

Personnel Committee Meeting Minutes
December 9, 2020
12:30 p.m.

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 12:33 p.m.

Item 2. Roll Call

Committee members present: Ald. Toman, Ald. Gehl and Ald. Duchniak.

Also Present: City Administrator Andrew Vickers, Human Resources Manager Judy Rogers, and Management Intern Josh Allain.

Joined by conference call: Chief Mike Kressuk

Item 3. Approval of minutes from 12/02/2020

Ald. Gehl made a motion to approve the minutes of 12/02/2020; seconded by Ald. Duchniak. All aye; motion carries.

Item 4. Review and consider approval of tuition reimbursement request for Battalion Chief Scott Kasten.

Ald. Gehl made a motion to approve the tuition reimbursement request for Battalion Chief Scott Kasten; seconded by Ald. Duchniak. All aye; motion carries.

Item 5. Request to fill two (2) full-time Firefighter/Paramedic vacancies due to retirement of Firefighters Michael Wargolet and David Wrecke.

Ald. Gehl made a motion to approve filling two (2) full-time Firefighter/Paramedic vacancies due to retirements; seconded by Ald. Duchniak. All aye; motion carries.

Item 6. Request to fill a full-time Firefighter/Paramedic position with a contingency hire due to a military leave of absence.

Personnel will be on active duty from Nov 2020 through April 2022.

Ald. Duchniak made a motion to approve filling the full-time Firefighter/Paramedic position with a contingency hire due to military leave of absence; seconded by Ald. Gehl. All ayes; motion carries.

Item 7. Review and consider approval of the Department of Public Works Reporting Structure.

Span of control/management for Director and Assistant is not manageable; the recommendation is to designate two personnel to be crew leaders; additionally, these individuals would receive a pay increase.

Ald. Gehl made a motion to approve the structure and salary changes for the DPW; seconded by Ald. Duchniak. All aye; motion carries.

Item 8. Adjournment.

Visit our website at www.oakcreekwi.org for the agenda and accompanying common council reports.

Ald. Toman moves to adjourn at 1:00 p.m.; seconded by Ald. Gehl. Aye; motion carries.

Dated this 09th day of December, 2020

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice