



OAKCREEK
— WISCONSIN —



Winter 2021

City of Oak Creek Fire Department

Firefighter/Paramedic
Recruitment

Career Opportunity

The Oak Creek Fire Department Mission:

The dedicated professionals of the Oak Creek Fire Department are committed to preventing harm, providing care, and protecting the community from all risks and hazards. Our priority as a community-driven organization is to exceed the expectations of those we serve.

The Community

The Oak Creek Fire Department provides fire, emergency medical, rescue, and prevention services to the City of Oak Creek, Wisconsin. The Oak Creek Fire Department is staffed by 54 career personnel who are dedicated to providing the highest level of service to the community.

The City of Oak Creek is located in southeastern Milwaukee County. One of the fastest growing communities in the region, Oak Creek offers easy access to the social and cultural benefits of the Milwaukee metropolitan area, while also providing the comforts of a suburban community.

The department provides services through its three fire stations, protecting a community that covers over 28 square miles and has a population of over 36,000 people. The department responded to over 4,500 incidents in 2020, approximately 75% of which are emergency medical responses.

As a participating member in the Milwaukee County Shared Services program and MABAS Division 107, the Oak Creek Fire Department assists with incident responses throughout Milwaukee and Racine Counties.

Want to learn more about Oak Creek? Check out this video showcasing all that our community has to offer: ocwi.org/snapshot.

General Requirements

- ◆ 18 years of age or older
- ◆ High School Education or equivalent
- ◆ Possess a valid WI driver's license
- ◆ U.S. citizenship
- ◆ Must pass all selection and training requirements
- ◆ Must pass thorough medical examination and job trait assessment

Requirements at Time of Conditional Hire

- ◆ State of WI licensed Emergency Medical Technician-Paramedic
Paramedic students are encouraged to apply
- ◆ Nationally Registered Emergency Medical Technician-Paramedic
- ◆ State of Wisconsin Certified Firefighter I
- ◆ CPAT certification, dated within on year

Application

Candidates can find the application at the City of Oak Creek Career page, ocwi.org/jobs.

Applications must be submitted through our website and are due Sunday, October 17, 2021.

Benefits

Wages and benefits for the position of Firefighter/Paramedic are negotiated by the International Association of Fire Fighters Local 1848.

These benefits include:

- ◆ Competitive wage package; newly-hired firefighter/paramedic start at \$56,892 plus an additional 5% Paramedic premium
- ◆ Chicago style 24-on-48-off schedule with competitive vacation and holiday package
- ◆ Fire gear, uniforms and uniform service provided.
- ◆ Tuition reimbursement program for Associate and Bachelor degrees

Other benefits include:

- ◆ On-shift physical fitness and wellness programs
- ◆ Medical, dental, voluntary employee paid vision, pension, life insurance, long term disability insurance, and deferred compensation.
- ◆ The Oak Creek Fire Department offers pay and vacation time considerations for qualified lateral transfers with at least two years of experience as a fulltime firefighter. Please contact the department for more information.



Why the Oak Creek Fire Department?

The Oak Creek Fire Department is dedicated to providing its members with high-quality training and equipment in order to best serve our community:

- ◆ In-house fire and EMS training academy
- ◆ Collaboration with Milwaukee Area Technical College-Oak Creek Campus for use of fire training facilities, with some fire certification courses offered in-house at the fire department
- ◆ Pierce fire apparatus and Braun paramedic units
- ◆ Holmatro battery-powered extrication tools on all apparatus
- ◆ High-quality personal protective equipment including Globe fire gear and MSA SCBA with heads-up display
- ◆ Stryker power load systems and Lucas devices on EMS units
- ◆ Integrated CAD, station alerting, and field incident data collection systems
- ◆ Growing community that provides for a wide variety of training and incident response exposure

The Oak Creek Fire Department is committed to continually improving the services it provides to the community. We are an ISO class II and CFAI accredited department.





Hiring Timeline

- September 17: Application period opens
- October 17: Application period closes
- October 22: Candidate exam notification
- November 6: Written exam
- November 12: Candidate interview notification
- November 22: Interviews begin

Questions?

Please contact Anna Waarvik at
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