

PERSONNEL COMMITTEE MEETING  
MINUTES  
WEDNESDAY, SEPTEMBER 11, 2019, 1:00 P.M.

Item 1: Call Meeting to Order

The meeting was called to order at 1:00 PM by Alderman Toman, Seconded by Alderman Gehl.

Item 2: Roll Call

Committee members present: Alderman Toman, Alderman Duchniak(excused) and Alderman Gehl.

Also Present: HR Manager Judy Rogers, Police Chief Steve Anderson, and Management Intern Josh Allain.

Item 3: Approval of Minutes from August 28, 2019

*Alderman Toman made a motion to approve the minutes of August 28<sup>th</sup> 2019, seconded by Alderman Gehl. All Aye, motion Carried.*

Item 4: Review and consider approval of tuition reimbursement requests for John Martin Battalion Chief of Operations, FD.

The reimbursement of John Martin was to pay for the continued education he is in the process of completing.

*Alderman Gehl made a motion to approve the request reviewing and considering approval of tuition for the reimbursement request of John Martin, Battalion Chief of Operations FD; Seconded by Alderman Toman. All Aye, motion carried.*

Item 5: The committee may consider a motion to go into Executive Session pursuant to Wisconsin State Statutes Section 19.85 (1) (c) and (e):

*Alderman Toman made a motion to enter into closed session, Alderman Gehl seconded. All ayes, motion carried.*

- a.) To acknowledge notice of Police Officer's Association intent to appeal the decision on Grievance 19-01 filed August 12, 2019 and Chief Anderson stated the grievance is tied to whether the claim is work related or not. The subpoenas examples cited in the grievance have all been compensated due to the officer's actions related to the individual subpoenas being handled with their duties as Oak Creek Police Officers. The department does not compensate for subpoenas deemed not work related.

*Alderman Toman made a motion to resume open session, Alderman Gehl seconded. All ayes, motion carries.*

- b.) Establish a timeline for date of conference with Police Officer's Association  
Alderman Toman and Alderman Gehl came to the agreement that the best available time will be at Noon on October 9<sup>th</sup>, 2019 for the grievance hearing.

*Alderman Toman moved to approve this date of the conference with the Police Officers Association, Alderman Gehl seconds the motion. All aye, the motion carries.*

Item 6: Adjourn

*Alderman Toman made a motion to adjourn at 1:36 PM; seconded by Alderman Gehl. All aye, motion Carried.*

Dated this 11th day of September, 2019

Visit our website at [www.oakcreekwi.org](http://www.oakcreekwi.org) for the agenda and accompanying common council reports.

Posted 08/26/2019

### Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6<sup>th</sup> Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice