

Personnel Committee Meeting Minutes
November 20, 2019
1:00 p.m.

Item 1. Call Meeting to Order

Ald. Toman called the meeting to order at 1:02 p.m.

Item 2. Roll Call

Committee members present: Ald. Toman, Ald. Duchniak and Ald. Gehl.

Also Present: Police Chief Steve Anderson, Fire Chief Mike Kressuk, Department of Public Works Director Ted Johnson, Assistant City Administrator Bridget Souffrant and Human Resources Manager Judy Rogers.

Item 3. Approval of Minutes from November 13, 2019

Ald. Duchniak made a motion to approve the minutes of November 13, 2019; seconded by Ald. Gehl. All - aye; motion carries.

Item 4. No additional meeting needed after December 11. Meeting for December 25, 2019 is cancelled.

Item 5. Review and Consider approval of tuition reimbursement requests for Firefighter/Paramedic Ian Perry

Ald. Duchniak made a motion to approve the tuition reimbursement request for Ian Perry; Ald. Gehl seconded. All aye; motion carries.

Item 6. Request to fill Operator 2 with a Labor/Driver due to Paul Esselman retiring 12/31/2019

Mr. Johnson stated that he would post internally but does not believe there is anyone with the required qualifications to fill the Labor/Driver position currently. The Labor/Driver position is lower in starting pay than the Operator 2.

Ald. Duchniak made a motion to allow Mr. Johnson to hire a Labor/Driver to fill the Operator 2 position which is being vacated by Paul Esselman as of 12/31/2019; Ald. Gehl seconded. All aye; motion carries.

Item 7. Review and consider 2020 wage adjustments for full-time non-represented employees

Mrs. Souffrant informed the Personnel Committee that the 2020 adopted budget included a 2.25% wage increase for the full-time non-represented employees as presented in the proposed resolution.

Ald. Toman made a motion to recommend that Common Council approve Ordinance No. 2956 for full-time non-represented employees. Ald. Duchniak seconded. All aye; motion carries.

Item 8. Review and consider 2020 wage adjustment for Police Lieutenants and Sergeants

Mrs. Souffrant informed the Personnel Committee that the 2020 adopted budget included a 2.25% wage increase for the Police Lieutenants and Sergeants as presented in the proposed resolution.

Ald. Gehl made a motion to recommend that Common Council approve Ordinance No. 2958 for Police Lieutenants and Sergeants. Ald. Duchniak seconded. All aye; motion carries.

Item 9. Review and consider 2020 wage adjustments for Part-time non-represented employees

Mrs. Souffrant informed the Personnel Committee that the 2020 adopted budget included a 2.25% wage increase for the part-time non-represented employees as presented in the proposed resolution.

Ald. Gehl made a motion to recommend that Common Council approve Ordinance No. 2957 for part-time non-represented employees. Ald. Duchniak seconded. All aye; motion carries.

Item 11. Adjourn

Ald. Toman made a motion to adjourn at 1:16 p.m.; seconded by Ald. Duchniak. All aye, motion carries.

Dated this 20th day of November, 2019
Posted 11/18/2019

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice