



Common Council Conference Room  
8040 S. 6<sup>TH</sup> Street  
Oak Creek, WI 53154  
(414) 766-7000

## PERSONNEL COMMITTEE

Wednesday, February 27, 2019  
1:00 P.M.

Michael Toman - Chair  
Kenneth Gehl  
Richard Duchniak

### The City's Vision

*Oak Creek: A dynamic regional leader, connected to our community, driving the future of the south shore.*

#### 1. Roll Call

*Alderman Toman called the meeting to order at 1:00 p.m.*

In attendance was Inspection Manager Jeffery Lynch, Human Resources Manager Rogers, Assistant City Administrator/Comptroller Souffrant, City Administrator Vickers (via phone), Chairman Toman, Alderman Duchniak, and Alderman Gehl.

#### 2. Approval of Minutes from February 13, 2019 Personnel Committee meeting

*Alderman Duchniak made a motion to approve the minutes of January 9, 2018; seconded by Alderman Gehl. All aye; motion carried.*

#### 3. Request to fill vacant Building/Plumbing Inspector position in the Building Inspection Division

Inspection Manager Jeffrey Lynch gave the Committee background information on the vacancy and the current staffing need. The vacancy is due to the upcoming retirement of Edward Ciechanowski who has 32 years in the Engineering Department. It was suggested that maybe in the future a regional look at the inspectors' position as it relates to salary maybe warranted. However, for now we will post the position based on the current salary range of \$65,516 to \$72,653.

*Alderman Duchniak made a motion to fill the vacant Building/Plumbing Inspector position seconded by Alderman Gehl. All aye; motion carried.*

#### 4. Discuss Current status of health insurance

Assistant City Administrator/Comptroller Bridget Souffrant updated the committee on the current status of the outstanding health insurance claims, challenges that the City is facing with AMPS, next steps for resolution and the path forward for the next few weeks.

*No action was made.*

#### 5. Adjourn

*Alderman Gehl made a motion to adjourn at 1:55 p.m.; seconded by Alderman Duchniak. All aye; motion carried.*