



Common Council Conference Room  
8040 S. 6<sup>TH</sup> Street  
Oak Creek, WI 53154  
(414) 766-7000

## PERSONNEL COMMITTEE

Monday, March 18, 2019  
1:00 P.M.

Michael Toman - Chair  
Kenneth Gehl  
Richard Duchniak

### The City's Vision

*Oak Creek: A dynamic regional leader, connected to our community, driving the future of the south shore.*

1. Roll Call

*Alderman Gehl called the meeting to order at 1:06 p.m.*

*In attendance were Human Resources (HR) Manager Rogers, Assistant Administrator Souffrant, Management Intern Bernhoft, Alderman Duchniak, Alderman Gehl and Chairman Toman.*

2. Approval of Minutes from February 27, 2019 Personnel Committee meeting

*Alderman Gehl made a motion to approve the minutes of February 27, 2019; seconded by Alderman Duchniak. All aye; motion carried.*

3. Discuss current status of health insurance

*Assistant Administrator Souffrant updated Committee members on the current situation regards AMPS. The City has sent a termination notice and received a message receipt via email. Alderman Duchniak asked if there is any legal recourse for this termination to which Assistant Administrator Souffrant responded explaining how the City has worded the termination notice to best protect the City interests. Assistant Administrator Souffrant also updated the Committee on how current insurance claims are being settled and we are in the process of repairing any credit issues. Our insurance broker is working with major healthcare providers to achieve a settlement agreement at acceptable terms.*

*Alderman Duchniak asked what the insurance plan for 2020 will be, to which Assistant Administrator Souffrant said the City is still in the process of creating a plan.*

4. The Committee may consider a motion to go into Executive Session pursuant to Wisconsin State Statutes Section 19.85(c) and (f) to:

a. Request for sixty-day leave of absence

*Alderman Toman made a motion to go into Executive Session pursuant to Wisconsin State Statutes Section 19.85(c) and (f). Seconded by Alderman Gehl. All aye, motion carried at 1:20 p.m.*

5. Consider a motion to reconvene into Open Session

*Alderman Toman made a motion to reconvene into Open Session. Seconded by Alderman Gehl All aye, motion carried at 1:24 p.m.*

6. Consider a motion to take action on the Executive Session item

Alderman Gehl made a motion to approve action on the Executive Session Item, approval for sixty-day, unpaid leave, seconded by Alderman Gehl. All aye, motion carried.

7. Adjourn

*Alderman Toman made a motion to adjourn at 1:25 p.m.; seconded by Alderman Gehl. All aye; motion carried.*