



Common Council Conference Room
8040 S. 6TH Street
Oak Creek, WI 53154
(414) 766-7000

PERSONNEL COMMITTEE
WEDNESDAY, May 8, 2019
1:00 P.M.

Michael Toman - Chair
Kenneth Gehl
Richard Duchniak

The City's Vision

Oak Creek: A dynamic regional leader, connected to our community, driving the future of the south shore.

1. Call Meeting to Order

Alderman Toman called the meeting to order at 1:00 p.m.

2. Roll Call

All committee members present. Also in attendance was City Administrator Vickers, Assistant Administrator/Comptroller Souffrant, Human Resources Manager Rogers,

3. Approval of Minutes from April 10, 2019 Personnel Committee meeting

Alderman Toman apologized to the committee for being absent at the last meeting. Toman abstained from the approving the minutes.

Alderman Gehl made a motion to approve the minutes from April 10, 2019. Seconded by Alderman Duchniak. All aye, motion carried.

4. Discuss current status of health insurance

Assistant Administrator Souffrant discussed the City's stop loss history for the last 10 years in comparison to the City's claim experience in 2018.

She explained that City is on track to have 10 stop loss individuals compared to the 9 and 7 individuals who hit stop loss in 2012 and 2011 respectively. Ms. Souffrant continued to compare the bleak financial condition of the health insurance fund in 2012 and 2011. She explained to the committee that the City can anticipate a significant depletion of the health insurance fund balance and should prepare itself to utilize a one-time transfer from General Fund surplus if necessary and prepare for future budget conversations.

Assistant Administrator Souffrant updated the committee that the current run out of the health insurance items from 2018 continues to progress.

5. Adjourn

Alderman Toman made a motion to adjourn at 1:40 p.m. Seconded by Alderman Gehl. All aye, motion carried.

Visit our website at www.oakcreekwi.org for the agenda and accompanying common council reports.

Dated this 08 day of May, 2019
Posted 05/06/2019

Public Notice

Upon reasonable notice, a good faith effort will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aid at no cost to the individual to participate in public meetings. Due to the difficulty in finding interpreters, requests should be made as far in advance as possible preferably a minimum of 48 hours. For additional information or to request this service, contact the Oak Creek City Clerk at 766-7000, by fax at 766-7976, or by writing to the ADA Coordinator at the Oak Creek Health Department, 8040 S. 6th Street, Oak Creek, Wisconsin 53154.

It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above-stated meeting to gather information; no action will be taken by any governmental body at the above-stated meeting other than the governmental body specifically referred to above in this notice