

Oak Creek Police Department Annual Report



2000

Mission Statement

THE MISSION OF THE OAK CREEK POLICE DEPARTMENT IS TO ENHANCE THE QUALITY OF LIFE IN THE CITY OF OAK CREEK.

We can accomplish our mission by working to achieve goals of:

**Protecting life and property
Preserving the peace
Enforcing the law**

However, we cannot succeed alone. Essential to the success of achieving these common goals is the active involvement of our citizens through formation of a public/private partnership with us.

We, the members of the Oak Creek Police Department, commit ourselves to the following set of values that always guide our actions in this mission:

HUMAN LIFE.... We value human life above all.

INTEGRITY.....We believe integrity includes fairness, honesty and loyalty, which are essential for the public trust.

RESPECTWe respect ourselves and all others. We strive to treat each other with dignity and compassion and to provide cooperation and teamwork.

CONSTITUTION (AND LAWS) We believe in both the federal and state constitutions, as well as recognizing and applying federal, state, and local laws.

EXCELLENCEWe strive for excellence in all tasks performed. We also believe in the importance of knowledge and continual self-development in gaining excellence.

ACCOUNTABILITY..... We accept responsibility for our actions and are accountable to our community.

ADAPTABILITY We believe through a combination of imagination, ingenuity and common sense that we can be effective in our work of identifying and solving problems. We are also flexible and innovative enough to meet the demands of a dynamic, ever-changing community.

MESSAGE FROM THE CHIEF

To the Citizens of Oak Creek:

I am pleased to submit this report of our 2000 activity. I would like to specifically thank Support Services Manager JoAnn Stencel, Nancy Schroeder, Crime Prevention Officer Ron Piojda and Sue Ventela for their efforts in the production of this review. Two new features in this version of our report include a summary of a December, 2000, Citizen Survey and a short biography of our employees' professional resume.

2000 was the second year that Captain Wilson, Lt. Artka and myself have been involved with the mayoral-appointed Police Department Future Needs Committee. This has been a true learning process for all of us as we work closely with the citizens group to address our space needs for the present and future of policing within the City. I speak for our staff members when I say that we truly cannot thank the committee enough for their commitment of time and energy to what has turned into a very labor-intensive project.

A major concern nationwide in 2000 has been that of whether or not police departments are suspect of racial profiling. Governor Thompson had convened a task force in late 1999 to study the issue. I know that our officers understand the mission and values of our agency and do not profile citizens by their race or any ethnic stereotypes. We continue to use behavior as our basis for any stop or search. Rest assured, we will embrace the findings of the Governor's Task Force and review and implement any and all recommendations to further enhance our performance and commitment to our mission.

I would like to congratulate our employees for another strong year of teamwork, performance and dedication to you, the citizens of Oak Creek.

I hope this document stimulates critical review of our previous year. We eagerly await your input to refine and improve our service to the community.

Sincerely,

A handwritten signature in black ink, appearing to read 'T P Bauer', with a stylized flourish at the end.

Thomas P. Bauer
Chief of Police

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<p>Mayor Dale J. Richards</p>	<p>Police & Fire Commission James Moczynski, Pres. Robert Anderson Richard Picard Douglas Rottel James Schultz</p>	<p>City Administrator Robert Kufrin</p>
<p>Common Council 1st Dist.-Elizabeth Kopplin 2nd Dist.-Allan Foeckler 3rd Dist.-Michael Brever 4th Dist.-Merlyn Warner 5th Dist.-Larry Prochnow 6th Dist.-Kathy Schmadl</p>	<p>Chief of Police Thomas P. Bauer</p>	<p>Municipal Judge John Grahovac</p>
		<p>City Attorney Larry Haskin Barry Book</p>

OCPD Background Information

Oak Creek Police Department
7625 S. Howell Avenue
Oak Creek, Wisconsin 53154

Department Information (as of 12-31-00)

Population Served ¹	27,479
Number of Sworn Employees Allocated ²	47
Total Employees Allocated ²	74
2000 Operating Budget (millions) ²	4.9
1999 Operating Budget (millions) ²	4.6
1998 Operating Budget (millions) ²	4.3
1997 Operating Budget (millions) ²	4.1
Service Area (square miles) ³	26
Rank of Oak Creek among all Municipal Jurisdictions in Milwaukee County in size of service area ¹	3
Average Service Area of Municipalities in Milwaukee County (square miles).....	12.8
Ratio of Officers per 1,000 residents in Oak Creek ²	1.78
National Average Ratio of Officers per 1,000 residents ¹	2.5
Wisconsin Average Ratio of Officers per 1,000 residents ¹	2.3
Milwaukee County Ratio of Officers per 1,000 residents ¹ (excluding Milwaukee Police Department, Milwaukee County Sheriff's Office, University of Wisconsin-Milwaukee and State Fair Park Police)	1.9
Ratio of full-time employees per 1,000 residents ¹	2.3
National Average of full-time employees per 1,000 residents ¹	2.5
Wisconsin Average Ratio of full-time employees per 1,000 residents in communities with less than 50,000 ¹	2.3

¹ Crime and Arrests 1999, Wisconsin Office of Justice Assistance (Note: Crime and Arrests statistics for 2000 will not be available until June of 2001.)

² Oak Creek Police Department 2000 Budget

³ Land and Water Area of Wisconsin Municipalities: 1990 Census, US Bureau of the Census

- We were successful for the 10th straight year in obtaining a \$25,000 Neighborhood Drug Use and Violence Prevention Grant. We have been able to develop a very active Crime Prevention Program with the grant monies awarded over the last 10 years in the amount of approximately \$230,000.
- Captain Endthoff was the second member of the Oak Creek Police Department to be accepted and attend the FBI National Academy.
- We were successful for the 3rd straight year in obtaining state grants for a variety of traffic enforcement projects. A total of \$4,000 was awarded for seatbelt enforcement and \$6,000 for enforcement of alcohol-related violations.
- Jamie Lisowski was hired as a Police Aide.
- The Police Station Future Needs Committee met the following milestones during 2000:
 - ◆ Presented their Summary Report and Recommendations to the Common Council on May 2, 2000. The Council adopted the report with the main recommendations, including moving forward with a space needs study and finding a future site for a new facility.
 - ◆ The Common Council, on October 17th, concurred with the recommendation of the Police Station Future Needs Committee to commit to and fund the construction of a police facility.
 - ◆ A presentation on the Department's space needs was made to the Common Council on November 14th by Chinn Planning, Inc., on behalf of the Future Needs Committee. The Common Council voted to accept the report.
 - ◆ Also in November, the Common Council agreed to budget funds in 2001 for architectural fees and Owner's Representative services.
- Mary Young began employment as an Emergency Services Dispatcher.
- The July 2nd tornado was another successful test of our abilities within the Incident Command System and the use of an expanded Emergency Operations Center.
- Detective John Siarkiewicz and Clerk Vicki Siarkiewicz retired.
- Gene Gosline was hired as a part-time evidence room technician.
- The Citizens' Academy was conducted for the 6th consecutive year.
- We were unsuccessful in our application for grant monies to fund four police officer positions through the Universal Hiring Grant. The application will automatically be resubmitted in 2001.
- P.O. Anderson was promoted to Detective to replace retired Detective Siarkiewicz.
- P.O. Kaminski was hired to fill the opening created by the promotion of P.O. Anderson.
- The Department transitioned to the Milwaukee County 800 MHz radio system.
- Deborah Paget transferred from the position of Emergency Services Dispatcher to Clerk.
- The Crime Prevention Unit received permission to move forward with the development of a CrimeStoppers Program for the City of Oak Creek.

DEPARTMENT ORGANIZATION

The Oak Creek Police Department is headed by the Chief of Police. His direct support staff includes a secretary and a chaplain. The Department is divided into two functional divisions: the Administrative Division and the Operations Division.

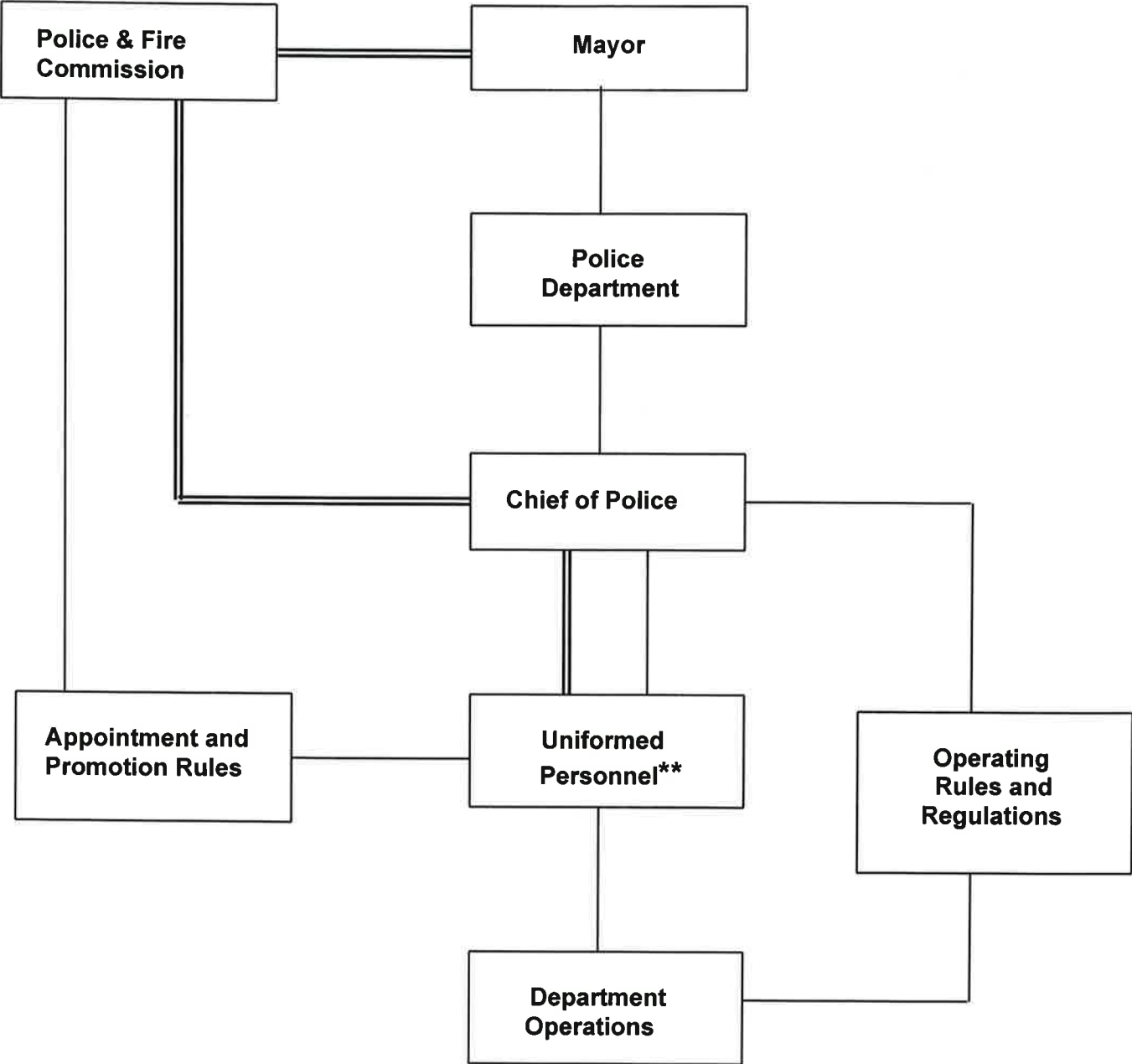
A Captain commands the Administrative Division. It includes the Administrative Support Bureau, the Investigative Bureau and the Crime Prevention Bureau. The Administrative Support Bureau is responsible for the dispatch center, the clerical unit and the clerk of courts. The Investigative Bureau is responsible for the investigation of cases that require expertise or time beyond that available at the patrol level. The Crime Prevention Bureau is responsible for maintaining the department's crime prevention program.

A Captain commands the Operations Division. It includes the Operational Support Bureau and the Patrol Bureau. The Operational Support Bureau is responsible for the Volunteer Program, the Auxiliary Officers Program, the department's crossing guards, fleet maintenance and buildings and grounds. The Patrol Bureau is divided into three shifts and is responsible for patrolling the city's streets and answering calls for service. The Captain of Operations also oversees patrol officers that have extra duties in the department's various Special Operations units.

In order to maximize the department's organizational effectiveness, we have developed detailed organizational charts. The six types of charts are included in the pages that follow. They are:

- ◆ Lines of Authority in Wisconsin Cities
- ◆ Bureaus and Personnel Allocated
- ◆ Bureaus and Personnel Assigned
- ◆ Bureaus, Units, Programs and Tasks—Chief's Office
- ◆ Bureaus, Units, Programs and Tasks—Administrative Division
- ◆ Bureaus, Units, Programs and Tasks—Operations Division

Oak Creek Police Department Organizational Chart
***Lines Of Authority In Wisconsin Cities**



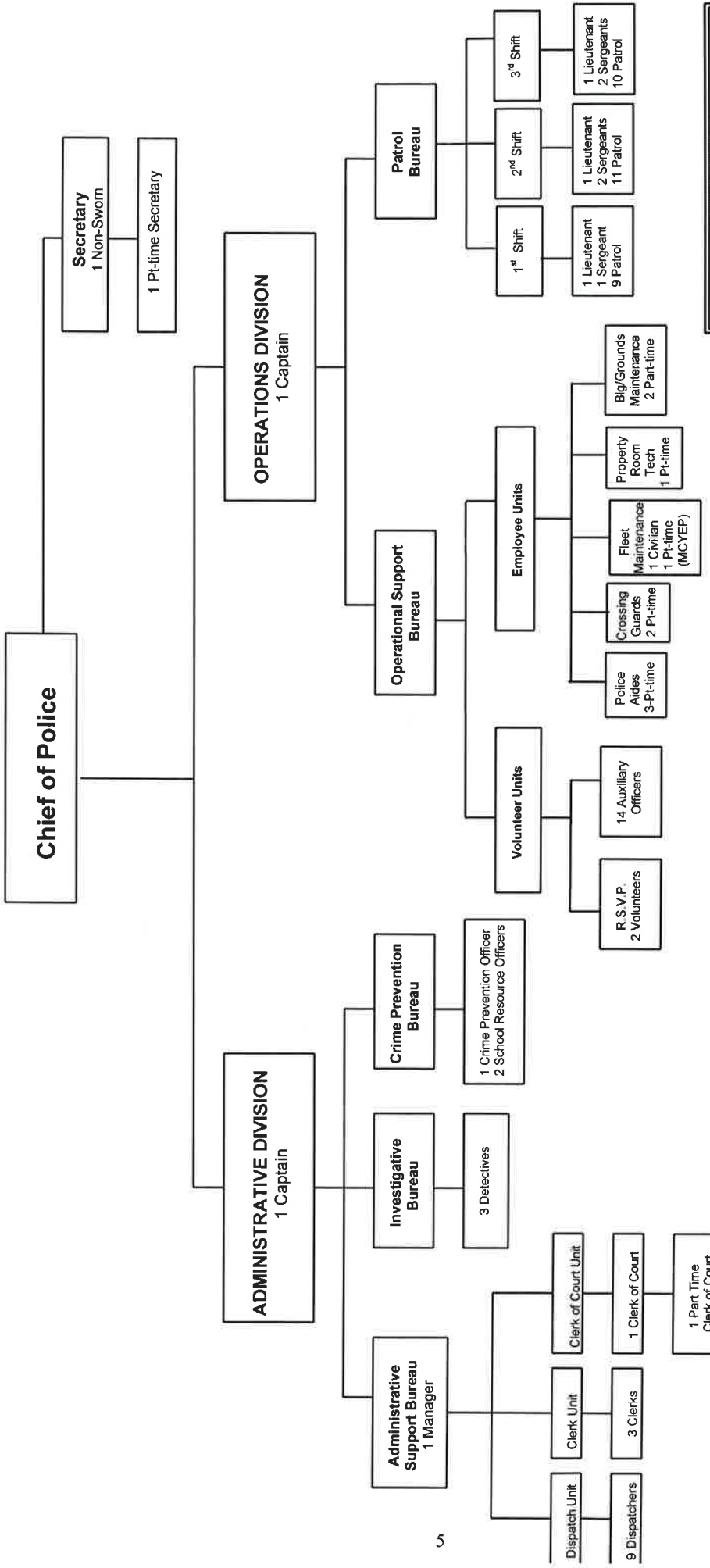
— Functional Authority
 = Appointment Authority

* Ref. "Handbook for Police & Fire Commissioners"
 ** Chief's appointments and promotions subject to Commission approval.

- SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS**
1. Bureaus/Personnel Allocated
 2. Bureaus/Personnel Assigned
 3. Bureaus/Units/Programs/Tasks—Chief's Office
 4. Bureaus/Units/Programs/Tasks—Admin. Division
 5. Bureaus/Units/Programs/Tasks—Operations Division
 6. Administrative Division Staff Assignments
 7. Operations Division Staff Assignments
 8. Chief's Office Staff Assignments

Oak Creek Police Department Organizational Chart

Bureaus/Personnel Allocated



AUTHORIZED STAFF	
Present	2001 Allocated
Police Chief	1
Captain	2
Lieutenant	3
Sergeant	5
Detective	3
Investigator	0
Police Officer	33
TOTAL SWORN:	49
Admin. Support Services Mgr.	1
Clerk Maitron	3
Clerk of Courts	1
Dispatchers	9
Secretary	1
Mechanic II	1
Crossing Guards	2
Part-Time Clerk of Courts	1
Part-Time Secretary	1
Part-Time Property Room Tech	1
Part-Time Police Aids	3
Part-Time Custodian I	2
Part-Time MCYEP	1
TOTAL NON-SWORN:	27
TOTAL STAFF:	74

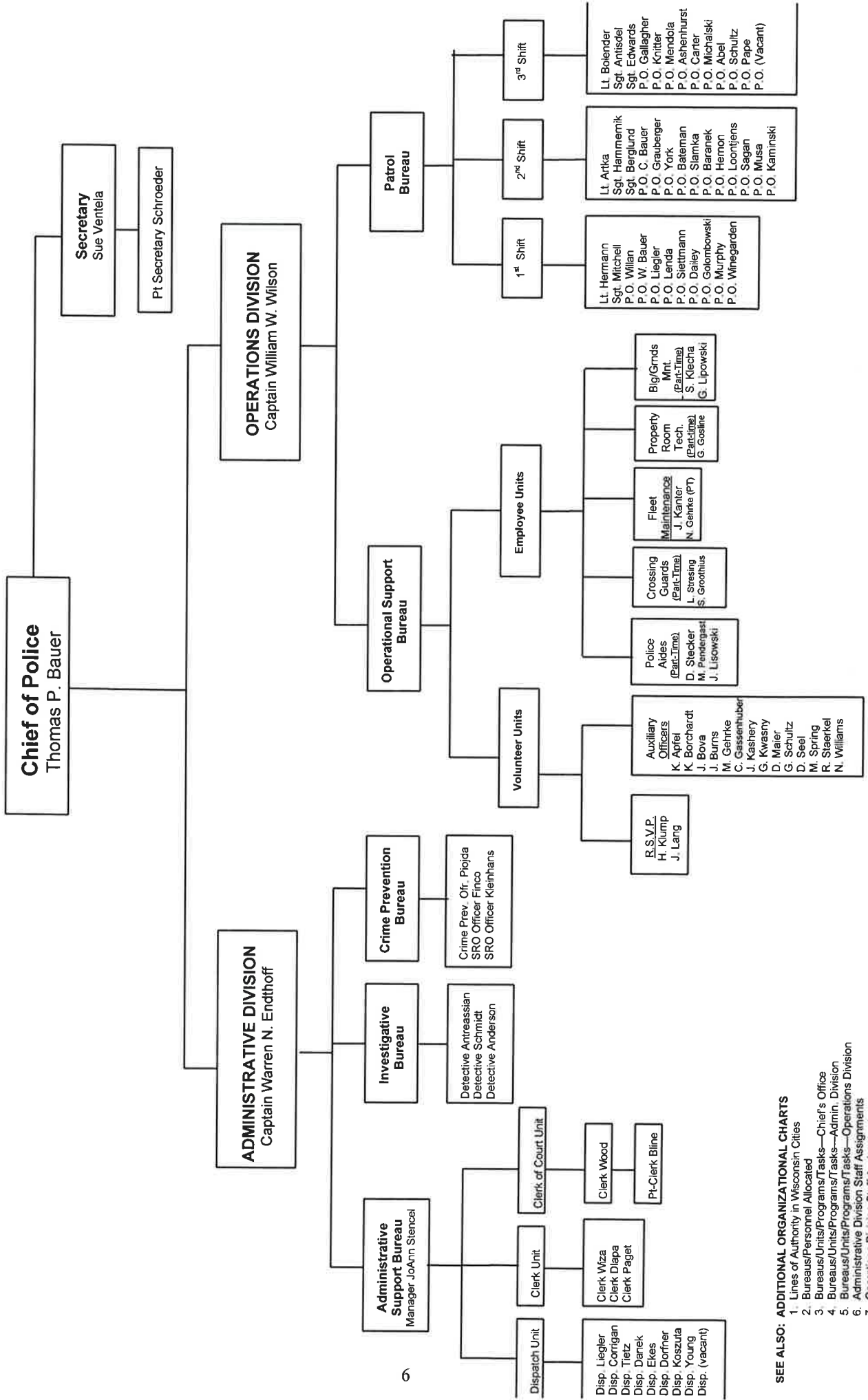
Note: Total numbers do not include volunteers.

SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

1. Lines of Authority in Wisconsin Cities
2. Bureaus/Personnel Assigned
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4. Bureaus/Units/Programs/Tasks—Admin. Division
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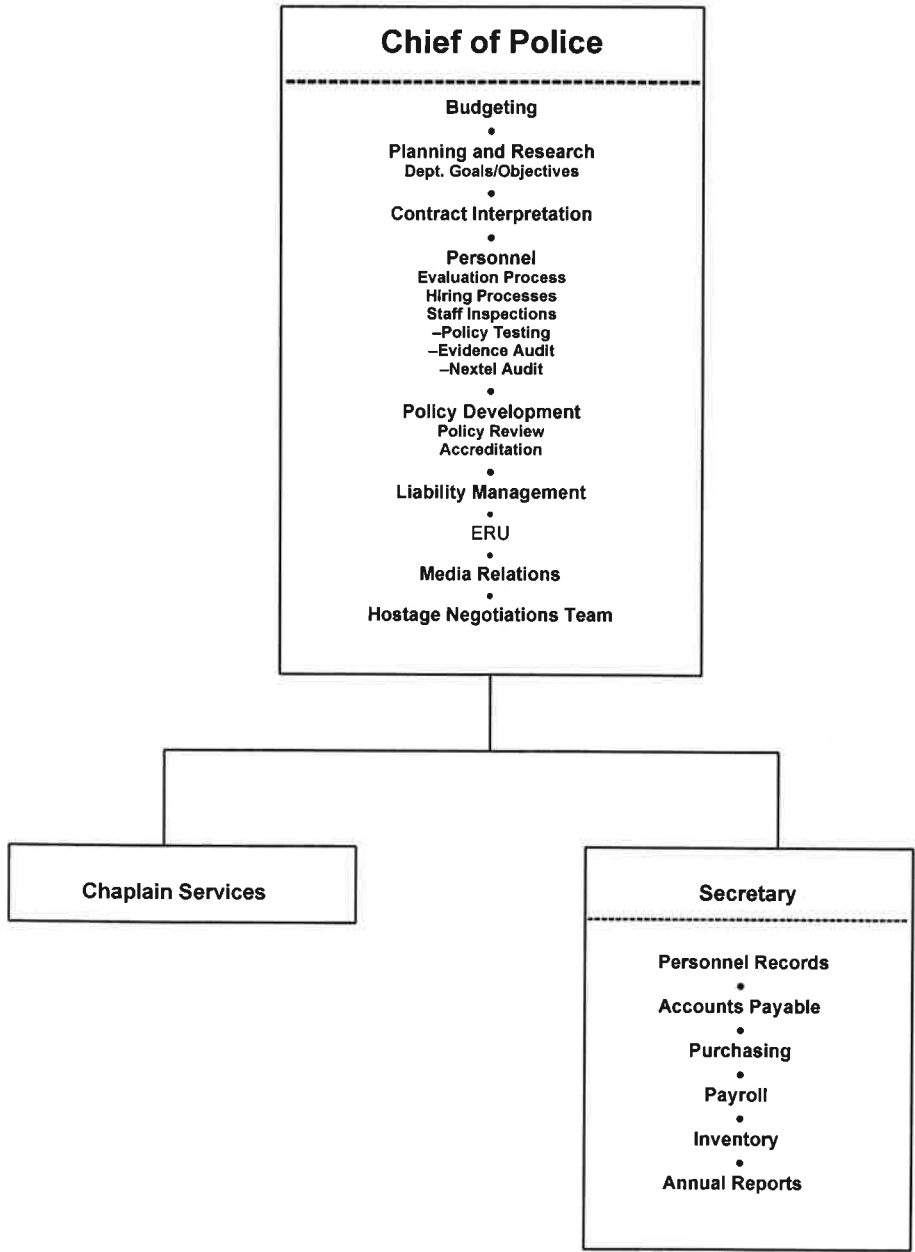
Oak Creek Police Department Organizational Chart

Bureaus/Personnel Assigned



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Oak Creek Police Department Organizational Chart
CHIEF'S OFFICE
 Bureaus/Units/Programs/Tasks

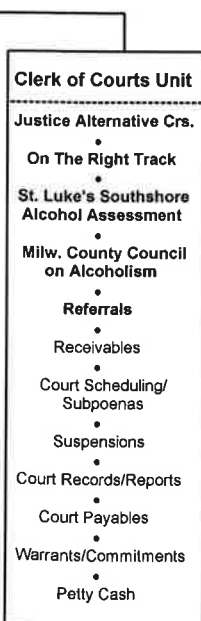
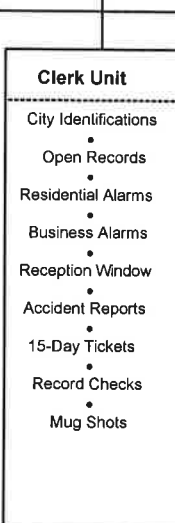
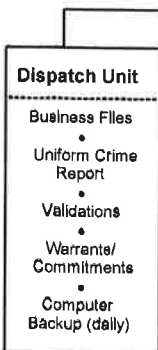
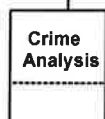
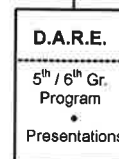
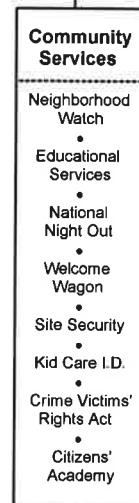
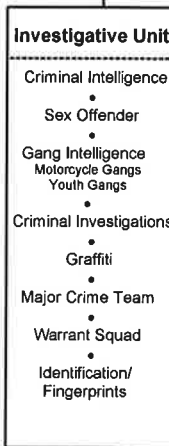
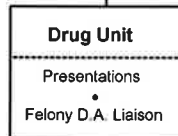
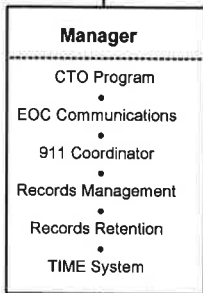
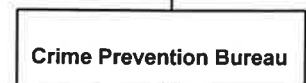
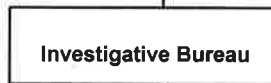
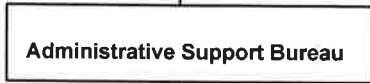
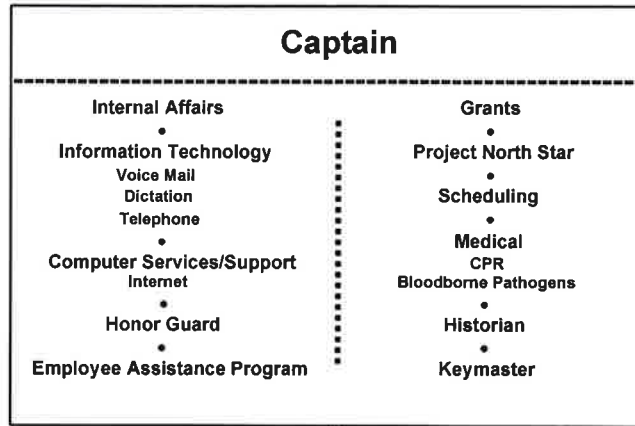


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Oak Creek Police Department Organizational Chart

ADMINISTRATIVE DIVISION

Bureaus/Units/Programs/Tasks



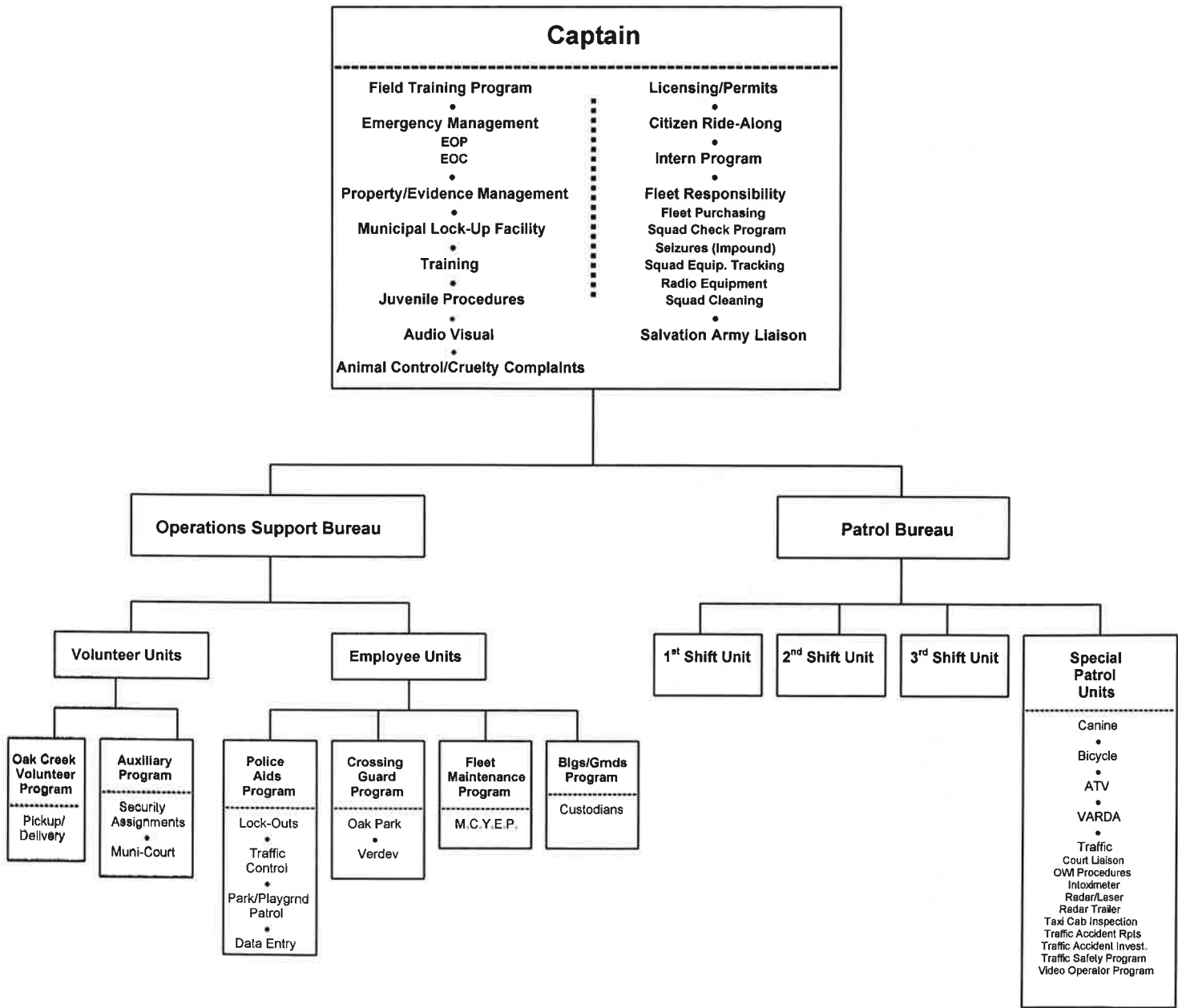
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Oak Creek Police Department Organizational Chart

OPERATIONS DIVISION

Bureaus/Units/Programs/Tasks



SEE ALSO: ADDITIONAL ORGANIZATIONAL CHARTS

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CHIEF'S OFFICE

Chief Bauer

Revised 12/31/00

Budgeting – Chief Bauer / Captain Endthoff / Captain Wilson

Chaplain Services Unit – (vacant)

Contract Interpretation - Chief Bauer

Emergency Response Unit (#93-1) – Captain Endthoff
Lt. Bolender
Sgt. Edwards, Team Leader

Hostage Negotiations Team – Lt. Bolender / Sgt. Hammernik

Liability Management – Chief Bauer

Media Relations – Captain Wilson / Captain Endthoff

Personnel – Chief Bauer

- Evaluation Process – Captain Wilson
- Hiring Processes – Captain Endthoff
- Staff Inspections – Captain Wilson
 - ◆ Policy Testing – Lt. Hermann
 - ◆ Evidence Audit – Chief Bauer
 - ◆ Nextel Audit – Sgt. Berglund

Planning and Research – Chief Bauer / Staff / Crime Prevention

- Dept. Goals and Objectives – Chief Bauer / Staff

Policy Development – Chief Bauer

- Policy Review – Lt. Bolender / Sgt. Hammernik
- Accreditation – Lt. Bolender

Secretary Unit – Sec. Ventela

- Accounts Payable
- Annual Reports
- Inventory
- Payroll
- Personnel Records
- Purchasing

ADMINISTRATIVE DIVISION STAFF ASSIGNMENTS

Administrative Captain: Warren N. Endthoff

Revised 12/31/00

Administrative Support Bureau – Manager JoAnn Stencel

- 911 Coordinator – Mgr. Stencel
- EOC Communications – Mgr. Stencel
- CTO Program – Mgr. Stencel
- Records Management – Mgr. Stencel
 - ◆ UCR – Debbie Paget
- Records Retention (#97-1) – Mgr. Stencel
- TIME System – Mgr. Stencel / Dispatchers
 - ◆ Validations – Dispatcher Liegler

