

Personnel Committee Meeting Minutes
October 23, 2019
12:00 noon

Item 1. Call Meeting to Order

Alderman Toman called the meeting to order at 12:00 p.m.

Item 2. Roll Call

Committee members present: Alderman Toman, Alderman Duchniak and Alderman Gehl.

Also Present: Police Chief Steve Anderson, Assistant City Administrator Bridget Souffrant, Attorney Robert Buikema, Human Resources Manager Judy Rogers, Detective Robert Michalski, Training Officer Ashley Schnering, Patrol Officer Walter Pendzich and Intern Josh Allain.

Item 3. Approval of Minutes from September 11, 2019

Alderman Gehl made a motion to approve the minutes of September 11th 2019; seconded by Alderman Toman. Alderman Gehl – aye, Alderman Toman – aye, Alderman Duchniak abstained; motion carried.

Item 4. Approval of Minutes from September 25, 2019

Alderman Duchniak made a motion to approve the minutes of September 25th 2019; seconded by Alderman Toman. Alderman Duchniak – aye, Alderman Toman – aye, Alderman Gehl abstained; motion carried.

Item 5. The Committee may consider a motion to go into Executive Session pursuant to Wisconsin State Statutes Section 19.85(1)(c) and (e)

Alderman Toman made a motion to move into Executive Session; seconded by Alderman Gehl. All aye; motion carried.

- a. To acknowledge the notice of Police Officer's Association's intent to appeal the decision on Grievance 19-02 filed September 20, 2019

In agreement with both Officer Pendzich and the three committee members, the conference for the Grievance 19-02 was held at today's meeting

- b. Grievance 19-02 was heard and discussed by the Personnel Committee
- c. Grievance 19-01 was heard and discussed by the Personnel Committee

Item 6. Consider a motion to reconvene into Open Session

Alderman Toman made a motion to reconvene into Open Session; seconded by Alderman Gehl. All aye; motion carried

Item 7. Consider a motion to act on the Closed Session items:

- a. *Alderman Gehl made a motion to deny Grievance 19-01 and directed Attorney Buikema to provide an appropriate response to the union per the contract; seconded by Alderman Toman. All aye, motion carried.*

- b. Alderman Gehl made a motion to deny Grievance 19-02 and directed Attorney Buikema to provide an appropriate response to the union per the contract, seconded by Alderman Toman. All aye, motion carried.*

Item 8. Adjourn

Alderman Toman made a motion to adjourn at 1:00 p.m.; seconded by Alderman Gehl. All aye, motion carried.

Dated this 23th day of October, 2019
Posted 10/21/2019

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice