug Unit; DAAT Instructor; Field Training Officer
Police Officer	Derick J. Slamka	01-15-96	Evidence Technician; Emergency Response Unit
Police Officer	Brett A. Mendola	01-15-96	K-9 Officer; Drug Unit
Police Officer	Dean R. Kleinhans	04-08-96	Emergency Response Unit; School Resource Officer
Police Officer	David S. Ashenhurst	12-02-96	D.A.R.E. Instructor; Hostage Negotiator; Warrant Squad; Honor Guard

Department Personnel

(Patrol Bureau Continued)

As of 12/31/01

PATROL BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Police Officer	Robert A. Carter	05-27-97	Emergency Response Unit; Field Training Officer
Police Officer	Robert D. Michalski	07-14-97	Emergency Response Unit; Fingerprint Technician; Field Training Officer
Police Officer	Todd R. Abel	12-29-97	Command Post Operator
Police Officer	Jason J. Baranek	04-01-98	Field Training Officer; Bicycle Patrol; Emergency Response Unit
Police Officer	Paul J. Hernon	06-01-98	Warrant Squad
Police Officer	Daniel R. Pape	03-15-99	D.A.A.T. Instructor; Honor Guard
Police Officer	Michael J. Schultz	03-15-99	DWI Coordinator
Police Officer	Thomas E. Loontjens	06-01-99	
Police Officer	Andrew J. Sagan	06-01-99	Evidence Technician; Property Room Officer; Honor Guard; Emergency Response Unit
Police Officer	Michael J. Musa	10-11-99	Bicycle Patrol
Police Officer	Kevin E. Kaminski	10-09-00	
Police Officer	James D. Dooley	01-03-01	
Police Officer	David R. Stecker, Jr.	04-23-01	Cardio/Fitness Room Manager
Police Officer	Jonathan H. Luellen	05-08-01	
Police Officer	Scott W. Metz	09-17-01	

Department Personnel

As of 12/31/01

ADMINISTRATIVE SUPPORT BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Manager	JoAnn M. Stencel	05-06-91	
Staff Secretary	Susanne M. Ventela	11-28-88	
PT Secretary	Christine M. Wenzel	11-26-01	
Clerk of Courts	Kathleen M. Wood	04-07-80	
PT Clerk of Courts	Kelly Dorfner	09-10-01	
Clerk/Matron	Diana L. Wiza	05-06-91	EAP Coordinator (Contact)
Clerk/Matron	Deborah A. Paget	04-11-94	UCR Coordinator; MDC Instructor
Clerk/Matron	Peggy J. Dlapa	06-16-98	Open Records Clerk
Dispatcher	Roxanne L. Liegler	01-27-92	Validation Officer; Communications Training Officer
Dispatcher	Doreen M. Corrigan	04-11-94	Communications Training Officer
Dispatcher	Catherine S. Tietz	10-06-97	
Dispatcher	Danielle L. Baranek	06-30-98	
Dispatcher	Michelle L. Ekes	08-10-98	Validation Officer
Dispatcher	Rebecca L. Koszuta	11-17-99	
Dispatcher	Mary E. Young	05-01-00	
Dispatcher	Julie A. Bline	03-15-01	
Dispatcher	Brenda K. Gross	07-05-01	

OPERATIONAL SUPPORT BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Police Aide (PT)	Jaime L. Lisowski	04-13-00	
Police Aide (PT)	Robert K. Israel	07-30-01	
Police Aide (PT)	Amanda L. Asselin	12-14-01	
Mechanic II	John H. Kanter	01-06-86	
Custodian II (PT)	Sharon A. Klecha	01-01-91	
Custodian II (PT)	Eugene G. Lipowski	05-26-98	
Property Room Tech. (PT)	Eugene H. Gosline	11-13-00	
Crossing Guard	Shirley A. Groothius	10-15-70	
Crossing Guard	Lori J. Stresing	02-23-85	

Department Personnel Actions

Promotions

Brian J. Murphy (Sergeant) 04-23-01

Retirements

None

Resignations

Michael J. Berglund (Sergeant) 02-24-01

Brian Bell (Police Officer) 06-01-01

Nancy Schroeder (PT Secretary) 11-06-01

Kim Geric 08-31-01

Terminations

None

New Hires

James D. Dooley (Police Officer) 01-03-01

Julie A. Bline (Dispatcher) 03-15-01

David R. Stecker (Police Officer) 04-23-01

Jonathan H. Luellen (Police Officer) 05-08-01

Brenda K. Gross (Dispatcher) 07-05-01

Kelly Dorfner (PT Clerk of Courts) 09-10-01

Scott W. Metz (Police Officer) 09-17-01

Christine M. Wenzel (PT Secretary) 11-26-01

Amanda Asselin (PT Police Aide) 12-14-01

Commendations

March 5, 2001—Shift Acknowledgement to Dispatcher Michelle Ekes for her extremely organized work performance during an incident involving 27 arrests, while being the only dispatcher on duty.

April 7, 2001—Meritorious Service Citation to Patrick Mitchell for his outstanding job performance while assuming all responsibilities of First Shift Commander from January 1, 2001 to March 31, 2001.

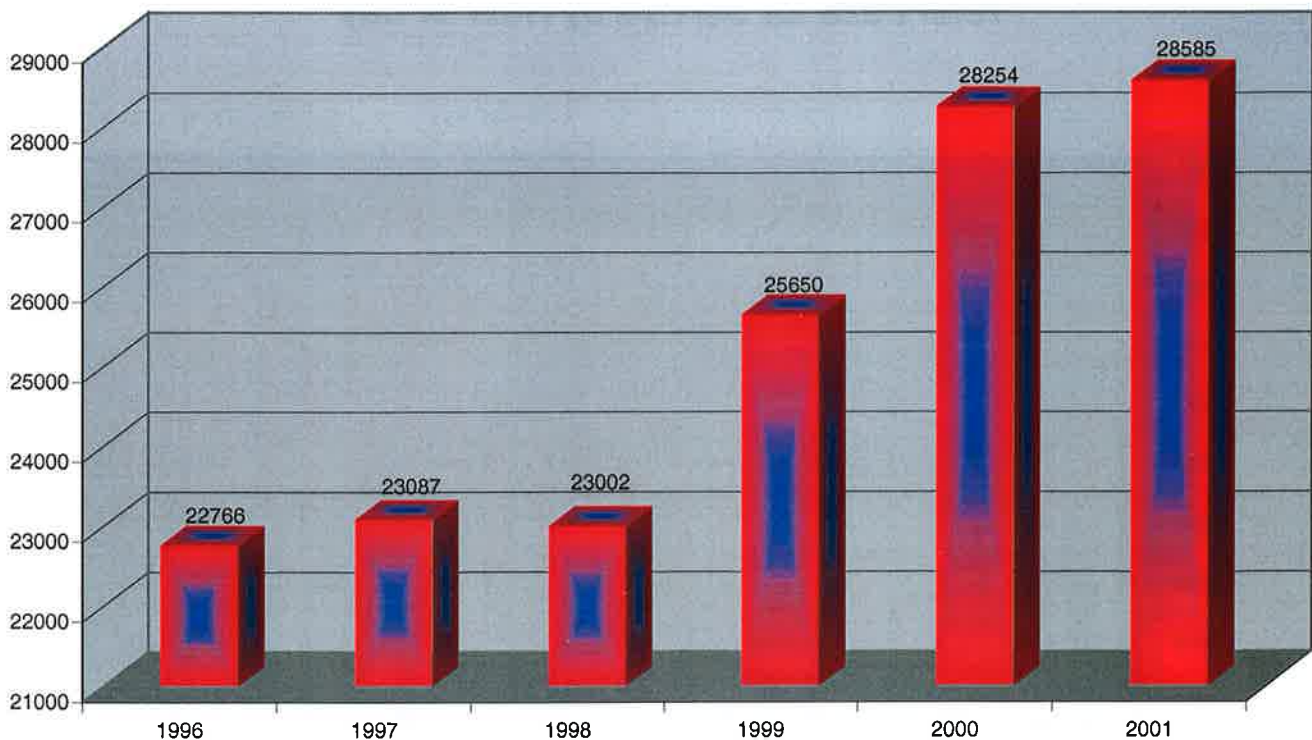
December 12, 2001—Shift Acknowledgement to Dispatchers Becky Koszuta and Julie Bline for their teamwork effort in helping an Oak Creek family recover their family pet.



Performance Statistics

Work Load Measures

Calls for Service – Six Year Scan

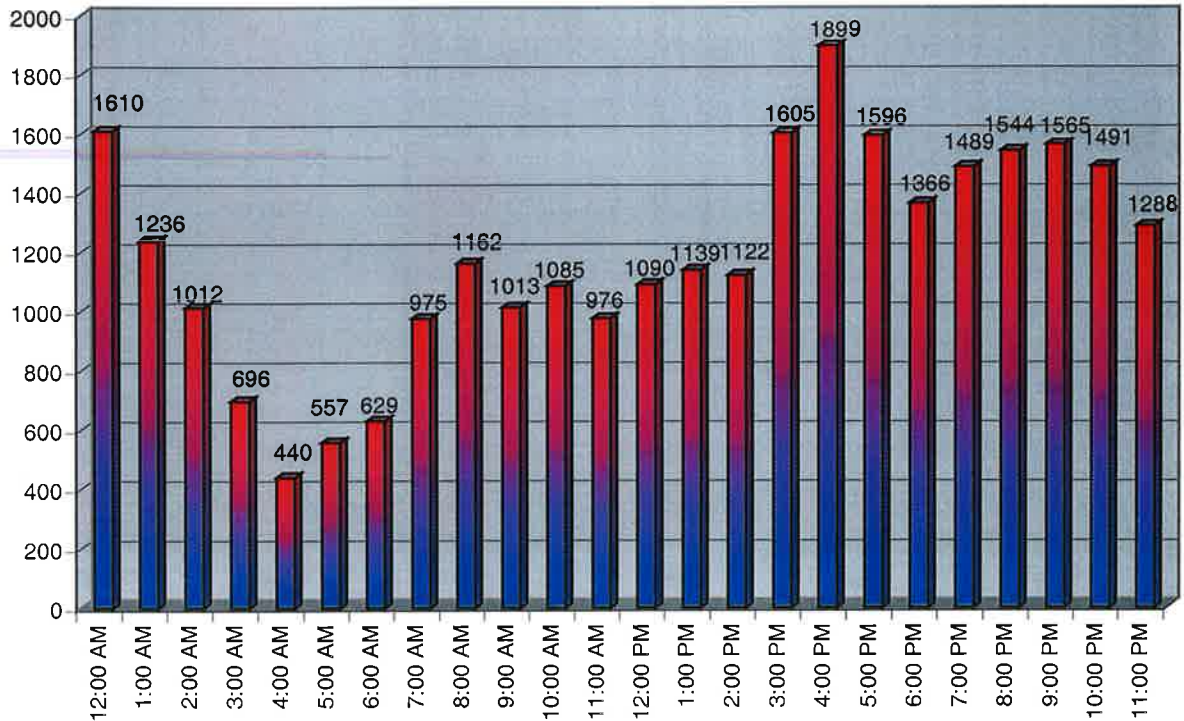


Notes

- ◆ Calls for service include requests for assistance made by citizens in which a police officer responds, as well as some other officer-generated activities such as traffic stops. Calls for service do not include such things as business or building checks.
- ◆ Calls for service increased by 331 from 2000 to 2001. Five out of the top ten calls for service were traffic related. The top officer-generated non-traffic activity was *Field Interviews* of which there were 2,020 in 2001. There is not one particular call type that grew, or was reduced disproportionately during that time period.
- ◆ Beginning in 2001, vehicle lockout calls for service were no longer responded to due to the increased liability to the officers with exploding side airbags; this resulted in a drop of approximately 750 calls for service
- ◆ The number one call type on record for 2001 was traffic stops (4558), which includes the issuing of a citation.

Work Load Measures

Total Calls for Service by Hour of Day

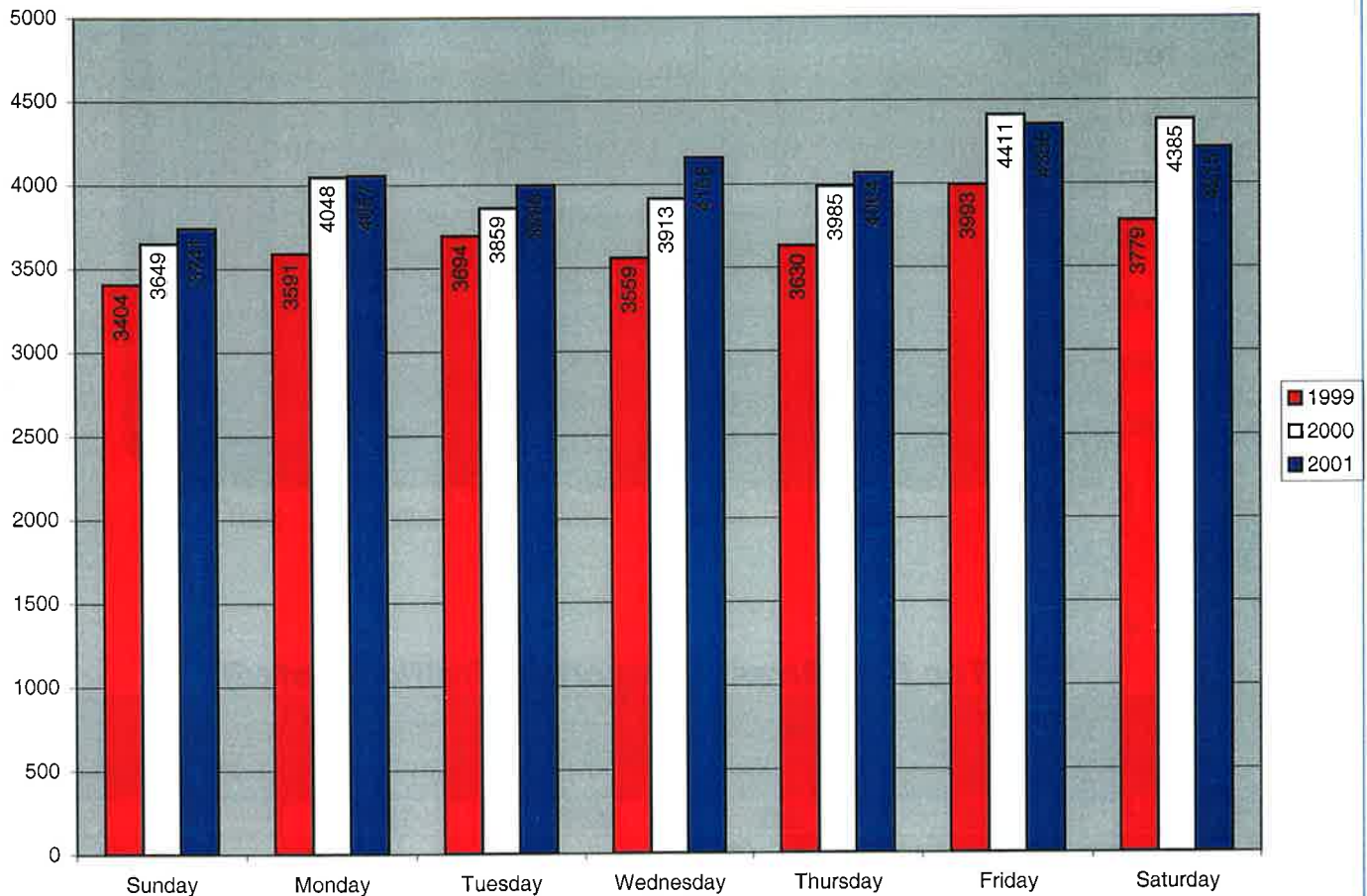


Notes

- ◆ The highest arrest activity during a 24-hour period corresponds with the highest calls for service activity during a 24-hour period. This correlation has remained consistent over the last several years.
- ◆ The busiest times for calls for service are from 3:00 p.m. to 6:00 p.m., which are the first three hours of second shift. Call activity also increases at 9:00 p.m. and midnight. These hours of high activity have been consistent over the last several years.

Work Load Measures

Calls for Service by Day of Week

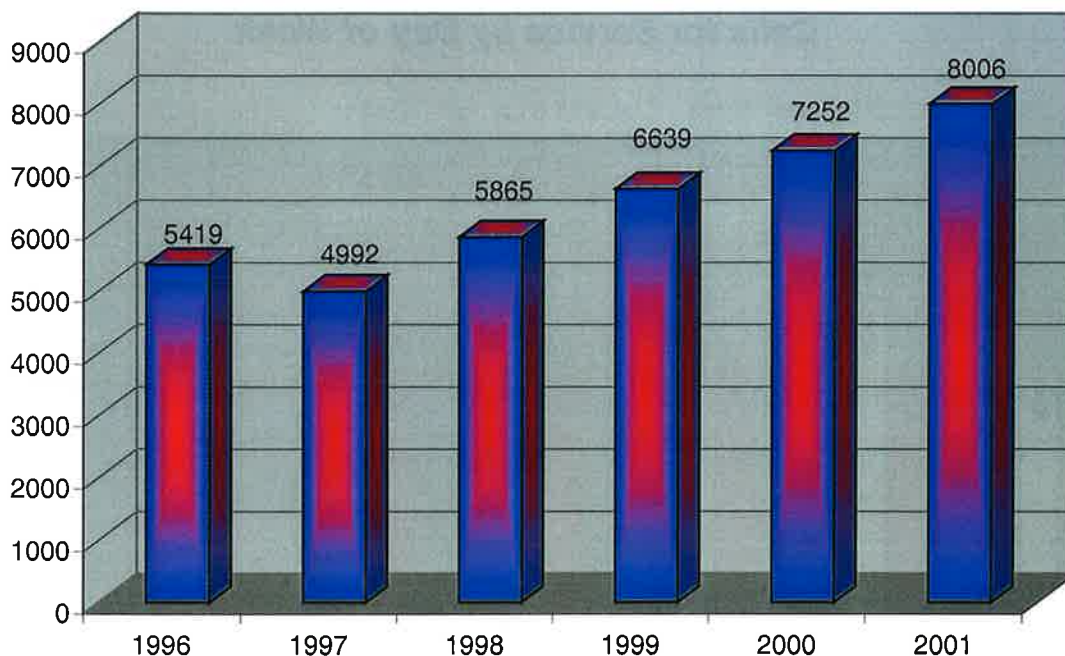


Notes

- ◆ Generally, calls for service are highest on Friday and Saturday. There is a large group of transients in the City (hotels, truck stops, etc.) and there is often an increase in calls for service and officer-generated activity.
- ◆ In 2001, the department continued to participate in special traffic enforcement grants. Participation in these safety programs was spread out over each day of the week.

Work Load Measures

Arrest Totals – Six Year Scan



Top Five Arrest Categories (Traffic Related)

Year	Driving Under the Influence	Equipment Violation	Speeding	Vehicle Registration	D.L. Violations
2001	195*	269	676	1272	1402

* 2001 does not include Prohibited P.A.C. Citation

Top Five Arrest Categories (Non-Traffic Related)

Year	Drug/Narcotics Equipment Violations	Bad Checks	Larceny Theft/ Shoplifting	Drug/Narcotic Violations	Disorderly Conduct
2001	175*	213	265	300	331

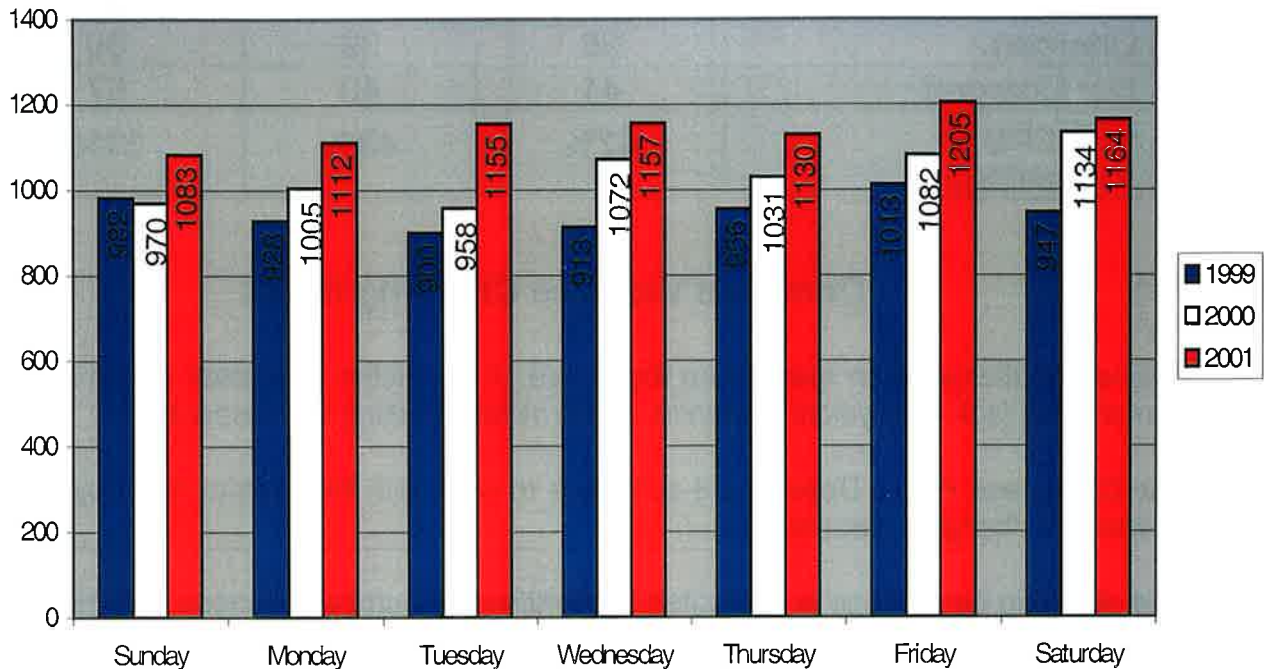
*This refers to items common to drug usage such as pipes, scales, etc.

Notes

- ◆ Arrests include all municipal offenses, traffic offenses and state arrests (misdemeanors and felonies). Parking citations are not included in the reported arrest totals.
- ◆ Any traffic citation issued is listed as an arrest. In 2001, the department continued the practice of “Traffic Enforcement Areas” and “No Roll Call” days, which result in increased police presence on the road during shift changes. This is largely in response to the increased concerns voiced by Oak Creek residents for more traffic enforcement.

Work Load Measures

Arrests by Day of Week



Notes

- ◆ Generally, arrests are highest on weekends. We believe this is due to a greater number of residents home during the weekends, the number of transients in the city (hotels, truck stops, etc.) and an increase in the frequency of alcohol-related offenses. Also, traffic arrests increase on weekends due to these same factors, as well as the department's participation in traffic enforcement grants.
- ◆ There is a general correlation between calls for service and arrest totals. This trend has been consistent for the last several years.

Domestic Violence Statistics

Dispositions	Domestic Violence Charges Sought		
	1999	2000	2001
Total Cases	77	82	97
Charged	36	39	30
Not Charged	41	43	67
Charging Percentage	47%	48%	31%

Domestic Violence Charging Notes

- ◆ Cases not charged can result from the failure of the victim to appear at the charging conference, lack of physical evidence, or the victim refusing to prosecute.
- ◆ The Oak Creek Police Department continues to work with the District Attorney's Office to improve charging percentages.
- ◆ The charging percentage is computed by dividing the number of cases charged by the total amount of cases sought.

Dispositions	Domestic Violence Convictions		
	1999	2000	2001
Total Cases Charged	36	39	30
Guilty	5	18	19
Dismissed	14	17	2
No Finding/Pending	**	**	9
Conviction Percentage	14%	46%	63%

Domestic Violence Conviction Notes

- ◆ ****No Finding** cases will only be found in the current year's annual report. This number reflects the number of cases that have no disposition as of February 1, 2002.
- ◆ Conviction Percentage is calculated by the number of charged cases found guilty divided by the total cases charged. This percentage will change when the "no finding" cases have a final disposition.

State Charge Statistics

Disposition	State Charges Sought		
	1999	2000	2001
Total Cases	359	408	385
Charged	267	319	289
Not Charged	92	89	96
Charging Percentage	74%	78%	75%

State Charges Sought Notes

- ◆ The total number of state charges sought decreased from 408 in 2000 to 385 in 2001. This statistic does not include traffic-related state charges sought or domestic violence-related state charges sought (see page 25). The decrease of 23 state charges sought is a normal fluctuation.

Disposition	State Charge Convictions		
	1999	2000	2001
Total Cases Charged	267	319	289
Guilty	64	173	98
Dismissed	32	44	33
No Finding/Pending	169 ¹	98 ²	158 ³
No Process	92	89	96

¹Statistics as of 02/01/00

²Statistics as of 02/01/01

³Statistics as of 02/01/02

State Charge Conviction Notes

- ◆ An accurate conviction percentage cannot be determined due to the high number of "No Finding" cases pending. State charges usually take from one to two years for convictions.

Conviction Performance

Juvenile Municipal Ordinance Convictions

Disposition	Juvenile Ordinance				
	1997	1998	1999	2000	2001
Total Cases	301	350	333	340	512
Guilty	206	220	122	85	322
Stipulated	31	26	21	23	41
Dismissed	52	51	70	31	80
Not Guilty	0	1	0	0	0
No Finding/Pending	12	52	120	201	69
Withdrawn	0	0	0	0	0
Conviction Percentage	82%	82%	67%	77%	82%

Notes

- ◆ Many first-time juvenile ordinance offenders are offered the opportunity to enroll in special programs—such as an alcohol assessment program for first-time alcohol violation offenders—in lieu of prosecution. These cases will be held open until successful completion of the program. These cases are placed in the “No Finding” category.
- ◆ Dismissal totals include cases dismissed for successful completion of a first-time offender program.
- ◆ Conviction percentage is computed by dividing the number of guilty findings and stipulated cases by the total number of cases, less those cases with “No Finding” or “Withdrawn.”
- ◆ As is the case with adult ordinance offenders, many of the dismissals are the result of cases held open in which the offender committed no further violations. This is a common practice for various reasons, such as when the offender does not have a lengthy criminal history. Some other possible reasons for dismissals could be the victim’s refusal to press charges, lack of witness testimony, or insufficient evidence - not necessarily the lack of reasonable suspicion at the time of arrest.
- ◆ Total Juvenile Cases have increased from 340 in 2000 to 512 in 2001. The school resource officer program located in both the middle schools and the high school has attributed to the increase in habitual truant arrests **increasing from 66 in 2000 to 175 in 2001.**

Conviction Performance

Adult Municipal Ordinance Convictions

Disposition	Adult Ordinance				
	1997	1998	1999	2000	2001
Total Cases	744	1044	1094	1280	1422
Guilty	545	651	352	418	912
Stipulated	82	153	140	191	148
Dismissed	66	85	88	123	136
Not Guilty	0	0	0	7	1
No Finding/Pending	51	152	513	547	224
Withdrawn	0	3	1	1	1
Conviction Percentage	90%	90%	85%	83%	89%

Notes

- ◆ Cases with “No Finding” have no final disposition and have not been included in the computation of conviction percentages. Some of the percentages of convictions in 2001 are actually convictions of 2000 cases. The court dates are assigned approximately three to four months after the arrest, which would subsequently leave several months’-worth of cases convicted in the following year.
- ◆ Conviction percentage is computed by dividing the number of cases in which the offender stipulated or was found guilty by the total number of cases, minus those that were still pending (No Finding) or “Withdrawn”.
- ◆ Municipal Court dismissals are the result of cases that were held open for a specific time period. Cases are held open if the offender had no further violations, or the offender attends a program based on the offense committed. Some other possible reasons for dismissals could be the victim’s refusal to press charges, lack of witness testimony, or insufficient evidence - not necessarily the lack of reasonable suspicion at the time of arrest.
- ◆ In 2001, **there was one “Not Guilty” finding** out of all of the municipal ordinance cases tried in front of the Oak Creek Municipal Judge.

Use of Force Statistics

Year	Total Arrests	Total Incidents In Which Use of Force Was Reported
1998	5,865	27
1999	6,630	32
2000	7,252	26
2001	8,006	29

Nationwide, less than 1% of all contacts (all calls for service which include arrests) result in the use of force by police officers.¹ In 2001, the percentage of contacts resulting in the use of force for Oak Creek was about .10%.

¹United States Department of Justice

Types of Force Utilized

Year	Total Incidents	Empty Hand (A)	Intermediate Weapons (B)	Firearm Drawn (C)	K9 (D)	Deadly Force (E)
1998	27	15	0	12	0	0
1999	32	14	0	19	1	0
2000	26	14	1	11	0	0
2001	29	18	0	12	0	0

- (A) Empty Hand Control Measures include compliance holds and other passive countermeasures, as well as active countermeasures that include physical strikes to certain places on the subject's body as prescribed by Wisconsin Defense and Arrest Tactics (DAAT) standards. Use of Oleoresin Capsicum ("Pepper Spray") is also included in this category.
- (B) Intermediate Weapons include the use of the baton and **impact munitions (less lethal "bean bag").
- (C) Officers are trained to draw their firearm under various circumstances such as high risk "Felony" traffic stops or when dealing with a person who is suspected to be armed with a weapon.
- (D) The department has two patrol dogs that are used in the arrest process, and at times during an apprehension, they may utilize a controlled bite causing some injury to the suspect.
- (E) Deadly Force is normally the use of a firearm, but can include certain strikes as defined by Wisconsin DAAT standards.

***Less Lethal: A concept of planning and force application which meets operational objectives with less potential for causing death or serious physical injury than conventional police tactics.*

Effectiveness of Force Applications

Year	Total Incidents In which Force was Used	Subject Suffered Minor Injuries	Subject Suffered Serious Injuries	Subject Required Medical Attention	Subject Suffered Loss of Life	Officer Suffered Minor Injuries	Officer Suffered Serious Injuries
1998	27	5	0	2	0	6	0
1999	32	6	0	2	0	5	0
2000	26	6	0	5	0	3	0
2001	29	8	0	4	0	1	0



Crime Statistics

Crime Statistics

Type	Property Crime				
	1997	1998	1999	2000	2001
Arson	7	2	11	4	0
Motor Vehicle Theft	53	57	46	28	43
Theft	716	714	777	770	763
Burglary	86	104	73	72	75
Property Crime Clearance Rates	23%	29%	34%	32%	33%

Type	Violent Crime				
	1997	1998	1999	2000	2001
Aggravated Assault	7	8	8	3	8
Other Assaults	95	124	120	116	128
Robbery	5	6	6	10	11
Forcible Rape	2	9	2	4	1
Homicide	0	2	0	3	0
Violent Crime Clearance Rates	57%	80%	68%	60%	79%

Notes

- ◆ Total incidents are based on Uniform Crime Reports, which is a crime measure utilized by police agencies across the country and can be found in the State of Wisconsin's Office of Justice Assistance Annual Crime and Arrest report.
- ◆ In 2001, the clearance percentage (percentage of incidents which are solved) for Violent Offenses was 79%. For Property Offenses, the clearance percentage was 33%.
- ◆ Burglaries remained low in 2001 with 75. We believe continued crime prevention efforts, such as the Neighborhood Watch Program, have helped keep burglary numbers down.

Uniform Crime Reporting Comparison

Total Index Offenses Comparison

	Regional								Statewide	
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Population	29,232	21,363	18,864	26,591	29,259	36,260	37,497	38,461	38,936	32,520
1997	876	851	785	637	787	N/A	N/A	N/A	N/A	N/A
1998	1,026	697	667	649	652	N/A	N/A	N/A	N/A	N/A
1999	1,043	592	624	627	596	N/A	N/A	N/A	N/A	N/A
2000	*894	501	516	648	521	1,302	1,129	581	1,539	1,261
2001	*903	533	N/A	N/A	N/A	1,428	1,185	N/A	N/A	N/A

*Does not include non-aggravated assaults (128 in 2001)

Violent Offenses Comparison

Year	Regional								Statewide	
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Total Violent Crimes										
1997	14	22	41	21	15	N/A	N/A	N/A	N/A	N/A
1998	25	31	32	14	18	N/A	N/A	N/A	N/A	N/A
1999	16	19	33	25	21	N/A	N/A	N/A	N/A	N/A
2000	20	27	21	29	15	40	31	32	103	67
2001	20	26	N/A	N/A	19	40	23	N/A	N/A	N/A
Total Homicides										
1997	0	0	0	0	1	N/A	N/A	N/A	N/A	N/A
1998	2	1	0	0	2	N/A	N/A	N/A	N/A	N/A
1999	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
2000	3	0	0	0	0	0	1	0	0	0
2001	0	0	N/A	N/A	0	1	1	N/A	N/A	N/A
Total Forcible Rapes										
1997	2	1	5	4	1	N/A	N/A	N/A	N/A	N/A
1998	9	4	4	4	1	N/A	N/A	N/A	N/A	N/A
1999	2	4	6	2	3	N/A	N/A	N/A	N/A	N/A
2000	4	5	6	7	1	6	1	0	11	7
2001	1	3	N/A	N/A	4	14	0	N/A	N/A	N/A
Total Robberies										
1997	5	8	12	6	5	N/A	N/A	N/A	N/A	N/A
1998	6	10	6	3	6	N/A	N/A	N/A	N/A	N/A
1999	6	6	11	9	10	N/A	N/A	N/A	N/A	N/A
2000	10	9	9	8	8	28	16	8	15	3
2001	11	7	N/A	N/A	6	22	17	N/A	N/A	N/A
Total Aggravated Assaults										
1997	7	13	24	11	8	N/A	N/A	N/A	N/A	N/A
1998	8	16	22	12	9	N/A	N/A	N/A	N/A	N/A
1999	8	9	16	14	8	N/A	N/A	N/A	N/A	N/A
2000	3	13	6	14	6	6	13	24	77	57
2001	8	16	N/A	N/A	9	13	5	N/A	N/A	N/A

*N/A indicates that these statistics were not used for comparison by the Oak Creek Police Department in that year.

Uniform Crime Reporting Comparison

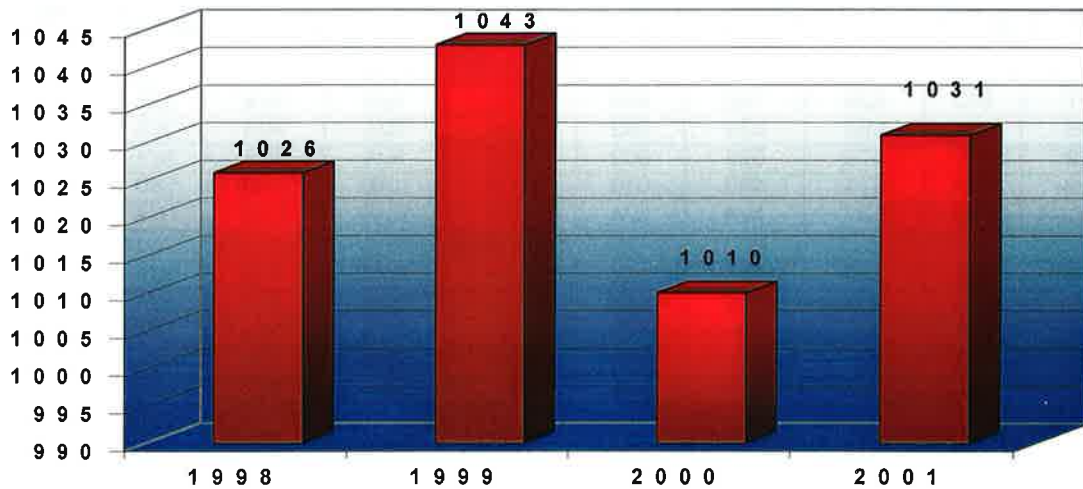
Property Offenses Comparison

	Regional								Statewide	
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Total Property Crimes										
1997	862	829	744	616	772	N/A	N/A	N/A	N/A	N/A
1998	877	694	635	582	634	N/A	N/A	N/A	N/A	N/A
1999	907	573	591	602	575	N/A	N/A	N/A	N/A	N/A
2000	874	474	495	619	506	1262	1098	549	1436	1194
2001	883	507	N/A	N/A	515	1392	1162	N/A	N/A	N/A
Total Burglaries										
1997	86	139	104	114	134	N/A	N/A	N/A	N/A	N/A
1998	104	153	129	108	112	N/A	N/A	N/A	N/A	N/A
1999	73	86	74	90	77	N/A	N/A	N/A	N/A	N/A
2000	72	69	62	87	50	162	84	87	257	155
2001	75	78	N/A	N/A	54	158	80	N/A	N/A	N/A
Total Thefts										
1997	716	631	547	454	585	N/A	N/A	N/A	N/A	N/A
1998	714	485	466	439	489	N/A	N/A	N/A	N/A	N/A
1999	777	439	482	481	463	N/A	N/A	N/A	N/A	N/A
2000	770	362	391	496	425	1020	988	433	1099	982
2001	765	407	N/A	N/A	428	1139	1046	N/A	N/A	N/A
Total Motor Vehicle Thefts										
1997	53	54	74	41	51	N/A	N/A	N/A	N/A	N/A
1998	57	45	36	34	30	N/A	N/A	N/A	N/A	N/A
1999	46	43	31	31	35	N/A	N/A	N/A	N/A	N/A
2000	28	24	40	30	31	77	26	25	75	57
2001	43	22	N/A	N/A	33	91	36	N/A	N/A	N/A
Total Arson										
1997	7	5	19	7	2	N/A	N/A	N/A	N/A	N/A
1998	2	11	4	1	3	N/A	N/A	N/A	N/A	N/A
1999	11	5	4	0	0	N/A	N/A	N/A	N/A	N/A
2000	4	19	2	6	0	3	0	4	5	0
2001	0	0	N/A	N/A	0	4	0	N/A	N/A	N/A

*N/A indicates that statistics were not available at the time of the printing of the annual report

Crime Trends

Total Crime Trends
1998 - 2001

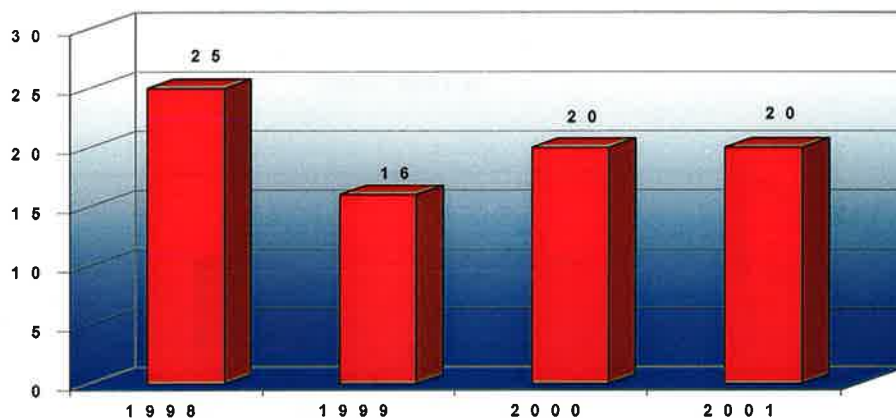


Notes

- ◆ Index crimes include Criminal Homicide, Forcible Rape, Robbery, Aggravated Assault, Non-Aggravated Assault, Burglary, Theft, Motor Vehicle Theft, and Arson.
- ◆ In 2001, the total of index crimes (1,031) increased by 21 incidents from 2000 (1,010).
- ◆ Please see the violent crime statistics and property crime statistics on the following pages, which detail significant differences.

Crime Trends

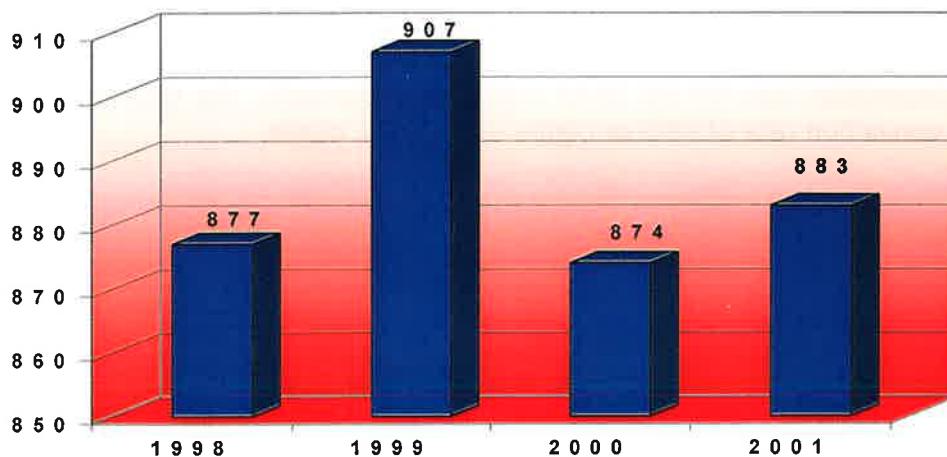
Violent Crime Trends 1998 - 2001



Notes

- Homicides decreased from three incidents in 2000 to none in 2001.
- Forcible Rapes decreased from four incidents in 2000 to one in 2001.
- Robbery increased to 11 incidents in 2001, from ten in 2000. Seven out of the 11 cases were solved; four are still under investigation.
- Aggravated Assaults increased to eight incidents in 2001, compared to three in 2000. Six incidents were solved; two remain under investigation.

Property Crime Trends 1998 - 2001

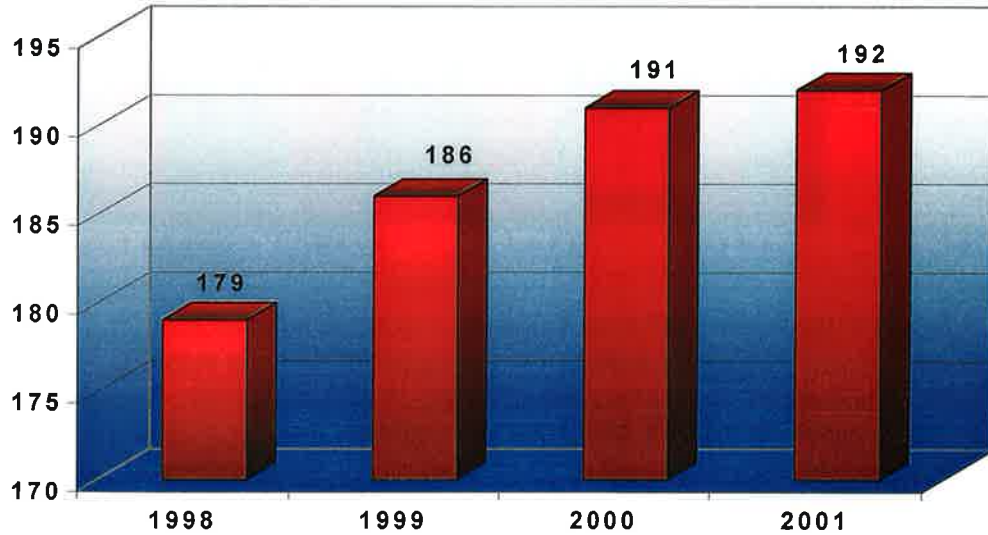


Notes

- ◆ In 2001, property crimes in the City of Oak Creek increased from 874 total incidents in 2000 to 883 in 2001. Some differences are as follows:
 - Burglaries increased from 72 in 2000 to 75 in 2001.
 - There were 770 thefts in 2000 compared to 765 in 2001.
 - Motor vehicle thefts increased from 28 in 2000 to 43 in 2001.
 - The number of arsons decreased from 4 in 2000 to none in 2001.
- ◆ The Neighborhood Watch Program has grown significantly over the last two years, as well as other crime prevention awareness programs such as National Night Out.

Drunk Driving Statistics

Reported Drunk Driving Offenses
4-Year Scan



Notes

- ◆ These arrest numbers *do not* reflect conviction data. Many cases are still in litigation or the final disposition has not yet been recorded. Historically, the Oak Creek Police Department has a conviction rate of 96% or higher in all O.W.I. cases.



Financial Data

2001 Budget Spending Trends

In 2001 the Oak Creek Police Department was successful in keeping expenses below that which were budgeted. Of total monies allocated, 98% were utilized, for a total of *\$95,619.98 below* the 2001 budget allocation.

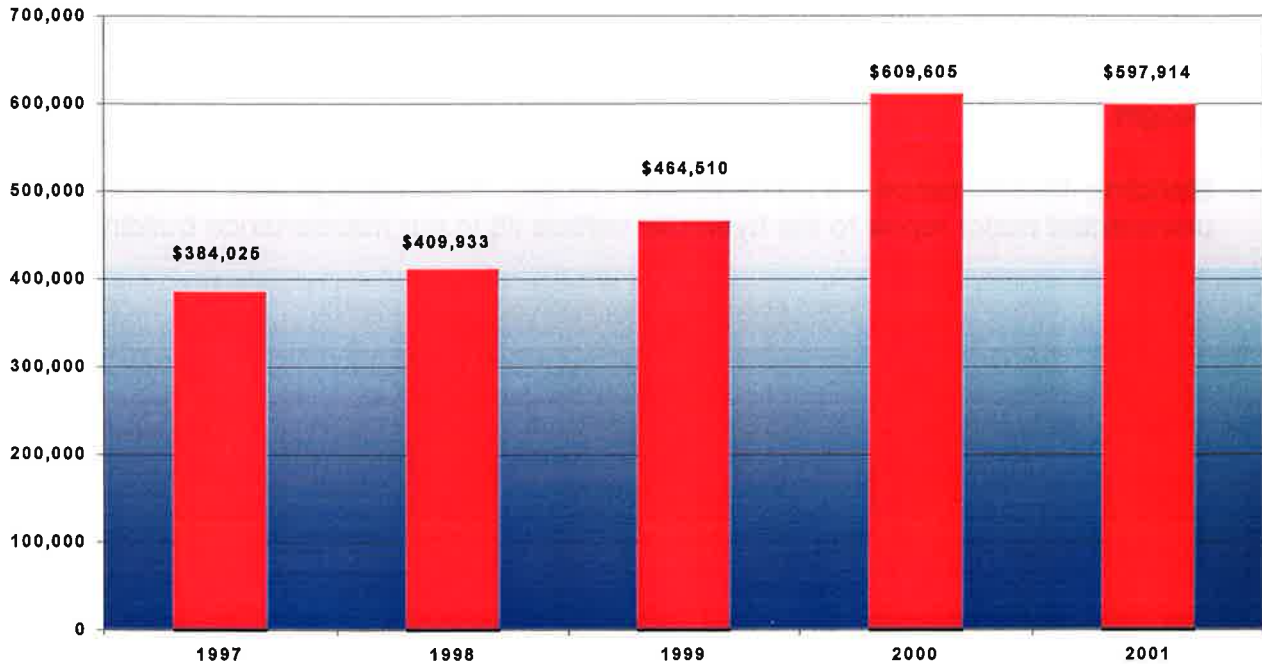
The following unforeseen and unanticipated expenses affected the overall budget:

- ◆ **Overtime** - \$19,935.44 over budget. This figure was offset by approximately \$22,875 in revenues from grants and charges for services, which would bring the actual expenditures below budget for the first time in recent records.
- ◆ **Recruitment/Testing/Physicals** - \$2,461.25 over budget. This overage was related to expenses for two unanticipated hires as a result of the resignations of Sgt. Michael Berglund and Officer Brian Bell.
- ◆ **Electricity** - \$ 1,652.74 over budget.
- ◆ **Printing and Copying** - \$1,652.87 over budget. This account was over budget due to an increase in the printing of a variety of required forms. Not only have the volume of forms dispersed increased, but additional required forms have been added.
- ◆ **Radio Maintenance** - \$6,832.97 over budget. We had failed to budget for a T-1 line needed for the 800 MHz radio system. This oversight has been added in the 2002 budget.
- ◆ **Building Maintenance** - \$1,819.39 over budget. This overage was caused by the unexpected major repair to the hydraulic vehicle lift in our maintenance building.

Financial Measures

Fines Collected 1997-2001

Month	1997	1998	1999	2000	2001
January	\$30,640	\$32,753	\$38,888	\$57,268	\$48,055
February	32,536	33,454	33,909	57,761	55,742
March	41,623	33,291	52,149	70,098	44,965
April	45,429	35,905	44,228	55,443	60,335
May	32,196	37,756	33,804	54,711	48,020
June	32,100	44,189	37,753	43,572	46,397
July	32,685	33,245	30,195	44,576	44,256
August	24,151	35,872	30,545	51,624	57,383
September	32,608	33,559	33,708	48,743	45,358
October	31,442	30,719	39,055	44,684	54,223
November	25,969	30,656	40,728	42,968	48,490
December	22,646	28,534	49,548	38,159	44,690
Total	\$384,025	\$409,933	\$464,510	\$609,605	\$597,914



Notes

- ◆ Fines collected include all municipal traffic and non-traffic amounts (minus parking tickets). No state charges are included in this figure.

City of Oak Creek 2001 Annual Budget

Fund / Department	1997 Actual	1998 Actual	1999 Actual	2000 Actual	2001 Budget
Police - 60					
Direct Employee Costs					
100 Salaries, Full Time	1968863	2,150,094	2,250,304	2,440,673	3,022,960
105 Salaries, Part Time	40871	27,761	42,678	64,652	75,000
110 Salaries, Overtime	111762	161,142	150,258	166,729	156,200
115 Salaries, Holiday Pay	60342	51,755	58,309	56,191	70,000
120 Special Pay Allowances	49225	56,917	61,532	62,387	66,000
129 Non-Worked Paid Time	235386	249,621	273,645	339,794	0
130 Retirement	480657	518,863	542,567	536,907	562,695
135 Social Security	185781	202,515	221,115	236,298	257,890
145 Unemployment Compensation	5487	7,540	0	0	0
150 Insurance, Active Employees	360275	529,450	366,750	430,620	593,135
155 Insurance, Retired Employees	0	0	0	0	0
160 Insurance, Work Comp	61729	58,721	70,000	81,100	83,600
165 Insurance, Disability	9117	11,415	15,525	16,416	16,840
170 Insurance, Dental	36050	39,300	39,700	41,700	48,160
175 Insurance, Group Life	2557	2,689	2,793	3,189	3,410
180 Longevity	4550	4,835	5,190	5,605	5,620
185 Section 125 Administration	345	288	252	308	300
Subtotal	\$3,612,997	\$4,072,906	\$4,100,619	\$4,482,569	\$4,961,810
Indirect Employee					
200 Travel/Training	9829	12,169	12,050	14,461	14,000
205 Recruitment/Testing/Physical	8799	9,971	11,122	9,468	7,000
210 Expense Allowance	93	185	147	344	250
215 Uniforms and Clothing	11827	8,308	14,667	5,605	5,000
220 Tuition Reimbursement	553	0	3,620	10,898	18,000
Subtotal	\$31,101	\$30,633	\$41,606	\$40,776	\$44,250
Utility Costs					
300 Electricity	20190	23,357	23,505	24,628	25,000
305 Water and Sewer	1249	1,278	1,542	1,384	1,560
310 Natural Gas	2095	3,716	1,709	2,921	3,800
315 Telephone	26223	29,879	34,728	39,651	36,500
320 Data Lines	0	0	0	0	0
Subtotal	\$49,757	\$58,230	\$61,484	\$68,584	\$66,860
Supplies					
400 Office Supplies	11294	9,897	9,827	10,824	10,000
405 Computer Hardware Software	30	0	0	0	0
410 Printing and Copying	4953	4,659	5,225	3,220	3,000
415 Postage	2193	3,666	3,403	4,443	4,500
420 Dues and Publications	1636	2,188	2,714	3,173	3,000
425 Advertising and Promotions	343	1,910	1,208	2,297	2,500
426 Crime Prevention	998	1,540	2,947	3,014	25,000
430 Housekeeping	2914	3,277	4,510	3,949	4,000
440 Medical and Safety	1475	362	1,021	1,076	2,000
460 Minor Equipment	0	3,181	2,965	6,159	4,000
470 Audio Visual/Photo Supplies	4710	6,360	8,477	3,375	5,000
480 Fire Equipment	528	143	228	111	250
485 Police Equipment	11122	11,335	13,585	11,696	13,500

City of Oak Creek 2001 Annual Budget

Fund / Department	1997 Actual	1998 Actual	1999 Actual	2000 Actual	2001 Budget
486 Ammunition/Armory	9868	10,468	11,518	12,432	10,000
486.10 ERU Equipment	0	0	0	0	5,000
487 Police Auxiliary	1789	1,551	1,522	1,284	1,600
488 Police Special Operations	2046	709	266	1,577	2,000
488.10 DWI Enforcement	0	0	0	0	4,000
489 Drug & Violence Grant	18565	13,584	18,921	21,841	0
490 Police Vehicles	96687	98,906	100,518	133,096	125,600
493 Canine Operations	0	0	2,650	3,277	3,000
494 Leased Major Equipment	10553	11,566	5,638	11,021	11,300
495 Miscellaneous	5846	4,656	1,919	4,326	3,000
Subtotal	\$187,550	\$189,958	\$199,062	\$242,191	\$242,250
Other Services					
500 County Prisoner Fees	11671	16,521	15,210	31,182	35,000
501 Bail Bond	0	0	0	0	0
514 Engineering/Consultant	0	0	0	0	0
517 Building Cleaning	1411	1,722	1,055	1,652	2,500
525 Attorney/Legal	75554	29,788	31,807	18,109	30,000
Subtotal	\$88,636	\$48,031	\$48,072	\$50,943	\$67,500
Maintenance					
600 Office Equip Maintenance	7418	6,400	7,234	5,123	6,000
605 Computer Maintenance	0	0	0	0	0
610 Radio Maintenance	8010	2,658	4,983	5,405	5,600
615 Grounds Maintenance	5979	4,225	609	688	2,000
620 Building Maintenance	17251	10,808	9,230	6,463	7,000
Subtotal	\$38,658	\$24,091	\$22,055	\$17,679	\$20,600
Vehicles					
700 Vehicle Maintenance	23855	21,304	29,376	31,291	33,000
705 Equipment Maintenance	810	1,405	653	1,520	2,000
710 Gas/Oil/Fluids	41809	38,424	43,632	57,686	64,500
715 Tires	2864	2,452	3,152	2,983	3,500
Subtotal	\$69,338	\$63,585	\$76,812	\$93,480	\$103,000
Total	\$4,078,037	\$4,487,434	\$4,549,710	\$4,996,222	\$5,506,270

City of Oak Creek 2001 Annual Budget

2001 Goals & Objectives—Final Summary Report

Department: Police

Program Description

The Police Department is charged with protecting the lives and property of the citizens of Oak Creek and visitors to the community. In order to do this, the Police Department must progressively design and execute programs of community service, crime prevention, and anti-crime education, as well as programs to identify and apprehend those who commit crimes. The Police Department has based its responses to the community in its Mission Statement and Statement of Values. Both internally and externally, the Police Department is striving to improve, and as such, is working closely with the community to define priorities. The community of Oak Creek has entrusted to the Police Department the authority and responsibility to serve the needs of the community while preserving peace and dignity and protecting the rights of all. Placing the needs of the community first, the Police Department will work toward the following goals in 2001:

Objectives - Administrative:

1. Continue to work closely with the Fire Department and other Emergency Management staff to strengthen the City's preparation, response, and recovery for disasters or other major emergencies. The following items will be done to achieve this:
 - a. Work with the emergency training group to conduct and participate in two tabletop exercises as set.
 - b. Continually update and improve the City's Emergency Operations Plan.
 - c. Work closely with the Emergency Management Organization to ensure fulfillment of their goals and objectives.

Status:

- a. *In April 2001, nine staff members of the Police Department attended 20 hours (each) of Critical Incident Initial Response & Scene Management Training provided by Milwaukee County Emergency Management. This training took the place of the first tabletop. At the direction of the Emergency Management group, a tabletop exercise was completed in the fall of 2001. The exercise took place at the alternate EOC (OCFD #3), which gave us a chance to critique the new EOC site and make necessary changes/accommodations. The tabletop exercise was based on a health issue and involved participation by all departments, including the school district.*
- b. *The responsibility of updating the Emergency Operations Plan was transferred to Administrative Assistant Marie Pellett per the Emergency Management Director.*
- c. *Police Department staff members continue to be actively involved in the management and operations of Emergency Management. Emergency Management meetings are attended by Senior Staff of the Police Department. Sergeant Patrick Mitchell has been selected to fill the vacancy on the Management Team created by the resignation of Sergeant Mike Berglund.*

2. Continue with at least one customer satisfaction survey that randomly samples the level of satisfaction, both actual and perceived of the citizens that have contact with the Police Department or live within the City. Our intention is to have this customer satisfaction survey released with our annual report.

Status: *The department conducted a mail survey during November and December 2001. The survey consisted of a questionnaire mailed to 600 randomly-selected individuals that had contact with our department during the past six months. Three in-house databases were queried to obtain the 600 names. They were the arrest database, the CAD database, and the miscellaneous contacts database. The results of the survey will be published in the department's 2001 Annual Report.*

3. Continue to maintain the current level of technical, professional and management training offered to members of the department, providing 2,000 hours of training to Department members. In particular, send one command staff member to the Northwestern University School of Police Staff and Command.

Status: *For the year 2001, members of the Oak Creek Police Department attended in excess of 7,097 hours of training. Lieutenant Dan Hermann attended Northwestern University School of Police Staff and Command— completing the 3-month program on March 30, 2001.*

4. Continue to work with the School District in the following areas:
 - a. Provide the D.A.R.E. Program to public and private schools at the 5th grade level during the 2001 spring semester in conjunction with the S.R.O. Program.
 - b. Continue to provide the School Resource Officer Program, expanding to a third S.R.O. Officer.

Status:

- a. *During the first half of 2001, the Police Department provided D.A.R.E. instruction for students at St. Matthew's Elementary School and Grace Lutheran Elementary School. Forty-five students graduated from the D.A.R.E. Program in May, 2001. We have since ceased the D.A.R.E. program after discussion with the School District. They will, instead, utilize their grade school counselors to instill the lessons of D.A.R.E. Since the parochial schools do not have a guidance department, we have worked with those schools to create an alternative to the D.A.R.E. program. Officer Finco has created his own version entitled "Keeping Us Free From Every Drug"— KUFFED, which is a "short" program utilizing some of the principles of D.A.R.E. and TASK. We will monitor the program and perhaps suggest this shortened format for the Oak Creek-Franklin School District guidance counselors.*
- b. *We wrote and submitted a grant for the funding of a third SRO position in the first quarter. In September, 2001, we received notification that our grant application had been approved for the third SRO position; however, due to budgetary concerns, it was decided that a third SRO position would not be considered at this time. We are continuing the SRO program— maintaining the two existing positions.*

5. Continue the process of the annual review of mandated department policies and other such policies and procedures as identified through the Policy Review Committee

Status: *During 2001, the following policies were reviewed by the policy review committee and other appropriate Department employees who specialize in those specific areas covered by the reviewed policies: Written Directives System, Uniform Policy, Vacation Policy, Citizen Ride-*

Along Policy, Performance Appraisal Policy, Operation of Department Vehicles Policy, Arrest Procedures Policy, Drug/Alcohol Testing Policy, Administrative Board of Review Policy, Criminal Investigations Policy, Disciplinary Action Policy, Absence from Duty Policy, Open Records Policy, K-9 Policy, Property Custody Policy, Bloodborne Pathogens Policy, Towing Vehicles Policy, Organizational Structure Policy, Death in the Line of Duty Policy, Use of Force Policy, High Risk Search Warrants Policy, Commendations/Awards Policy, Voice Stress Analyzer Policy, and the Motorcycle Policy. We have also created new policies/general orders during this past year which include the following: Civil Stand-By Policy, Shift Officer Activity General Order, Crime Scene Management and Processing Special Order, O.W.I. Arrest Procedure General Order, Relinquishing Custody of Newborns General Order, 800 MHz General Order, Juvenile Procedures Policy, Voiding Citations Policy, Less Lethal Policy Extended Range Impact Devices Policy, Compensatory Time Policy, and Auxiliary Ride-Along General Order. Also during 2001, the E.R.U. Policy and the Vehicle Pursuit Policy were researched and strengthened—ensuring that these policies match the countywide 800 MHz policy and the spike strip information is up to date.

6. Work with the Police Department Space Needs Committee for recommendations to the C.I.P. Committee for the 2002 budget.

Status: *During 2001, Oak Creek Police Department staff members worked with the Police Department Space Needs Committee and selected Zimmerman Design Group as the architectural firm to design the new police facility. We had weekly meetings with members of Zimmerman Design Group; working on a space needs study, charettes (both in-house and open to the public) and schematic design. We provided presentations to the C.I.P. Committee, Common Council and Planning Commission. A construction budget was developed and will be presented to the Common Council in early 2002. This project is moving ahead within timelines established by the Council.*

7. Dispatch/Clerical:
 - a. Work with the Oak Creek Fire Department and the Police Department Space Needs Committee toward the transition into joint police/fire dispatching.
 - b. Continue to update the GEO base in the Enforcer Technology software program as necessary to continue to work toward fully utilizing this feature in the CAD system.
 - c. Research the possibility of a lead dispatcher.

Status:

- a. *The Oak Creek Police Department is still working toward a joint police/fire dispatch center. During 2001, we were able to train seven of our nine dispatchers, three of our four full-time clerks and one of our part-time clerks in CPR and in the use of the defibrillators. There will be another training session scheduled where the last three non-sworn employees will be trained in conjunction with newly hired officers. Our dispatchers continue to provide suggestions for the type of response by the Fire Department, i.e., ALS, BLS, box alarm, etc., and feel very comfortable with the Milwaukee County protocol.*
- b. *The GEO base is continually being updated. We are currently working with the software company, Enforcer Technology, to configure the system. With the City continually adding new streets, only main intersections will be utilized in the GEO base. Smaller intersections will continue to be entered in a street address format. There will always be on-going updates to this database. This project will be assigned to a dispatcher once all configurations are complete for the frequently-needed updates.*

c. *The position of a "lead dispatcher" was an item that was not brought forward by the Management Team during this bargaining session. This will have to be set as a future goal within the contract re-negotiation setting.*

8. Continue to provide a Citizens' Academy.

Status: *Due to limited space and staffing shortages in 2001, a decision was made not to host a full term Citizen's Academy. We will revisit hosting a Citizen's Academy when we are in our new facility. We envision a renewed interest by our citizens driven by a curiosity for seeing the new building.*

In April and May, 2001, we conducted our first Young Adult Citizens' Academy. This program was researched and implemented by SRO Dean Kleinhans. The class was limited to 16 students from the Oak Creek Senior High School. We received positive feedback from the students. We will evaluate this program and determine whether the academy should continue to be offered on an annual basis.

9. Utilize volunteer services (i.e., Oak Creek Police Volunteers and Auxiliaries) ±2,000 hours to supplement police services.

Status: *For the year 2001, RSVP members (Herb Klump, Karen Ruth and Jack Lang) volunteered 589.25 hours to the Oak Creek Police Department. Their duties included delivery and pick-up of equipment / items, filing, maintaining squads (car washes), etc.*

During this same time period, the Oak Creek Auxiliaries volunteered in excess of 824 hours. Their duties included, but were not limited to, Municipal Court, ride-alongs with patrol, security and traffic control for 4th of July activities as well as for the Lion's Festival, National Night Out, security during football and basketball games and at high school dances, and training at MATC.

Total volunteer hours for 2001 were 1,413.

Objectives - Operational:

1. Continue the development of our Crime Prevention Program, which would include the following:
 - a. Write for and obtain the \$30,000 (approx.) Brighter Futures Initiative Grant.
 - b. Begin a contribution campaign targeted toward the local business community to support crime prevention programs in the City of Oak Creek with a first-year donation goal of \$3,500.
 - c. Increase National Night Out activities, displays, funding and participation by 5%.
 - d. Maintain a minimum of eight community safety events (example: one bike rodeo, Health and Fitness Fair and National Night Out).
 - e. Maintain and support the present 450 Neighborhood Block Watch members, offering 22 meetings/training sessions throughout the year at the Oak Creek Community Center.
 - f. Recruit two new Neighborhood Watch groups.
 - g. Continue liaison in community organizations to better serve the community and to spread the crime prevention message.
 - h. Continue liaison with youth through organized programs, i.e., Midnight Volleyball Program.

- i. Continue development of the Property/Apartment Management Program, including the monthly reports provided to apartment complex managers. Evaluate its effectiveness for the second reporting period.

Status:

- a. *Officer Piojda completed the application for the Brighter Futures Initiative grant. The administrating agency of the grant funds, Community Advocates, indicated that the Oak Creek Police Department scored 78 points based on their ranking system. 70 points was the threshold applying agencies needed to obtain in order to receive funding through this program. The Director of Community Advocates, Ramon Wagner, indicated that, although the Oak Creek Police Department met all necessary requirements for funding, there was not sufficient funding available to meet our request.*
- b. *This goal has been met through the following donations: \$2,500— Wauwatosa Savings and Loan, \$750— American Legion Post 434, and \$100 from Debbie's Sweets and Treats. In addition, nearly \$1,000 has been collected in the five plastic donation boxes placed in local businesses. These funds have been used to get the Oak Creek CrimeStoppers Program started and to purchase necessary supplies. The Oak Creek CrimeStoppers Board of Directors is in the process of a letter writing campaign to local businesses to solicit funds for the CrimeStoppers program. All of the letters are ready to be sent out on OCCS letterhead. SECUB is assisting with this process by providing updated information about local businesses and members of SECUB. The President of OCCS is waiting for a tax number, which should be completed very soon.*
- c. *Funding for National Night Out ended up being slightly behind the amount collected in 2000. Many companies had to scale back their donation levels due to a difficult economic year for their business. However, 2001 realized some new donors that helped compensate for this loss. The new donors were WEPCO, who donated \$1,700, and Wauwatosa Savings and Loan who donated \$2,200. A new item for NNO 2001 included a boating safety display from the U.S. Coast Guard. In addition, local residents who work for Bartolotta's Fireworks volunteered to set up timed fireworks displays which increased the quality of the fireworks presentation. On the night of NNO 2001, the weather was very hot. Despite this, attendance was very good (4,000-5,000 participants).*
- d. *Officer Piojda participated in 8-10 events within the community during 2001. These events included National Night Out, Summer Sizzling Days, a Bike Rodeo, three teen nights (Battle of the Bands), Carrolton School Carnival, and several events at private businesses.*
- e. *Officer Piojda conducted 12 Block Watch meetings throughout 2001 at both the Oak Creek Community Center and at individual residents' homes. Existing groups requested and received literature from the Crime Prevention Bureau on several occasions for 2001 meetings. 12 Monthly newsletters were also placed in the Oak Creek Pictorial to assist the growth and development of the Block Watch program. In 2001, a national non-profit crime prevention organization offered a new web site (CitizenObserver.com) to local municipalities across the country. This web site was set up for use by local Block Watch groups and CrimeStoppers organizations and is free of charge. In 2001, Officer Piojda coordinated the beginning stages of development of this project in the City of Oak Creek. Once the site has enough information entered into it, Officer Piojda will promote the site to the public through the media and other means beginning in 2002.*
- f. *In 2001, a new Block Watch group was started in the Highview Trailer Park with ten members. This group worked closely with Bonnie Bolens who is the captain of the Block Watch group of Crabapple Court. Another group was formed in the Golden Fields subdivision near Meadowview School. This added 21 additional families to the program. Two additional new block watch groups developed in the Country Oak apartment area and in the Chapel Hills area. Officer Piojda requested help from Piggly Wiggly on East Rawson*

Avenue with conducting neighborhood meetings for Chapel Hills at that location The first meeting will be taking place in early 2002.

- g. Throughout 2001, Officer Piojda continued to work closely with the Oak Creek Community Center, the Oak Creek Chamber of Commerce, the American Legion Post 434, UAW Retirees, Retired Professional Women's Groups, and the Oak Creek Kiwanis Club. To foster these relationships, Officer Piojda attended several of the groups' events (dinners, meetings, etc.) as well as being the guest speaker on several occasions for their meetings. In addition, Captain Wilson continued to be an active member of the Oak Creek Salvation Army Advisory Council and has provided crime prevention and personal safety awareness presentations to various groups during the course of 2001. In 2001, Officer Piojda gave several speeches to elderly groups in the area on the topic of mistreatment of the elderly (phone scams, abuse) and on the issue of Identity Theft. These talks have been well received, and more requests have been made for Officer Piojda to speak in 2002.*
- h. Two very successful youth programs were continued in 2001. The Midnight Volleyball Program had an all-time high participation level and the Youth Citizens' Academy was very popular and well attended. Officer Kleinhans was a major factor in both the planning and supervision of these events. A new teen program was created in 2001 as the result of requests from local citizens. This program involved local teens performing live music at the Oak Creek Community Center on three separate nights. The first teen night was held on October 25th This event and the subsequent two events that followed, produced very good participation results(300-400 teens per event). Admission to these teen nights was \$1.00 with the proceeds being donated to Oak Creek Crime Stoppers.*
- i. In 2001, part-time Crime Prevention Assistant Chris Wenzel was hired to assist Officer Piojda with the many different publishing tasks involved in CP. This included preparing and sending out the property management notification reports as well as other crime prevention-related correspondence (newsletters, block watch material, etc.). Chris has brought a high degree of professionalism to the desktop publishing aspect of CP and has improved the overall CP program as a result.*

- 2. Continue the development of our Drug Unit, which would include:
 - a. Initiate and complete investigations that would lead to the acquisition of six search warrants being served in conjunction with the Emergency Response Unit.
 - b. Maintain a minimum of 90% conviction rate in all municipal and state-related drug charges.
 - c. Maintain a high presence regarding hotel/motel interdiction. Work with the management of those establishments to identify and arrest drug couriers using City hotels/motels.
 - d. Evaluate the assignment of an officer to a drug task force (i.e., HIDTA/DEA).
 - e. Assign Drug Unit personnel to conduct three interdiction patrols.

Status:

- a. For the period of January 1 to December 31, 2001, the Drug Enforcement Unit obtained six (6) search warrants, which were served by the Emergency Response Unit. Currently there are five (5) on-going drug investigations, which we believe may result in additional search warrants.*
- b. From January 1 to December 31, 2001, there were 261 municipal citations issued for UCSA. Out of those 261 citations, 244 defendants either plead or were found guilty, one case was dismissed and 17 are still pending. Currently we have a 94% conviction ratio.*
- c. Officers from the Drug Enforcement Unit have had a high presence in the hotels/motels and, as a result, have made various drug arrests. Officers have maintained a good working relationship with hotel/motel management regarding identifying possible drug couriers and the use of their motels.*

- d. *A meeting was held between the Chief of Police, Captain Endthoff and several members of HIDTA regarding the possibility of placing someone in that unit. Based on current staffing levels, we do not have adequate personnel to assign an employee to this position.*
 - e. *Due to staffing levels throughout the year, no interdiction patrols were done in 2001. It is a future goal to have at least three interdiction patrols scheduled for 2002.*
3. The goals and objectives for the Traffic Unit include:
- a. Maintain a minimum of 90% conviction rates in all cases involving charges of Operating While Under the Influence of an Intoxicant that are adjudicated during 2001.
 - b. Issue citations in a minimum of 70% of multi-vehicular traffic crashes that occur with the City.
 - c. Continue to identify patterns of excessive motor vehicle speed through the utilization of the Engineering Department's "Traffic Counting Unit."
 - d. Deploy radar speed trailer in identified problem areas a minimum of 40 times.
 - e. Continue to utilize the "no roll call" concept to insure traffic enforcement 24 hours a day.
 - f. Maintain the current level of traffic and safety grants in the amount of approximately \$10,000.
 - g. Maintain a minimum of four public presentations regarding traffic and safety-related issues.
 - h. Conduct a bicycle rodeo with the goal of targeting 200 City youth.
 - i. Maintain a leadership role as a member of the Traffic and Safety Committee.
 - j. Maintain the present amount of traffic contacts within the Patrol Bureau.

Status:

- a. *For the year 2001, there were 108 OWI cases that came into the court system. One hundred two defendants have been found guilty, 2 defendants have been found not guilty and 3 cases were amended to reckless driving due to an alcohol reading below .10. Of the 2 found not guilty, one was due to the fact that witnesses did not appear and the other was because the blood did not test positive for alcohol or drugs. The conviction ratio for 2001 was 96%, which exceeds our goal.*
- b. *During 2001, there were 561 multi-vehicle traffic accidents. From those 561 accidents, 434 traffic citations were issued, which equates to 77% traffic citations issued at accidents. This exceeds our goal by 7%.*
- c. *The Engineering Department's "Traffic Counting Unit" was utilized 135 times during 2001. That unit gives us a picture of traffic speed and at what times violations occur in a 24-hour period.*
- d. *During 2001, the speed trailer was deployed 42 times at various locations throughout the city. Deployments of the speed trailer were in the identified "problem areas" as recognized by the Traffic and Safety Unit. In some cases, the speed trailer was deployed within 24 hours to areas where complaint(s) were received of vehicles speeding in excess of the posted limits. In addition, the speed trailer was used to warn vehicles of the speed limit and assist in gaining compliance of the posted speed limits during "high profile" civic events such as the July 4th parade and Lions Festival.*
- e. *During 2001, the "no roll call" concept was used on 1st and 2nd shift a total of 103 times. The result was 224 traffic citations and 391 written warning / 15 day tickets. We continue to believe this increased / directed enforcement during those short times when we traditionally are short staffed.*
- f. *Two grants related to traffic & safety were received during 2001. The first grant, for \$4,000, was directed toward Seat Belt Enforcement. The second grant— Comprehensive Alcohol Risk Reduction Grant— increased enforcement for OWI violations and allocated a total of \$3,000 to the Department.*

- g. *In 2001, the Department provided three public presentations regarding traffic- and safety-related issues. A bicycle safety talk was given to the Boy Scouts, a Little Convincer presentation was given to 14 students at Cedar Hills School, and a DWI enforcement presentation was given to 40 Lions members.*
 - h. *The Bicycle Rodeo was a huge success. There were over 300 participants.*
 - i. *During 2001, Lieutenant George Arka and Sergeant Patrick Hammernik attended and participated in all Traffic & Safety Committee meetings. The Committee did not meet during the summer months of July and August.*
 - j. *Between January 1 and December 31, 2001, a total of 4,277 municipal traffic citations were issued by officers, in comparison with 3,942 in the year 2000. We also had 3,692 written warnings/ 15-day citations in 2001, compared to 3,709 issued in 2000. We met our goal of maintaining the same volume of contacts.*
4. Continue to improve the quality of our criminal and civil investigations.
- a. Adopt a comprehensive case management system to review potential cases and monitor cases assigned to detectives.
 - b. Maintain bi-monthly training for Evidence Technicians. Conduct two audits of the property room— one during the first quarter and one during the third quarter.
 - c. Maintain the integrity of the property room by ensuring a minimum of 24 hours per month for inspection and control by property officers.
 - d. Conduct an annual auction.

Status:

- a. *We are still in the process of developing an effective case management system. Due to the minimal staffing levels of our Bureau, it is difficult to adopt a program from another agency. The best solution will be to design a case management system that is unique to our department. This will remain a 2002 goal.*
- b. *During the first half of 2001, Evidence Technicians received four 4-hour training blocks covering the topics of photography, arson investigation, video taping a crime scene, and processing a realistically staged crime scene. Technicians had practical assignments at every training with outside speakers making presentations at two of the sessions. One 8-hour block of training at the Wisconsin Crime Lab in Milwaukee was cancelled due to a manpower shortage there. Other training eventually conducted were collection of DNA evidence and crime scene diagramming. The officers involved have been processing scenes on their shifts utilizing the training provided. The Evidence Technicians have been continuing with in-house training sessions. However the unit is currently undergoing some changes as three of the original members have left the unit this year. The unit will continue with their training goals in 2002, with more emphasis placed on using outside experts to conduct the training sessions. Captain Wilson conducted an audit of the property room aimed specifically at drug evidence. The results of the audit concluded that all records were accurate and all drug evidence accounted for. A second audit was completed in November, when bar coding was instituted and all evidence was bar coded.*
- c. *During 2001, property officers were assigned to 800 hours of property room duties. The higher numbers this year are due to an officer being assigned to the area during an injury and the addition of a part-time employee in this room. The Beast bar-coding program was installed in September and the officers have all been trained and are adjusting to the program. Officer Andy Sagan put in additional time to attend a school on property management and also received training to be a trainer for the Beast program. He assisted in the training of our officers on the program. Detective Anderson also attended a school on property management training. He provided valuable foresight in the planning of the property room for the new police facility. On December 16, 2001, Detective Anderson and Officer*

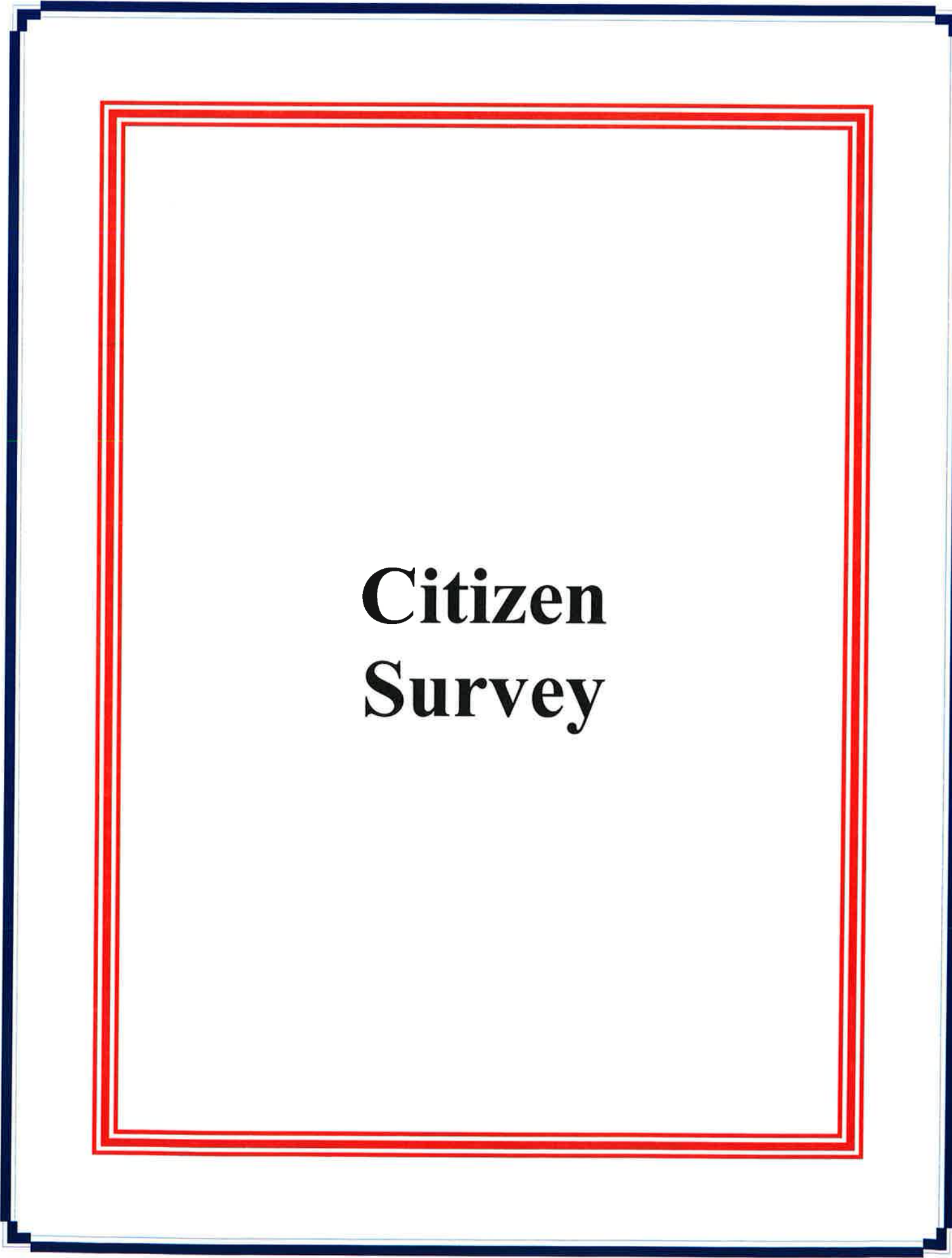
- Sagan worked with the Milwaukee County Sheriff's Department in closing-out and destroying 13 boxes of narcotics evidence which equated to about 400 cases/arrests.*
- d. *The annual auction was held on Saturday, July 14, 2001. All City property gathered was sold which generated an increase of \$1,776 over last year's sales.*

5. To supplement the Patrol Bureau in the following areas:
 - a. Increase scheduled bicycle patrol, specifically in high crime areas/high population density areas, to reach 200 hours.
 - b. Maintain current level of K-9 activity, i.e., calls/crime prevention presentations/training.
 - c. Continue to monitor profiling issues, i.e., racial/age.

Status:

- a. *During 2001, the Bike Patrol logged a total of 80 hours of patrol. This is a 30-hour increase over the year 2000. In June, Officer Winegarden submitted her resignation from the Bike Patrol Unit—bringing the number of members down to three. Manpower shortages on first shift made it difficult to schedule Bike Patrol throughout the City. In addition, second shift was busy with FTO responsibilities which hindered Officer Baranek from logging any time on Bike Patrol. Senior staff re-evaluated the Bike Patrol Program at the end of the year and made the decision to add two officers to the Unit. These additions will take place in 2002. The goals of the Bike Patrol Unit will also change in 2002 with the Unit utilized more during special events and in locations identified as problem areas.*
 - b. *During 2001, the K-9 units were utilized 172 times. Officer York with K-9 Ringo were used 78 times and Officer Mendola with K-9 Bear were used 94 times. This is close in comparison to the year 2000 when the units were used approximately 200 times. The K-9 teams continue to provide presentations to the public, including the Middle Schools, Elementary Schools, and Senior High School. They have also conducted presentations to various community organizations. The K-9 teams were called upon, through mutual aid requests, by many surrounding agencies. The teams continue in their proficiency and have maintained the level of training established.*
 - c. *During 2001, individual reports were run on each officer on a quarterly basis to determine whether there were any indications of possible racial profiling. The fields that were checked included traffic stops, 15 day/warning tickets and field interrogations. The results were negative. For the year 2001, minorities received 23% of all traffic citations, 16% of all warnings/15 day tickets and were 17% of the citizens that were interviewed by officers. These numbers remained fairly constant throughout the year. We will continue to monitor this throughout 2002.*
6. Continue utilizing the warrant squad to actively seek individuals who are wanted on warrants or commitments held by our department, sending out the Warrant Team a minimum of 80 hours during the year.

Status: *During 2001 two members left the unit through reassignment to other duties and two new members were assigned to replace them. The new members received several months of training after which the unit again became active in their duties of attempting to pick up and clear City of Oak Creek municipal warrants. They have accomplished this by going out covertly and attempting to pick up subjects or making telephone contacts with subjects informing them of the warrant status and that they will be actively looking for them. Arrangements have also been made with surrounding municipalities to actively work on clearing each other's warrants with subjects who reside in those cities. During 2001, the warrant team logged a total of 160 hours and cleared \$15,229.36 in warrants and commitments.*



Citizen Survey

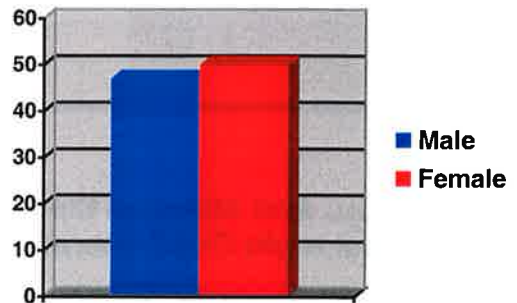
2002 Citizen Survey Results

In 2001, a total of 600 surveys were distributed to the public. The police department's in-house computer system was used to randomly pick 300 names of people who where to receive a survey. The other 300 names were randomly selected by computer from the City of Oak Creek tax records. A **total of 101** surveys were returned at the time of production of this report. Returned surveys are available for public review at the Oak Creek Police Department.

Respondent Information

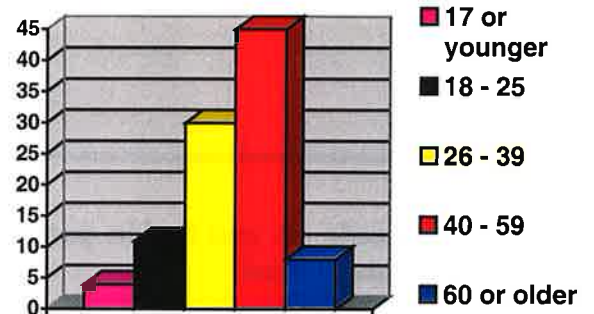
1. What is your gender?

Male	47	Female	50	No Answer	4
------	----	--------	----	-----------	---



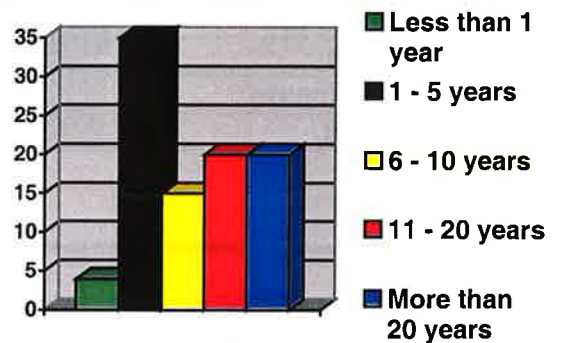
2. Select your appropriate age group:

17 or younger	4
18-25	11
26-39	30
40-59	45
60 or older	8
No Answer	3



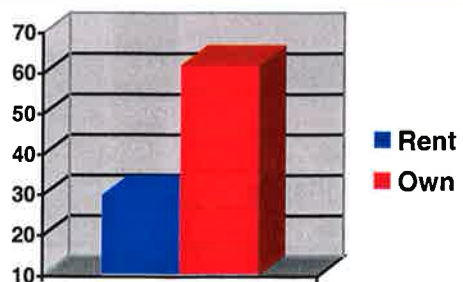
3. How long have you lived in Oak Creek?

Less than 1 year	4
1-5 years	35
6-10 years	15
11-20 years	20
More than 20 years	20
Work here only	7



4. Do you rent or own your home?

Rent	30
Own	62

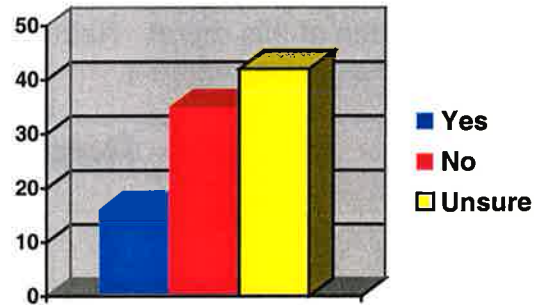


2002 Citizen Survey Results

Local Inquiry

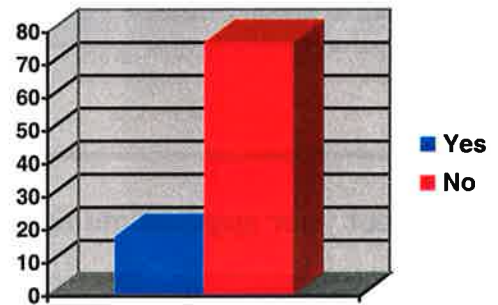
5. Does your street participate in the Oak Creek Block Watch Program?

Yes	16
No	35
Unsure	42



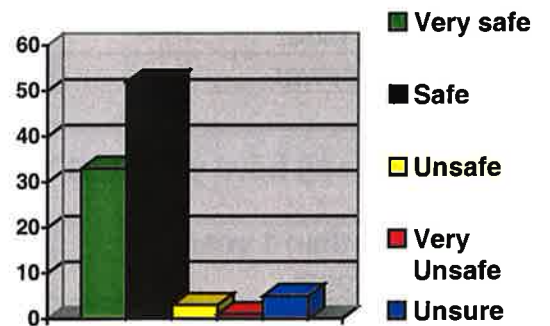
6. Have you ever attended the Oak Creek National Night Out Celebration?

Yes	18
No	77



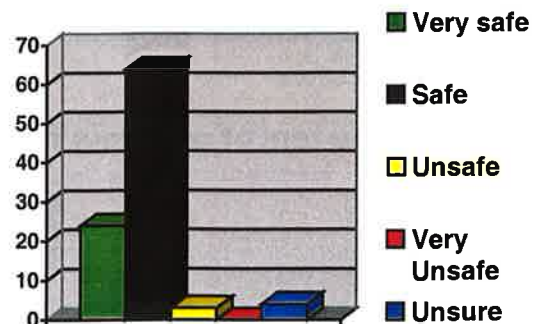
7. How safe do you feel in your neighborhood?

Very Safe	33
Safe	52
Unsafe	3
Very Unsafe	1
Unsure	5



8. How safe do you feel within the city of Oak Creek?

Very Safe	24
Safe	64
Unsafe	3
Very Unsafe	0
Unsure	4

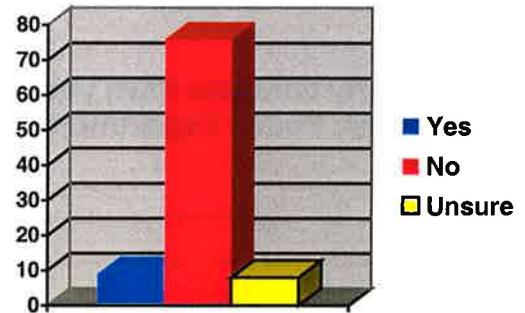


2002 Citizen Survey Results

Local Inquiry (Continued)

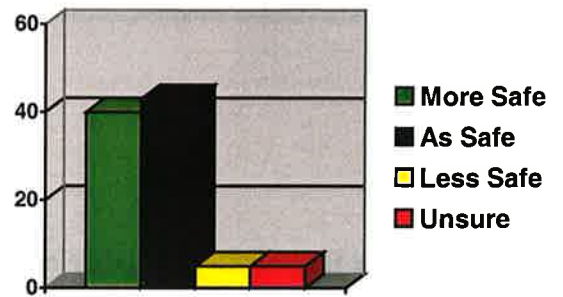
9. Do you feel that crime is more of a problem in your neighborhood than in other areas of Oak Creek?

Yes	9
No	76
Unsure	8



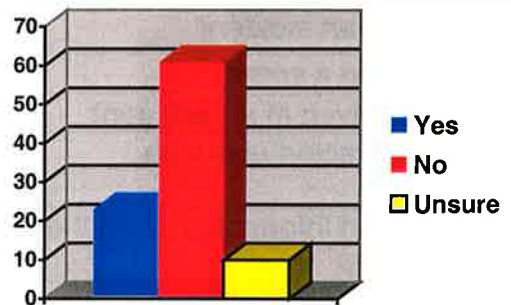
10. How safe do you feel in your community as opposed to neighboring communities?

More Safe	40
As Safe	43
Less Safe	5
Unsure	5



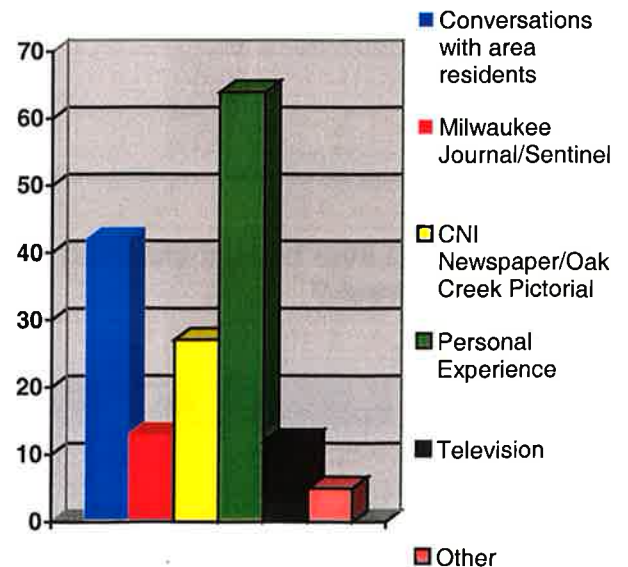
11. Do you believe that crime is increasing in your neighborhood?

Yes	23
No	61
Unsure	10



12. From what source(s) do you draw these conclusions? (multiple answers given)

Conversations with area residents	42
Milwaukee Journal/Sentinel	13
CNI Newspaper/Oak Creek Pictorial	27
Personal Experience	64
Television	12
Other	5

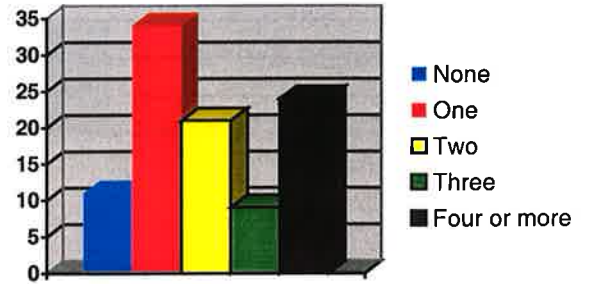


2002 Citizen Survey Results

Informational Statistics

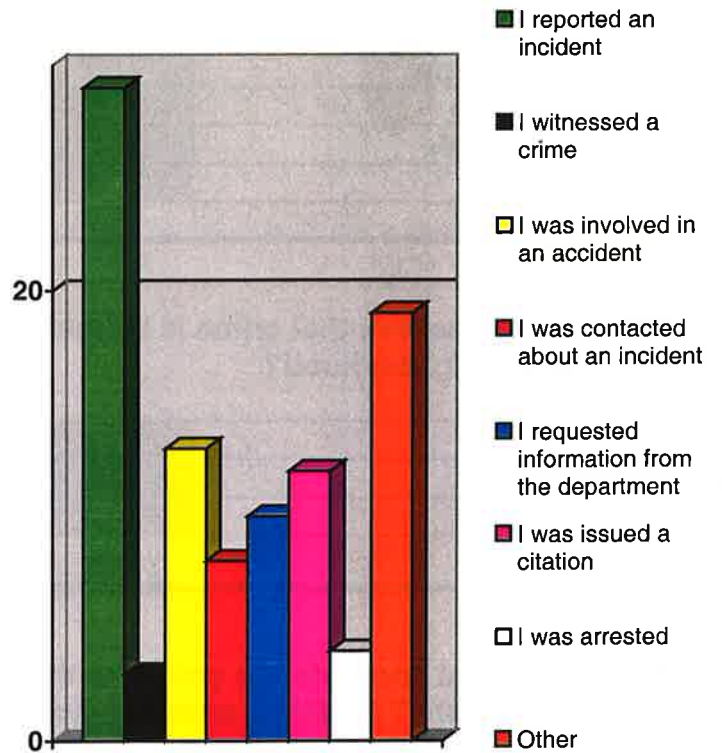
13. How many contacts have you had with the Oak Creek Police Department in the last year?

None	11
One	34
Two	21
Three	9
Four or more	24



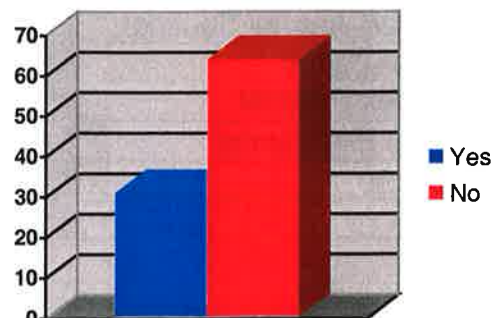
14. What was the nature of your most recent contact (if applicable)?

I reported an incident	29
I witnessed a crime	3
I was involved in an accident	13
I was contacted about an incident	8
I requested information from the department	10
I was issued a citation	12
I was arrested	4
Other (please specify)	19



15. Have you ever been a victim of a crime in Oak Creek?

Yes	31	No	64
-----	----	----	----

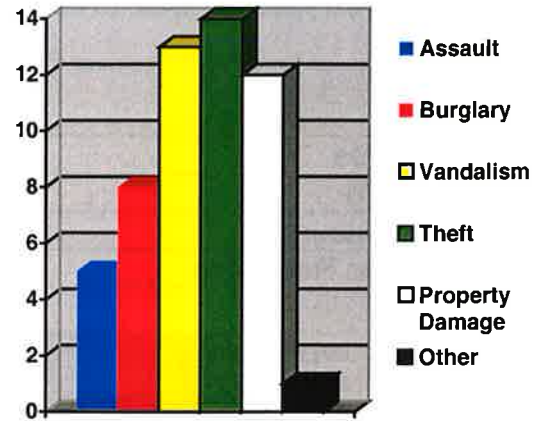


2002 Citizen Survey Results

Informational Statistics (continued)

16. If you were a victim of a crime in Oak Creek, What was the type of crime?

Assault	5
Burglary	8
Vandalism	13
Theft	14
Property Damage	12
Other	1



Departmental Summary 2000 vs. 2001

17. Based on your most recent contact, please rate the responding officer(s) in the following areas:

Year	Excellent (%)		Good (%)		Fair (%)		Poor (%)		Very Poor (%)		Not Answered (%)	
	2000	2001	2000	2001	2000	2001	2000	2001	2000	2001	2000	2001
Concern	24	36	24	33	3	14	1	1	1	2	47	15
Helpfulness	27	34	21	35	3	10	1	4	1	3	47	15
Knowledge	22	32	23	42	4	14	0	3	0	1	50	9
Fairness	26	35	20	29	3	16	2	1	0	3	49	17
Problem solving	18	28	19	26	6	18	1	7	1	2	55	20
Compassion	24	38	18	25	7	13	1	5	1	1	50	19
Professionalism	33	43	16	29	3	11	0	1	1	1	47	16
Response Time	22	39	16	21	4	15	1	3	0	1	57	22
Quality of Service	23	48	20	28	3	15	1	3	1	1	53	6
Other	0	0	0	0	0	1	0	0	0	0	100	99

18. Based on your most recent contact, please rate the dispatcher in the following areas:

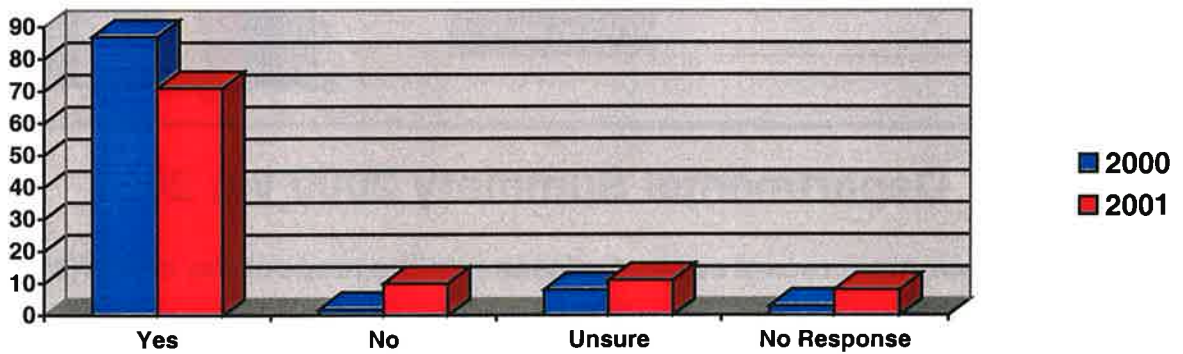
Year	Excellent (%)		Good (%)		Fair (%)		Poor (%)		Very Poor (%)		Not Answered (%)	
	2000	2001	2000	2001	2000	2001	2000	2001	2000	2001	2000	2001
Courteousness	20	29	18	25	6	9	1	1	0	1	56	36
Helpfulness	20	27	18	26	5	10	0	1	0	1	56	36
Knowledge	18	34	20	21	5	8	1	1	0	1	57	36
Professionalism	21	30	17	25	5	9	1	1	0	0	56	36
Other	0	0	0	0	0	1	0	0	0	0	100	99

2002 Citizen Survey Results

Departmental Information 2000 vs. 2001 (continued)

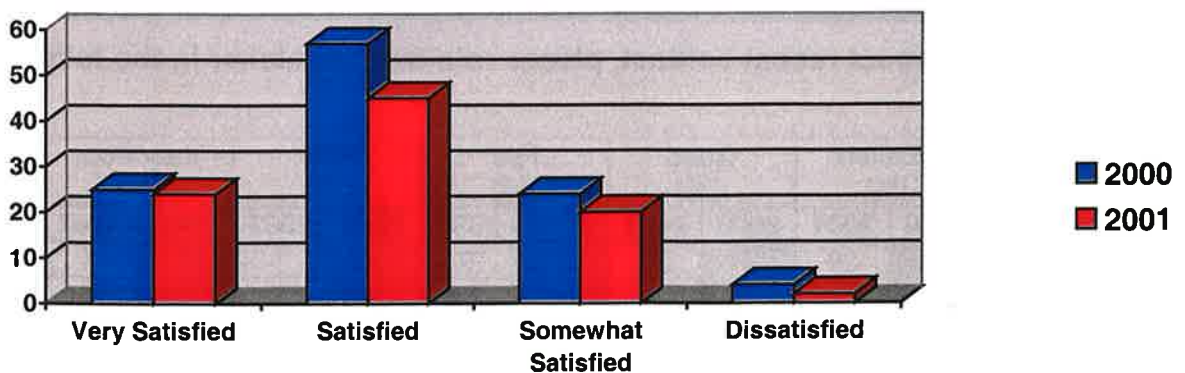
19. Do you feel the Oak Creek Police Department fulfills the needs of its community?

	2000 (%)	2001 (%)
Yes	87	71
No	2	10
Unsure	8	11
No Response	3	8



20. Are you satisfied with the level of police presence in your neighborhood?

	2000 (%)	2001 (%)
Very Satisfied	25	24
Satisfied	57	45
Somewhat Satisfied	24	20
Dissatisfied	4	2

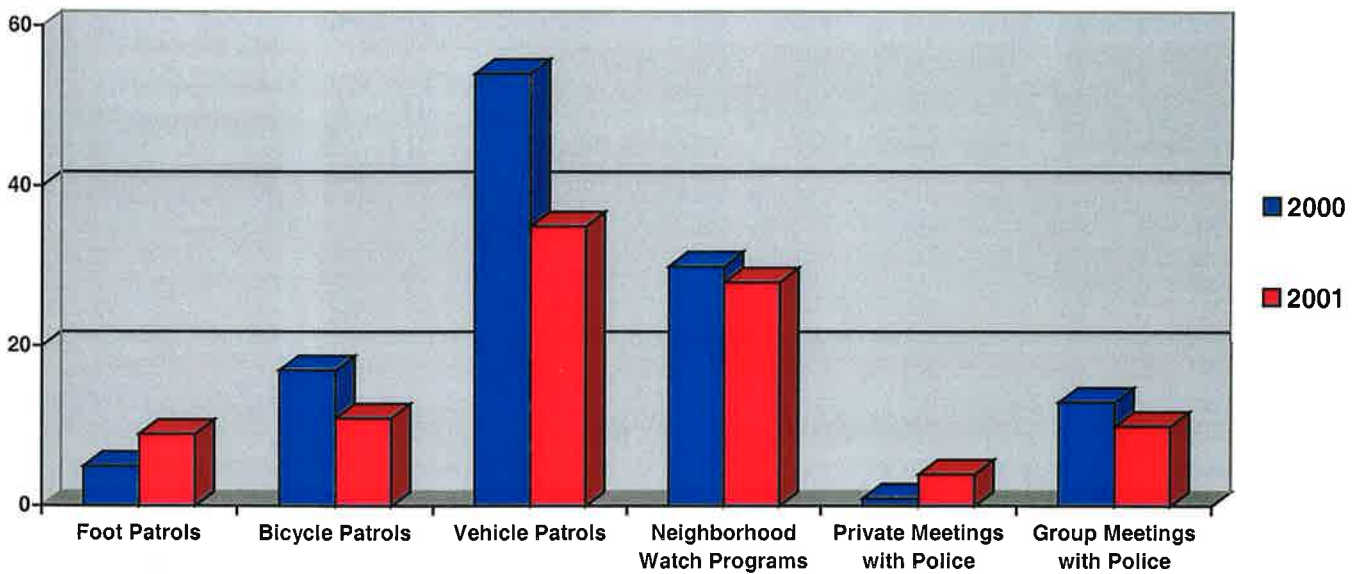


2002 Citizen Survey Results

Departmental Information 2000 vs. 2001 (continued)

21. From the following list, please select the services (if any) that you would like to see more of in your area of Oak Creek:

	2000 (%)	2001 (%)
Foot Patrols	5	9
Bicycle Patrols	17	11
Vehicle Patrols	54	35
Neighborhood Watch Programs	30	28
Private Meetings with Police	1	4
Group Meetings with Police	13	10





*We honor those who have
died so that others may live.*