Clerk Unit – Mgr. JoAnn Stencel

- Open Records (#95-6) – Clerk Dlapa

Clerk of Courts Unit – Mgr. JoAnn Stencel

- Municipal Court – Mgr. Stencel
 - ◆ Court Records/Reports – Clerk Wood
- Receivables – Clerk Wood

Honor Guard - Captain Endthoff / Lt. Bolender

Community Services Unit

- Citizens' Academy – Lt. Artka
- Crime Victims' Rights Act – Lt. Bolender

Computer Services/Support - Captain Endthoff / Mgr. Stencel / Enforcer Technology

- Internet – Captain Endthoff

Crime Prevention Bureau – Captain Endthoff / Crime Prevention Officer

D.A.R.E. Unit – Sgt. Edwards

Dispatch Unit – Mgr. JoAnn Stencel

- Business Files – Mgr. Stencel

Drug Enforcement Unit (D.E.U.) – Sgt. Edwards / Det. Antreassian

- Felony D.A. Liaison – Officer Murphy

Employee Assistance Program – Clerk Wiza

Grants – Captain Endthoff

Historian – Retired Lt. Jim Lampe

Information Technology – Captain Endthoff

- Voice Mail – Mgr. Stencel/Sue Ventela
- Dictation
- Telephones

Internal Affairs (#92-5, #94-2, #95-2, #95-3) - Captain Endthoff

Investigative Unit – Captain Endthoff

- Criminal Intelligence – Captain Endthoff
- Criminal Investigations (#94-4) – Captain Endthoff
- Gang Intelligence – Captain Endthoff
 - ◆ Motorcycle Gangs – Det. Antreassian / Officer Mendola / Officer Bateman
 - ◆ Youth Gangs – Officer Murphy
- Graffiti – Officer Murphy / Dick Picard
- Identification / Fingerprints – Captain Endthoff / Officer Michalski
- Major Crime Team – Captain Endthoff
- Sex Offender Registration Program (#97-3) – Captain Endthoff
- Warrant Squad – Captain Endthoff / Officer Knitter / Officer Murphy

Keymaster - Captain Endthoff

Medical -

- Bloodborne Pathogens (#93-3) – Sgt. Berglund
- CPR – Sgt. Berglund
- AED's – Sgt. Berglund

Project North Star - Captain Endthoff

Scheduling - Captain Endthoff / Mgr. Stencel

OPERATIONS DIVISION STAFF ASSIGNMENTS

Operations Captain: William W. Wilson

Revised 12/31/00

Audio/Visual -

- Digital camera – Captain Endthoff
- 35mm cameras – Officer Siettmann
- Camcorder – Officer Siettmann
- Major Crime Team Photographic Needs – Officer Murphy

Animal Control/Cruelty Complaints – Sgt. Mitchell

Buildings & Grounds Program

- Custodians – Captain Wilson

Citizen Ride-Along (#92-6) – Sgt. Mitchell

Crossing Guards Program - Captain Wilson

Emergency Management - Captain Wilson / Sgt. Berglund

- EOP
- EOC

Fleet Maintenance Program

- M.C.Y.E.P. – Captain Wilson

Fleet Responsibilities

- Evidence Van – Sgt. Antisdell
- Fleet Purchasing/Maintenance – Captain Wilson
- Squad Check Program – Sgt. Hammernik
 - ◆ Command Post Mnt. Check – Officers Abel/Siettmann/Ashenhurst
- Squad Cleaning – Lt. Hermann
- Squad Equipment Tracking – Sgt. Mitchell
 - ◆ Squad #7 Equipment – Sgt. Berglund
- Seizures (Impound) – Lt. Hermann
- Radio Equipment – Captain Wilson/Lt. Artka

FTO Program – Lt. Hermann

- 1st shift – Officers Siettmann/Murphy/Winegarden
- 2nd shift – Officers Bateman/York/Baranek
- 3rd shift – Officers Knitter/Carter/Gallagher

Intern Program – Lt. Artka

Juvenile Procedures – Sgt. Mitchell

- School Liaison – Sgt. Mitchell

Licensing/Permits - Lt. Artka

Municipal Lock-Up Facility (#91-4) - Sgt. Mitchell

Patrol Bureau - Captain Wilson

Police Aid Program – Lt. Artka

Property/Evidence Management (#91-1) – Det. Anderson
Ann Golombowski, Property Officer
Andy Sagan, Property Officer
Gene Gosline (Part-Time Tech.)

*Day shift supervisors will have keys to the 30-day property locker.

Salvation Army Liaison – Captain Wilson

Special Patrol Unit

- ATV – Lt. Artka
- Bike Patrol (#95-8) - Lt. Artka
Kelly Winegarden
Jason Baranek
Mike Musa

- Canine (#92-11) – Lt. Hermann
- VARDA – Detectives / Officer Bateman
- Traffic – Lt. Artka will attend monthly Traffic & Safety meetings (w/Sgt. Berglund as an alternate), check traffic citations & oversee the following:
 - ◆ Court Liaison – John Finco
 - ◆ OWI Procedures – Steve Gallagher
 - ◆ Intoximeter – Mike Schultz
 - ◆ Radar & Laser – Bill Bauer
 - ◆ Radar Trailer – Sgt. Hammernik
 - ◆ Taxi Cab Inspection – Bill Bauer
 - ◆ Traffic Accident Reports (MV4000) – Sgt. Mitchell
 - ◆ Traffic Accident Investigations – Steve Gallagher
 - ◆ Traffic & Safety Program – Kelly Winegarden
 - ◆ Video Operator Program – John Finco

Training - Captain Wilson

Volunteer Unit – Captain Wilson

- Auxiliary Program – Sgt. Hammernik
- Oak Creek Volunteer Program – Captain Wilson

DEPARTMENT PERSONNEL

Department Personnel

As of 12/31/00

COMMAND STAFF				
Title	Name	Date of Hire	Date of Rank	Specialty Units and Skills
Chief of Police	Thomas P. Bauer	09-26-77	06-09-97	
Captain of Administration	Warren N. Endthoff	04-01-80	06-09-97	
Captain of Operations	William W. Wilson	09-26-77	04-28-96	
Lieutenant	Daniel S. Hermann	08-02-82	04-01-97	1 st Shift Commander; FTO Coordinator; K-9 Commander
Lieutenant	George M. Artka	10-09-78	06-09-97	2 nd Shift Commander; Traffic & Safety Coordinator; School Intern Coordinator
Lieutenant	Michael R. Bolender	04-08-91	04-01-98	3 rd Shift Commander, Emergency Response Unit Team Leader; DAAT & Firearms Coordinator; Hostage Negotiator Commander; Accreditation Manager
Sergeant	Patrick L. Mitchell	08-02-82	06-14-92	Fleet Manager; Jail Inspection; Juvenile Enforcement Coordinator
Sergeant	James G. Antisdell	03-25-85	03-10-96	Emergency Response Unit; School Resource Officer
Sergeant	Patrick A. Hammernik	03-25-85	03-24-97	Police Auxiliary; Firearms Instructor; Hostage Negotiator
Sergeant	John O. Edwards	03-25-85	03-24-97	Emergency Response Unit Team Leader; Drug Unit Coordinator; DAAT & Firearms Coordinator
Sergeant	Michael J. Berglund	01-27-92	06-19-97	Emergency Operations Coordinator; Medical Officer

INVESTIGATIVE BUREAU				
Title	Name	Date of Hire	Date of Rank	Specialty Units and Skills
Detective	Andre S. Antreassian	11-28-88	04-01-98	Computer Voice Stress Analysis Operator; Emergency Response Unit
Detective	Ronald G. Schmidt	06-29-78	06-12-98	Computer Voice Stress Analysis Operator; Hostage Negotiator
Detective	Steven J. Anderson	7-22-91	10-09-00	Computer Voice Stress Analysis Operator, Emergency Response Unit, Property Room Coordinator

PATROL BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Police Officer	Michael L. Willan	07-22-74	Senior Patrolman
Police Officer	William M. Bauer	09-26-77	Radar Training Officer
Police Officer	James A. Liegler	07-03-78	
Police Officer	Savan N. Lenda	02-11-80	Emergency Response Unit; Firearms Trainer; OCPPA Union Treasurer
Police Officer	Daniel C. Siettmann	03-26-84	Department Photography Specialist; Hostage Negotiator; Command Post Operator
Police Officer	James A. Dailey	11-28-88	Emergency Response Unit; Firearms Instructor; Evidence Technician
Police Officer	Rocky Bauer	02-12-89	Firearms Instructor; Evidence Technician; Hostage Negotiator
Police Officer	Ann E. Golombowski	02-27-89	Evidence Technician; Court Liaison
Police Officer	Brian J. Murphy	04-15-91	Emergency Response Unit; Evidence Technician; Field Training Officer; Drug Unit; Warrant Squad
Police Officer	Julie M. Grauberger	07-22-91	Hostage Negotiator; Spanish Interpreter
Police Officer	Kelly Winegarden	07-22-91	D.A.R.E. Instructor; Field Training Officer; D.A.A.T. Training Officer; OCPPA Treasurer; Traffic & Safety Coordinator; Bicycle Patrol
Police Officer	John H. Finco	08-03-92	School Resource Officer; D.A.R.E.
Police Officer	Steven M. Gallagher	01-04-93	Emergency Response Unit; Field Training Officer; Accident Reconstruction Specialist; Evidence Technician; OCCPA Vice-President
Police Officer	Ronald P. Piojda	01-18-93	Crime Prevention Officer; Emergency Response Unit; Field Training Officer; OCPPA President; Cardio-fitness Room Manager
Police Officer	Randall A. Knitter	05-23-94	Evidence Technician; Field Training Officer; Drug Unit; Warrant Squad
Police Officer	Steven M. York	08-14-95	K-9 Officer; Drug Unit; Field Training Officer
Police Officer	Joel H. Bateman	08-21-95	Emergency Response Unit; Drug Unit; DAAT Instructor; Field Training Officer
Police Officer	Derick J. Slamka	01-15-96	Evidence Technician
Police Officer	Brett A. Mendola	01-15-96	K-9 Officer; Drug Unit
Police Officer	Dean R. Kleinhans	04-08-96	Emergency Response Unit; School Resource Officer
Police Officer	David S. Ashenhurst	12-02-96	D.A.R.E. Instructor; Hostage Negotiator; Warrant Squad
Police Officer	Robert A. Carter	05-27-97	Emergency Response Unit; Field Training Officer
Police Officer	Robert Michalski	07-14-97	Emergency Response Unit; Fingerprint Technician
Police Officer	Todd R. Abel	12-29-97	Command Post Operator
Police Officer	Jason Baranek	04-01-98	Field Training Officer; Bicycle Patrol
Police Officer	Paul J. Hernon	06-01-98	
Police Officer	Daniel R. Pape	03-15-99	
Police Officer	Michael J. Schultz	03-15-99	DWI Coordinator
Police Officer	Thomas E. Loontjens	06-01-99	
Police Officer	Andrew J. Sagan	06-01-99	Evidence Technician; Property Room Officer
Police Officer	Michael J. Musa	10-11-99	
Police Officer	Kevin E. Kaminski	10-09-00	

ADMINISTRATIVE SUPPORT BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Manager	JoAnn M. Stencel	05-06-91	
Staff Secretary	Susanne M. Ventela	11-28-88	
PT Secretary	Nancy A. Schroeder	05-09-00	
Clerk of Courts	Kathleen M. Wood	04-07-80	
PT Clerk of Courts	Julie Bline	09-09-99	
Clerk/Matron	Diana L. Wiza	05-06-91	
Clerk/Matron	Deborah A. Paget	04-11-94	UCR Coordinator
Clerk/Matron	Peggy J. Diapa	06-16-98	Open Records Clerk
PT Clerk/Matron	Kim M. Geric	08-01-00	
Dispatcher	Roxanne L. Liegler	01-27-92	Validation Officer; Communications Training Officer
Dispatcher	Doreen M. Corrigan	04-11-94	Communications Training Officer
Dispatcher	Catherine S. Tietz	10-06-97	
Dispatcher	Danielle L. Danek	06-30-98	
Dispatcher	Michelle L. Ekes	08-10-98	
Dispatcher	Kelly A. Dorfner	10-04-99	
Dispatcher	Rebecca L. Koszuta	11-17-99	
Dispatcher	Mary E. Young	05-01-00	

OPERATIONAL SUPPORT BUREAU			
Title	Name	Date of Hire	Specialty Units and Skills
Police Aide (PT)	David R. Stecker	05-03-99	
Police Aide (PT)	Michael A. Pendergast	08-24-99	
Police Aide (PT)	Jamie L. Lisowski	04-13-00	
Mechanic II	John Kanter	01-06-86	
Custodian II (PT)	Sharon Klecha	01-01-91	
Custodian II (PT)	Eugene Lipowski	05-26-98	
Evidence Room Tech.	Eugene H. Gosline	11-13-00	

Promotions

Steven J. Anderson (Detective) 10-09-00

Retirements

John E. Siarkiewicz (Detective) 10-01-00

Vicki L. Siarkiewicz (Clerk/Matron)..... 08-01-00

Resignations

Kerri L. Herman (Dispatcher) 03-10-00

Scott J. Jurk (Police Officer)..... 05-03-00

Terminations

None

New Hires

Jamie L. Lisowski (Police Aide) 04-13-00

Mary E. Young (Dispatcher)..... 05-01-00

Nancy A. Schroeder (PT Secretary)..... 05-09-00

Kim M. Geric (PT Clerk/Matron) 08-01-00

Kevin E. Kaminski (Police Officer) 10-09-00

Eugene H. Gosline (PT Evidence Room Technician)..... 11-13-00

Commendations

February 8, 2000—Shift Acknowledgement to Officer Mendola for his diligent investigative efforts during a “knock and talk” which resulted in the arrest of a wanted felon, the removal of several weapons from the streets and the clearing of multiple burglary cases in the Ozaukee County area.

February 11, 2000—Shift Acknowledgement to Detective Schmidt for his assistance to Mount Pleasant Police Department during an arson investigation.

February 11, 2000—Shift Acknowledgement to Officer Gallagher for coordinating and teaching the certification of all officers on the M16's.

March 15, 2000—Meritorious Arrest Citations to Sergeant Anderson, Officer Pape, Officer Hernon and Officer Sagan for their tactical approach and strategic set up of operations on a high-risk call, saving a suicidal suspect's life.

Commendations – Continued

March 15, 2000—Shift Acknowledgements to Officer Murphy and Officer Siettmann for their diligence and persistence in investigating a burglary at Shepard Hills School.

March 20, 2000—Shift Acknowledgements to Sergeant Hammernik, Officer Gallagher, Officer Mendola, Officer Schultz, Officer Loontjens, Dispatcher Corrigan, Dispatcher Ekes and Dispatcher Dorfner for their professionalism and teamwork during the February 25th homicide incident.

June 19, 2000—Meritorious Service Citation to Steve Anderson for the outstanding job he did in the position of Acting Sergeant from October 14, 1997 through June 19, 2000.

June 19, 2000—Shift Acknowledgement to Officer Winegarden for her duties as a D.A.R.E. instructor for the 1999/2000 school year.

July 25, 2000—Shift Acknowledgement to Officer Musa for the part he played in apprehending a burglary suspect at Eder Industries.

September 20, 2000—Shift Acknowledgement to Officer Liegler for his efforts in the investigation of a fire at Edgewood School.

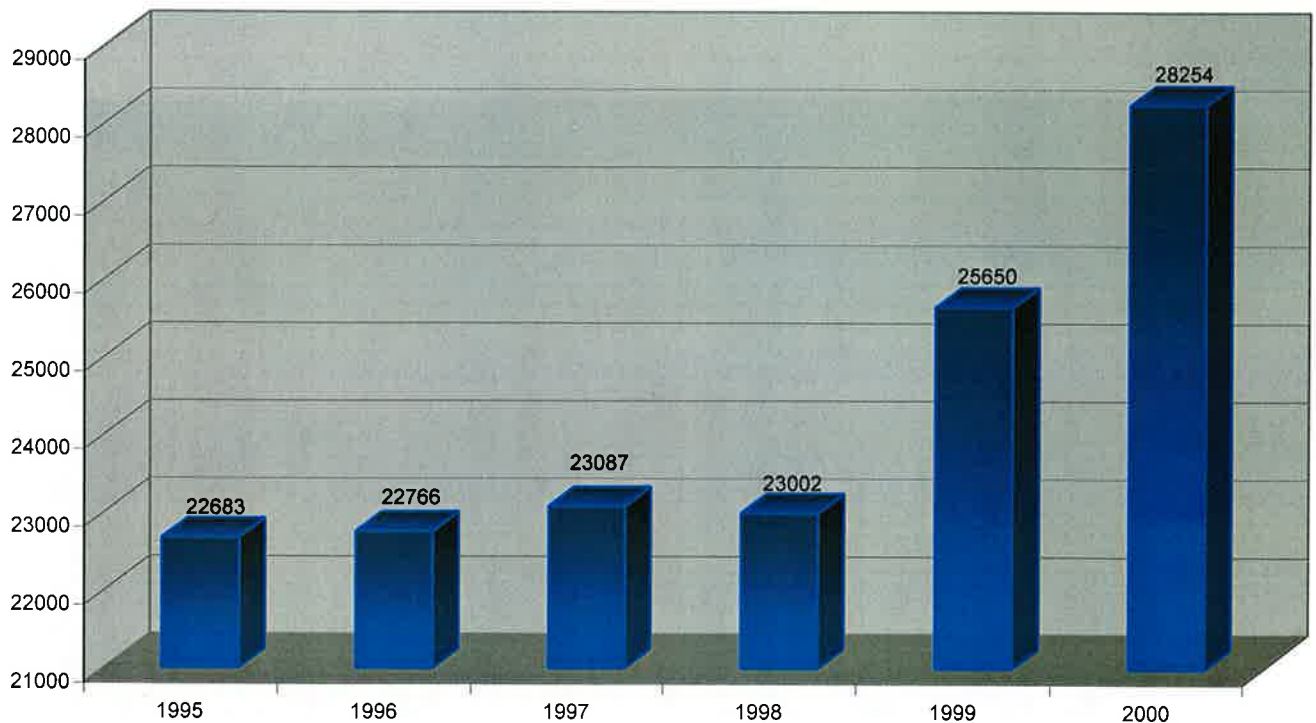
September 21, 2000—Shift Acknowledgement to Officer Abel for his outstanding performance which resulted in the return of a stolen vehicle and multiple felony arrests.

October 9, 2000—Shift Acknowledgements to Officer Baranek, Officer C. Bauer, Officer Grauberger, Officer Herson, Office Loontjens, Officer York, Officer Slamka, Officer Sagan, Dispatcher Tietz, and Dispatcher Young for their professionalism and teamwork during the September 5th homicide/suicide.

October 16, 2000—Shift Acknowledgement to Officer Michalski for his diligent patrol and thorough investigation during a traffic stop which uncovered numerous stolen items.

PERFORMANCE STATISTICS

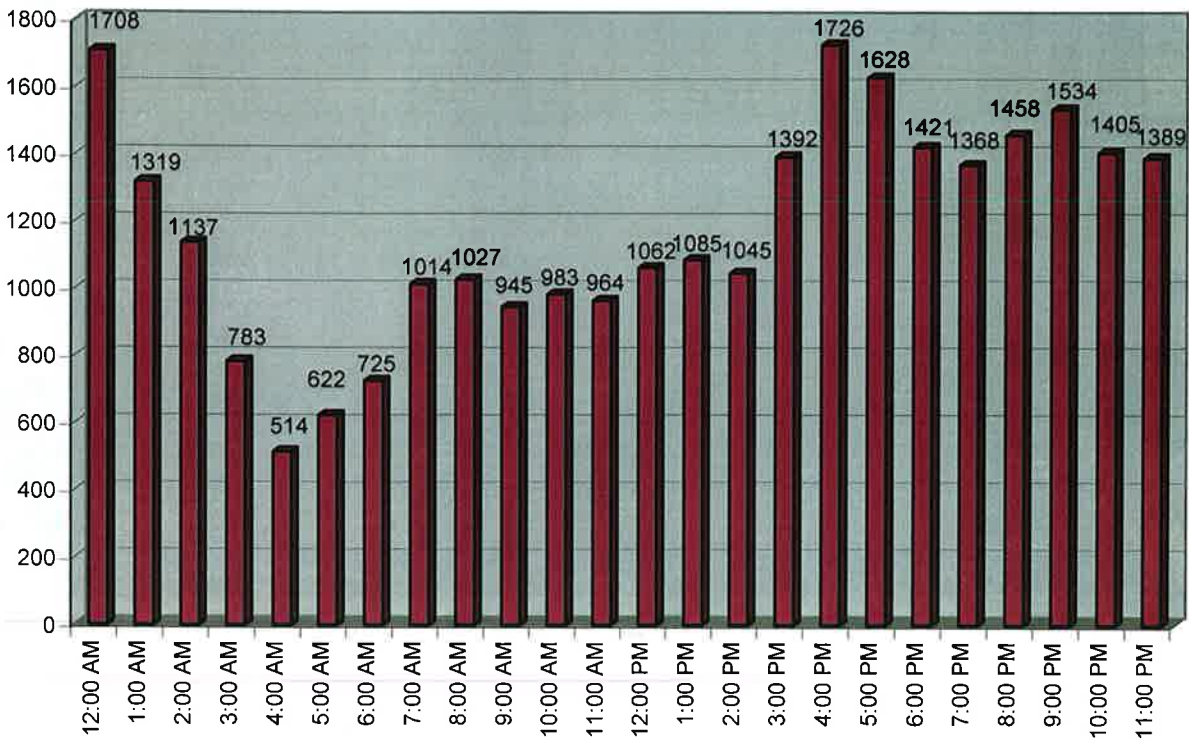
Calls for Service 6 - Year Scan



Notes

- ◆ Calls for service include requests for assistance made by citizens in which a police officer responds, as well as some other officer-generated activities such as traffic stops. Calls for service do not include such things as business or building checks.
- ◆ Calls for service increased by 2,604 from 1999 to 2000. Seven out of the top ten calls for service were traffic related. The top officer-generated non-traffic activity was *Field Interviews* of which there were 1,652 in 2000. There is not one particular call type that grew, or was reduced disproportionately during that time period.
- ◆ The number one call type on record for 2000 was traffic stops, which includes the issuing of a citation.

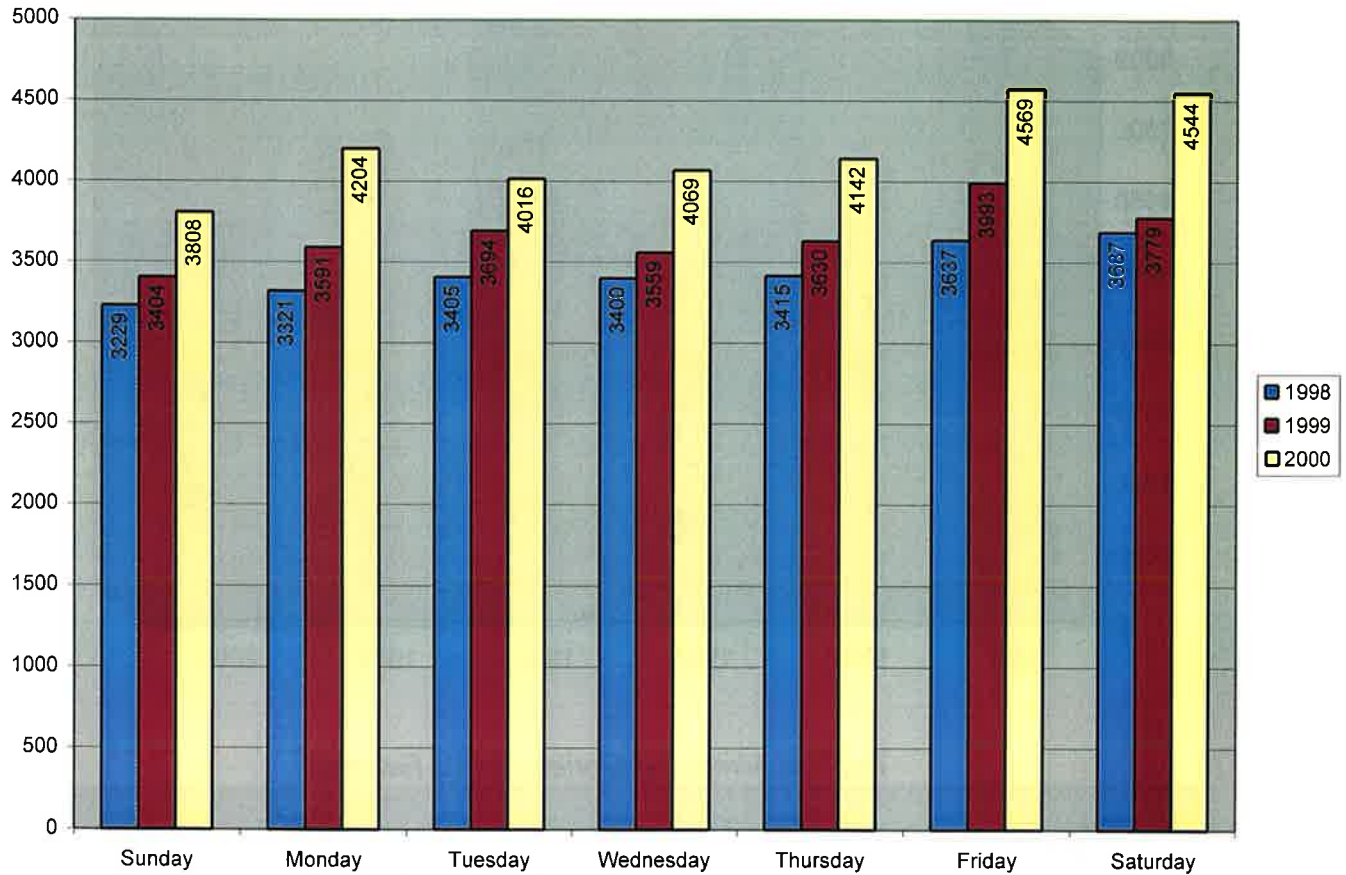
Total Calls for Service
By Hour of Day



Notes

- ◆ The highest arrest activity during a 24-hour period corresponds with the highest calls for service activity during a 24-hour period. This correlation has remained consistent over the last several years.
- ◆ The busiest times for arrests are from 3:00 p.m. to 6:00 p.m., which are the first three hours of second shift. Arrest activity also increases at 9:00 p.m. and midnight. These hours of high activity have been consistent over the last several years.

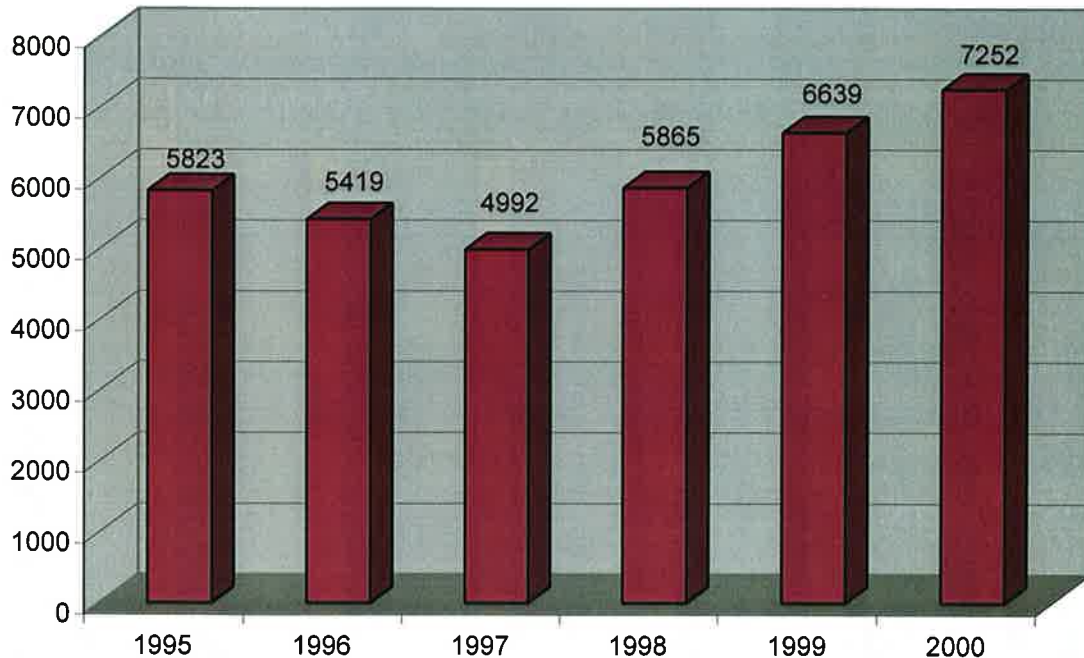
Calls for Service By Day of Week



Notes

- ◆ Generally, calls for service are highest on Friday and Saturday. There is a large group of transients in the City (hotels, truck stops, etc.) and there is often an increase in calls for service and officer-generated activity.
- ◆ In 2000, the department participated in special traffic enforcement grants. Participation in these safety programs was spread out over each day of the week.

Arrest Totals 6 - Year Scan



Top Five Arrest Categories (Traffic Related)

Year	Speeding	D.L. Violations	Vehicle Registration	*Driving Under the Influence	Open Warrant Pickups
1998	814	763	644	350	331
1999	827	989	909	376	386
2000	749	1214	973	375	452

*Includes Prohibited B.A.C. Citation

Top Five Arrest Categories (Non-Traffic Related)

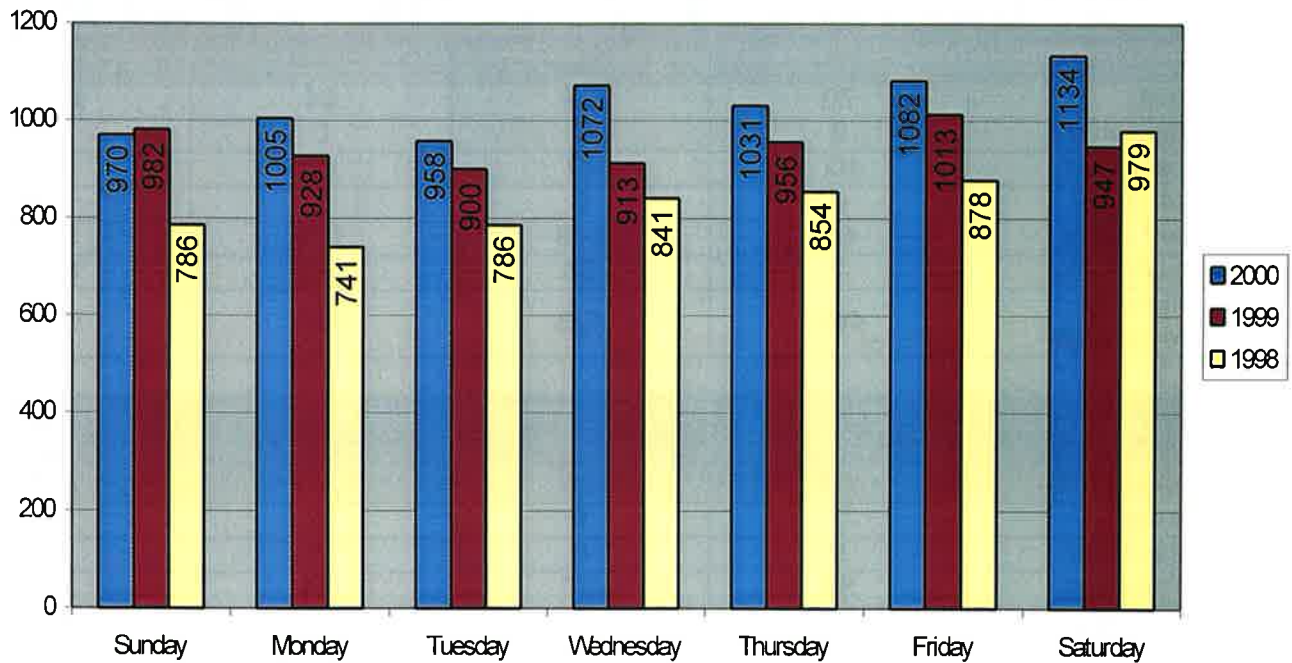
Year	Drug/Narcotic Violations	Larceny Theft/Shoplifting	Disorderly Conduct	Bad Checks	*Drug/Narcotics Equipment Violations
2000	241	211	193	183	*153

*This refers to items common to drug usage such as pipes, scales, etc.

Notes

- ◆ Arrests include all municipal offenses, traffic offenses and state arrests (misdemeanors and felonies). Parking citations are not included in the reported arrest totals.
- ◆ Any traffic citation issued is listed as an arrest. In 2000, the department continued the practice of "Traffic Enforcement Areas" and "No Roll Call" days, which result in increased police presence on the road during shift changes. This is largely in response to the concerns voiced by Oak Creek residents for more traffic enforcement.

Arrests by Day of Week



Notes

- ◆ Generally, arrests are highest on weekends. We believe this is due to a greater number of residents home during the weekends, the number of transients in the city (hotels, truckstops, etc.) and an increase in the frequency of alcohol-related offenses. Also, traffic arrests increase on weekends due to these same factors, as well as the department's participation in traffic enforcement grants.
- ◆ There is a general correlation between calls for service and arrest totals.
- ◆ This trend has been consistent for the last several years.

State Charge Convictions

Disposition	State Charges 1997	State Charges 1998	State Charges 1999	State Charges 2000
Total Cases	255	288	359	408
Guilty	70	35	64	173
Stipulated	0	0	0	0
Dismissed	82	47	32	44
Not Guilty	0	0	2	4
No Finding	96	148	169	98
No Process	7	58	92	89
Charging Percentage	46%	42%	65%	78%

Disposition	Domestic Violence 1997	Domestic Violence 1998	Domestic Violence 1999	Domestic Violence 2000
Total Cases	58	90	77	82
Guilty	7	9	5	18
Stipulated	0	0	0	0
Dismissed	33	37	14	17
Not Guilty	0	0	0	0
No Finding	18	20	17	4
No Process	0	24	41	43
Charging Percentage	17.5%	19%	26%	23%

Notes

- ◆ The total number of state charges increased from 359 in 1999 to 408 in 2000. This statistic does not include traffic-related state charges or domestic violence-related state charges (which are listed separately). The increase of 49 state charges is a normal fluctuation.
- ◆ Cases with "No Finding" have no final disposition and have not been included in the computation of Conviction Percentage. Prior to 2000, this number was affected by how often an officer was assigned to follow up on cases that the disposition has yet to have been recorded. Beginning in 2000, access to Circuit Court Automated Processing (CCAP), which is listed on the internet, has allowed for up-to-date access of court findings. (The fact that there are zero entries in the "No Finding" category in 2000 is a result of this new technology.)
- ◆ Charging Percentage is computed by dividing the number of cases in which the offender stipulated or was found guilty by the total number of cases, minus those that were still pending (No Finding) or "No Process."
- ◆ Beginning in 2000, cases that were previously placed in the "Withdrawn" category are now listed as "No Process." The term "No Process" was determined to be a more accurate description of this statistic. The Milwaukee County District Attorney's Office determines if a case is classified as a "No Process." Some reasons for a "No Process" could be the failure of the victim to appear at the charging conference, lack of physical evidence, or the victim refusing to prosecute. Prior to 1998, those specific cases were placed in the "Dismissed" category.
- ◆ A study was conducted on the 17 dismissed Domestic Violence cases in 2000. It was found that nine of these cases were dismissed after the offender received counseling. The remaining eight cases were initially charged by the District Attorney's office but were dismissed at a court hearing by the presiding judge.

Juvenile Municipal Ordinance Convictions

Disposition	Juvenile Ordinance '97	Juvenile Ordinance '98	Juvenile Ordinance '99	Juvenile Ordinance '00
Total Cases	301	350	333	340
Guilty	206	220	122	85
Stipulated	31	26	21	23
Dismissed	52	51	70	31
Not Guilty	0	1	0	0
No Finding	12	52	120	201
Withdrawn	0	0	0	0
Conviction Percentage	82%	82%	67%	77%

Notes

- ◆ Many first-time juvenile ordinance offenders are offered the opportunity to enroll in special programs, such as an alcohol assessment program for first-time alcohol violation offenders, in lieu of prosecution. These cases will be held open until successful completion of the program. These cases are placed in the "No Finding" category.
- ◆ Dismissal totals include cases dismissed for successful completion of a first-time offender program. In 2000, four cases were dismissed for this reason.
- ◆ Conviction percentage is computed by dividing the number of guilty findings and stipulated cases by the total number of cases, minus those cases with "No Finding" or "Withdrawn."
- ◆ As is the case with adult ordinance offenders, many of the dismissals are the result of cases held open in which the offender committed no further violations. This is a common practice for various reasons, such as when the offender does not have a lengthy criminal history. The dismissals should not be considered as being a result of poor probable cause for the arrests.

Adult Municipal Ordinance Convictions

Disposition	Adult Ordinance '97	Adult Ordinance '98	Adult Ordinance '99	Adult Ordinance '00
Total Cases	744	1044	1094	1280
Guilty	545	651	352	418
Stipulated	82	153	140	191
Dismissed	66	85	88	123
Not Guilty	0	0	0	7
No Finding/Pending	51	152	513	547
Withdrawn	0	3	1	1
Conviction Percentage	90%	90%	85%	83%

Notes

- ◆ Cases with “No Finding” have no final disposition and have not been included in the computation of conviction percentages. Some of the percentages of convictions in 2000 are actually convictions of 1999 cases. The court dates are assigned approximately three to four months after the arrest, which would subsequently leave several months worth of cases convicted in the following year.
- ◆ Conviction percentage is computed by dividing the number of cases in which the offender stipulated or was found guilty by the total number of cases, minus those that were still pending (No Finding) or “Withdrawn.”
- ◆ In 2000, over 50% of all Municipal Court dismissals were the result of cases that were held open for a specific time period. If the offender had no further violations in that time period, the case was dismissed. This percentage is consistent from year to year. Some other possible reasons for dismissals could be the victim’s refusal to press charges, lack of witness testimony, or insufficient evidence.
- ◆ In 2000, there were seven “Not Guilty” findings out of all of the municipal ordinance cases tried in front of the Oak Creek Municipal Judge.

Year	Total Arrests	Total Incidents In Which Use of Force Was Reported
1997	4,992	12*
1998	5,865	27
1999	6,630	32
2000	7,252	26

*The Department began using its "Use of Force" reporting form July 1, 1997

Nationwide, less than 1% of all contacts (arrests and other miscellaneous contacts) result in the use of force by police officers. In 2000, the percentage of contacts resulting in the use of force for Oak Creek was about .00092% .

Types of Force Utilized

Year	Total Incidents	Empty Hand (A)	Intermediate Weapons (B)	Firearm Drawn (C)	K9 (D)	Deadly Force (E)
1997	12*	12	0	0	0	0
1998	27	15	0	12	0	0
1999	32	14	0	19	1	0
2000	26	14	1	11	0	0

- (A) Empty Hand Control Measures include compliance holds and other passive countermeasures, as well as active countermeasures that include physical strikes to certain places on the subject's body as prescribed by Wisconsin Defense and Arrest Tactics (DAAT) standards. Use of Oleoresin Capsicum ("Pepper Spray") is also included in this category.
- (B) Intermediate Weapons include the use of the baton and **impact munitions (less lethal "bean bag").
- (C) Officers are trained to draw their firearm under various circumstances such as high risk "Felony" traffic stops or when dealing with a person who is suspected to be armed with a weapon.
- (D) The department has two patrol dogs that are used in the arrest process, and at times during an apprehension, they may inflict injury on the suspect.
- (E) Deadly Force is normally the use of a firearm, but can include certain strikes as defined by Wisconsin DAAT standards.

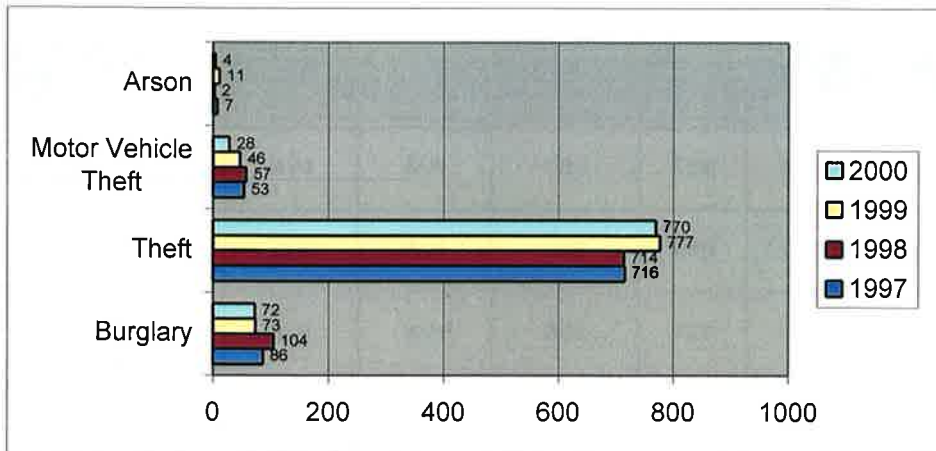
**Less Lethal: A concept of planning and force application which meets operational objectives with less potential for causing death or serious physical injury than conventional police tactics.

Effectiveness of Force Applications

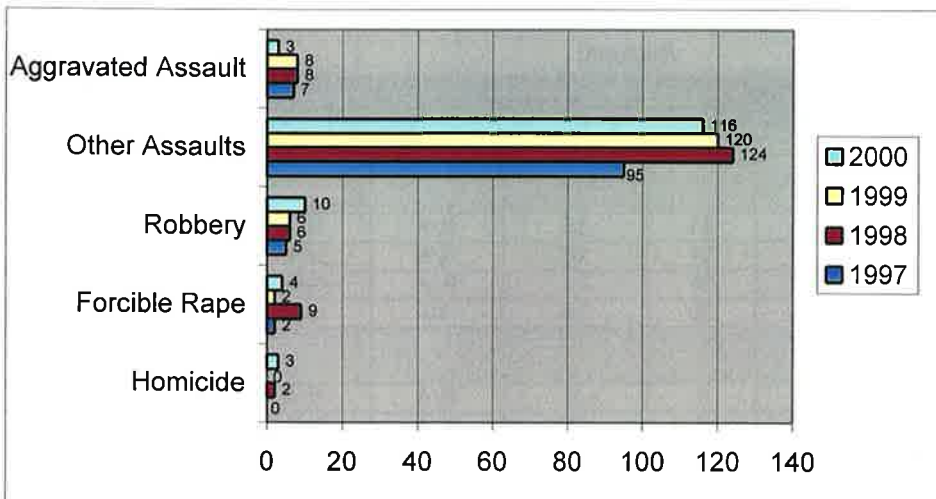
Year	Total Incidents in which Force was Used	Subject Suffered Minor Injuries	Subject Suffered Serious Injuries	Subject Required Medical Attention	Subject Suffered Loss of Life	Officer Suffered Minor Injuries	Officer Suffered Serious Injuries
1997	12	4	0	0	0	0	0
1998	27	5	0	2	0	6	0
1999	32	6	0	2	0	5	0
2000	26	6	0	5	0	3	0

CRIME STATISTICS

Property Crime



Violent Crime



Notes

- ◆ Total incidents are based on Uniform Crime Reports, which is a crime measure utilized by police agencies across the country and can be found in the State of Wisconsin's Office of Justice Assistance Annual Crime and Arrest report.
- ◆ In 2000, the clearance percentage (percentage of incidents which are solved) for Violent Offenses was 60%. For Property Offenses, the clearance percentage was 32%. The State of Wisconsin average clearance percentages are 52.5% for Violent Offenses and 24.8% for Property Offenses.
- ◆ In 2000 in the State of Wisconsin, a violent crime took place once every 41 minutes and 50 seconds, and a property crime took place every 3 minutes and 20 seconds. In Oak Creek, there are 2.4 property crimes per day. Statistically, violent crime occurs one time every 17 days in Oak Creek.
- ◆ The amount of burglaries in Oak Creek dropped from 73 in 1999 to 72 in 2000. Continued crime prevention efforts such as the Neighborhood Watch Program have helped keep burglary numbers down.

Uniform Crime Reporting Comparison

Total Index Offenses Comparison

	Regional							Statewide		
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Population	27,479	21,363	18,864	26,591	29,259	36,260	37,497	38,461	38,936	32,520
Total Index Crimes 1997	876	851	785	637	787	N/A	N/A	N/A	N/A	N/A
Total Index Crimes 1998	1,026	697	667	649	652	N/A	N/A	N/A	N/A	N/A
Total Index Crimes 1999	1,043	592	624	627	596	N/A	N/A	N/A	N/A	N/A
Total Index Crimes 2000	*894	501	516	648	521	1,302	1,129	581	1,539	1,261

*Does not include non-aggravated assaults (116 in 2000)

Violent Offenses Comparison

	Regional							Statewide		
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Total Violent Crimes										
1997	14	22	41	21	15	N/A	N/A	N/A	N/A	N/A
1998	25	31	32	14	18	N/A	N/A	N/A	N/A	N/A
1999	16	19	33	25	21	N/A	N/A	N/A	N/A	N/A
2000	20	27	21	29	15	40	31	32	103	67
Total Homicides										
1997	0	0	0	0	1	N/A	N/A	N/A	N/A	N/A
1998	2	1	0	0	2	N/A	N/A	N/A	N/A	N/A
1999	0	0	0	0	0	N/A	N/A	N/A	N/A	N/A
2000	3	0	0	0	0	0	1	0	0	0
Total Forcible Rapes										
1997	2	1	5	4	1	N/A	N/A	N/A	N/A	N/A
1998	9	4	4	4	1	N/A	N/A	N/A	N/A	N/A
1999	2	4	6	2	3	N/A	N/A	N/A	N/A	N/A
2000	4	5	6	7	1	6	1	0	11	7
Total Robberies										
1997	5	8	12	6	5	N/A	N/A	N/A	N/A	N/A
1998	6	10	6	3	6	N/A	N/A	N/A	N/A	N/A
1999	6	6	11	9	10	N/A	N/A	N/A	N/A	N/A
2000	10	9	9	8	8	28	16	8	15	3
Total Aggravated Assaults										
1997	7	13	24	11	8	N/A	N/A	N/A	N/A	N/A
1998	8	16	22	12	9	N/A	N/A	N/A	N/A	N/A
1999	8	9	16	14	8	N/A	N/A	N/A	N/A	N/A
2000	3	13	6	14	6	6	13	24	77	57

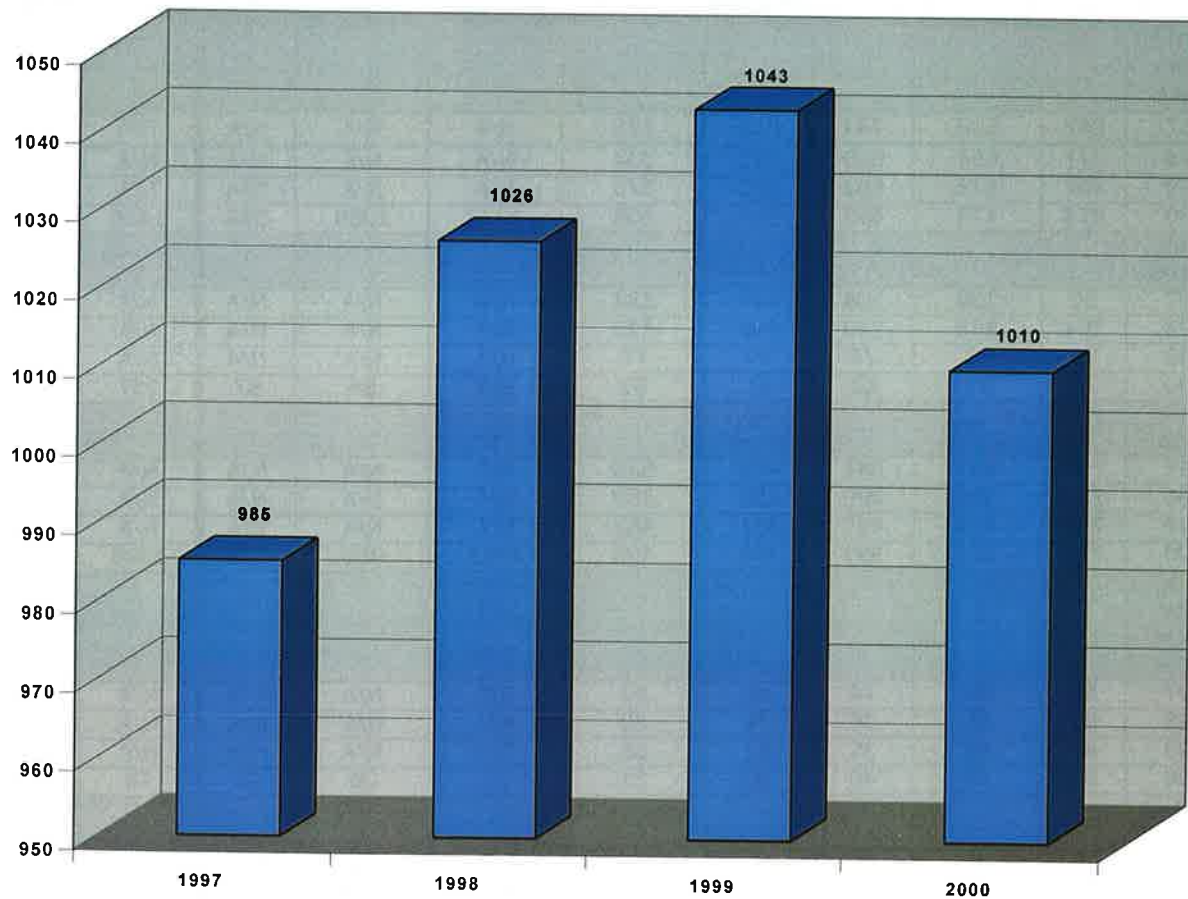
*N/A indicates that these statistics were not used for comparison by the Oak Creek Police Department in that year.

Property Offenses Comparison

	Regional							Statewide		
	Oak Creek	South Milwaukee	Cudahy	Franklin	Menomonee Falls	Greenfield	Brookfield	New Berlin	Wausau	Manitowoc
Total Property Crimes										
1997	862	829	744	616	772	N/A	N/A	N/A	N/A	N/A
1998	877	694	635	582	634	N/A	N/A	N/A	N/A	N/A
1999	907	573	591	602	575	N/A	N/A	N/A	N/A	N/A
2000	874	474	495	619	506	1262	1098	549	1436	1194
Total Burglaries										
1997	86	139	104	114	134	N/A	N/A	N/A	N/A	N/A
1998	104	153	129	108	112	N/A	N/A	N/A	N/A	N/A
1999	73	86	74	90	77	N/A	N/A	N/A	N/A	N/A
2000	72	69	62	87	50	162	84	87	257	155
Total Thefts										
1997	716	631	547	454	585	N/A	N/A	N/A	N/A	N/A
1998	714	485	466	439	489	N/A	N/A	N/A	N/A	N/A
1999	777	439	482	481	463	N/A	N/A	N/A	N/A	N/A
2000	770	362	391	496	425	1020	988	433	1099	982
Total Motor Vehicle Thefts										
1997	53	54	74	41	51	N/A	N/A	N/A	N/A	N/A
1998	57	45	36	34	30	N/A	N/A	N/A	N/A	N/A
1999	46	43	31	31	35	N/A	N/A	N/A	N/A	N/A
2000	28	24	40	30	31	77	26	25	75	57
Total Arson										
1997	7	5	19	7	2	N/A	N/A	N/A	N/A	N/A
1998	2	11	4	1	3	N/A	N/A	N/A	N/A	N/A
1999	11	5	4	0	0	N/A	N/A	N/A	N/A	N/A
2000	4	19	2	6	0	3	0	4	5	0

*N/A indicates that these statistics were not used for comparison by the Oak Creek Police Department in that year.

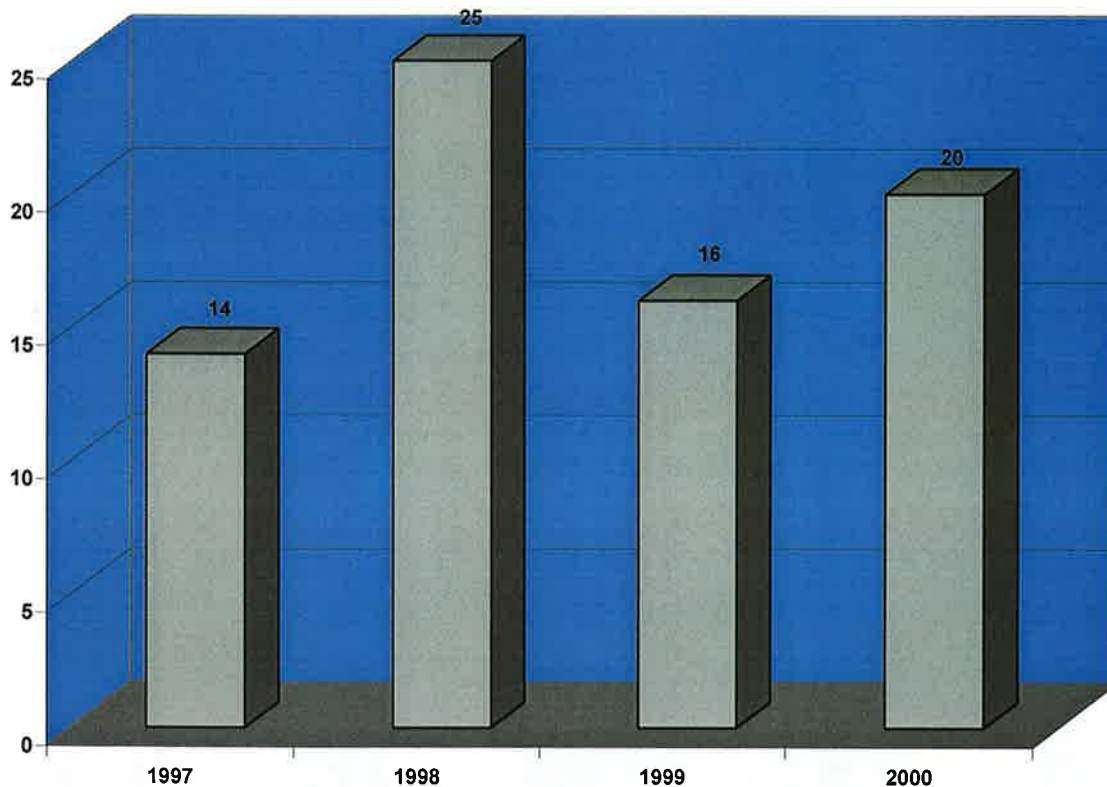
Total Crime Trend
1997-2000



Notes

- ◆ Index crimes include Criminal Homicide, Forcible Rape, Robbery, Aggravated Assault, Non-Aggravated Assault, Burglary, Theft, Motor Vehicle Theft, and Arson.
- ◆ In 2000, the total of index crimes (1,010) decreased by 33 incidents from 1999 (1,043). Please see the violent crime statistics and property crime statistics on the following pages, which detail significant differences.

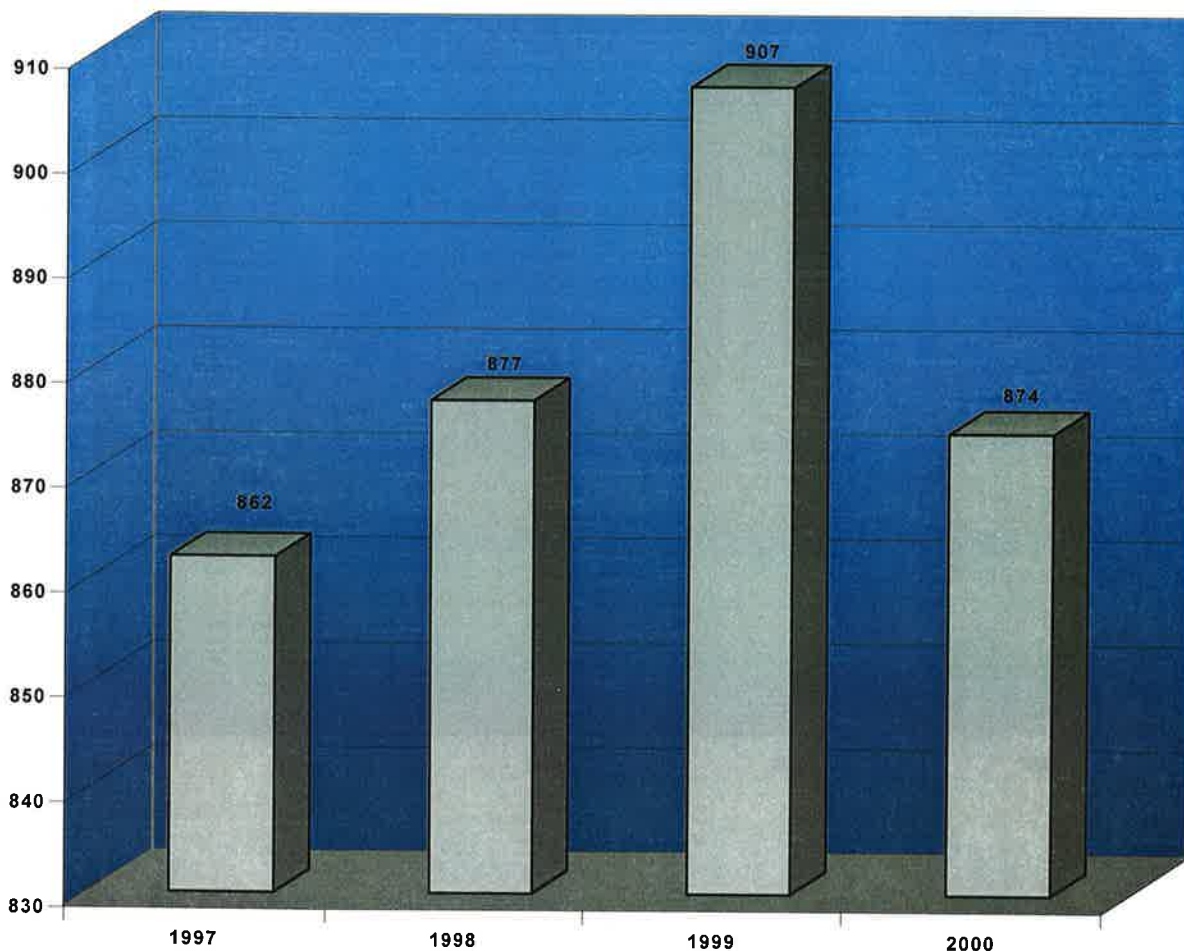
*Violent Crime Trend
1997-2000*



Notes

- ◆ In 2000, there were four more incidents of violent crime (20) than in 1999 (16). Some differences are as follows:
 - Homicides increased from zero incidents in 1999 to three in 2000. Two out of the three cases were solved; one is still under investigation.
 - Forcible Rapes increased from two incidents in 1999 to four in 2000. Two out of the four cases were solved; two are still under investigation.
 - Robbery increased to ten incidents in 2000, from six in 1999. Five out of the ten cases were solved; five are still under investigation.
 - Aggravated Assaults decreased to three incidents in 2000, compared to eight in 1999. All three incidents were solved.

*Property Crime Trends
1997-2000*

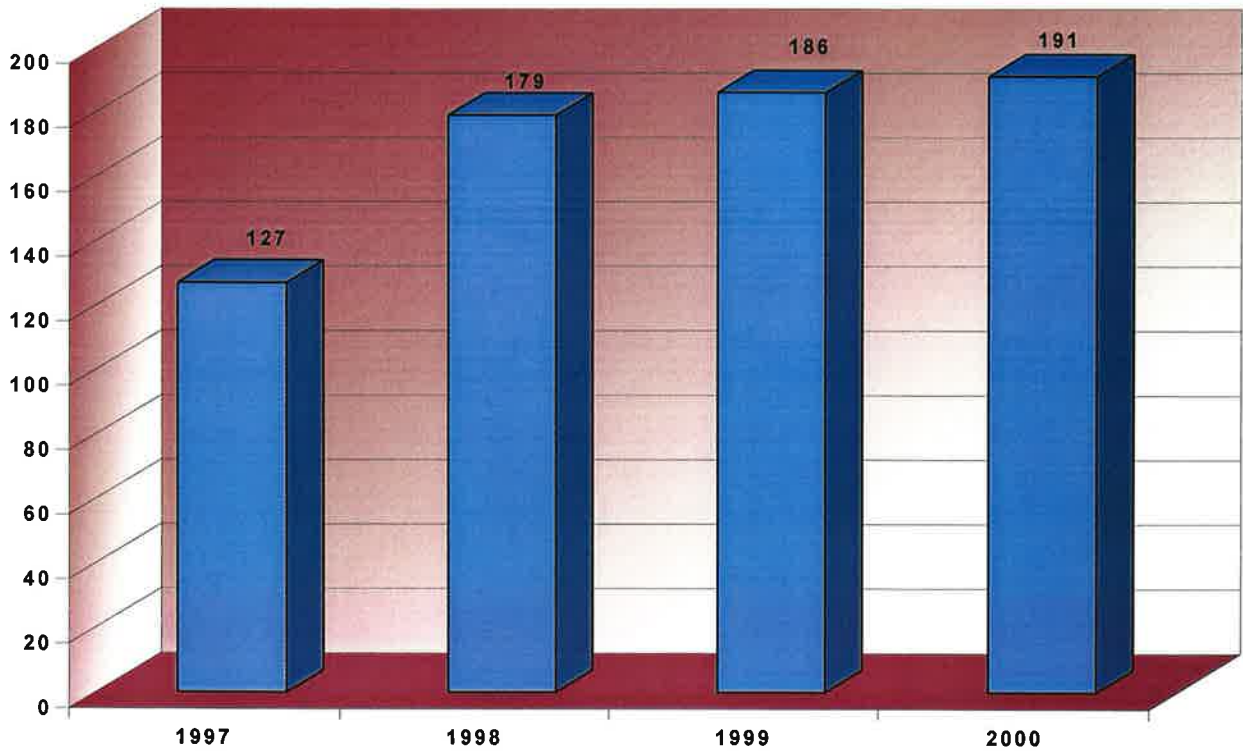


Notes

- ◆ In 2000, property crimes in the City of Oak Creek decreased to 874 total incidents from 907 in 1999. Some differences are as follows:
 - Burglary continued its downward trend with one fewer incident (72) in 2000 compared to 73 in 1999.
 - There were 770 thefts in 2000 compared to 777 in 1999.
 - There were 18 fewer motor vehicle thefts in 2000 (28) than in 1999 (46).
 - The number of arsons decreased from 11 in 1999 to 4 in 2000.

- ◆ As the department's crime prevention efforts increased, the number of property crimes has decreased. The Neighborhood Watch Program has grown significantly over the last two years, as well as other crime prevention awareness programs such as National Night Out. Most Police Departments in the State of Wisconsin, as well as across the United States, are becoming increasingly active in crime prevention efforts.

Reported Drunk Driving Offenses
4-Year Scan



Notes

- ◆ These arrest numbers *do not* reflect conviction data. Many cases are still in litigation or the final disposition has not yet been recorded. Historically, the Oak Creek Police Department has a conviction rate of 96% or higher in all O.W.I. cases.

FINANCIAL DATA

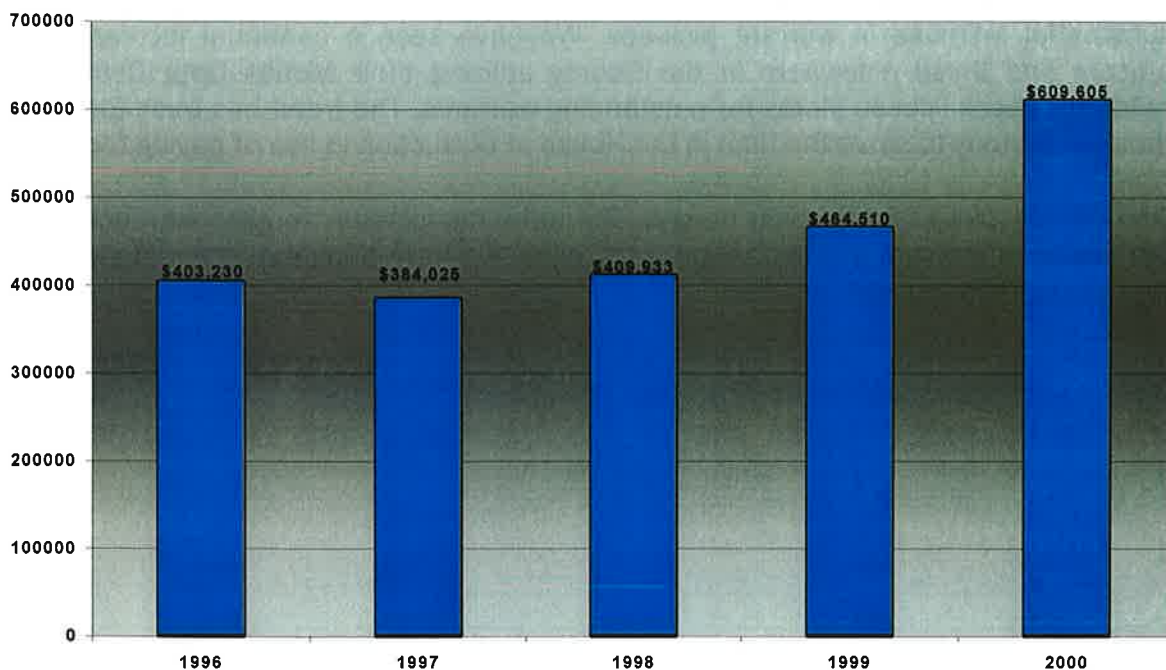
In 2000, the Oak Creek Police Department was successful in keeping expenses below that which were budgeted. Of total monies allocated, 99.9% were utilized, for a total of \$2,832 *below* the 2000 budget allocation.

The following unforeseen and unanticipated expenses affected the overall budget:

- ◆ Overtime - \$26,729.41 over budget. This figure was offset by approximately \$20,000 in revenues from grants.
- ◆ Telephone Expenses - \$4,151.22 over budget. This overage was related to expenses for one telephone card, which was purchased at approximately \$1,100. Also, an increase in services by Ameritech, our primary phone provider, accounts for most of the overages.
- ◆ Minor Equipment - \$2,159.90 over budget. This account was affected because of a need to purchase a \$4,000 overhead projector. We utilized the crime prevention grant funds for half; the other half came from our minor equipment line item. This was not a budgeted item, but was identified as a critical need.
- ◆ County Prisoner Fees - \$16,181.78 over budget. This account was over budget due to a substantial increase in warrant pick-ups. We have seen a continual increase in our officers and those elsewhere in the County utilizing their Mobile Data Computer to randomly check license plates for outstanding warrants. The trend has been for many of those in custody to serve the time in the House of Correction in lieu of paying their fines.
- ◆ Gas and Oil - \$14,686.08 over budget. The dramatic increase in gasoline prices during the course of the year accounts for this increase. We have budgeted accordingly in 2001 for this unstable market.

Fines Collected 1996-2000

Month	1996	1997	1998	1999	2000
January	\$33,502	\$30,640	\$32,753	\$38,888	\$57,268
February	\$37,256	\$32,536	\$33,454	\$33,909	\$57,761
March	\$40,124	\$41,623	\$33,291	\$52,149	\$70,098
April	\$30,271	\$45,429	\$35,905	\$44,228	\$55,443
May	\$28,774	\$32,196	\$37,756	\$33,804	\$54,711
June	\$32,739	\$32,100	\$44,189	\$37,753	\$43,572
July	\$41,878	\$32,685	\$33,245	\$30,195	\$44,576
August	\$37,724	\$24,151	\$35,872	\$30,545	\$51,624
September	\$30,403	\$32,608	\$33,559	\$33,708	\$48,743
October	\$34,492	\$31,442	\$30,719	\$39,055	\$44,684
November	\$33,134	\$25,969	\$30,656	\$40,728	\$42,968
December	\$22,933	\$22,646	\$28,534	\$49,548	\$38,159
Total	\$403,230	\$384,025	\$409,933	\$464,510	\$609,605



Notes

- ◆ In 2000, fines collected increased by \$145,095. The key contributing factor in this large increase is the increased amount of traffic citations issued. Over the last several years, traffic citations have increased accordingly as the amount of traffic traveling through the City of Oak Creek increased. Crime lab fees and court costs have remained the same in 2000 as they were in 1999. These fees are included in the total fine amount assessed.

City of Oak Creek 2000 Annual Budget

Fund / Department	1996 Actual	1997 Actual	1998 Actual	1999 Actual	2000 Budget
Police - 60					
Direct Employee Costs					
100 Salaries, Full Time	1,827,197	1,968,863	2,150,094	2,250,304	2,769,800
105 Salaries, Part Time	40,419	40,871	27,761	42,678	65,600
110 Salaries, Overtime	100,461	111,762	161,142	150,258	140,000
115 Salaries, Holiday Pay	60,011	60,342	51,755	58,309	70,000
120 Special Pay Allowances	42,573	49,225	56,917	61,532	61,000
129 Non-Worked Paid Time	305,752	235,386	249,621	273,645	0
130 Retirement	476,714	480,657	518,863	542,567	535,600
135 Social Security	180,232	185,781	202,515	221,115	236,000
145 Unemployment Compensation	5,279	5,487	7,540	0	0
150 Insurance, Active Employees	335,434	360,275	529,450	366,750	433,720
160 Insurance, Work Comp	67,310	61,729	58,721	70,000	81,100
165 Insurance, Disability	9,051	9,117	11,415	15,525	16,600
170 Insurance, Dental	34,104	36,050	39,300	39,700	41,700
175 Insurance, Group Life	2,634	2,557	2,689	2,793	3,400
180 Longevity	4,560	4,550	4,835	5,190	5,775
185 Section 125 Administration	474	345	288	252	400
Subtotal	\$3,492,205	\$3,612,997	\$4,072,906	\$4,100,618	\$4,460,695
Indirect Employee					
200 Travel/Training	9,931	9,829	12,169	12,050	13,000
205 Recruitment/Testing/Physicals	5,816	8,799	9,971	11,122	11,000
210 Expense Allowance	305	93	185	147	250
215 Uniforms and Clothing	5,621	11,827	8,308	14,667	9,000
220 Tuition Reimbursement	6,665	553	0	3,620	10,000
Subtotal	\$28,338	\$31,101	\$30,633	\$41,606	\$43,250
Utility Costs					
300 Electricity	20,905	20,190	23,357	23,505	24,500
305 Water and Sewer	1,225	1,249	1,278	1,542	1,510
310 Natural Gas	5,557	2,095	3,716	1,709	3,650
315 Telephone	23,230	26,223	29,879	34,728	35,500
320 Data Lines	14,090	0	0	0	0
Subtotal	\$65,007	\$49,757	\$58,230	\$61,484	\$65,160
Supplies					
400 Office Supplies	7,508	11,294	9,897	9,827	10,000
405 Computer Hardware Software	1,348	30	0	0	0
410 Printing and Copying	6,059	4,953	4,659	5,225	6,000
415 Postage	2,866	2,193	3,666	3,403	3,500
420 Dues and Publications	2,250	1,636	2,188	2,714	2,000
425 Advertising and Promotions	95	343	1,910	1,208	2,000
426 Crime Prevention	592	998	1,540	2,947	3,000
430 Housekeeping	3,397	2,914	3,277	4,510	3,500
440 Medical and Safety	1,776	1,475	362	1,021	1,000
460 Minor Equipment	0	0	3,181	2,965	4,000
470 Audio Visual/Photo Supplies	2,765	4,710	6,360	8,477	5,000
480 Fire Equipment	219	528	143	228	250
485 Police Equipment	22,811	11,122	11,335	13,585	13,500
486 Ammunition/Armory	11,246	9,868	10,468	11,518	12,500

City of Oak Creek 2000 Annual Budget

Fund / Department	1996 Actual	1997 Actual	1998 Actual	1999 Actual	2000 Budget
487 Police Auxiliary	1,566	1,789	1,551	1,522	1,600
488 Police Special Operations	1,976	2,046	709	266	1,500
489 Drug & Violence Grant	16,637	18,565	13,584	18,921	25,400
490 Police Vehicles	98,194	96,687	98,906	100,518	133,000
493 Canine Operations	0	0	0	2,650	3,000
494 Leased Major Equipment	8,292	10,553	11,566	5,638	10,700
495 Miscellaneous	5,323	5,846	4,656	1,919	3,000
Subtotal	\$194,920	\$187,550	\$189,958	\$199,062	\$244,450
Other Services					
500 County Prisoner Fees	12,370	11,671	16,521	15,210	15,000
517 Building Cleaning	505	1,411	1,722	1,055	2,500
525 Attorney/Legal	47,866	75,554	29,788	31,807	35,000
Subtotal	\$60,741	\$88,636	\$48,031	\$48,072	\$52,500
Maintenance					
600 Office Equip Maintenance	6,480	7,418	6,400	7,234	6,000
605 Computer Maintenance	13,252	0	0	0	0
610 Radio Maintenance	4,988	8,010	2,658	4,983	6,600
615 Grounds Maintenance	5,915	5,979	4,225	609	2,500
620 Building Maintenance	12,596	17,251	10,808	9,230	7,000
Subtotal	\$43,231	\$38,658	\$24,091	\$22,056	\$22,100
Vehicles					
700 Vehicle Maintenance	31,609	23,855	21,304	29,376	30,000
705 Equipment Maintenance	1,738	810	1,405	653	1,000
710 Gas/Oil/Fluids	39,063	41,809	38,424	43,632	43,000
715 Tires	5,655	2,864	2,452	3,152	3,500
Subtotal	\$78,065	\$69,338	\$63,585	\$76,813	\$77,500
Total	\$3,962,507	\$4,078,037	\$4,487,434	\$4,549,711	\$4,965,655

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

Department: Police

Program Description

The Police Department is charged with protecting the lives and property of the citizens of Oak Creek and visitors to the community. In order to do this, the Police Department must progressively design and execute programs of community service, crime prevention, and anti-crime education, as well as programs to identify and apprehend those who commit crimes. The Police Department has based its responses to the community in its Mission Statement and Statement of Values. Both internally and externally, the Police Department is striving to improve, and as such, is working closely with the community to define priorities. The community of Oak Creek has entrusted to the Police Department the authority and responsibility to serve the needs of the community while preserving peace and dignity and protecting the rights of all. Placing the needs of the community first, the Police Department will work toward the following goals in 2000:

Objectives - Administrative:

1. Continue to work closely with the Fire Department and other Emergency Management staff to strengthen the City's preparation, response, and recovery for disasters or other major emergencies. The following items will be done to achieve this:
 - a. Work with the emergency training group to conduct and participate in upcoming exercises as set.
 - b. Continually update and improve the City's Emergency Operations Plan.
 - c. Work closely with the Emergency Management Organization to improve citywide training and knowledge of emergency responses.
 - d. Conduct at least four scheduled meetings of the City-wide Emergency Management group.

Status:

- a. *During 2000, there were two tabletop exercises, which members participated in. More importantly, all Department employees were involved in the July 3, 2000, tornado/flooding in which the EOC was activated for a three-day period providing vital training to all involved.*
 - b. *The Emergency Operations Plan was thoroughly reviewed by all Emergency Management members in 2000 and the necessary changes are in the process of being made. Updated copies of the new plan are scheduled to be in place by February 15, 2001.*
 - c. *This past year, the Police Department continued to become more comfortable with the Incident Command System. The PPG explosion, as well as the July tornado, has provided valuable "real-life" experience to all officers and command staff. Furthermore, there was great effort by members of the Emergency Management Team to bring BOWMAC to City employees in the first quarter of 2001. This is a major accomplishment and will bring exceptional training to the staff.*
 - d. *Police Department staff attended each of the quarterly Emergency Management Group meetings, as expected. In addition to those meetings, staff also attended the meetings surrounding the mitigation and recovery of the July tornado.*
2. Continue with at least one customer satisfaction survey that randomly samples the level of satisfaction, both actual and perceived of the citizens that have contact with the Police Department or live within the City. Our intention is to have this customer satisfaction survey released with our annual report.

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

Status: *The department revamped the existing customer satisfaction survey form in an attempt to gain more feedback from the citizens. A total of 1,200 forms were mailed. The mailing list was comprised of 600 names taken at random from all listed taxpayers and 600 names generated at random from citizens that have had contact with the Police Department. All the data produced from the survey will be summarized and included in the 2000 Police Department Annual Report.*

3. Continue to maintain the current level of technical, professional and management training offered to members of the department. In particular, send two command staff members to the Milwaukee Campus of Northwestern University School of Police Staff and Command.

Status: *During 2000, Oak Creek Police Department members received 4,641.50 hours of training. Part of this training included Captain Warren Endthoff attending the F.B.I. National Academy. We did not send staff members to the Milwaukee Campus of Northwestern University School of Police Staff and Command, as the course was cancelled due to potential Y2K problems. For this reason our training hours were lower in 2000, compared to the 5,657 hours of training received in 1999.*

4. Continue to work with the School District in the following areas:
 - a. Provide the D.A.R.E. Program to public and private schools at the 5th grade level during the 2000 spring semester.
 - b. Work with the School District regarding possible alternatives to the D.A.R.E. Program for the 2000 fall semester that would apply to all public and private schools currently receiving instruction.
 - c. Continue to provide the School Resource Officer Program.
 - d. Conduct a baseline survey of school students and faculty regarding school-related crime before the end of the first semester and again before the end of the school year in an attempt to quantify the effectiveness of the SRO Program.

Status:

- a. *During the spring semester of 2000, D.A.R.E. instruction was provided for 5th grade students at Shepard Hills, St Matthews and Meadowview Schools. Officer Kelly Winegarden was the D.A.R.E. instructor for the spring semester. During the fall semester, Officer John Finco taught D.A.R.E. at Carrollton and Meadowview Schools along with Officer Ashenburst who taught at Edgewood School. A total of 433 children graduated from the D.A.R.E. program during 2000.*
- b. *The Chief and School Superintendent met during the last half of 2000 to discuss the future direction of the D.A.R.E. program. Because of the Department's inability to obtain the Universal Hiring Grant, the Chief made the determination that staffing the SRO program with three officers, as had been the goal, would not be possible. It was agreed between the Department and School District that the SRO program would continue as is, with an officer in the High School and one in the Middle Schools. However, this causes a problem with the delivery of the D.A.R.E. program. For 2001, the intention is to restructure the D.A.R.E. program into a hybrid program where most of the instruction will be through the present school staff with our middle school SRO acting as an assistant to the program. The specifics will be worked out during the first quarter of 2001.*
- c. *During 2000, two School Resource Officers were assigned to the Oak Creek/ Franklin School District. During the spring semester, Sgt. James Antisdell was assigned to the high school with Officer John Finco assigned to the two middle schools. Due to Sgt. Antisdell's return to a patrol assignment, Officer Dean Kleinbans was selected to replace him as the high school S.R.O. Officer Kleinbans was sent to S.R.O. training during July and took over the high school S.R.O. duties in August. The Department had considered staffing a third S.R.O. during the fall semester, however, federal funding needed to hire replacement officers was not awarded to the Department. Therefore,*

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

Officer John Finco continued dividing his time between the two middle schools. The S.R.O. program has been well received within the school district by school officials as well as the students and their parents.

- d. *The survey was conducted in the High School by their staff. The results have been tabulated and are being utilized by their senior staff, counselors and our S.R.O.*

5. Continue the process of the annual review of mandated department policies and other such policies and procedures as identified through the Policy Review Committee. Utilizing two department members, follow the department accreditation timetable for possible accreditation by early 2001.

Status: *During 2000, 24 policies were reviewed. These included: Radio Communication, Jail Policy, Countywide Arrest, Sexual Harassment, Use of Tobacco, Hiring Policy, Vacancy in Chief's Office, Special Fitness, Time System, Soft Body Armor, Bicycle Patrol, Off-Duty Employment, Citizen Complaint, Emergency Response Unit, Records Retention, Sex Offender, OWI Arrest, Crime Victim Rights, Police Aide, Domestic Abuse, Motor Vehicle Stops, Strip Search, Vehicle Maintenance, and Bomb Threat Policy. The new policy review process worked well in 2000. At this time, the Policy Review Committee is researching possible suggestions that would allow policies to be reviewed and returned to Sgt. Hammernik in a more timely fashion for any possible changes. This would streamline the process and add to the effectiveness of the new review process.*

All Department Use of Force trainers also reviewed the Use of Force Policy and several areas were enhanced and clarified to address squad rifle training and less-lethal extended range kinetic impact devices training, along with off-duty firearms issues.

At this time, the accreditation process has been placed on hold until a new police facility is constructed which will meet the suggested guidelines for accreditation. Currently, all policies being developed or reviewed are being done using accreditation standards.

6. Implement an all-encompassing Inspection Policy, including a matrix of planned maintenance and inspection schedules relating to property, equipment, and personnel.

Status: *This policy has not been implemented due, in part, to major revisions that would be needed with the new facility.*

7. Work with the recently named Police Department Space Needs Committee for recommendations to the C.I.P. Committee for 2001 budget.

Status: *During 2000, the Police Department Space Needs Committee met on a regular basis, researching the needs of the Oak Creek Police Department. They also toured various new and remodeled police facilities in the area. A report was brought before the Common Council in May of 2000 indicating the need for a new and larger facility. There was also a recommendation that a Programming/Space Needs Analysis be completed. The Council approved this.*

A firm (Chinn Planning, Inc.) was selected and completed a programming study in November 2000. This study was presented to the Oak Creek Common Council on November 20, 2000, and accepted.

The decision was then made to continue to move forward with this process. The next step was to select and hire an Owner's Representative for the project. A selection process was put into place and Hurtado Consulting, LLC, was selected for this position. The Owner's Rep. contract, as of this time, has not been approved by the Council.

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

During 2000, we identified possible site locations for the new police facility and are currently in the negotiation phase of securing a site.

We are also in the process of selecting an architectural firm to design the new police facility. It is our intent to make this selection by February 19, 2001.

8. Acquire and install the 800MHz radio system by October of 2000.

Status: *During 2000, the Department purchased all the required equipment needed to switch to the Milwaukee County Sheriff's Department's 800MHz trunked radio system. During the fall of 2000, Milwaukee 2-Way installed the new radio equipment. However, due to problems encountered by Motorola, our Department was not able to unitize the new radio system until the last two weeks of December. To date, the new system appears to be functioning as expected.*

9. Work with the Oak Creek Fire Department and the Police Department Space Needs Committee toward the transition into joint police/fire dispatching.

Status: *On April 12, 2000, Chief Bauer, Captain Endthoff and Manager Stencel met with Chief Hammernik and Asst. Chief Rosandich to discuss the needed equipment and/or personnel to move forward with the joint police/fire dispatch center. It was decided that quotes for equipment would be obtained and Manager Stencel would determine the needed staffing. At this time, the Police Department has received the quotes and the staffing has been figured. We will be scheduling another meeting to discuss these items, but the date has not been determined at this time.*

Due to the time-consuming duties for the construction of Fire Station #3, no further meetings have been set between the fire and police personnel regarding actual implementation of the joint police/fire dispatch. However, communication lines have been open between the fire and police personnel with suggestions about transferring certain emergency phone lines from the Fire Department to the Police Department in preparing for this transition.

On June 2, 2000, Commander Satula and Firefighter/Paramedic Biggart provided training to the police dispatchers and Manager Stencel. The training included becoming familiar with medical terms, fire terms and equipment. Since this training, the police dispatchers have started recommending the level of response to the fire department for rescue and fire calls. This will alleviate problems when the full transition of joint dispatch takes place. Commander Satula has implemented an informal and formal procedure for feedback for problems or concerns that may arise. The fire personnel and the police dispatch personnel have been made aware of this procedure.

The Chief briefed the Personnel Committee during the 2001 budget process regarding the senior staff's recommendation to place a hold on the transition of combined dispatching until a new police facility is built. The Personnel Committee agreed with the recommendation. Therefore, no additional dispatch staffing was approved for 2001.

10. Evaluate the administering of Citizens' Academy and/or Open House during 2000.

Status: *On September 14, 2000, our Department began its 5th Citizens Academy. The class had 16 participants, all of whom graduated on November 15th 2000. At the conclusion of the program, an evaluation was conducted to determine whether the program should be continued/discontinued, expanded/shortened and/or held at a different time of the year. After discussion with staff members and citizens who were involved in the program, it was decided that the program would continue as is during the fall of the year.*

The Police Department decided not to hold an Open House in 2000.

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

Objectives - Operational:

1. Continue the development of our Crime Prevention Program, which would include the following:
 - a. Write for and obtain the \$25,000 (approx.) Neighborhood Drug Use and Violence Prevention Grant.
 - b. Increase local funding levels from outside sources.
 - c. Maintain National Night Out participation
 - d. Increase National Night Out activities, displays, and funding by 10%.
 - e. Maintain a minimum of seven community safety events (example: one bike rodeo, Health and Fitness Fair and National Night Out).
 - f. Maintain and support the present ± 50 block captains and their Neighborhood Watch groups, including two citywide block captains' meetings/training sessions—one to be held in spring and one post National Night Out.
 - g. Recruit five new Neighborhood Watch groups and block watch captains for those groups.
 - h. Continue liaison in community organizations to better serve the community and to spread the crime prevention message.
 - i. Continue liaison with youth through organized programs, i.e., Midnight Volleyball Program.
 - j. Conduct one informational meeting/publication regarding the Sex Offender Program.
 - k. Continue development of the Property/Apartment Management Program, including the monthly reports provided to apartment complex managers.

Status:

- a. *Officer Piojda completed and submitted the final monthly CARS report for the 2000 Neighborhood Drug Use and Violence Prevention Grant. Expenditures for 2000 totaled \$25,600. Available grant money was \$25,408. Copies of all monthly CARS reports for 2000 are available in the Crime Prevention Office.*
- b. *Funding levels from outside sources increased significantly from 1999. This increase in funding is documented by the Oak Creek Chamber of Commerce, which keeps records of funds that are donated for National Night Out. The current balance as of December 2000 is \$4,496.64. This balance reflects remaining funds after all 2000 debts were settled (approximately \$11,500). The National Night Out Committee has set a fund raising goal of an additional \$8,500 for 2001. This will be achieved primarily through corporate donations and sponsorships.*
- c. *The Oak Creek Police Department continued to be very active in the annual National Night Out event in 2000. Officer Piojda submitted an entry for a national contest, which is sponsored by the National Association of Town Watch. This contest is judged on the amount of community involvement, creativity, attendance, and quality of the event as a whole. The City of Oak Creek won an award for overall excellence for cities of similar size across the United States. This award is posted on the Police Department's "Wall of Honor".*
- d. *New National Night Out activities for 2000 included a corporate-sponsored t-shirt give away, a new featured ride from Fun Services, Inc. (obstacle course), grilled food items, an interactive video, free bottled water from Oak Creek Water and Sewer, a display from the Milwaukee Domestic Abuse Council, and an increase in the amount of fireworks from Bartolotta Fireworks Co., Inc. Donations from outside sources increased by approximately 15% from 1999.*
- e. *In 2000, Officer Piojda participated in several community events including: National Night Out, Bike Rodeo, Health and Fitness Fair, Crime Stoppers, security seminars at several financial institutions, career fairs, and several summertime community events.*
- f/g. *The number of Block Watch groups increased significantly in 2000. The approximate number of households participating in the program is between 550-600. Officer Piojda hosted 22 public Neighborhood Watch meetings at the Oak Creek Community Center. These meetings were well attended and well received by the citizens.*

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

The meetings were advertised in the Oak Creek Pictorial and the Neighborhood Watch Newsletter. In 2000, Officer Piojda and the Police Aides recruited an average of about 5 new households a week into the Neighborhood Block Watch Program.

- b. In 2000, Officer Piojda developed working relationships with the Oak Creek American Legion, and the Kiwanis Club and was much more active with the Oak Creek Chamber of Commerce. This is in addition to maintaining strong commitments to the NNO Committee, Block Watch groups, the House of Correction, local media, and the Oak Creek Schools.*
- i. The Midnight Volleyball Program was very popular with local teenagers in 2000. An average week's attendance was 150-200 students. This program grew too quickly for one person (Officer Piojda) to adequately supervise and monitor. Officer Piojda will be coordinating with Officer Kleinhaus in 2001 to figure out how to handle the fast growth of the program.*
- j. Officer Piojda discussed the Sexual Offender Notification Program at every Block Watch meeting in 2000. The citizens seemed to have a high interest level in the program.*
- k. Officer Piojda provided all major apartment complex managers with monthly reports of incidents that occurred on their property.*

2. Continue the development of our Drug Unit, which would include:

- a. Maintain the current amount of drug investigations/arrests.
- b. Maintain a minimum of 90% conviction rate in all municipal and state-related drug charges.
- c. Maintain a high presence regarding hotel/motel interdiction. Work with the management of those establishments to identify and arrest drug couriers using City hotels/motels.
- d. Work with the SRO Program to provide drug awareness talks to school district employees/students.
- e. Develop an ordinance regarding the keeping of a drug house, which would include rental units.

Status:

- a. For the year 2000, the Drug Unit obtained 8 search warrants which led to the arrest of numerous individuals. This is an increase over 1999, where 6 search warrants were obtained.*
- b. We continued to maintain a 90% or better conviction ratio for all UCSA arrests during 2000.*
- c. Our presence in the hotels and motels has been maintained and we continue to maintain a very good working relationship with the management of these establishments. The Drug Unit also increased the number of "knock-and-talks" done at motels/hotels during 2000. Officers have made several arrests from motel/hotel interdictions in the past year.*
- d. Unlike previous years where members of our Drug Enforcement Unit gave presentations, the SRO's were handed the responsibility to speak with our students regarding drug use and abuse.*
- e. In researching existing ordinances of drug houses, it was discovered that the only city with such an ordinance is Milwaukee. Upon review of their ordinance, it was found that it pertains mainly to single- and multi-family rental units. Therefore, it does not appear that it would be feasible to draft a similar ordinance for Oak Creek as the number of single-family rental units within the City is minimal.*

3. The goals and objectives for the Traffic Unit include:

- a. Maintain a minimum of 90% conviction rates in all cases involving charges of Operating While Under the Influence of an Intoxicant that are adjudicated during 2000.
- b. Issue citations in a minimum of 70% of multi-vehicular traffic crashes that occur with the City.
- c. Continue to identify patterns of excessive motor vehicle speed through the utilization of the Engineering Department's "Traffic Counting Unit."
- d. Deploy radar speed trailer in identified problem areas a minimum of 40 times.

City of Oak Creek 2000 Annual Budget

2000 Goals & Objectives – Final Summary Report

- e. Continue to utilize the “no roll call” concept to insure traffic enforcement 24 hours a day.
- f. Maintain the current level of traffic and safety grants for \$10,000.
- g. Maintain a minimum of five public presentations regarding traffic and safety-related issues.
- h. Conduct a bicycle rodeo in conjunction with Parks and Recreation with the goal of targeting 200 City youth.
- i. Maintain a leadership role as a member of the Traffic and Safety Committee.
- j. Maintain the present amount of traffic contacts within the Patrol Bureau.
- k. Identify and monitor the 20 most significant traffic problem areas within the City.

Status:

- a. *During 2000, there were 149 total arrests for OWI. Of those, a total of 112 OWI cases came through the court system with 110 defendants found guilty. This is a 98% conviction ratio.*
- b. *During 2000, there were 557 multi-vehicle traffic accidents. From those 557 accidents, 389 citations were issued, which equates to 70% traffic citations issued at accidents. This meets our goal of 70%.*
- c. *The Engineering Department’s “Traffic Counting Unit” was deployed in many locations throughout the City. During 2000, the traffic counting unit was utilized at 102 different street locations for traffic and safety purposes.*
- d. *The radar trailer was deployed 16 times in various locations throughout 2000. The trailer’s need for maintenance and early inclement weather made the goal of 40 deployments difficult. The maintenance issues will be addressed in the “off season”. A new system is in place that will provide more accountability, including quarterly reports to the Operations Division Captain.*
- e. *During 2000, the “no roll call” concept was used on 1st and 2nd shift a total of 100 times. The result was 152 traffic citations and 341 written warning/ 15 day tickets. We will continue to use the concept during 2001 as it increases squad visibility to the public and we believe it makes our roads safer.*
- f. *During 2000, our Department applied for and was awarded monies from two grants—the Alcohol Enforcement Project Grant in the amount of \$6,000, and the Seatbelt Enforcement Grant in the amount of \$4,000. Officers increased enforcement throughout the year with the aid of the grant monies in an effort to reduce traffic accidents and injuries. In addition, the Department purchased Alco-Sensors with grant monies to assist officers in their alcohol enforcement efforts.*
- g. *During 2000, the Department conducted a total of 10 Traffic and Safety public appearances. These appearances included topics in bicycle safety training and demonstrations of the “little convincer”. These presentations were held at various schools and businesses located within the City. We have exceeded our goal of 5 public presentations during the year.*
- h. *On June 3, 2000, the Traffic & Safety Unit, Crime Prevention Unit, Police Auxiliaries, Police Aides and Community Center hosted a Bicycle Rodeo. A total of 50 youth participated with three bikes given away as prizes. We were short of our goal of 200 participants.*
- i. *During the first quarter of 2000, Captain Wilson attended and participated in all Traffic & Safety Committee meetings. For the remainder of the year, Lieutenant George Artka attended all meetings. Chief Bauer also attended some of the meetings during the second quarter.*
- j. *During 2000, officers issued a total of 4,580 traffic citations compared to 4,029 for 1999. This is a 14% increase over 1999.*
- k. *During 2000, officers continued to enforce traffic violations in areas of the City which were identified as problem areas. Problem areas were identified through officer input and receipt of citizen complaints/ concerns. Upon reviewing the amount of citations and warnings issued, it appears that the selective enforcement has increased compliance in these areas.*

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4. To continue and improve the quality of our criminal and civil investigations.
 - a. Maintain bi-monthly training for Evidence Technicians.
 - b. Implement the “Competitive Edge” property inventory software.
 - c. Conduct two audits of the property room.
 - d. Maintain the integrity of the property room by ensuring a minimum of 24 hours per month for inspection and control by property officers.
 - e. Conduct an annual auction.
 - f. Deploy the VARDA alarmed car for a minimum of eight hours per month.

Status:

- a. *During 2000, training for the Evidence Technicians continued, with Officer Andy Sagan and Derick Slamka attending a 40-hour basic training course. The unit trained bi-monthly, conducting both in-house training as well working with the Wisconsin Crime Lab. The unit also trained with the Milwaukee County Medical Examiner’s Office. In the fall of 2000, Detective Anderson was assigned as the training coordinator for the Evidence Technicians. With a coordinator in place, it will be possible to standardize training and ensure participation by all Evidence Technicians.*
 - b. *The Department elected not to implement the “Competitive Edge” property room software in 2000 as it was in the process of being tested by Menomonee Falls Police Department. It is our intent to evaluate this software and research other available property room software in 2001. Detective Steve Anderson will be attending the International Association for Property and Evidence training in March of 2001. One of his responsibilities will be to further research available property room software.*
 - c. *On November 20, 2000, Chief Bauer and Captain Wilson conducted an unannounced audit of the Property/Evidence Room. All property and records were accounted for in the areas checked.*
 - d. *Property officers spent a total of 490.75 hours working in the property room or directly handling evidence. This amounted to a monthly average of 40.89 hours, which is above the expected 24 hours per month. The increase was due to several factors including: a property officer was on light duty for an extended amount of time working in the property room, a new property officer was trained to take over duties for an officer leaving to be an SRO, and two civilian employees were hired and trained to be evidence technicians. The second civilian hired is scheduled to work 12 hours a week in the property room and handles most of the paperwork associated with the evidence.*
 - e. *The annual auction was held on Saturday, July 8, 2000, at the Oak Creek Police Department. Attendance was good, considering the rainy weather. All City property gathered for the auction was sold.*
 - f. *Due to the limited availability of undercover vehicles and a low success rate in the area of apprehending suspects breaking into vehicles, a decision was made to discontinue utilizing VARDA on a routine basis in cars. In addition, we have discovered that VARDA is not compatible with the 800 MHz system. During 2001, we will be looking into converting this to an 800 MHz frequency and utilizing it for special operations.*
5. To supplement the Patrol Bureau in the following areas:
 - a. Increase scheduled bicycle patrol by 10%.
 - b. Increase bicycle patrol specifically in the Bender Park area.
 - c. Maintain current level of K-9 activity, i.e., calls/non-calls/training.
 - d. Continue the Police Aid Program and conduct an analysis of the effectiveness of that program before the submission of the 2001 budget.

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Status:

- a. *During 2000, the Bicycle Patrol officers logged a total of 96 hours of operation. This is an increase of 40 hours, or 40%, over the 1999 total. One reason for this increase was the addition of one new Bicycle Patrol officer.*
 - b. *Bicycle Patrol Officers have been utilized to patrol Bender Park during their shift, in addition to being used in patrolling the High School football games in the fall, and the many bicycle paths located within the City.*
 - c. *The Department's K-9's were utilized approximately 200 times during 2000. The majority of their use is in the area of narcotics searches. The teams are routinely used to search cars after an arrest has been made. Other cities have also requested our teams to be used in search warrants. The following agencies have used our unit through mutual aid: South Milwaukee, Franklin, Caledonia, Cudahy, Greendale, Milwaukee County Sheriff, and the DEA. They were also used for suspect searches. An example of this was searching for a bomb suspect on the airport property. The teams have demonstrated their proficiency this past year. We have also maintained our training levels set for the year. The teams continue to educate the public through demonstrations given. Examples of these are National Night Out, DARE, Salvation Army, and other organizations requesting demonstrations.*
 - d. *The Police Aide Program was fully staffed during 2000. The Police Aides continue to be utilized in many areas that assist the officers in completing their duties. This includes booking subjects, home watches, business checks, Municipal Court, and assisting in many summertime activities. During the year, the program was continually evaluated. Discussion was held among the staff to see whether or not any additions to the Police Aide staff were warranted. After discussion of this matter, it was decided that the current number of Police Aides (3) are the most effective and efficient. Therefore, no other Police Aides will be added at this time. The staff concluded that the Police Aide Program has been a huge success since its implementation.*
6. Continue utilizing the warrant squad to actively seek individuals who are wanted on warrants or commitments held by our department.

Status: *Members of the Warrant Squad remain active in their duties of attempting to pick up and clear City of Oak Creek municipal warrants. They have done this by going out covertly and attempting to pick subjects up and making telephone contacts with subjects informing them of the warrant status and that they will be actively looking for them. Arrangements have also been made with surrounding municipalities to actively work on clearing each other's warrants with subjects who reside in those cities. During 2000, the warrant squad worked a total of 9 eight-hour shifts (144 hours). The goal for 2000 was to have the warrant squad work 12 eight-hour shifts (192 hours), however, staffing needs did not allow the warrant squad to meet its projected goal. The warrant squad cleared 56 warrants/commitments valued at \$13,691 during 2000.*

CITIZEN SURVEY

In 2000, a total of 1,200 surveys were distributed to the public. The police department's in-house computer system was used to randomly pick 600 names of people who were to receive a survey. The other 600 names were randomly selected by computer from the City of Oak Creek tax records. A total of 276 surveys were returned at the time of production of this report. Returned surveys are available for public review at the Oak Creek Police Department.

1. What is your gender?

Male	135	Female	141
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2. Select your appropriate age group:

17 or younger	2
18-25	3
26-39	81
40-59	123
60 or older	66

3. How long have you lived in Oak Creek?

Less than 1 year	8
1-5 years	74
6-10 years	49
11-20 years	47
More than 20 years	97

4. Do you rent or own your home?

Rent	13	Own	264
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5. Does your street participate in the Oak Creek Block Watch Program?

Yes	51
No	134
Unsure	88

6. Have you ever attended the Oak Creek National Night Out celebration?

Yes	72	No	211
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7. How safe do you feel in your neighborhood?

Very Safe	105
Safe	165
Unsafe	7
Very Unsafe	2
Unsure	1

8. How safe do you feel within the city of Oak Creek?

Very Safe	73
Safe	192
Unsafe	3
Very Unsafe	2
Unsure	6

9. Do you feel that crime is more of a problem in your neighborhood than in other areas of Oak Creek?

Yes	9
No	249
Unsure	16

10. How safe do you feel in your community as opposed to neighboring communities?

More Safe	125
As Safe	140
Less Safe	2
Unsure	6

11. Do you believe that crime is increasing in your neighborhood?

Yes	34
No	205
Unsure	37

12. From what source(s) do you draw these conclusions?

Conversations with area residents	106
Milwaukee Journal/Sentinel	65
CNI Newspaper/Oak Creek Pictorial	107
Personal experience	166
Television	53
Other	14

13. How many contacts have you had with the Oak Creek Police Department in the last year?

None	143
One	70
Two	43
Three	12
Four or more	13

14. What was the nature of your most recent contact (if applicable)?

I reported an incident	54
I witnessed a crime	0
I was involved in an accident	11
I was contacted about an incident	13
I requested information from the department	23
I was issued a citation	11
I was arrested	1
Other (please specify)	74

15. Based on your most recent contact, please rate the responding officer(s) in the following areas:

	Excellent	Good	Fair	Poor	Very Poor
Concern	67	67	7	3	2
Helpfulness	74	59	7	3	3
Knowledge	62	64	11	1	1
Fairness	72	56	8	5	1
Problem Solving	49	53	16	4	2
Compassion	66	51	18	2	2
Professionalism	92	45	7	1	2
Response Time	62	43	12	3	0
Quality of Service	64	54	7	3	2
Other					

16. Based on your most recent contact, please rate the dispatcher in the following areas:

	Excellent	Good	Fair	Poor	Very Poor
Courteousness	54	49	16	2	0
Helpfulness	54	51	15	1	1
Knowledge	50	54	13	2	0
Professionalism	57	48	13	3	0
Other					

17. Have you ever been a victim of a crime in Oak Creek?

Yes	64	No	208
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18. If you were a victim of a crime in Oak Creek, what was the type of crime?

Assault	4
Burglary	13
Vandalism	13
Theft	17
Property Damage	26
Other	9

19. Do you feel that the Oak Creek Police Department fulfills the needs of its community?

Yes	240
No	6
Unsure	21

20. Are you satisfied with the level of police presence in your neighborhood?

Very Satisfied	11
Satisfied	14
Somewhat Satisfied	12
Dissatisfied	0

21. From the following list, please select the services (if any) that you would like to see more of in your area of Oak Creek:

Foot Patrols	2
Bicycle Patrols	3
Vehicle Patrols	19
Neighborhood Watch Programs	11
Private Meetings with Police	1
Group Meetings with Police	6

