

**Personnel Committee Meeting Minutes**  
**December 2, 2020**  
**8:15 a.m.**

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 8:19 a.m.

Item 2. Roll Call

Committee members present: Ald. Toman, Ald. Gehl and Ald. Duchniak.

Also Present: City Administrator Andrew Vickers, Police Chief Steve Anderson, Police Captain David Stecker, Buelow Vetter Attorney, Rob Buikema, HR Manager Judy Rogers, and Representatives of the Professional Police Officer's Association.

Item 3. Approval of minutes from 11/18/2020

*Ald. Duchniak made a motion to approve the minutes of 11/18/2020; seconded by Ald. Gehl. All aye; motion carries.*

Item 4. Consider a motion to convene into closed session pursuant to Wis. Statutes Section 19.85(1), (c), (e) and (g) for the:

- a. Purpose of bargaining over wages, hours and working conditions with the Professional Police Officer's Association

*Ald. Toman made a motion to convene into closed session at 8:20 a.m. pursuant to Wisconsin State Statutes Section 19.85 (1), (c), (e) and (g); seconded by Ald. Gehl. All aye; motion carries.*

Item 5. Consider a motion to reconvene into open session.

*Ald. Toman made a motion to reconvene into open session at 10:16 a.m.; seconded by Ald. Gehl. All aye; motion carries.*

Item 6. Consider a motion to take action on any closed session item, if necessary.

*No action.*

Item 7. Review and consider FFCRA Resolution

*All parties discussed that something should be done to align all employees to have equal treatment for absences due to COVID during 2020, i.e. 80 hours covered by the City. Additional consideration of how many months in 2021 should this action continue. Only employees who would have been eligible under FFCRA criteria but for the Resolution excluding those employees, will be reimbursed their paid time used.*

*No action on this item was taken.*

Item 8. Adjournment.

*Ald. Toman made a motion to adjourn at 10:47 a.m.; seconded by Ald. Duchniak. All aye; motion carries.*

Dated this 2<sup>nd</sup> day of December, 2020.

#### Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6<sup>th</sup> Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice