Personnel Committee Meeting Minutes December 11, 2019 1:00 p.m.

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 1:05 p.m.

Item 2. Roll Call

Committee members present: Ald. Toman, Ald. Duchniak and Ald. Gehl.

Also Present: Fire Chief Mike Kressuk, Assistant City Administrator Bridget Souffrant, Human Resources Manager Judy Rogers, and Management Intern Josh Allain.

Item 3. Approval of Minutes from November 20, 2019

Ald. Duchniak made a motion to approve the minutes of November 20, 2019; seconded by Ald. Gehl. All -aye; motion carries.

<u>Item 4.</u> Review and Consider approval of tuition reimbursement requests for:

a. Firefighter / Paramedic Aaron J. Ritchie enrolled in a program to complete his associate degree.

Ald. Gehl made a motion to approve the tuition reimbursement for Firefighter/Paramedic Aaron Ritchie; seconded by Ald. Duchniak. All aye; motion carries.

b. Firefighter / Paramedic Daniel Rhode enrolled in a program to complete his associate degree in nursing. This is a much needed and in demand skill for paramedics.

Ald. Gehl made a motion to approve the tuition reimbursement for Firefighter/Paramedic Daniel Rhode; seconded by Ald. Duchniak. All aye; motion carries.

Item 5. Request to fill the Assistant Chief of Operations:

Assistant Fire Chief – Administration is open due to Mike Kressuk promotion to Fire Department, Chief. Internal candidate moved from Assistant Fire Chief – Operations to this Administration position creating the opening for the Operations AC. Posting internally only. Cascade of movement however, Lieutenants movement to Battalion Chief might be more problematic due to overtime issue. Might be necessary to post externally and internally at the same time.

Ald. Duchniak made a motion to allow Chief Kressuk fill the Assistant Fire Chief – Operations; Ald. Gehl seconded. All aye; motion carries.

Item 6. Adjourn

Ald. Toman made a motion to adjourn at 1:18 p.m.; seconded by Ald. Duchniak. All aye, motion carries.

Dated this 20th day of November, 2019 Posted 11/18/2019

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice