



Common Council Conference Room  
8040 S. 6<sup>TH</sup> Street  
Oak Creek, WI 53154  
(414) 766-7000

**PERSONNEL COMMITTEE**  
**WEDNESDAY, May 22, 2019**  
**1:00 P.M.**

Michael Toman - Chair  
Kenneth Gehl  
Richard Duchniak

**The City's Vision**

*Oak Creek: A dynamic regional leader, connected to our community, driving the future of the south shore.*

1. Roll Call

*Alderman Toman called the meeting to order at 1:00 p.m.*

*Committee members present: Alderman Toman, Alderman Duchniak. Also present: Assistant Administrator/Comptroller Bridgette Souffrant, City Administrator Andrew Vickers, Management Intern Beau Bernhoft, Human Resources Manager Judy Rodgers and Dispatcher Manager Jason Bauknecht. Alderman Gehl has been excused from this meeting.*

2. Approval of Minutes from May 08, 2019 Personnel Committee meeting

*Alderman Duchniak made a motion to approve the minutes of May 8<sup>th</sup>, 2019; seconded by Alderman Toman. All aye, motion carried.*

3. Contingency Hire (Police Department).

*Dispatcher Manager Bauknecht provided information for a contingency hire. Alderman Toman asked if this is in the budget, to Human Resources Manager Rodgers said yes.*

*Alderman Duchniak made a motion to approve a contingency hire. Seconded by Alderman Toman. All aye, motion carried.*

4. Discuss health insurance.

*Assistant Administrator Souffrant provided an update on health insurance. Children's and ProHealth will probably be paid at 100% because of the lower dollar amounts and to prevent additional credit impairments to the employee's credit scores. The City has a signed agreement with Froedtert and is in the processing of authorizing our Third Party Administrator for claims to begin paying these claims. Expectations are to have these three hospitals (Children's, ProHealth and Froedtert) closed in the following weeks. Aurora and Ascension are a work in progress. A verbal agreement has been made with Ascension and is ongoing. Assistant Administrator/Comptroller Souffrant explained the next steps in the process for moving forward with this issue.*

*No action was taken on this item.*

5. Adjourn

*Alderman Duchniak made a motion to adjourn at 1:36 p.m. Seconded by Alderman Toman. All aye, motion carried.*