

Personnel Committee Meeting Minutes
September 23, 2020
1:00 p.m.

Item 1. Call Meeting to Order

Ald. Duchniak called the meeting to order at 1:10 p.m.

Item 2. Roll Call

Committee members present: Ald. Gehl and Ald. Duchniak. Ald. Toman was absent.

Also Present: Police Chief Steve Anderson, Human Resources Manager Judy Rogers, and Management Intern Josh Allain.

Item 3. Approval of minutes from 09/09/2020

Ald. Gehl made a motion to approve the minutes of 09/09/2020; seconded by Ald. Duchniak. All aye; motion carries.

Item 4. Consider a motion to convene into closed session pursuant to Wis. Stats. Section 19.85(1) (c), (e) and (g) for the:

- a) *Options to terminate or continue employment of individual on long-term medical leave.*

Ald. Gehl made a motion to convene into closed session at 1.13 p.m. pursuant to Wisconsin State Statutes Section 19.85 (1)(c), (e) and (g); seconded by Ald. Duchniak. All aye; motion carries

Item 5. Consider a motion to reconvene into open session.

Ald. Gehl made a motion to reconvene into open session at 1:36 p.m.; seconded by Ald. Duchniak. All aye; motion carries.

Item 6. Consider a motion to take action on any closed session item, if necessary.

Ald. Gehl made a motion that if after Jim Dooley's September 24, 2020 medical evaluation his doctor does not release him to return by October 2, 2020, sets a return date after October 2, 2020 or states further evaluation will occur on or after Oct 2, 2020 Human Resources will proceed with medical termination subject to a reasonable accommodation analysis; seconded by Ald. Duchniak. All aye; motion carries.

Item 7. Adjournment.

Ald. Gehl made a motion to adjourn at 1:39 p.m.; seconded by Ald. Duchniak. All aye; motion carries.

Dated this 23rd day of September, 2020

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public

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meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice